

Accelerating Growth...

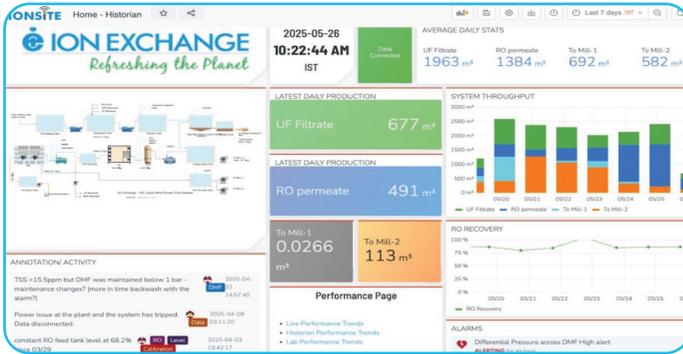


**through
Digital Transformation, Innovation
and
Global Expansion**

61st Annual Report | 2024-25

Powering Growth and Delivering Customer Value with IONSiTE Digital Solutions

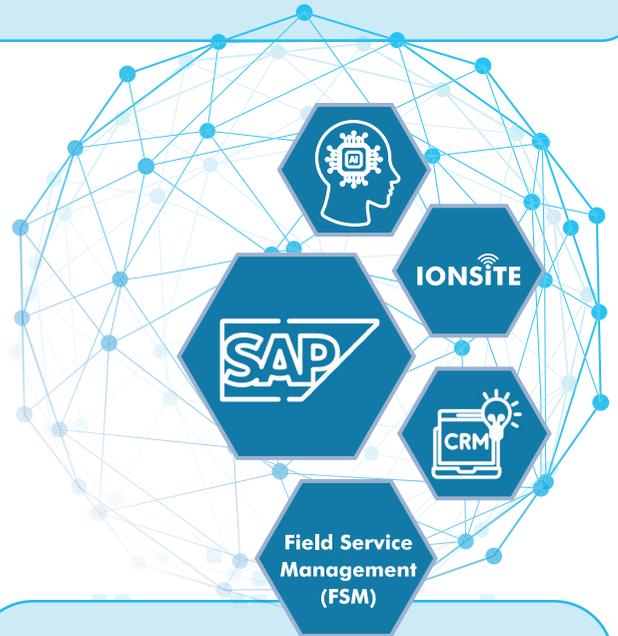
Remote Monitoring | Digital Twins | Cloud | Hybrid | Edge Control



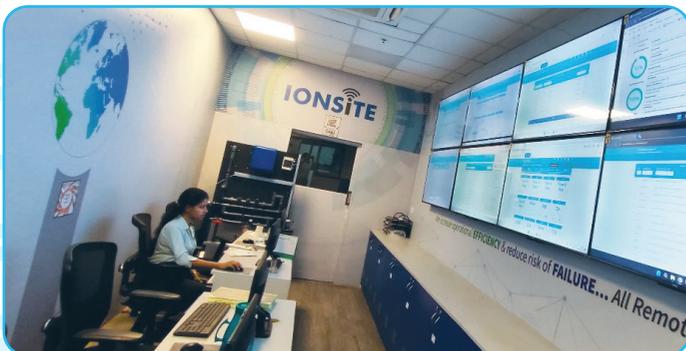
Real-time insights from digital twins, powered by Predictive AI, enhance asset performance, optimize plant operations and save costs for customers



INDION® Autochem for Remote Monitoring, Analysis and Control of Utility Water Management



Our IONSiTE Digital Twin Centre for Real-Time Monitoring, Analysis and Predictive Control of Plant Operations



FROM THE DESK OF THE EXECUTIVE CHAIRMAN

Charting a Sustainable and Digital Future

Dear Shareholders,

It is with great pleasure that I present to you the Annual Report of Ion Exchange (India) Ltd. for the financial year 2024–25. Our performance is driven by our core values of sustainability, innovation and excellence.

Despite a challenging global landscape, Ion Exchange delivered resilient results. We achieved healthy growth across our business verticals and driven by exports revenue. We expanded internationally, enhanced profitability and fortified our order pipeline—reflecting our ability to adapt and lead in a rapidly evolving, uncertain environment.

As a leader in water and environment management, sustainability remains at the heart of our business. This year, we advanced development in low-energy, low chemical water and waste treatment systems, next-generation ion exchange resins and affordable zero liquid discharge solutions. These innovations not only address environmental challenges but also offer economic value to our customers.

F.Y. 2024–25 marked a significant leap in our digital journey. We successfully implemented SAP S/4HANA across the organization to unify core business processes, enhance data transparency and improve decision-making. This platform is laying the foundation for integrated planning, financial discipline and scalability.

In addition to SAP, we also expanded digitization of key operational processes—including smart water solutions, IoT enabled systems and real time data analytics. We also made significant progress in developing digital solutions for remote plant operations, deploying cloud-based analytical dashboards that enable real-time monitoring and performance management. This not only enhances service reliability for our customers but also boosts operational efficiency and predictive maintenance capabilities.

We continued to strengthen our global footprint. While expanding in Europe and the Americas, we consolidated operations in Middle East, Southeast Asia and Bangladesh and commenced entry strategies into promising markets like Saudi Arabia, Cambodia, Vietnam and parts of Africa. Our local market engagement and support infrastructure are being tailored for each region.

We continue to invest in manufacturing automation, localized sourcing and supply chain agility. Cost optimization programs and continuous improvement initiatives are being strengthened by real-time data analytics, enabled by our new digital backbone.

We remain committed to our ESG agenda. Our work on water conservation, responsible manufacturing, community development and governance systems has been recognized by stakeholders. Our disclosures in the BRSR report, included in the Annual Report, reflects our commitment to uphold the highest standards of transparency and ethical conduct.

The growing global focus on sustainable water and environmental solutions presents good opportunity with our focussed approach. Looking forward, our priorities will be to accelerate innovation in clean technologies, scale digital capabilities for operational excellence, deepen global presence through partnerships and localization and drive inclusive growth by empowering people and protecting the planet.

Rajesh Sharma
Executive Chairman

BOARD OF DIRECTORS

Mr. Rajesh Sharma	Executive Chairman
Mr. Dinesh Sharma	Vice-Chairman
Mr. Aankur Patni	Vice-Chairman
Mr. Indraneel Dutt	Managing Director & CEO
Mr. M. P. Patni	Non-Executive Director
Mr. David Rasquinha	Independent Director
Mr. Sanjay Joshi	Independent Director
Mr. Amitava Guharoy	Independent Director
Mr. Gopalaraman Padmanabhan	Independent Director
Mrs. Alka Arora Misra	Independent Director

SENIOR MANAGEMENT

Mr. Rajesh Sharma	Executive Chairman
Mr. Dinesh Sharma	Vice-Chairman
Mr. Aankur Patni	Vice-Chairman
Mr. Indraneel Dutt	Managing Director & CEO
Mr. Vasant Naik	Group Chief Financial Officer
Mr. Dinesh Sadasivan	President - Standard Systems, CSD & Services
Mr. Rajesh Srivastava	President and Chief Human Resource Officer
Mr. Ashok Olla	President - Projects Division
Mr. Dheeraj Kohli	CEO - Projects Delhi
Mr. S. N. Iyengar	Executive Vice President - Medium Industry Segment
Dr. N. Anbanathan	Executive Vice President - Resin Division
Mr. C.K.Sandeep	Executive Vice President - International Division
Mr. Paresh Ballikar	Executive Vice President - Internal Audit and Information Technology
Mr. Venkathnath Kandalla	Executive Vice President - Industrial Chemical Division
Mr. Yogesh Bajpai	Executive Vice President - Home Water Solutions
Mr. Manish Gandhi	Executive Vice President - Business Development & Government Advocacy

COMPANY SECRETARY & COMPLIANCE OFFICER

Mrs. Nikisha Solanki

REGISTRAR & SHARE TRANSFER AGENT & REGISTRAR FOR FIXED DEPOSITS

M/s. MUFG Intime India Private Limited
C-101, 1st Floor, 247 Park,
Lal Bahadur Shastri Marg
Vikhroli (West) Mumbai – 400 083
Tel No.: +918108118484
Fax No.: +9166568494
Email: csg-unit@in.mpms.mufg.com
Website: www.in.mpms.mufg.com

REGISTERED OFFICE

Ion House,
Dr. E. Moses Road,
Mahalaxmi
Mumbai - 400 011

BANKERS

Bank of India
Canara Bank
State Bank of India
Axis Bank Ltd.
Punjab National Bank
Export-Import Bank of India
IDFC First Bank Ltd.
Standard Chartered Bank
ICICI Bank Ltd

STATUTORY AUDITORS

M/s. Deloitte Haskins & Sells LLP

SECRETARIAL AUDITORS

M/s. GMJ & Associates

ADVOCATE & SOLICITORS

Crawford Bayley & Co.

Contents

Notice	3
Director's Report.....	15
Business Responsibility & Sustainability Report	32
Management Discussion and Analysis Report.	82
Report on Corporate Governance	88
Auditor's Report on Standalone Financials	103
Standalone Financial Statements.....	116
Auditor's Report on Consolidated Financials.....	184
Consolidated Financial Statements	194

NOTICE

NOTICE is hereby given that the Sixty-First Annual General Meeting of the members of Ion Exchange (India) Limited will be held on Tuesday, 9th September, 2025 at 11.00 a.m. through Video Conferencing (“VC”)/Other Audio Video Means (“OAVM”) to transact the following businesses. The venue of the meeting shall be deemed to be the Registered Office of the Company at Ion House, Dr. E. Moses Road, Mahalaxmi, Mumbai- 400 011.

ORDINARY BUSINESS

1. To receive, consider and adopt the Audited Standalone Financial Statements and Audited Consolidated Financial Statements of the Company for the financial year ended 31st March, 2025 and the Reports of the Board of Directors and the Auditors thereon.
2. To declare Dividend on Equity shares.
3. To appoint a Director in place of Mr. M.P.Patni (DIN:00515553), who retires by rotation and being eligible, offers himself for re-appointment and in this regard, to consider, and if thought fit, pass the following Resolution as a **Special Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Companies Act, 2013 read with rules thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, Mr. M.P.Patni (DIN:00515553), a Non-Executive Non-Independent Director of the Company, who is liable to retire by rotation at this Annual General Meeting of the Company, and being eligible, has offered himself for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation, notwithstanding that he has crossed the age of 75 years.”

SPECIAL BUSINESS

4. To appoint Secretarial Auditors of the Company

To consider and, if thought fit, to pass with or without modification(s), if any, the following resolution as an **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Section 204 of the Companies Act, 2013 (“the Act”) and Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) (including any statutory modification(s) or re-enactment thereof for the time being in force), and pursuant to the recommendation of Audit Committee and the Board of Directors, M/s. GMJ & Associates (Peer review no.6140 /2024) be and are hereby appointed as the Secretarial Auditors of the Company, to hold office for a term of five consecutive years from the conclusion of the 61st Annual General Meeting until the conclusion of the 66th Annual General Meeting of the Company, to be held in the year 2030, at such remuneration as may be mutually agreed upon between the Board of Directors and the Secretarial Auditors.

RESOLVED FURTHER THAT the Board of Directors and Company Secretary of the Company be and are hereby severally authorised to do all such acts, deeds, matters and things, as may be necessary and expedient for the purpose of giving effect to this resolution.”

5. Approval of Cost Auditors Remuneration

To consider and if, thought fit, to pass with or without modification(s), if any, the following resolution as an **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof including any statutory modification(s) or re-enactment thereof for the time being in force) M/s. Kishore Bhatia & Associates, Cost Accountants (Firm registration No. 00294), appointed by the Board of Directors as Cost Auditors to conduct the audit of the cost records of the Company for the financial year ending 31st March, 2026, at a remuneration amounting to INR 4.75 Lakh (Rupees Four lakh Seventy-Five Thousand Only) plus applicable taxes and out of pocket expenses incurred in connection with the aforesaid audit, be and is hereby ratified and confirmed.”

Registered Office:

Ion House
Dr. E. Moses Road
Mahalaxmi, Mumbai 400 011
CIN: L74999MH1964PLC014258

Mumbai, 28th May, 2025

By Order of the Board

Nikisha Solanki
Company Secretary & Compliance Officer

NOTES :

1. The Ministry of Corporate Affairs ("MCA") has vide its circulars dated April 8, 2020, April 13, 2020, May 5, 2020, January 13, 2021, December 14, 2021, May 5, 2022, December 28, 2022, September 25, 2023 and September 19, 2024 (collectively referred to as "MCA Circulars") and read with relevant circulars issued by the Securities and Exchange Board of India ("SEBI"), from time to time (referred to as "SEBI Circular") permitted the holding of the Annual General Meeting ("AGM") through VC/OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and MCA Circulars, the AGM of the Company is being held through VC/OAVM.
2. Pursuant to the Circular No.14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.
3. The Register of Members and the Share Transfer Books of the Company will remain closed from 3rd September, 2025 to 9th September, 2025 (both days inclusive).

Details of Directors seeking appointment/re-appointment as required under Regulation 36(3) of SEBI Listing Regulations and Secretarial Standards on General Meetings:

Name	Mr. M. P. Patni
Designation	Non-Executive Director
Date of Birth	25.09.1945
Date of Appointment	28.09.2001
Qualification	B.E. (Mechanical)
Expertise	Mr. M.P. Patni has wide range of experience in the marketing of heavy and medium engineering equipments water treatment plants and allied items since last 57 years. He has considerable exposure in handling large projects of national importance.
Terms and Conditions of Appointment	Not Applicable
Details of Remuneration sought to be paid	Not Applicable
Remuneration last drawn	Not Applicable
Number of shares held in the Company	68,62,924
Relationship with other Directors, Manager and other key managerial personnel of the Company	Mr. M.P. Patni is related to Mr. Aankur Patni who is a Non-Executive Non-Independent Director – Vice Chairman of the Company.
Chairman/Director of Other Companies	<ol style="list-style-type: none"> 1. Labhda Properties Pvt. Ltd. 2. IEI Water Tech (M) Sdn. BHD. 3. IEI Environmental Management (M) SDN. BHD. 4. Ion Exchange Environmental Management (BD) Ltd. 5. Ion Exchange Asia Pacific Pte. Ltd. (Singapore) 6. Ion Exchange Asias Pacific (Thailand) Ltd. 7. Ion Exchange Projects & Engineering Ltd. 8. Ion Exchange PSS Ltd. (Thailand) 9. Ion Exchange Safic (Pty.) Ltd. (South Africa)
Chairman/Member of the committees of the Company and other Company(s)	<p>Member of the following committees of Ion Exchange (India) Ltd.</p> <ol style="list-style-type: none"> 1. Corporate Social Responsibility Committee <p>Member of the following committees of Ion Exchange Projects and Engineering Limited.</p> <ol style="list-style-type: none"> 1. Audit Committee
No. of Board Meetings attended	6 out of 6

4. Dividend, if declared at the meeting will be paid subject to deduction of tax at source within 30 days to those members (holding shares in physical form) whose names appear on the Register of members as on 2nd September, 2025 and to those beneficial owners (holding shares in electronic form) whose names appear in the Beneficiary report furnished by the depositories.
5. SEBI vide its Circular no. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated 25th January, 2022 has mandated the listed companies to issue securities in dematerialised form only while processing service requests viz. Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/ exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. Accordingly, the members are requested to make service request by submitting a duly filled and signed Form No. ISR-4, the format of which is available on the Company's website at www.ionexchange.global.com and on the website of M/s. MUFG Intime India Private Limited (RTA) at www.in.mpms.mufg.com at Members are requested to note that any service request would only be processed after the folio is KYC Compliant.
6. Members holding shares in dematerialized form are requested to intimate all changes pertaining to their bank details, National Electronic Clearing Service (NECS), Electronic Clearing Service (ECS), mandates, nominations, power of attorney, change of address, change of name, e-mail address, contact numbers, etc., to their Depository Participant (DP). Changes intimated to the DP will then be automatically reflected in the Company's records which will help the Company and the Company's Registrars and Transfer Agents, of MUFG Intime India Pvt Ltd. ('RTA') to provide efficient and better services. Members holding shares in physical form are requested to intimate such changes to RTA.
7. Unclaimed Dividend for the period 2016-17 has been transferred to Investors Education and Protection Fund, pursuant to Sections 125 of the Companies act, 2013. Shareholders who have not claimed Dividend for the period 2017-18 and subsequent years are advised to write to our R&TAgent.
8. Pursuant to the Provision of Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("the Rules") which came into effect from 7th September, 2016 and further amended "the Rules" vide notification dated 28th February, 2017, the Company is mandated to transfer all shares in the name of the Investor Education and Protection Fund (IEPF) DEMAT Account of the Authority in respect of which dividend has not been paid or claimed for seven consecutive years or more. The Company has transferred 71,120 shares to the Investor Education and Protection Fund Authority during the year 2024-25.
9. As per the provisions of Section 72 of the Companies Act, 2013 (the Act) and SEBI Circular, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/ she may submit the same in Form ISR-3 or SH-14 as the case may be. The said forms can be downloaded from the Company's website www.ionexchange.global.com Members are requested to submit the said details to their DP in case the shares are held by them in dematerialized form and to RTA in case the shares are held in physical form.
10. Members seeking any information with regard to the Accounts are requested to e-mail to the Company at investorhelp@ionexchange.co.in on or before 3rd September, 2025. The same shall be replied by Company suitably.
11. The Company has been maintaining, inter alia, the following statutory registers at its registered office:
 - Register of contracts or arrangements in which Directors are interested under section 189 of the Act.
 - Register of Directors and Key Managerial Personnel and their shareholding under section 170 of the Act.
12. The said registers will be made accessible for inspection through electronic mode and shall remain open and be accessible to any member during the continuance of the meeting.
13. In compliance with the aforesaid MCA Circulars and SEBI Circular dated May 12, 2020, Notice of the AGM along with the Annual Report 2024-25 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depositories. Members may note that the Notice and Annual Report 2024-25 will also be available on the Company's website and on the websites of the Stock Exchanges i.e. BSE Limited & National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com.
14. Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.

15. To support the 'Green Initiative', the Members who have not registered their e-mail addresses are requested to register the same with RTA/Depositories.
16. Pursuant to Finance Act 2020, dividend income will be taxable in the hands of shareholders w.e.f. April 1, 2020 and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates. For the prescribed rates for various categories, the shareholders are requested to refer to the Finance Act, 2020 and amendments thereof. The shareholders are requested to update their PAN with the Company/ RTA (in case of shares held in physical mode) and depositories (in case of shares held in demat mode). A Resident individual shareholder with PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 15G/15H, to avail the benefit of non-deduction of tax at source by email to Csgexemptforms2526@in.mpms.mufg.com
17. Non-resident shareholders can avail beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits by sending an email to investorhelp@ionexchange.co.in.
18. The Board of Directors of the Company, at its meeting held on 28th May, 2025 has appointed Mr. V. V. Chakradeo, Practicing Company Secretary as the Scrutinizer for conducting the postal ballot through e-voting process in a fair and transparent manner.
19. Since the AGM will be held through VC/OAVM, the Route Map is not annexed in this Notice.

20. Voting through electronic means

- (i) In compliance with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 of SEBI LODR, the Company is pleased to provide members facility to exercise their right to vote on resolutions proposed to be considered at the Annual General Meeting by electronic means and the business may be transacted through e-Voting Services. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the ("remote e-voting") will be provided by National Securities Depository Limited (NSDL).
- (ii) The members who have cast their vote by remote e-voting/Ballot Form (prior to the AGM) may also attend the AGM but shall not be entitled to cast their vote again.
- (iii) The remote e-voting period commences on Friday, 5th September, 2025 (9.00 a.m) and ends on Monday, 8th September, 2025 (5.00 p.m). During this period members' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of 2nd September, 2025 may cast their vote by remote e-voting. The remote e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
- (iv) The details of the process and manner for remote e-voting are explained herein below:

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> <li data-bbox="655 285 1482 549">1. For OTP based login you can click on https://eservices.nSDL.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. <li data-bbox="655 576 1482 897">2. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nSDL.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. <li data-bbox="655 924 1482 1038">3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nSDL.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nSDL.com/SecureWeb/IdeasDirectReg.jsp <li data-bbox="655 1065 1482 1417">4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nSDL.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your UserID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. <li data-bbox="655 1444 1482 1527">5. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience. <div data-bbox="708 1541 1139 1798" style="text-align: center; border: 1px solid black; padding: 5px;"> <p>NSDL Mobile App is available on</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>App Store</p>  </div> <div style="text-align: center;">  <p>Google Play</p>  </div> </div> </div>

Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.

2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nSDL.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.
 - c) How to retrieve your ‘initial password’?
 - (i) If your email ID is registered in your demat account or with the company, your ‘initial password’ is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your ‘User ID’ and your ‘initial password’.
 - (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered
6. If you are unable to retrieve or have not received the “Initial password” or have forgotten your password:
 - a) Click on “**Forgot User Details/Password?**”(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nSDL.com.
 - b) **Physical User Reset Password?** (If you are holding shares in physical mode) option available on www.evoting.nSDL.com
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nSDL.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL

7. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box.
8. Now, you will have to click on “Login” button.
9. After you click on the “Login” button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system. How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle is active.
2. Select “EVEN” of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on “VC/OAVM” link placed under “Join Meeting”.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
5. Upon confirmation, the message “Vote cast successfully” will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/ JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to vvchakra@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/Password?” or “Physical User Reset Password?” option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 022 48867000 or send a request at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to investorhelp@ionexchange.co.in.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to investorhelp@ionexchange.co.in. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.
5. If you are already registered with NSDL for remote e-voting then you can use your existing user ID and password/ PIN for casting your vote.
6. You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
7. The voting rights of members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date of 2nd September, 2025.
8. Any person, who acquires shares of the Company and become member of the Company after sending of the notice and holding shares as of the cut-off date i.e. 2nd September, 2025 may obtain the login ID and password by sending a request at evoting@nsdl.com or to the Registrars M/s. MUFG Intime India Private Limited at csg-unit@in.mpms.mufig.com.
9. However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/ Password" option available on www.evoting.nsdl.com or contact NSDL at the following toll free no.: 022 48867000.
10. Member may participate in the AGM even after exercising his right to vote through remote e-voting but shall not be allowed to vote again at the AGM.
11. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting.
12. Mr. V.V. Chakradeo, Company Secretaries (COP No. 1705) has been appointed for as the Scrutinizer for providing facility to the members of the Company to scrutinize the voting and remote e-voting process in a fair and transparent manner.
13. The Scrutinizer shall after the conclusion of voting at the general meeting, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than two working days from the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
14. The Results declared alongwith the report of the Scrutinizer shall be placed on the website of the Company www.ionexchange.global.com and on the website of NSDL immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the BSE Limited and National Stock Exchange of India Limited where the shares of the Company are listed.

21. Instructions for Members for attending the AGM through VC/OAVM are as under:

- a. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under "**Join meeting**" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/ Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- b. Facility of joining the AGM through VC/OAVM shall open 15 minutes before the time scheduled for the AGM and will be available for Members on first come first served basis.
- c. Members who need assistance before or during the AGM, can contact NSDL on evoting@nsdl.com or call on toll free no. 022 48867000 or contact Mr. Amit Vishal or Ms. Pallavi Mhatre at the designated email id - evoting@nsdl.com

- d. Members are encouraged to join the Meeting through Laptops for better experience.
- e. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- f. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- g. Members who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request from their registered email address mentioning their name, DP ID and Client ID/folio number, PAN, email id, mobile number at investorhelp@ionexchange.co.in from 3rd September, 2025 to 7th September, 2025. Those Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

22. The Instructions for Members for E-Voting on the day of the AGM are as Under:-

- a) The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- b) Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- c) Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
- d) The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

Registered Office:

Ion House
Dr. E. Moses Road
Mahalaxmi, Mumbai 400 011
CIN: L74999MH1964PLC014258
Mumbai, 28th May, 2025

By Order of the Board

Nikisha Solanki
Company Secretary & Compliance Officer

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

As required by section 102 of the Companies Act, 2013 (Act), the following explanatory statement sets out all material facts relating to the business mentioned under Item Nos. 3 to 5 of the accompanying Notice:

Item No. 3

Mr. M.P.Patni is a Non-Executive Non-Independent Director on the Board of the Company and is liable to retire by rotation at the ensuing Sixty-First Annual General Meeting of the Company. Being eligible, he has offered himself for re-appointment. As per Regulation 17(1A) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, no listed entity shall appoint a person or continue the directorship of any person as a Non-Executive Director who has attained the age of 75 years unless a Special Resolution is passed to that effect. Therefore, continuance of Mr. M.P.Patni as Non-Executive Non-Independent Director requires consent of the members by way of a Special Resolution.

The Company admires the caliber and expertise of Mr. M. P. Patni in the fields of marketing of heavy and medium engineering equipments, water treatment plants and allied items. The quality of his inputs/ views to the Board/ Committee on governance principles has given the company a broader picture having a positive effect on the overall outcome, thus adding value to the organization. His vast experience in the various fields gives the Company a better insight in planning and executing the projects. Keeping in view the experience of and contributions made by Mr. M. P. Patni, the Board recommends the Special Resolutions set out in Item No. 3 for approval by the Members.

None of the Directors or Key Managerial Personnel (KMP) or relatives of Directors or KMP is concerned or interested in the said Resolution, except Mr. Aankur Patni who is related to Mr. M.P.Patni, and is concerned or interested in the Resolution.

Item No. 4

The Audit Committee and the Board of Directors (the Board) of the Company have recommended appointment of M/s. GMJ & Associates as the Secretarial Auditors for a period of 5 consecutive financial years, to hold office from the conclusion of this AGM till the conclusion of 66th AGM to be held in respect of the financial year ending 31st March, 2030.

M/s. GMJ & Associates has consented to their appointment and confirmed that their appointment, if made, would be in accordance with Regulation 24(A) of SEBI (Listing and Obligations Disclosures & Requirements) Regulations, 2015, as amended from time to time. They have also confirmed that they have subjected themselves to the peer-review process of the Institute of Company Secretaries of India (ICSI) and hold a valid certificate issued by the 'Peer Review Board of ICSI'.

The proposed remuneration for M/s. GMJ & Associates for the financial year 2025–26 is INR 1,25,000/- per annum (Rupees One Lakh Twenty Five Thousand only), exclusive of taxes, out-of-pocket expenses, and fees for certifications or other professional services. The remuneration for the subsequent financial years during their term will be determined by the Board.

This recommendation is based on their compliance with the eligibility criteria and qualifications prescribed under the Companies Act, 2013 and applicable SEBI (Listing and Obligations Disclosures & Requirements) Regulations, 2015. The Board and Audit Committee have also considered the firm's professional experience, independence, audit capabilities, and the quality of their past audit work while making this recommendation.

The Board recommends the resolution under Item No. 4 for approval by the Members.

None of the Directors, Key Managerial Personnel (KMP), or their relatives are in any way concerned or interested in the resolution at Item No. 4 of the accompanying Notice.

Item No. 5

M/s. Kishore Bhatia & Associates, Cost Accountants, are appointed as Cost Auditors of the Company to audit the accounts relating to cost records for the financial year ending March 31, 2026.

Remuneration payable to M/s. Kishore Bhatia & Associates, Cost Auditors of the Company for the financial year ending March 31, 2026 was recommended by the Audit Committee to the Board and subsequently, was considered and approved by the Board of Directors at its meeting held on 28th May, 2025.

In accordance with the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor has to be ratified by the shareholders of the Company. The Board recommends the Resolution at Item No. 5 for approval by the Members.

The Board recommends Resolution at Item No. 5 for approval by the Members.

None of the Directors or key managerial personnel (KMP) or relatives of Directors or KMP is any way interested or concerned in the Resolution at item No. 5 of the accompanying Notice.

Registered Office:

Ion House
Dr. E. Moses Road
Mahalaxmi, Mumbai 400 011
CIN: L74999MH1964PLC014258
Mumbai, 28th May, 2025

By Order of the Board

Nikisha Solanki
Company Secretary & Compliance Officer

DIRECTORS' REPORT

To,

The Members,

Your Directors have pleasure in presenting the 61st Annual Report and Accounts for the financial year ended 31st March, 2025.

FINANCIAL RESULTS

The highlights of the financial results are as follows:

(INR in Lacs)

Particulars	Standalone		Consolidated	
	Year ended March 2025	Year ended March 2024	Year ended March 2025	Year ended March 2024
Revenue from operations	254,006.25	218,004.15	273,710.84	234,784.92
Other Income	5,114.74	4,704.44	4,860.82	4,388.38
Earnings before interest, taxes, depreciation	33,639.64	31,403.11	34,241.74	31,582.04
Finance Cost	838.46	673.24	1,345.56	1,206.20
Depreciation and amortization expenses	3,999.23	3,295.20	4,448.94	3,640.51
Profit before taxation	28,801.95	27,434.67	28,447.24	26,735.33
Add: Share of profit/(loss) of associates (net of income tax)	-	-	100.48	154.08
Less: Tax Expense:				
Current tax	7,300.24	6,737.13	7,687.61	7,098.80
Deferred tax change	53.44	288.00	34.63	255.37
Profit after tax	21,448.27	20,409.54	20,825.48	19,535.24
Other comprehensive income (Net of Taxes)	(8.56)	(88.39)	17.32	(27.74)
Total Comprehensive income	21,439.71	20,321.15	20,842.80	19,507.50

OPERATIONS

During the financial year ended 31st March, 2025, the net profit after tax of the Company on standalone basis has increased to INR 21,448.27 Lacs as compared to previous year's net profit after tax of INR 20,409.54 Lacs showing an increase of 5.09 percent over the previous year on standalone basis. Your Company has achieved a turnover of INR 2,540 crores as compared to INR 2,180 crores for the previous year.

TRANSFER TO RESERVES

During the year ended 31st March, 2025, your Company does not propose to transfer any amount to the general reserve.

DIVIDEND

For the Financial Year 2024-25, the Board has recommended a dividend of INR 1.50 per Equity Share of face value of INR 1/- each (previous year: INR 1.50 per Equity share of face value of INR 1/- each).

FUTURE OUTLOOK

The global economy is projected to grow at a stable pace of approximately 3.1% in FY 2025-26, supported by improving financial conditions, resilient consumer demand, and continued recovery in industrial and services sectors. India, as one of the fastest-growing major economies, is expected to maintain its

growth trajectory with a forecasted GDP expansion of 6.4% with estimates ranging between 5.5% to 6.6%, driven by robust domestic consumption, increased public investment in infrastructure, and sectoral reforms.

Amidst this macroeconomic landscape, the water industry is witnessing strong structural tailwinds globally. Climate change, water scarcity, rising industrial demand, and stringent environmental norms are leading to increased investments in water and wastewater treatment, water recycling, and sustainable resource management. Key trends include the growing adoption of alternate water sources, increased demand for ultrapure water in semiconductor, electronics, and smart water infrastructure integrated with digital technologies.

In India, the government's continued thrust on water and energy security through flagship initiatives such as the Jal Jeevan Mission, Namami Gange, Smart Cities Mission; national targets for both fossil and non-fossil fuel-based power generation; net zero goals by 2070 is generating significant opportunities for advanced water infrastructure in municipal and industrial domains.

Ion Exchange is strategically positioned to capitalize on these global opportunities through its differentiated portfolio, global infrastructure, execution capabilities, backed by its innovation-led approach and digital transformation.

Strategy to ensure Business Continuity & Growth

With a stable macroeconomic environment, growing global and domestic demand for water solutions and a strong line-up of innovative and sustainable offerings, the Company is confident of maintaining its growth momentum and creating long-term value for all stakeholders.

In India, the Company will strengthen its presence in industrial and select municipal sectors by offering turnkey, sustainable and digitally-enabled water and wastewater solutions; next-generation ion exchange resins, membranes and specialty process and utility chemicals backed by IoT-based service offerings. It plans to expand regional reach and operational capacity to improve execution timelines and logistics efficiency.

In international markets, the Company aims to accelerate its Engineering business growth in Southeast Asia, the Middle East and Africa, where increasing GDP, population growth and regulatory focus are expanding market potential for its portfolio of water treatment products and services. It will continue to expand the resin, specialty chemical and membranes business in Europe and the Americas. Further, with localized operations and building strategic local partnerships it aims to strengthen market access, and customer engagement; and at the same time leverage India as a global innovation and manufacturing hub to support international expansion.

Thus the Company enters FY 2025-26 with a strong order book, a diversified customer base across geographies and industries and a well-capitalized balance sheet. The strategic focus on expanding high-margin businesses, enhancing operational efficiency through digitalization and scaling global operations is expected to contribute positively to revenue and profitability.

The Company remains vigilant to global economic volatility, commodity price fluctuations, currency risks, and geopolitical developments that may impact financial performance. However, with its strong fundamentals, diversified risk profile and a future-ready strategy that includes business plans towards capacity enhancement, R&D, digital infrastructure and market expansion initiatives in India and overseas, Ion Exchange is well-positioned to navigate uncertainties and deliver consistent, responsible and profitable growth in FY 2025-26 and beyond.

FINANCIAL RESOURCES

Fixed Deposits

Your Company has not accepted any deposits during the year, within the meaning of Section 73 of the Companies Act, 2013, read with the Companies (Acceptance of Deposits) Rules, 2014.

Particulars of Loans, Guarantees or Investments

Details of Loans, Guarantees and Investments covered under the provisions of Section 186 of the Companies Act, 2013 are given in the notes to the Financial Statements.

SUBSIDIARY COMPANIES

Aqua Investments (India) Ltd. and Watercare Investments (India) Ltd

During the year ended 31st March, 2025, the Subsidiary Companies M/s. Aqua Investments (India) Limited posted profit after tax of INR 46.63 Lacs compared to INR 38.98 Lacs of the previous year and M/s. Water Care Investments (India) Ltd. posted profit after tax of INR 34.59 Lacs compared to INR 29.09 Lacs of the previous year.

Ion Exchange Enviro Farms Limited (IEEFL)

The Company achieved revenue of INR 265.26 Lacs during the year 2024-25 as against previous year income of INR 197.88 Lacs.

Pursuant to the appeal filed in Supreme Court against the Securities Appellate Tribunal (SAT) Order of 19th March 2021 and based on legal advice, the Company appointed SEBI empaneled auditors to conduct Special Audit. This Special Audit Report along with additional affidavit was submitted to Supreme Court and after considering the Audit Report and the Company's submissions, supreme Court granted liberty to the Company to approach SEBI with additional material. The Company accordingly made detailed presentation to SEBI with a request for reconsideration of SEBI's earlier directions. SEBI thereafter appointed another independent auditor, who has confirmed that substantially the investors were transferred developed land and submitted its report to SEBI. SEBI thereafter sought certain clarifications from the company which were provided. However, SEBI vide order dated 16th May 2024 issued by Recovery Officer stated that transfer of developed land cannot be considered as repayment of money and directed the company to deposit an amount of INR 2,202 Lacs towards repayment of money to the investors. The company has once again represented with SEBI to reconsider the matter and subsequently filed the appeal with Securities Appellate Tribunal challenging the SEBI's order.

Ion Exchange Asia Pacific Pte Ltd., Singapore and Ion Exchange Asia Pacific (Thailand) Ltd., Thailand and Pt Ion Exchange Asia Pacific, Indonesia

The Company achieved consolidated operating income of INR 3,071.39 Lacs during the year under review as compared to INR 1,982.42 Lacs in previous year representing a growth of 55% during the year. The Company made consolidated net profit after tax of INR 208.40 Lacs as compared to net profit after tax of INR 4.15 Lacs.

The Company has progressed well in increasing the product sales mainly on resins and chemicals in the region. Based on the current backlog and potential projects in pipeline, company is confident of improving its revenue as well as the profitability in the current year.

IEI Environmental Management [M] SDN.BHD, Malaysia

The Company appointed Official Liquidator for winding up of the company and also applied for voluntary winding up of the company during the previous year. The liquidation process is expected to be completed during the current year.

Ion Exchange Environment Management (BD) Limited, Bangladesh

The Company achieved turnover of INR 1,116.73 Lacs during the year as compared to INR 1,308.92 Lacs in the previous year. The Company made net profit after tax of INR 14.64 Lacs as compared to INR 50.61 Lacs in the previous year.

The company's business was affected by the downturn in the local economy and the political situation in the country. While the prospects of revival of capital goods industry still seems bleak, the Company is diversifying its attention to revenue streams from the sale of consumables and chemicals. With prudent utilization of resources, reducing expenses and a focus on products like chemicals and resins, the company is expected to perform much better in the coming years.

Ion Exchange WTS (Bangladesh) Limited, Bangladesh

The Company is currently not in operation.

Ion Exchange & Co. LLC, Oman

The Company achieved a turnover of INR 2,530.75 Lacs during the year under review compared to INR 2,368.58 Lacs in the previous year. The Company made net profit after tax of INR 190.88 Lacs as compared to INR 164.06 Lacs of the previous year.

The contracts for Operation & Maintenance of water treatment plants in Oman for the Oil & Gas sector have contributed significantly to this performance and the company is also providing O & M services to other medium and small customers for optimum utilization of its resources. In order to achieve higher growth and returns the Company is aggressively bidding for O & M contracts across all sectors and also diversifying our revenue stream by increasing focus on consumables, chemicals and plants which will enable the Company will continue its growth trajectory in the coming years.

Ion Exchange LLC, USA

The Company recorded a turnover of INR 6,113.92 Lacs for the financial year under review, as against INR 4,835.03 Lacs in the previous financial year, reflecting a year-on-year growth of approximately 26%. Net profit after tax is INR 379.54 Lacs as compared to INR 188.32 Lacs in previous year.

The company's business of resins in the North American continent has bounced back from the slump and there are aggressive growth plans which involves expanding the company's infrastructure and footprint to be able to service more customers better. This will enable the company to continue on its growth trajectory.

Ion Exchange Projects and Engineering Limited

The Company achieved a turnover of INR 3,379.00 Lacs for the year under review as against INR 3,009.57 Lacs in previous year.

The Company incurred loss of INR 1,021.67 Lacs for the year as against loss of INR 757.15 Lacs.

The Company provides Project Management services and design services to the parent company for its ongoing contracts.

Ion Exchange Safic (Pty) Limited, South Africa

The Company achieved a turnover of INR 2,680.26 Lacs during the year under review as compared to INR 1,977.54 Lacs in the previous year and the Company made a net profit after tax of INR 348.98 Lacs for the year as compared INR 61.84 Lacs in the previous year. The current strategy is to increase growth and gain significant market share across geography by focusing in key segments and localizations and partnerships. Growth is also expected from the municipal decentralized drinking water segment where the company is executing some key projects.

Ion Exchange Arabia for Water

The Company achieved turnover of INR 1,885.98 Lacs during the year under review compared to INR 1,969.00 Lacs in previous year. The company incurred loss of INR 227.43 Lacs compared to loss of INR 138.74 Lacs in previous year.

The company has witnessed an increase in addition on new clients, sales volume of chemicals, resins and membranes with an improved sales network in Riyadh, Jeddah & Jubail area. The Company played a pivotal role in securing a significant sales order for the parent company and is presently providing project management services for the execution of a water treatment plant awarded by a prominent government entity—Ma'aden, engaged in phosphate fertilizer and alumina refining. The Company anticipates additional orders for treatment plants from various clients and is optimistic about achieving improved overall performance in the coming financial year.

Total Water Management Services (India) Ltd.

The Company achieved a turnover of INR 94.23 Lacs for the year under review, as against INR 54.99 Lacs for the previous year. Net profit after tax is INR 14.22 Lacs as compared to the loss of INR 13.88 Lacs in previous year.

The Company is in the business of providing total water management consultancy across the spectrum.

Ion Exchange Purified Drinking Water Pvt. Ltd.

The Company achieved a turnover of INR 1,575.62 Lacs for the year under review, as against INR 1,724.21 Lacs for the previous year. The Company made profit after tax of INR 142.66 Lacs as compared to INR 208.03 Lacs in previous year.

The Company is set-up as a special purpose vehicle to implement PPP (Public Private Partnership) project for bottle water supply to Indian Railway Catering and Tourism Corporation Limited (IRCTC).

Ion Exchange Europe, LDA

The Company achieved Nil turnover for the year under review as compared to INR 1829.57 Lacs in previous year. The Company incurred loss of INR 24.02 Lacs as compared to net profit after tax of INR 104.25 Lacs in the previous year.

MAPRIL - Produtos Químicos e Maquinas Para a Industria, Lda

The Company achieved a turnover of INR 12,365.74 Lacs for the year as compared to INR 9,268.68 Lacs in the previous year (since the date of acquisition). The Company incurred loss of INR 192.56 Lacs as compared to net profit after tax of INR 254.90 Lacs in the previous year.

During the year under review, the Company undertook and invested in a restructuring process, which included strengthening manpower systems, expanding channel distribution, entering new markets, and restructuring existing loan arrangements. These strategic initiatives are expected to enhance operational efficiency and position the Company for improved performance in the coming years

SUBSIDIARIES, ASSOCIATES AND JOINT VENTURE COMPANIES

A statement as required under Section 129 of the Companies Act, 2013, is attached to the Annual Report in form AOC – 1.

DIRECTORS

During the year under review, as per the recommendation of the Nomination and Remuneration Committee and pursuant to the Shareholders' approval, Mr. Rajesh Sharma's designation was changed from Chairman and Managing Director to Executive Chairman of the Company. Further as per the recommendation of the Nomination and Remuneration Committee and pursuant to the Shareholders' approval Mr. Indraneel Dutt was appointed as the Managing Director of the Company. Subsequently, during the year the Board of Directors approved the change in his designation from Managing Director to Managing Director and CEO.

Mr. Dinesh Sharma and Mr. Aankur Patni were re-designated from Executive Director to Non-Executive and Non-Independent Director in the capacity of Vice-Chairman. Additionally, pursuant to the Shareholders' approval, they were appointed to hold an office or place of profit, as Advisors of the Company. Mr. M.P. Patni, Director of the company, retires by rotation and being eligible has offered himself for re-appointment.

Mr. T. M. M. Nambiar, Mr. P. Sampath Kumar, Mr. Abhiram Seth, Mr. Shishir Tamotia, Ms. K.J. Udeshi and Dr. V. N. Gupchup had completed their tenure as Non-Executive Independent Directors of the Company on 11th September, 2024.

All Independent Directors have given declarations that they meet the criteria of independence as laid down under Section 149(6) of the Companies Act, 2013 and Regulation 25 of the Listing Regulations.

In the opinion of the Board, the Independent Directors possess the requisite expertise and experience and are persons of high integrity and repute. They fulfill the conditions specified in the Act as well as the Rules made thereunder and are independent of the management.

BOARD PERFORMANCE EVALUATION

Pursuant to the provisions of the Section 149 Companies Act, 2013 and the Listing Regulations, the Board has carried out an annual performance evaluation of its own performance, the directors individually, as well as the evaluation of the working of its Committees. The evaluation was done after taking into consideration the criteria laid down by Nomination and Remuneration committee. The criteria for evaluation included participation in deliberations, specific contributions made, compliance with company's code of conduct, carrying out assigned tasks in timely and efficient manner and planning

and formulating the company's strategies. The performance evaluation of Independent Directors was carried out by the entire Board. The performance evaluation of the Chairman, Non- Independent Directors and the Board and its Committee was carried out by Independent Directors. The Board of Directors expressed satisfaction with the evaluation process.

The Board has, on the recommendation of the Nomination & Remuneration Committee framed a policy for selection and appointment of Directors, Senior Management and their remuneration. The Remuneration Policy is stated in the Corporate Governance Report.

DIRECTORS' RESPONSIBILITY STATEMENT

Pursuant to the requirement under Section 134(3)(c) of the Companies Act, 2013 with respect to Directors' Responsibility Statement, it is hereby confirmed that:

- In the preparation of the annual accounts for the year ended 31st March, 2025, the applicable accounting standards have been followed along with proper explanation given relating to material departures, if any;
- Appropriate accounting policies have been selected and applied consistently and judgments and estimates were made that were reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit of the Company for that period;
- Proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities have been taken to the best of their knowledge;
- The annual accounts have been prepared for the financial year ended 31st March, 2025 on a going concern basis.
- Proper internal financial controls were in place and that the financial controls were adequate and were operating effectively.
- The directors have devised proper systems to ensure compliance with the provisions of all applicable laws were in place and were adequate and operating effectively.

KEY MANAGERIAL PERSONNEL

Your Company has following persons as Key Managerial Personnel.

Sr. No.	Name of the Person	Designation
1	Mr. Rajesh Sharma	Executive Chairman
2	Mr. Indraneel Dutt	Managing Director & CEO
3	Mr. Vasant Naik	Chief Financial Officer
4	Mrs. Nikisha Solanki	Company Secretary & Compliance Officer

NUMBER OF MEETINGS OF THE BOARD

The details of number of meetings of the Board held during the financial year 2024-25 forms part of the Corporate Governance Report.

WHISTLE BLOWER POLICY

Your Company has a whistle blower policy to report genuine concerns or grievances. The Whistle Blower Policy has been posted on the website of the Company

<https://ionexchangeglobal.com/pdf/ionindia/Whistle%20Blower%20Policy.pdf>

RELATED PARTY TRANSACTIONS

All transactions entered with related parties for the year under review were on arm's length basis and in the ordinary course of business and that the provisions of section 188 of the Companies Act, 2013 are not attracted. Further, there are no material related party transactions under review with the promoters, directors or key managerial personnel. Your Company has developed a related party transactions framework through standard operating procedures for the purpose of identification and monitoring of such transactions.

As per the policy on Related Party Transactions, the Audit Committee granted omnibus approval for the transactions which are repetitive in nature. The related party transactions were placed before the Audit Committee and the Board on quarterly basis for review, pursuant to omnibus approval.

The policy on related party transactions as approved by the board of directors has been uploaded on the website of the company. The web link of the same has been provided in the corporate governance report. None of the directors has any pecuniary relationship vis-à-vis the Company.

PARTICULARS OF EMPLOYEES

The information required pursuant to Section 197 read with Rule 5 of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 in respect of employees of the Company, will be provided upon request. In terms of Section 136 of the Act, the Report and Accounts are being sent to the Members and others entitled thereto, excluding the information on employees' particulars which is available for inspection by the Members at the Registered Office of the Company during business hours on working days of the Company up to the date of the ensuing Annual General Meeting. If any Member is interested in obtaining a copy thereof, such Member may write to the Company Secretary in this regard.

SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS

There are no significant material orders passed by the Regulators/Courts which would impact the going concern status of your Company and its future operations.

DISCLOSURE AS PER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

Your Company has complied with the provisions relating to the constitution of the Internal Complaints Committee as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

QUALITY INITIATIVES

Your company continues to uphold the highest quality standards, guided by a commitment to performance excellence and meritocracy. Quality and innovation remain central to our strategic roadmap and leadership across business segments.

Your Company has consistently invested in advanced R&D facilities and technologies, ensuring the delivery of superior products and services. All manufacturing, service, and support divisions—including technology and corporate communications—are certified under the ISO 9001:2015 Quality Management System. These compliance practices ensure our operations meet evolving regulatory requirements and internal quality benchmarks.

Vendor-supplied materials are regularly monitored to ensure alignment with our product-specific quality standards. Through our focus on Total Quality Management (TQM) and Lean Six Sigma practices, we drive process excellence and deliver high-quality, value-added solutions that set new industry benchmarks.

Your company's manufacturing facilities are certified for multiple quality and safety standards:

- Resins facility at Ankleshwar, Gujarat: ISO 14001:2015, WHOGMP, NSF/ANSI/CAN, Kosher, Halal, EU and Canadian Health certifications, GMP, GLP, ICIM.
- Chemical facility at Patancheru, Telangana: ISO 14001:2015, ISO 45001:2018, Kosher, Halal, NSF/ANSI, GOTS, REACH, ZDHC MRSL, IIP-UN.
- Membrane facility at Goa: ISO 14001:2015.
- Engineering facility (SSD) at Goa: ISO 45001:2018.
- Engineering facility (SSD) at Wada: NSF/ANSI/CAN certification.

Our R&D laboratories in Patancheru and Vashi are certified by DSIR, while the laboratory in Bangalore is NABL certified. The service site at Bhatinda has renewed its ISO 45001:2018 certification. Our Technology Division has also received ISO 13485:2016 certification for quality management in medical devices.

Our ongoing focus remains on enhancing quality, delivery, innovation, efficiency, and digitalization to ensure a best-in-class, sustainable experience for all stakeholders.

AUDITORS

Statutory Auditors

Pursuant to the provisions of Section 139 of the Act and the rules framed thereunder, M/s Deloitte Haskins & Sells LLP, Chartered Accountants, (Firm Registration No. 117366W/W-100018), were appointed as statutory auditors of the Company for a period of five years from the conclusion of the 60th Annual General Meeting (AGM) of the Company held on 11th September, 2024 till the conclusion of the 65th AGM to be held in the year 2029. Consequent to amendment to Companies Act, 2013, ratification of Statutory Auditor's appointment is not required at every Annual General Meeting.

There is no incident of fraud requiring reporting by the Auditors under Section 143(12) of the Act.

Secretarial Auditors

Pursuant to the provisions of Section 204 of the Companies Act, 2013 and The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, your Company had appointed M/s. GMJ & Associates, a firm of Company Secretaries in Practice to undertake the Secretarial Audit of the Company for the financial year 2024-25. The Secretarial Audit Report is annexed herewith as "Annexure I".

Further pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, it is now proposed to appoint M/s. GMJ & Associates (Peer review no.6140/2024) as Secretarial auditors of the Company for a period of five years from the conclusion of the ensuing 61st Annual General Meeting (AGM) till the conclusion of the 66th AGM to be held in the year 2030.

Cost Auditors

Pursuant to Section 148 of the Companies Act, 2013 read with The Companies (Cost Records and Audit) Amendment Rules, 2014, the cost audit records maintained by the Company in respect of its Chemicals, Membranes and Standard water treatment plants manufacturing activity are required to be audited. Your Directors had, on the recommendation of the Audit Committee, appointed M/s. Kishore Bhatia & Associates to audit the cost accounts of the Company for the financial year ending 31st March, 2026. As required under the Companies Act, 2013, the remuneration payable to the cost auditor is required to be placed before the Members in a general meeting for their ratification. Accordingly, a Resolution seeking Member's ratification for the remuneration payable to M/s. Kishore Bhatia & Associates, Cost Auditors is included in the Notice convening the Annual General Meeting.

CONSOLIDATED FINANCIAL STATEMENTS

In accordance with the Companies Act, 2013 (The Act), read with the Companies (Accounts) Rules, 2014, SEBI (Listing Regulations) and Ind AS 110 – Consolidated Financial Statements and Ind AS 28 – Investment in Associates and Joint Venture – the audited consolidated financial statements are provided in this report.

The consolidated financial statements have been prepared on the basis of the audited financial statements of the company, its Subsidiaries, Joint Venture and Associate companies, as approved by their Board of Directors.

Your Company will make available the Annual Accounts of the subsidiary companies and the related detailed information to any member of the Company who may be interested in obtaining the same. The annual accounts of the subsidiary companies are placed on Company's website and the same are open for inspection at the Registered Office of the Company.

CORPORATE GOVERNANCE

A report on Corporate Governance as required under Regulation 34 of Listing Regulations read with Schedule V (Part C) forms part of this annual report.

MANAGEMENT DISCUSSION AND ANALYSIS REPORT

Report on Management discussion and analysis as required under Regulation 34 of Listing Regulations forms part of this Annual Report.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

Business Responsibility and Sustainability Report as Required under Regulation 34 of Listing Regulations read with Schedule V (Part B) forms part of this Annual Report.

ANNUAL RETURN

The annual return of your Company as required under the Companies Act, 2013 will be available on the website of the Company at <https://ionexchange.global.com/investor-relation/annual-return/>

CORPORATE SOCIAL RESPONSIBILITY (CSR)

As a part of its initiative under the "Corporate Social Responsibility" (CSR) drive, your Company has undertaken projects in the areas of environment, education and safe drinking water. These projects are in accordance with Schedule VII of the Companies Act, 2013 and the Company's CSR Policy. The Report on CSR activities as required under Companies (Corporate Social Responsibility Policy) Rules, 2014 is set out as "Annexure II" forming part of this report.

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS & OUTGO

Information in accordance with Section 134(3)(m) of the Companies Act 2013 read with the Companies (Accounts) Rules, 2014 and forming part of this Report for the year ended 31st March, 2025 is given in "Annexure III".

RISK MANAGEMENT

The Company has established a Risk Management Committee to identify and assess key business risks and to oversee the implementation of effective mitigation strategies. For further details, please refer to the Corporate Governance section and the Management Discussion and Analysis of this report.

COMPLIANCE WITH SECRETARIAL STANDARDS

The Board of Directors of the company hereby confirm that, during the period under review the company has complied with the provisions of the Secretarial Standards issued by the Institute of Company Secretaries of India (ICSI).

ACKNOWLEDGEMENTS

Your Board conveys its deep appreciation of the co-operation extended by customers, suppliers, banks, financial institutions, contribution made by employees for the company's growth, shareholders and fixed deposit holders.

On behalf of the Board of Directors

Rajesh Sharma
Executive Chairman

Mumbai
Date: 28th May, 2025

Annexure I
FORM MR - 3
SECRETARIAL AUDIT REPORT
FOR THE FINANCIAL YEAR ENDED 31ST March, 2025

((Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No.9 of the Companies
(Appointment and Remuneration Personnel) Rules, 2014)

To,
The Members,
Ion Exchange (India) Limited
Ion House, Dr. E. Moses Road,
Mahalaxmi, Mumbai - 400 011

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **ION EXCHANGE (INDIA) LIMITED** (hereinafter called “**the Company**”) bearing **CIN: L74999MH1964PLC014258**. Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliance’s and expressing our opinion thereon.

Based on our verification of the company’s books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2025 complied with the statutory provisions of the applicable acts listed hereunder and also that the Company has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company, for the financial year ended on 31st March, 2025 according to the provisions of:

- i. The Companies Act, 2013 (“the Act”) and the rules made thereunder;
- ii. The Securities Contracts (Regulation) Act, 1956 (‘SCRA’) and the rules made thereunder;
- iii. The Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018 and the Regulations and Bye-laws framed thereunder;
- iv. Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment. The company has not availed any External Commercial Borrowings during the period of audit.
- v. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 (“SEBI Act”) viz:-
 - a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeover) Regulations, 2011;
 - b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - c) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
 - d) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
 - e) The Securities and Exchange Board of India (Buy-Back of Securities) Regulations, 2018; **[Not applicable during the period of audit]**.
 - f) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; **[Not applicable during the period of audit]**.
 - g) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; **[Not applicable during the period of audit]**
 - h) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; **[Not applicable during the period of audit]**.
 - i) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021; **[Not applicable during the period of audit]**.
- vi. We have relied on the representation made by the Company and its Officers for systems and mechanism formed by the Company for compliances under other Acts, Laws and Regulations applicable to the Company as follows:
 - a) The Noise Pollution (Regulation and Control) Rules, 2000.

- b) The Environment (Protection Act), 1986.
 - c) The Water (Prevention and Control of Pollution) Act, 1974.
 - d) The Air (Prevention and Control of Pollution) Act, 1981.
 - e) The Factories Act, 1948 and Rules made thereunder.
 - f) Labour laws and other incidental laws related to labour and employees appointed by the Company either on its payroll or on contractual basis as related to wages, gratuity, provident fund, ESIC, compensation etc.
 - g) The Trade Marks Act, 1999;
 - h) The Copy Right Act, 1957;
 - i) The Legal Metrology Act, 2009;
- vii. We report that the Company operates in manufacturing of water treatment chemicals, water treatment products and water treatment plants and apart from Labour Laws and Environment, Pollution and safety related compliances no specific Acts were applicable to the Company except as given above.

We have also examined compliance with the applicable clauses of the following:

- a) Secretarial Standards issued by The Institute of Company Secretaries of India.
- b) The Listing Agreement entered into by the Company with BSE Limited read with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

We further report that -

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all Directors to schedule the Board Meetings, Committee Meetings, agenda and detailed notes on agenda were sent well in advance and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting. As per the minutes of the meetings duly recorded and signed by the Chairman, the decisions of the Board were unanimous and no dissenting views have been recorded.

We further report that based on the information provided and the representation made by the Chief Financial Officer/Company Secretary and taken on record by the Board of Directors of the Company, in our opinion there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

As informed, the Company has responded appropriately to notices received from various statutory/regulatory authorities including initiating actions for corrective measures, wherever found necessary.

We further report that during the audit period under review, the following event/action(s) which had bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards etc. as given hereunder:

For GMJ & ASSOCIATES

Company Secretaries

[CS NIRMAL GUPTA]

PARTNER

M. No. : ACS 45839

COP No. : 27144

UDIN : A045839G000467920

PEER REVIEW CERTIFICATE NO.: 6140 /2024

PLACE : MUMBAI

DATE : 28th May, 2025

Note: This report is to be read with our letter of even date that is annexed as Annexure I and forms an integral part of this report.

‘ANNEXURE I’ to Secretarial Audit Report

To,
The Members,
Ion Exchange (India) Limited
Ion House, Dr. E. Moses Road,
Mahalaxmi,
Mumbai - 400 011

Our report of even date is to be read along with this letter.

1. Maintenance of secretarial records is the responsibility of management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and books of accounts of the Company.
4. Wherever required, we have obtained the Management Representation about the compliance of laws, rules, regulations and happening of events, etc.
5. The compliance of the provisions of corporate and other applicable laws, rules, regulations and standards is the responsibility of the management. Our examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For GMJ & ASSOCIATES
Company Secretaries

[CS NIRMAL GUPTA]
PARTNER
M. No. : ACS 45839
COP No. : 27144
UDIN : A045839G000467920
PEER REVIEW CERTIFICATE NO.: 6140 /2024

PLACE : MUMBAI
DATE : 28th May, 2025

Annexure II

Corporate Social Responsibility (CSR)

[Pursuant to clause (o) of sub-section (3) of section 134 of the Act and Rule 9 of the Companies (Corporate Social Responsibility) Rules, 2014]

1) Brief outline on CSR Policy of the Company:

The CSR policy was approved by the Board of Directors at its Meeting held on 17th March, 2015 and has been uploaded on the Company's website.

All projects under the Ion Exchange umbrella are implemented by Ion Foundation, a Company incorporated under Section 8 of the Companies Act, 2013.

The focus areas are Education, Health & Hygiene and Environment for initiatives near our Company's manufacturing sites, besides other locations.

2) Composition of CSR Committee:

The CSR Committee was reconstituted on 11th September, 2024 wherein Mr. Sanjay Joshi was appointed as the Chairman of the Committee. During the financial year 2024–25, the Committee met twice. Attendance details of the Committee are as follows:

Name of the Member	Corporate Social Responsibility Committee Meetings		Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
	Committee Meeting Dates			
	30 th May, 2024	4 th December, 2024		
Dr. V. N. Gupchup	A	NA	2	0
Mr. Rajesh Sharma	P	P	2	2
Mr. M. P. Patni	P	P	2	2
Ms. Kishori Udeshi	P	NA	2	1
Mr. Sanjay Joshi	NA	P	2	1
Mrs. Alka Arora Misra	NA	P	2	1

3) The web-links where Composition of CSR committee, CSR Policy and CSR projects approved by the Board are disclosed on the website of the company are provided below:

The composition of the CSR Committee:

<https://ionexchangeglobal.com/app/uploads/2025/07/Composition-of-Committees-of-the-Board-of-Directors-1.pdf>

CSR Policy:

<https://ionexchangeglobal.com/app/uploads/2025/08/CORPORATE-SOCIAL-RESPONSIBILITY-CSR-POLICY-2.pdf>

CSR Projects: <https://ionexchangeglobal.com/app/uploads/2024/08/11.-CSR-Annual-Action-Plan-for-the-year-2024-25.pdf>

4) The Executive summary along with web-link(s) of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, if applicable – Not Applicable

- 5) a. Average net profit of the Company as per section 135(5) of the Companies Act, 2013 – INR 2,433,814,872
b. Two percent of average net profit of the Company as per section 135(5) of the Companies Act, 2013 - INR 4,86,76,297
c. Surplus arising out of the CSR Projects or programmes or activities of the previous financial years – NIL
d. Amount required to be set off for the financial year, if any – INR 10,511
e. Total CSR obligation for the financial year (5b+5c-5d) - INR 4,86,65,786
- 6) a. Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project) - INR 4,85,06,053
b. Amount spent in Administrative overheads - INR 1,59,733
c. Amount spent on Impact Assessment, if applicable – NIL
d. Total amount spent for the Financial Year [(a) + (b) +(c)] – INR 4,86,65, 786
e. CSR amount spent or unspent for the Financial Year: As per below given table

Total Amount Spent for the Financial Year (in INR)	Amount Unspent (in INR)				
	Total Amount transferred to Unspent CSR Account as per section 135(6)		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5)		
	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer
4,86,65,786	NA	NA	NA	NA	NA

- f. Excess amount for set-off, if any: Please see the note below:

Sl. No.	Particular	Amount (in INR)
(1)	(2)	(3)
(i)	Two percent of average net profit of the company as per sub-section (5) of section 135	-
(ii)	Total amount spent for the Financial Year	-
(iii)	Excess amount spent for the Financial Year [(ii)-(i)]	-
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous Financial Years, if any	-
(v)	*Amount available for set off in succeeding Financial Years [(iii)-(iv)]	-

Note: *Excess CSR amount of INR 27,873/- spent in the financial year 2022-23 was carried forward and is available for set off for succeeding three years, out of which INR 17,362/- was set-off for the year 2023-24 and INR 10,511/- was set-off for the year 2024-25. Thus, there is no excess amount available for set-off for the succeeding years.

7) Details of Unspent Corporate Social Responsibility amount for the preceding three Financial Years: Nil

1	2	3	4	5	6		7	8
Sl. No.	Preceding Financial Year(s)	Amount transferred to Unspent CSR Account under sub-section (6) of section 135 (in INR)	Balance Amount in Unspent CSR Account under sub-section (6) of section 135 (in INR)	Amount Spent in the Financial Year (in INR)	Amount transferred to a Fund as specified under Schedule VII as per second proviso to sub-section (5) of section 135, if any		Amount remaining to be spent in succeeding Financial Years (in INR)	Deficiency, if any
					Amount (in INR)	Date of Transfer		
NA	NA	Nil	Nil	NA	Nil	NA	Nil	NA

8) Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year: No

9) Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per sub-section (5) of section 135: Not Applicable

Sd/-
Rajesh Sharma
 Executive Chairman

Sd/-
Sanjay Joshi
 Chairman of CSR Committee

Mumbai
 Date: 28th May, 2025

ANNEXURE III

Conservation of Energy, Technology Absorption, Foreign Exchange Earnings and Outgo

The information under Section 134 (3) (m) of the Companies Act, 2013, read with Rule 8 (3) of Companies (Accounts) Rules, 2014, is given herein below:

(A) Conservation of Energy & Water

1. Patancheru

Conservation of Energy

During FY 2024–25, the Patancheru plant implemented several initiatives focused on improving electrical and thermal energy efficiency. Notable outcomes and measures include:

- The total rooftop solar photovoltaic (PV) capacity was increased to 296 kWp, resulting in annual electricity savings of 327,097 kWh. This contributed to achieving an electrical energy intensity of 78 kWh per metric tonne (MT) of chemicals produced.
- Utility costs were significantly reduced through a combination of energy efficiency initiatives and the adoption of electric vehicles (EVs) in place of diesel-operated alternatives.
- Key installations and upgrades included:
 - Rooftop Solar PV System (296 kWp)
 - Energy-Efficient Air Conditioning Systems
 - Energy-Efficient Lighting Systems with photo sensors and increased use of natural lighting
 - Battery-operated electric forklifts and EV buses for internal transport
 - Conversion of boiler fuel from HSD (High-Speed Diesel) to LPG, improving combustion efficiency
 - Deployment of energy-efficient diesel generator (DG) sets

Conservation of Water

The plant's advanced Effluent Treatment Plant (ETP), equipped with a tertiary treatment unit, enabled a further reduction in freshwater intake compared to the previous year.

- In FY 2024–25, a total of 4,965 kilolitres (KL) of ETP RO permeate water was reused for the Demineralization (DM) plant feed and cooling tower makeup. This marked a 117% increase over the previous year's recovery.
- Water consumption intensity in the chemical manufacturing process was lowered by 0.12 KL per MT, reflecting a strong commitment to sustainable water usage.

Use of Alternative Energy Sources

- A total of 327,097 kWh of renewable energy was generated through the rooftop solar PV system (296 kWp) during the year.
- The shift from HSD to LPG for boiler operations contributed to higher combustion efficiency and reduced emissions, aligning with the company's broader sustainability goals.

2. Ankleshwar

Conservation of Water

- Achieved a reduction of 0.25 m³ of water per m³ of resin produced in FY 2024–25 compared to FY 2023–24.
- Water savings were enabled by the recovery of water through the RO system, in addition to ongoing conservation measures from previous years.

Electricity Consumption

- Electricity consumption increased marginally by 6.8%, attributed to the production of energy-intensive pharma and specialty products.

Natural Gas Consumption

- Achieved savings of 2.0 SCM of natural gas per m³ of resin produced in FY 2024–25 compared to FY 2023–24.
- Savings were made possible by implementing a condensate recovery system.

Use of Alternative Energy Sources

- Plastic processing unit procured; installation is in progress to generate pyro-oil and gas from plastic waste, supporting the shift to alternative energy sources.

3. Goa: Membrane DivisionConservation of Energy

- Initiated installation of a 340 kW solar power generation system, expected to be completed by June 2025.
- Replaced old lighting fixtures with energy-efficient lights and fittings to reduce power consumption.
- Shifted from diesel to piped natural gas (PNG), resulting in an 85% reduction in diesel usage compared to the previous year.
- Installed 5-star rated energy-efficient air conditioners across the facility.
- Improved operational efficiency by minimizing rework, contributing to overall energy savings.
- Combined initiatives led to an approximate 8% reduction in total power consumption.

Conservation of Water

- Achieved a 1.8% reduction in water consumption per unit of production.
- Reused treated effluent water for gardening, supporting sustainable landscaping efforts.
- Developed two grass lawns within the premises using reclaimed water.
- Replaced harsh chemicals with milder alternatives, enhancing environmental safety and reducing water treatment loads.

4. Hosur: Standard Systems DivisionConservation of Energy

- Replaced 129 CFL lights with energy-efficient LED fixtures, resulting in a 50% improvement in lighting efficiency.
- Installed 8 lighting ON-OFF timers across Admin, In-House and Store buildings to optimize lighting usage and reduce energy waste.
- Achieved a 5% reduction in overall electrical energy consumption (kWh) through efficiency initiatives.
- Realized a 9-ton reduction in annual CO₂ emissions, reflecting a 4.8% decrease in carbon footprint compared to the previous year.

Conservation of Water

- Implemented a closed-loop water recirculation system for hydro testing of vessels and tanks, eliminating the need for fresh water in the process.

- Established a rainwater harvesting system over a 425 m² area, enabling a groundwater recharge capacity of 250 KL per year.

5. Goa: Standard Systems Division

Conservation of Electrical Energy

- Commissioned a 90 kWp solar rooftop photovoltaic system, generating 53,060 kWh of renewable electricity and contributing to a reduction of 39 tons of CO₂ emissions in FY 2024–25.
- Adopted VRV air-conditioning systems with advanced controls, enhancing overall energy efficiency.
- Upgraded facility lighting with energy-efficient LED systems, resulting in a 50% improvement in lighting efficiency.
- Achieved an overall 4% reduction in grid electricity consumption through combined efficiency measures.

Conservation of Water

- Implemented water recycling during product testing, ensuring service water is recirculated and not wasted.
- Recycled, filtered and rejected water from operational tests for use in gardening.
- Established rainwater harvesting systems collect roof runoff for reuse in landscaping activities.
- Achieved a total of 3,900 KL of water recycled and reused annually, supporting sustainability goals.

6. Wada: Standard Systems Division

Conservation of Electrical Energy

- Installed energy-efficient LED lighting systems, improving lighting efficiency by 50%.
- Introduced transparent roof sheets, reducing the need for artificial lighting and lowering electricity consumption.
- Replaced motorized ventilators with roof turbo-ventilators, leading to reduced energy usage for ventilation.

Conservation of Water

- Recirculated service water during product testing, effectively minimizing water wastage.
- Collected rainwater in a well and treated it for reuse in production processes, plantations and gardening activities.

(B) Technology Absorption

During this period, the Company has absorbed and commercialized the following new products/processes:

Ion Exchange Resins:

- A range of speciality ion exchange resins, polymeric adsorbents and processes were developed,
 - Brine softening resin.
 - Patented ion exchange resin for high TDS softening applications.
 - Purification of various ingredients using ion exchange process.
 - Removal of TOC from the process effluent water stream using polymeric adsorbent resins.
 - WAC Food Grade Resin developed for water de-alkalinity application in food and beverage industry
 - Catalyst Grade Resin for dimerization reactions.

Water Treatment and Process Chemicals:

- Silicone Defoamer: for industrial process and utilities.
- Green Products: Several products based on Green Chemistry.
- Microbial Test Kits: Patent application filed for an aseptic microbial test kits used for an easy water microbial analysis at the field.

Membrane Materials:

- Developed newer chemistries and membranes with higher rejections for water and non-water applications.

Benefits derived as a result of the above include:

Ion Exchange Resins:

- Several new commercial orders from global markets.

Water Treatment and Process Chemicals:

- Developed new markets and customers for newer chemistries.

Membrane Materials:

- Additional revenue profitability and meeting “Make in India” objectives.

The Process Group has developed a range of technologies, processes and systems aimed at separation, purification, and concentration applications. These include:

- Advanced membrane processes designed to operate at much lower pressures, enabling efficient purification and concentration of fluids. We are also working on membrane technologies capable of withstanding high temperatures and pressures, offering strong solvent stability.
- Innovative biological treatment solutions, such as the use of granular sludge and novel media, which enhance treatment efficiency, reduce system footprint, and improve resource recovery.
- Metal removal and recovery through proprietary co-precipitation methods and organic chemistry, achieving high efficiency with minimal sludge generation.
- Electrooxidation technologies for treating complex contaminants effectively.
- New waste-to-resource solutions, transforming waste into valuable inputs.

Benefits derived from the above include:

- Our ongoing innovations in separation, purification, and concentration technologies have delivered significant operational and environmental benefits:
- Enhanced Energy Efficiency: Low-pressure membrane systems reduce energy consumption while maintaining high performance.
- Robust Performance in Demanding Conditions: New membrane technologies operate effectively under high temperatures and pressures with strong solvent stability.
- Higher Treatment Efficiency and Compact Footprint: Advanced biological processes using granular sludge and innovative media improve efficiency and reduce system size.
- Improved Resource Recovery: Integrated processes enable efficient recovery of water and valuable materials.
- Environmentally Responsible Solutions: Proprietary metal removal methods minimize sludge generation, reducing environmental impact.
- Advanced Contaminant Management: Electrooxidation processes enable treatment of complex and hard-to-degrade pollutants.

- Sustainable Waste Utilization: Waste-to-resource concepts support circular economy goals by converting waste into useful outputs.

These Technology initiatives strengthen our commitment to sustainability, operational excellence, and innovation-driven growth.

The expenditure incurred on Research and Development

Sr. No.		Location	
		Patancheru (INR in Lacs)	Vashi, New Mumbai (INR in Lacs)
a.	Capital Expenditure	112.96	40.12
b.	Revenue Expenditure	698.81	518.82
c.	Total	811.77	558.94
d.	Total R & D Expenditure as percentage of Turnover 0.54 %		

(C) Foreign exchange earnings and Outgo

During the year under review foreign exchange earnings were INR 77,657.94 Lacs and foreign exchange outgo was INR 28,457.36 Lacs.

On behalf of the Board of Directors

Rajesh Sharma
Executive Chairman

Place: Mumbai

Date : 28th May, 2025

Business Responsibility & Sustainability Report

FOREWORD

At Ion Exchange, our Environmental, Social, and Governance (ESG) strategy is deeply rooted in our core purpose: conserving the planet's most vital resources through comprehensive water and environmental management solutions. We offer advanced, sustainable technologies for treating and managing liquid, solid, and gaseous waste generated by industries, institutions, homes, and communities – across both urban and rural landscapes. Our efforts help eliminate key contributors to climate change, fostering a lasting positive impact on people and the planet.

For over six decades, we have remained at the forefront of sustainable innovation, establishing ourselves as the single largest provider of solutions in the water and environment sector. Through our work, we actively support the achievement of multiple Sustainable Development Goals (SDGs), reflecting our long-standing commitment to responsible growth.

We are pleased to present our Business Responsibility and Sustainability Report (BRSR), which outlines our ESG performance and progress in detail. As global calls for decarbonisation and sustainability intensify, we recognize the urgency to act and to meet the evolving expectations of our stakeholders. Our sustainability goals bring us together with a shared purpose – to deliver lasting value to our employees, customers, partners, and the broader ecosystem.

We continue to reduce our carbon, energy, and water intensities year after year, staying true to our commitment to climate action. Our focus remains steadfast on achieving environmental stewardship, advancing social well-being, and enabling inclusive economic prosperity. By fostering collaboration, embracing innovation, and striving for continuous improvement, we are confident in our ability to drive meaningful change.

Sustainability is not a destination but a continuous journey. At Ion Exchange, we take pride in leading this journey – upholding the highest standards of governance, creating long-term value, and ensuring that our growth is not only sustainable but also inclusive.

Rajesh Sharma
Executive Chairman

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1	Corporate Identity Number (CIN) of the Listed Entity	L74999MH1964PLC014258
2	Name of the Listed Entity	Ion Exchange (India) Limited
3	Year of incorporation	1964
4	Registered office address	Ion House, Dr. E. Moses Road, Mahalaxmi, Mumbai-400011.
5	Corporate address	Ion House, Dr. E. Moses Road, Mahalaxmi, Mumbai-400011.
6	E-mail	investorhelp@ionexchange.co.in
7	Telephone	022 62312042
8	Website	www.ionexchangeglobal.com
9	Financial year for which reporting is being done	FY 2024 - 2025
10	Name of the Stock Exchange(s) where shares are listed	(i) National Stock Exchange of India Limited (ii) BSE Limited
11	Paid-up Capital	INR 14,66,66,590
12	Name and contact details of the person who may be contacted in case of any queries on the BRSR report	Mr. Indraneel Dutt Managing Director & CEO +91-22-62312042 investorhelp@ionexchange.co.in
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	The disclosures in this report are made on a standalone basis for the entity, Ion Exchange India Ltd., as referenced in Sr. No. 23
14	Name of assurance provider	Bureau Veritas (India) Private Limited
15	Type of assurance obtained	Limited

II. Products/ Services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Engineering Segment	This segment offers comprehensive, end-to-end solutions for water, wastewater, and solid waste management, serving both industrial and community needs. Key offerings include advanced membrane technologies for seawater desalination, water recycling, Zero Liquid Discharge (ZLD), and the purification and concentration of process streams. The segment also delivers integrated waste-to-energy systems and supports clients with robust operation and maintenance (O&M) services, ensuring long-term performance and sustainability of infrastructure.	63%
2	Chemical Segment	The Chemical segment manufactures and supplies one of the widest ranges of ion exchange resins, adsorbents, specialty process chemicals, and customized treatment programs. These products cater to diverse utility applications across industries, enabling efficient water treatment, process optimization, and resource recovery.	26%
3	Consumer Product Segment	This segment serves individual households, real estate developments, and institutional customers such as hotels, hospitals, educational institutions, laboratories, railways and defense establishments. The focus is on delivering safe and purified drinking water solutions, along with sustainable waste management systems tailored for decentralized and urban applications.	11%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

Sr. No.	Product/Service	NIC Code Group	% Of the total Turnover contributed
1	Chemical - Resins & Chemicals	20119, 20131	26%
2	Engineering – Water Treatment & Waste Water Treatment	36000, 37003	63%
3	Consumer Products	36000	11%

III. Operations**18. Number of locations where plants and/or operations/offices of the entity are situated:**

Location	Number of Plants	Number of Offices	Total
National	7	11	18
International	0	2	2

19. Markets served by the entity:**a. Number of Locations**

Locations	Number
National (No. of States)	28 states and 7 union territories
International (No. of Countries)	67 countries

b. What is the contribution of exports as a percentage of the total turnover of the entity?

The contribution of export to the turnover is 31%.

c. A brief on types of customers

Ion Exchange serves a diverse customer base, including industries, households, and both urban and rural communities across India and international markets. Through its products, solutions, and services, the company reaches customers directly in regions where it has a physical presence and indirectly through a robust global distribution and service network.

IV. Employees**20. Details as at the end of Financial year:****a) Employees and workers (including differently abled):**

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	%(C/A)
EMPLOYEES						
1	Permanent (D)	2521	2335	92.62%	186	7.38%
2	Other than Permanent (E)	151	139	92.05%	12	7.95%
3	Total employees (D+E)	2672	2474	92.59%	198	7.41%
WORKERS						
4	Permanent (F)	-	-	-	-	-
5	Other than Permanent (G)	-	-	-	-	-
6	Total workers (F+G)	-	-	-	-	-

b) Differently abled employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	%(C/A)
DIFFERENTLY ABLED EMPLOYEES						
1	Permanent (D)	1	1	100%	0	0%
2	Other than Permanent (E)	1	0	0%	1	100%
3	Total differently abled employees (D+E)	2	1	50%	1	50%
DIFFERENTLY ABLED WORKERS						
4	Permanent (F)	-	-	-	-	-
5	Other than Permanent (G)	-	-	-	-	-
6	Total differently abled workers (F+G)	-	-	-	-	-

21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B/A)
Board of Directors*	10	1	10%
Key Management Personnel*	4	1	25%

*Including 'Chairman' and 'Managing Director'

22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	FY 2024-25			FY 2023-24			FY 2022-23		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees*	17.77%	12.90%	17.41%	13.31%	1.59%	14.90%	11.34%	1.54%	12.88%
Permanent Workers#	-	-	-	-	-	-	-	-	-

V. Holding, Subsidiary and Associate Companies (including joint ventures)
23. Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Ion Exchange Enviro Farms Ltd.	Subsidiary	79.60	NO
2	Watercare Investments (India) Ltd.	Subsidiary	99.43	NO
3	Aqua Investments (India) Ltd	Subsidiary	99.42	NO
4	Ion Exchange Asia Pacific Pte. Ltd.	Subsidiary	100.00	NO
5	Ion Exchange Asia Pacific (Thailand) Ltd.	Subsidiary	100.00	NO

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
6	PT Ion Exchange Asia Pacific	Subsidiary	95.00	NO
7	Ion Exchange Environment Management (BD) Ltd.	Subsidiary	100.00	NO
8	Ion Exchange WTS (Bangladesh) Ltd.	Subsidiary	100.00	NO
9	Ion Exchange LLC	Subsidiary	100.00	NO
10	Ion Exchange And Company LLC	Subsidiary	51.00	NO
11	Ion Exchange Projects And Engineering Ltd.	Subsidiary	99.58	NO
12	Total Water Management Services (India) Ltd.	Subsidiary	70.19	NO
13	Ion Exchange Safic Pty. Ltd.	Subsidiary	60.00	NO
14	Ion Exchange Purified Drinking Water Pvt. Ltd.	Subsidiary	100.00	NO
15	Ion Exchange Arabia For Water	Subsidiary	60.00	NO
16	Ion Exchange Europe LDA	Subsidiary	99.98	NO
17	MAPRIL - Produtos Químicos e Maquinas Para a Industria, Lda	Subsidiary	100.00	NO
18	Aquanomics Systems Ltd	Associate	48.42	NO
19	Ion Exchange Financial Products Pvt. Ltd.	Associate	24.02	NO
20	Ion Exchange PSS Co. Ltd	Associate	49.00	NO

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013 : Yes
(ii) Turnover (in INR) : 2540.06 Crore
(iii) Net worth (in INR) : 1270.31 Crore

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If yes, then provide web-link for grievance redress policy)	Current Financial Year 2024-25			Previous Financial Year 2023-24		
		No of complaints filed during the year	No of complaints pending resolution at close of the year	Remarks	No of complaints filed during the year	No of complaints pending resolution at close of the year	Remarks
Communities	Yes	0	0	-	0	0	-

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If yes, then provide web-link for grievance redress policy)	Current Financial Year 2024-25			Previous Financial Year 2023-24		
		No of complaints filed during the year	No of complaints pending resolution at close of the year	Remarks	No of complaints filed during the year	No of complaints pending resolution at close of the year	Remarks
Investors (other than shareholders)	Yes	0	0	-	0	0	-
Shareholders	The Company has established a Board-level Stakeholders Relationship Committee ("SRC") to oversee and address shareholder grievances. The Committee is empowered to examine and resolve complaints in a timely and transparent manner. The status of shareholder complaints is reviewed and reported to the full Board on a quarterly basis. The SRC convenes at least once a year, and additionally as needed, to ensure prompt and effective resolution of issues raised by shareholders.	11	0	All complaints reported and resolved	11	1	All complaints reported are resolved
Employees and workers	Yes	0	0	-	0	0	-
Customers	Yes	0	0	-	0	0	No Complaints/ Grievances under any of the principles (Principles 1 to 9).
Value Chain Partners	Yes	0	0	-	0	0	-
Other (please specify)	-	0	0	-	0	0	-

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Water & Waste Management	Opportunity	With increasing water scarcity and heightened demand across sectors, the sustainable management of water resources and waste has become critical. The Company's core business directly addresses these challenges through innovative solutions in water and wastewater treatment, as well as integrated solid and liquid waste management.		Positive
2	Circular Economy	Opportunity	There is growing imperative to reduce resource consumption at the source. By enabling resource recovery during waste treatment, the Company contributes to a circular economy while improving operational efficiency and minimizing environmental impact.		Positive
3	Safe Chemistry	Opportunity	Consumer awareness around health, safety, and environmental impact is driving demand for sustainable and green chemical products. Focusing on safe and environmentally responsible chemical production not only meets market expectations but also preserves the Company's competitive edge.		Positive

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
4	Energy Management	Risk	In response to global climate concerns, the Company actively works to reduce energy intensity and its carbon footprint.	1) Continuous improvement in energy efficiency across operations. 2) Transition from fossil fuels to sustainable energy alternatives. 3) Increased adoption of renewable energy sources.	Negative
5	Community Engagement	Opportunity	Engaging meaningfully with local communities enhances the Company's social license to operate. Through initiatives in education, healthcare, sanitation, access to clean drinking water, and rural development, the Company contributes to improving the quality of life in the areas where it operates.		Positive
6	Employment – Diversity, inclusion and equal opportunity	Opportunity	Promoting a diverse and inclusive workplace enhances employee satisfaction and strengthens the Company's employer brand. A merit-based growth environment fosters a culture of fairness and motivates talent retention and acquisition.		Positive
7	Board Oversight & Governance	Opportunity	Strong governance structures ensure that the Company's mission, strategy, and operations are in line with responsible business practices. Active Board oversight promotes transparency, accountability, and long-term value creation for all stakeholders.		Positive

SECTION B: MANAGEMENT AND PROCESS DISCLOSURE

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
c. Web Link of the Policies, if available:	https://ionexchange.global.com/investor-relation/policies/								
2. Whether the entity has translated the policy into procedures. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Yes, the manufacturing units are certified for multiple standards, including ISO 9001 (Quality Management System), ISO 14001 (Environmental Management System), ISO 45001 (Occupational Health & Safety Management System), ISO 13485 (Quality Management System for Medical Devices), WHO GMP, GMP, GLP, REACH, GOTS, Kosher, Halal, NSF, ZDHC, ICIM, IIP-UN, NSF/ANSI/CAN, DSIR and NABL. (Refer to the Quality Initiative section in the Director's Report for details.)								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	The company is committed to delivering energy-efficient and environmentally responsible products to its customers. In alignment with global sustainability goals, we have set aspirational targets to achieve net-zero greenhouse gas emissions and become water positive across our operations within defined long-term timelines. These commitments are embedded in our strategic roadmap and guide our product innovation, operational efficiency, and stakeholder engagement initiatives.								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	The Company's progress on its sustainability commitments is periodically reviewed by dedicated internal committees, which include representation from senior management and the Board of Directors. Performance is monitored across each ESG principle, with corrective actions implemented as necessary to address any gaps. In instances where targets are not met, the Company conducts root cause analyses and updates its strategies to stay aligned with its long-term sustainability vision.								
Governance, leadership and oversight									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	<p>At Ion Exchange, we have always believed in conducting business with a sense of purpose and responsibility. Through this Business Responsibility and Sustainability Report (BRSR), we aim to transparently share our Environmental, Social, and Governance (ESG) performance and progress with our stakeholders.</p> <p>In a rapidly evolving world, sustainability is not just a mandate — it is a strategic enabler that strengthens our resilience and ability to innovate. Over the past year, we have intensified our efforts to integrate ESG into the core of our business. This includes embedding ESG risks into our Enterprise Risk Management framework, setting long-term aspirational goals to become carbon neutral and water positive, and investing in sustainable products and processes that reduce environmental impact.</p>								

We have also expanded our efforts to collaborate with waste recyclers, promote resource-efficient solutions, and support local communities through targeted development initiatives. While we recognize that sustainability is an ongoing journey, we are committed to continuous improvement and transformation. We remain confident in our ability to navigate emerging challenges and deliver long-term value for all stakeholders.

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	<p>Mr. Indraneel Dutt, Managing Director & CEO</p>
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	<p>Yes. The company has constituted a dedicated core group responsible for addressing sustainability-related matters, including Business Responsibility and Sustainability Reporting (BRSR). This group operates under the leadership of Mr. Indraneel Dutt, Managing Director & CEO, and is tasked with driving the Company's ESG strategy, monitoring performance, and ensuring alignment with sustainability goals. The group works closely with the senior management of the company to integrate sustainability considerations into key decision-making processes.</p>

10. Details of Review of NGRBCs by the Company

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly / Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.

P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
NO	NO	NO	NO	NO	YES *	NO	NO	NO

* Bureau Veritas (India) Private Limited

12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally, and ethically responsible.

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicator

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year

Segment	Total number of training and awareness programmes held	Topics/ Principles covered under the training and its impact	% Of persons in respective category covered by the awareness programmes
Board of Directors	5	Regular updates and awareness sessions on regulatory changes are conducted for the Board of Directors and Key Management Personnel (KMPs). Topics covered include:	100%
Key Management Personnel	5	1)Corporate Governance 2)Companies Act 3)SEBI Listing Requirements 4)Environmental & Safety matters 5)BRSR	100%
Employees other than BoD and KMPs	76	All (Ethical Compliance Standards including Company's Code of Conduct) Sustainability, ESG, HSE	100%
Workers		Not Applicable	

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	-		0	Not Applicable	-
Settlement	-		0	Not Applicable	-
Compounding fee	-		0	Not Applicable	-

Non-Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the case	Has an appeal been preferred? (Yes/No)
Imprisonment	-		Not Applicable	-
Punishment	-		Not Applicable	-

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Nil	Not Applicable

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, we have anti-corruption / anti-bribery policy for our employees. The web link of policy is mentioned below.

<https://ionexchange.global.com/app/uploads/2023/05/Anti-Corruption-and-Anti-Bribery-Policy.pdf>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

Segment	Current Financial Year 2024-25	Previous Financial Year 2023 - 24
Board of Directors	Nil	Nil
Key Management Personnel	Nil	Nil
Employees other than BOD and KMPs	Nil	Nil
Workers	Nil	Nil

6. Details of complaints with regard to conflict of interest.

Segment	Current Financial Year 2024-25		Previous Financial Year 2023 - 24	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil		Nil	
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil		Nil	

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Nil

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

Segment	Current Financial Year 2024-25		Previous Financial Year 2023-24	
	Number	Remarks	Number	Remarks
Number of days of accounts payables	128		128	

9. Openness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	Current Financial Year 2024-25	Previous Financial Year 2023-24
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	9.88%	5.21%
	b. Number of trading houses where purchases are made from	641	635
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	37.17%	38.52%
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	11.43%	12.64%
	b. Number of dealers / distributors to whom sales are made	1308	1320
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	19.77%	24.38%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	2.69%	2.97%
	b. Sales (Sales to related parties / Total Sales)	7.72%	8.44%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	99.54%	94.57%
	d. Investments (Investments in related parties / Total Investments made)	98.45%	98.28%

Leadership Indicator

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Total number of awareness programmes held	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
06	Responsible Supply Chain, Sustainability	8.18%

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/ No) If Yes, provide details of the same.

Yes, the company has implemented a dedicated Code of Conduct to address conflicts of interest involving board members. This Code of Conduct is accessible on the company's website.

Link: <https://ionexchange.global.com/app/uploads/2025/08/CODE-OF-CONDUCT-OF-BOARD-OF-DIRECTORS-AND-SENIOR-MANAGEMENT-PERSONNEL.pdf>

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicator

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.**

	Current Financial Year 2024-25	Previous Financial Year 2023-24	Details of improvements in environmental and social impacts
R & D	99.9%	99.7%	A significant portion of the Company's R&D investments is directed towards developing technologies and solutions that enhance environmental and social outcomes. Key focus areas include minimizing emissions of short-and long-lived climate pollutants, achieving Zero Liquid Discharge (ZLD), improving energy efficiency, reducing hazardous chemical effluents, and increasing product yield through process innovation.
Capex	71.6%	73.7%	A significant portion of the Company's capital expenditure is allocated to environmentally responsible initiatives. These include investments in renewable energy (primarily solar), water efficiency and conservation, energy conservation and performance improvement, resource optimization, reduction in air and noise emissions, and overall product quality enhancement.

2. a. **Does the entity have procedures in place for sustainable sourcing? (Yes/No)**
Yes, The Company has instituted a comprehensive '**Supplier Code of Conduct**' and a structured vendor selection process that emphasizes sustainable sourcing practices. This process ensures compliance with legal requirements and adherence to key principles related to safety, health, environmental protection, social responsibility, and corporate governance. Suppliers are also evaluated based on their certifications (e.g. ISO standards) and their commitment to responsible resource utilization and ethical practices.
- b. **If yes, what percentage of inputs were sourced sustainably?**
63% of inputs were sourced from suppliers who follows environment sustainability practices.
3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.**

Ion Exchange (India) Ltd. is strongly committed to responsible waste management practices that reflect our dedication to environmental stewardship throughout the product lifecycle. We have established the following systems:

1. **Plastics (including packaging):** We implement systematic segregation of different types of plastic waste, enabling efficient recycling. As part of our Extended Producer Responsibility (EPR) initiative, we collaborate with authorized recyclers to ensure responsible recovery and recycling of plastic packaging materials.
 2. **E-Waste:** The Company has set up accessible collection points for electronic waste. All e-waste is routed to authorized dismantlers and recyclers certified by the relevant Pollution Control Boards, ensuring safe and compliant disposal.
 3. **Hazardous Waste:** We identify and categorize hazardous materials used in our operations and follow protocols for their labelling, storage, handling, and disposal. Disposal is carried out through licensed hazardous waste management facilities in compliance with applicable regulations.
 4. **Other Waste:** Non-hazardous waste is disposed of through environmentally sound methods. Additionally, we are actively exploring waste-to-energy technologies to convert suitable waste streams into renewable energy, thereby minimizing landfill dependency and supporting circular economy objectives.
4. a) **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities:**
Yes, The Company is subject to Extended Producer Responsibility (EPR), and the registration process has been completed successfully on the CPCB Portal.
- b) **If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**
Yes, the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to the Pollution

Control Board. We have collected plastics in four categories (Rigid, Flexible, Multilayered plastics, and Compostable) from all our units, and the data has been uploaded to the Pollution Control Board portal.

Leadership Indicator

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in following format?

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency	Results communicated in public domain. If yes, provide the web-link.
	NO				

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

No

Name of Product / Service	Description of the risk / concern	Action Taken
Nil	Nil	-

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Name of Product / Service	Recycled or re-used input material to total material	
	Current Financial Year 2024-25	Previous Financial Year 2023-24
Nil		

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tons) reused, recycled, and safely disposed, as per the following format:

	Current Financial Year 2024-25			Previous Financial Year 2023-24		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	-	-	-	-	-	-
E-waste	-	-	-	-	-	-
Hazardous waste	-	-	-	-	-	-
Other waste	-	-	-	-	-	-

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Not Applicable	Not Applicable

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains.

Essential Indicator

1. (a) Details of measures for the well-being of employees:

% of employees covered by											
Category	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	Number (E/A)	Number (F)	% (F/A)
Permanent Employees											
Male	2335	2335	100%	2335	100%	0	0%	2335	100%	-	-
Female	186	186	100%	186	100%	186	100%	0	0%	-	-
Total	2521	2521	100%	2521	100%	186	7.4%	2335	92.7	-	-
Other than Permanent Employees											
Male	139	-	0%	139	100%	-	0%	-	0%	-	-
Female	12	-	0%	12	100%	-	0%	-	0%	-	-
Total	151	-	0%	151	100%	-	0%	-	0%	-	-

(b) Details of measures for the well-being of workers:

% of workers covered by											
Category	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	Number (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-
Other than Permanent Workers											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

(c) Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format

	Current Financial Year 2024-25	Previous Financial Year 2023-24
Cost incurred on well-being measures as a % of total revenue of the company	0.41%	0.44%

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	Current Financial Year 2024-25			Previous Financial Year 2023-24		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100%	-	Yes	100%	-	Yes
Gratuity	100%	-	Yes	100%	-	Yes
ESI	100%	-	Yes	100%	-	Yes
Superannuation	3.57%	-	Yes	4.27%	-	Yes
HDFC NPS	6.43%	-	Yes	7.03%	-	Yes

3. Accessibility of workplaces:

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, the company currently provides specially designed workspaces to accommodate employees with disabilities at its offices in Chennai, Bangalore, Kolkata, and Vadodara. Efforts are underway to ensure compliance with the Rights of Persons with Disabilities Act, 2016, at our other working locations.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, the Company has Equal Employment Opportunity Policy.

<https://ionexchangeglobal.com/app/uploads/2023/05/Equal-Employment-Policy.pdf>

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees		Permanent Employees	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	100%	-	-
Female	100%	100%	-	-
Total	100%	100%	-	-

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Gender	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Employees	Yes. Grievances redressal policy available
Other than Permanent Employees	Yes. Grievances redressal policy available
Permanent Workers	-
Other than Permanent Workers	-

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:

Category	Current Financial Year 2024-25			Previous Financial Year 2023-24		
	Total employees/workers in respective category (A)	No. of employees/workers in respective category, who are part of association(s) or union (B)	% (B/A)	Total employees/workers in respective category (C)	No. of employees/workers in respective category, who are part of association(s) or union (D)	% (D/C)
Total Permanent Employees	2521	Nil	Nil	2389	Nil	Nil
- Male	2335	Nil	Nil	2214	Nil	Nil
- Female	186	Nil	Nil	175	Nil	Nil
Total Permanent Workers	Nil	Nil	Nil	Nil	Nil	Nil
- Male	Nil	Nil	Nil	Nil	Nil	Nil
- Female	Nil	Nil	Nil	Nil	Nil	Nil

8. Details of training given to employees and workers:

Category	Current Financial Year 2024-25					Previous Financial Year 2023-24				
	Total (A)	On Health and safety measures		On skill upgradation		Total (D)	On Health and safety measures		On skill upgradation	
		Number (B)	% (B/A)	Number (C)	% (C/A)		Number (E)	% (E/D)	Number (F)	% (F/D)
Employees										
Male	2474	2135	86.30%	1935	78.2%	2214	1875	84.70%	1138	51%
Female	198	177	89.39%	155	78.7%	175	152	87.80%	153	87%
Total	2672	2312	86.53%	2090	78.2%	2389	2027	84.80%	1291	54%
Workers										
Male	Not Applicable									
Female	Not Applicable									
Total	Not Applicable									

9. Details of performance and career development reviews of employees and worker:

Category	Current Financial Year 2024-25			Previous Financial Year 2023-24		
	Total(A)	Number (B)	% (B/A)	Total (C)	Number (D)	% (D/C)
Employees						
Male	2474	2474	100%	2214	2214	100%
Female	198	198	100%	175	175	100%
Total	2672	2672	100%	2389	2389	100%
Workers						
Male	Not Applicable					
Female	Not Applicable					
Total	Not Applicable					

10. Health and safety management system:

A) Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes. Ion Exchange (India) Ltd. has implemented a robust and comprehensive Occupational Health and Safety (OHS) Management System that covers all employees, workers, and operational locations across the organization. Dedicated Health, Safety, and Environment (HSE) departments at both corporate and site levels ensure effective implementation, with strategic oversight from the Board.

Our chemical, resin, and membrane businesses are certified under ISO 14001 (Environmental Management System), and the ICD Chemical division is accredited with ISO 45001 (Occupational Health and Safety Management System), reflecting our commitment to global safety standards.

Key initiatives under our OHS framework include:

1. **SHE Standards and Zero Harm Culture:** Implementation of 12 company-wide Safety, Health & Environment (SHE) Standards, forming the foundation of our Zero Harm objective and ensuring consistency across all sites.
2. **Behaviour-Based Safety (BBS) Program:** A pan-India initiative to promote proactive safety behaviours through engagement, recognition, and peer-to-peer intervention.
3. **Mobile HSE App:** A mobile application empowers employees to instantly report near misses, unsafe conditions, or acts, enabling timely resolution and wider participation in risk management.
4. **Safety Star Rating System:** A structured safety performance assessment framework deployed across plants, project sites, and O&M locations, based on KPIs, compliance, and leadership engagement.
5. **Periodic SHE Reviews:** Regular multi-level safety reviews-conducted from site level to the Board-cover compliance status, performance metrics, and continuous improvement actions.
6. **HSE Kaizen and Recognition:** The HSE Kaizen program captures employee-led safety improvements. A formal Rewards & Recognition scheme further motivates site teams to innovate and excel in HSE practices.
7. **Safety Perception Studies:** Periodic studies assess employee risk awareness, engagement, and safety culture maturity. Insights are used to refine training and safety initiatives.
8. **Safety Anthem Initiative:** A unique initiative to emotionally embed safety culture, the "Safety Anthem" is showcased across the organization to inspire personal ownership and reinforce safety as a shared value.

Through these integrated efforts, Ion Exchange (India) Ltd. continues to foster a resilient and proactive safety culture, ensuring that every team member returns home safely, every day.

B) What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

Ion Exchange (India) Ltd. adopts a structured, multi-tiered approach to identifying and assessing work-related hazards, covering both routine and non-routine operations across all its sites. These processes form an integral part of our Occupational Health and Safety Management System and are aligned with globally recognized best practices and regulatory standards.

Key processes include:

- **Hazard Identification and Risk Assessment (HIRA):** Conducted at regular intervals across all facilities, HIRA evaluates both task-specific and area-specific risks. It ensures that preventive and control measures are identified, implemented, and periodically reviewed to mitigate potential hazards.
- **Job Safety Analysis (JSA):** Mandatory for all non-routine and high-risk activities-such as confined space entry, chemical unloading, and shutdown maintenance-JSA involves a step-by-step breakdown of each task to proactively identify potential hazards and define suitable control measures.
- **HAZOP (Hazard and Operability) Studies:** Detailed HAZOP assessments are conducted for high-risk processes at critical facilities like Ankleshwar, Patancheru, and the new Roha plant. Recent studies, have covered operations including Sulphuric Acid Recovery, Pyrolysis, and utility systems at Roha, leading to the early identification of potential risks and the implementation of engineering and administration safeguards.
- **Process Safety Elements:** The Company has implemented a robust Management of Change (MoC) protocol to access risks arising from any change in process, equipment, or personnel. Pre-startup Safety Reviews (PSSR) are conducted to validate that all safety systems are in place before new or modified systems are commissioned.

- **Permit-to-Work (PTW) System:** A formalized PTW system governs the execution of hazardous jobs-such as hot work, electrical maintenance, working at heights, and excavation-ensuring they are carried out under strict control and with required authorizations.
- **Audits and Inspections:** Periodic cross-functional internal safety audits and third-party external audits are undertaken to identify gaps, assess system effectiveness, and drive continuous improvement in safety practices.
- **Digital Safety Reporting Platform:** A mobile-based HSE application facilitates real-time reporting of unsafe acts, conditions, near-misses, and behavioral observations. This fosters a proactive safety culture and enhances risk visibility and resolution.

Through these integrated and systematic processes, Ion Exchange (India) Ltd. ensures the continuous identification, assessment and mitigation of occupational hazards-demonstrating a strong and sustained commitment to achieving a Zero Harm workplace culture.

C) Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N):

Yes. Ion Exchange India Ltd. has implemented comprehensive systems that empower all employees and contract workers to report work-related hazards and, where necessary, withdraw from unsafe situations without fear of retaliation. These practices are integral to our Zero Harm culture and are reinforced through policy, training, and digital tools.

Key processes include:

- **Digital Hazard Reporting via EHS App and Portal:**

All workers can report unsafe acts, conditions, and near-miss incidents using a dedicated EHS mobile application or portal. Alerts are instantly triggered to the Site HSE Manager, Plant Head, and Business Head to ensure swift action.

- **Real-Time Corporate Oversight:**

The Corporate HSE team and Business Leadership have dashboard-level access to monitor reports, track progress, and ensure timely closure of hazards-promoting transparency and accountability.

- **Right to Refuse Unsafe Work:**

Workers are trained and encouraged to stop work and remove themselves from hazardous situations when they feel unsafe. This right is emphasized through safety inductions, toolbox talks, and routine HSE engagements.

- **Root Cause Analysis & MIS Reporting:**

Reported hazards undergo structured investigations and are documented in the Management information System (MIS). Findings are reviewed monthly by site leadership and discussed in Safety Committee meetings.

- **Closure Accountability:**

Responsibility for corrective action is clearly assigned with defined timelines. Unresolved issues are escalated to ensure prompt resolution and leadership attention.

- **Behavior-Based Safety (BBS) & Engagement Programs:**

Ongoing initiatives such as BBS, SHE campaigns, and periodic trainings reinforce hazard awareness, proactive reporting, and collaborative safety ownership.

These integrated mechanisms foster a culture of shared responsibility, early risk identification, and continuous improvement-ensuring the health and safety of every worker remains paramount.

D) Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No):

Yes, Ion Exchange (India) Ltd. provides comprehensive access to non-occupational medical and healthcare services for all employees and eligible workers, reinforcing our commitment to employee well-being beyond the workplace.

Key provisions include:

- **Group Medclaim Insurance:**

All employees are covered under a corporate Medclaim insurance policy that provides cashless and reimbursement-based medical treatment for self and dependents.

- **ESIC Benefits:**

Eligible workers are enrolled under the Employees' State Insurance Corporation (ESIC), which provides medical, maternity, and disability coverage.

- **Health Camps & Preventive Screenings:**

Regular health check-up camps and wellness screenings are organized across locations, with programs tailored to different age groups and risk profiles.

These healthcare initiatives contribute to a healthier workforce and underscore the company's holistic approach to employee welfare.

11. Details of safety related incidents, in the following format:

Safety incident/ Number	Category*	Current Financial Year 2024-25	Previous Financial Year 2023-24
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	-	-
Total recordable work-related injuries	Employees	0	0
	Workers	-	-
No. of fatalities	Employees	0	0
	Workers	-	-
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	-	-

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

At Ion Exchange (India) Ltd., creating and maintaining a safe and healthy workplace is not just a compliance obligation-it is a core business priority embedded in our operational philosophy. Our approach integrated leadership commitment, employee engagement, robust systems, and digital innovation to ensure safety and well-being across all locations.

A. Measures to Ensure a Safe Workplace

We have instituted a comprehensive set of safety systems, tools and behavioral programs designed to prevent incidents and promote a culture of vigilance:

- **Standard Operating Procedures (SOPs) and Safe Work Instructions:** Defined and implemented for all critical operations to ensure uniformity and risk-mitigation.
- **Permit-to-Work (PTW) System:** A mandatory authorization framework for high-risk jobs such as hot work, confined space entry, electrical maintenance, and working at heights.
- **Personal Protective Equipment (PPE):** Stringent adherence to a defined PPE matrix, supported by regular training, audits, and corrective actions for non-compliance.
- **Behavior-Based Safety (BBS) Program:** A nationwide initiative that fosters proactive safety behavior through peer observations, leadership-led interventions, and real-time feedback mechanisms.
- **Digital Safety Reporting Tools:** A dedicated EHS mobile application and portal empower all employees to report unsafe acts and near-misses. The system enables automated escalation to the HSE Manager, Plant Head, and Business Head. Corporate HSE teams monitor closure status through live dashboards.
- **Incident Investigation and Root Cause Analysis (RCA):** Every incident is investigated using structured RCA methodologies, with outcomes tracked until closure to prevent recurrence.
- **Safety Audits (Internal & External):** Routine audits by cross-functional teams and certified third-party experts help identify gaps and drive continuous improvement.

- **Safety Star Rating Framework:** Sites-including manufacturing plants, project sites, and O&M facilities-are evaluated on defined safety KPIs and leadership engagement, promoting benchmarking and excellence.
- **Emergency Preparedness and Response:** Regular mock drills are conducted for fire, chemical spills, gas leaks, and other emergency scenarios to validate readiness and response protocols.
- **Contractor and Associate Safety Management:** All contractors undergo safety induction and adhere to established protocols, with continuous monitoring to ensure compliance.
- **Employee Involvement & Engagement:** Active Safety Committees at all sites review hazards, monitor action plans, and drive accountability. Engagement is further fostered through safety kaizens, campaigns, and recognition programs.

B. Measures to Ensure a Healthy Workplace

Our occupational health strategy is aligned with preventive healthcare principles, focusing on minimizing exposure and promoting long-term well-being:

- **Health-Safe Design & Planning:** Selection of machinery and materials that minimize exposure to physical, chemical, or biological hazards at the design stage.
- **Engineering Controls:** Deployment of safety interlocks, ventilation systems, noise barriers, and gas detection systems across critical operations.
- **Occupational Medical Surveillance:** Mandatory pre-employment, periodic, and post-placement health check-ups are conducted, including ECGs, chest X-rays, blood tests, audiometry, and pulmonary function tests.
- **Environmental & Exposure Monitoring:** Regular assessment of physical parameters such as noise, temperature, vibration, lighting, and toxic gases to ensure compliance with permissible exposure limits.
- **Visual Hazard Communication:** Prominent and standardized signage at all hazard-prone areas, ensuring clear visibility and awareness.
- **Statutory Environmental Health Compliance:** Adherence to air, water, and waste discharge norms as per Pollution Control Board requirements, including safe handling and disposal of hazardous materials.

Through these integrated safety and health measures, Ion Exchange (India) Ltd. reinforces its' commitment to a Zero Harm culture-ensuring that every employee, contract worker, and health-conscious work environment every single day.

13. Number of Complaints on the following made by employees and workers:

	Current Financial Year 2024-25			Previous Financial Year 2023-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0		0	0	
Health & Safety	0	0		0	0	

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100% at all Units
Working Conditions	100% at all Units

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

At **Ion Exchange (India) Ltd.** we are committed to fostering a Zero Harm culture and continuously enhancing our occupational health and safety practices. We follow a disciplined, systematic approach to incident investigation, risk identification, and the implementation of corrective and preventive actions. Every safety-related incident, near-miss, and observation is treated as an opportunity to strengthen our systems and prevent recurrence.

Key Corrective Actions and Risk Management Enhancements:

- **HSE Star Rating Framework:**

A structured star rating system has been implemented across all manufacturing, project execution, and O&M sites. This framework assesses safety compliance, incident history, leadership engagement, and cultural maturity, helping prioritize improvements and resource allocation.

- **HAZOP Studies and Risk Assessments:**

Comprehensive Hazard and Operability (HAZOP) studies have been completed at critical sites such as Ankleshwar, Patancheru, and Roha, focusing on processes like Sulphuric Acid Recovery and Pyrolysis. These assessments led to the implementation of engineering controls, process redesigns, and operational safeguards.

- **Mobile-Based EHS Reporting and Escalation System:**

Our EHS Mobile app facilitates real-time reporting of incidents, unsafe acts, and near-misses. Reports are automatically escalated to site and business leadership, while Corporate HSE monitors closure timelines via a centralized dashboard to ensure prompt action.

- **Behavior-Based Safety (BBS) Observations:**

Regular safety observation rounds are conducted at all sites to identify at-risk behaviors. Constructive feedback and peer-to-peer coaching are used to reinforce safe work practices and correct unsafe actions before incidents occur.

- **Corporate and Site-Level Audits:**

All sites undergo periodic audits using standardized checklists aligned with internal SHE standards and ISO certifications. Corrective actions from audit findings are tracked, reviewed in safety committees, and monitored until closure.

- **Enhanced Emergency Preparedness:**

Updated Onsite Emergency Response Plans have been developed based on site-specific risk profiles. Emergency mock drills, capability assessments, and tabletop exercises are conducted regularly to test readiness for scenarios such as chemical spills, gas leaks, and fire events.

- **Strengthening of PPE Protocols:**

Role-based PPE allocation, fitment testing (especially for respiratory and hearing protection), and strict compliance audits have been institutionalized across all sites.

- **Updated Safety SOPs and Policy Revisions:**

Based on incident learnings and regulatory changes, safety policies and SOPs are regularly updated. Refresher training is conducted to ensure workforce alignment and awareness.

- **Corrective Action Tracking and Accountability:**

Each incident or audit finding is assigned a responsible owner, along with a defined timeline for closure. Progress is reviewed through the Monthly MIS, Site Safety Committees, and escalated to Corporate HSE when necessary.

- **Focused Training and Capacity Building:**

Customized, role-specific training modules have been introduced covering high-risk operations, legal compliance, emergency response, permit-to-work, and behavioural safety. These are extended to both employees and contractors.

- **Defined Safety Responsibilities Across Roles:**

Job descriptions now incorporate specific safety responsibilities, ensuring accountability at every organizational level- from shop floor personnel to senior leadership.

- **Stakeholder Engagement for Risk Identification:**

Regular engagement sessions with employees, contractors, and partners help surface potential risks early. Feedback is incorporated into our continual improvement plans.

- **Root Cause Analysis (RCA) and Knowledge Sharing:**

All incidents are subjected to structural RCA techniques such as 5-Why and Fishbone Analysis. Learnings are documented and shared across locations to drive organization-wide improvements.

These corrective and preventive actions reflect our commitment to not only addressing immediate concerns but also building long-term safety resilience across our operations. Our Goal is to eliminate systematic risks, drive behavior-based improvements, and safeguard the well-being of every individual associated with Ion Exchange (India) Ltd.

Leadership Indicator

1. Does the entity extend any life insurance or any compensatory package in the event of death of Employees & Workers: (Y/N)

(a)	Employees	Yes
(b)	Workers	-

Yes, Ion Exchange (India) Ltd. provides comprehensive support to the families of employees and workers in the unfortunate event of their demise. Key benefits include:

- **Employee Deposit Linked Insurance (EDLI):**

Coverage is extended under the EDLI scheme as per statutory provisions.

- **Gratuity and Provident Fund Settlements:**

Death-related settlements, including PF, gratuity, and pension contributions, are processed promptly in line with applicable legal frameworks.

- **Medical Insurance Continuation:**

Medical insurance support is extended to dependents for a defined period post-demise.

- **Education Sponsorship:**

In select cases, the company offers educational assistance to the children of deceased employees.

- **Support for Workers:**

For contract or third-party workers, compensatory benefits are administered through registered contractors, who are required to maintain statutory insurance such as ESIC or Workmen's Compensation Insurance, in alignment with legal obligations and our supplier compliance requirements.

These benefits reflect our commitment to the long-term well-being of employees, their families, and our extended workforce.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

Ion Exchange (India) Ltd. ensures rigorous compliance with statutory obligations across its supply chain through the following measures:

- **Supplier Code of Conduct:**

All value chain partners are required to comply with our comprehensive Supplier Code of Conduct, which includes clauses on statutory dues, labour law adherence, and ethical business practices.

- **Contractual Compliance Clauses:**

Vendor agreements include mandatory clauses requiring timely deduction and deposition of statutory dues such as PF, ESI, labour cess, GST, and TDS.

- **Documentation and Verification:**

Our administrative and procurement teams conduct regular verification of compliance documents, including challans, returns, and audit certificates from vendors.

- **Periodic Compliance Audits:**

We undertake periodic audits and checks of high-risk vendors and contractors to verify adherence to statutory norms.

- **Corrective Measures:**

Non-compliant vendors are issued warnings, placed under watchlists, or delisted based on the severity and frequency of violations.

- **Training and Engagement:**

We also conduct awareness sessions and compliance workshops with key suppliers to reinforce expectations and improve overall compliance maturity.

Through these structured controls, Ion Exchange ensures that all partners in its value chain operate with integrity and legal accountability.

3. **Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	Current Financial Year 2024 - 25	Previous Financial Year 2023 – 24	Current Financial Year 2024 - 25	Previous Financial Year 2023 – 24
Employees	0	0	0	0
Workers	-	-	-	-

4. **Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)**

Yes, Ion Exchange (India) Ltd. provides structured transition assistance programs to support employees approaching retirement or facing role transitions, in line with our commitment to responsible employment practices. Key elements include:

- **Pre-Retirement Support:**

Employees nearing retirement receive counselling and guidance on financial planning, medical benefits, and lifestyle adjustments to support their transition into post-employment life.

- **Extension of Service:**

Based on organizational needs and individual performance, extensions may be granted beyond the standard retirement age, subject to mutual agreement and approval by management.

- **Performance-Based Support:**

In situations involving underperformance, the company adopts a supportive approach. Employees receive structured feedback, counselling, and defined improvement plans. Termination is considered only after all avenues for support and performance improvement have been exhausted.

- **Ethical Exit Practices:**

The company follows due process and ensures dignity and fairness in all employment separations, while strictly adhering to its zero-tolerance policy on violations of critical ethical and compliance norms.

These initiatives reflect Ion Exchange's commitment to employee well-being throughout the employment lifecycle and beyond.

5. Details on assessment of value chain partners

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	We are currently developing a structured assessment framework to evaluate the health and safety practices of our value chain partners. This initiative aims to ensure alignment with our organizational standards and regulatory expectations, while promoting a culture of safety and risk mitigation across our extended ecosystem..
Working conditions	We are in the process of establishing a comprehensive framework to assess the working conditions of our value chain partners. This framework will focus on key parameters such as labor welfare, workplace hygiene, equitable treatment, and compliance with statutory obligations, ensuring responsible and ethical business practices throughout our supply chain.

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Ion Exchange (India) Ltd. actively monitors and strengthens health and safety practices across its value chain to mitigate risks and ensure responsible working conditions. Our approach includes:

- **Enforcement of the Supplier Code of Conduct:**

All suppliers and contractors are required to adhere to our Supplier Code of Conduct, which sets mandatory standards for health, safety, and working conditions.

- **Periodic Audits and Assessments:**

We conduct regular audits of our value chain partners to evaluate compliance with occupational health and safety (OHS) norms and identify gaps. Audit findings of exceptional nature are shared with suppliers for corrective action.

- **Corrective Action Implementation:**

Where non-compliance is identified, corrective action plans are developed in consultation with the concerned partner. Timelines are set for resolution, and progress is closely monitored.

- **Capacity Building and Support:**

To foster continuous improvement, Ion Exchange provides technical assistance, safety training, and advisory support at partner sites, particularly where operations interface with our own facilities.

- **Shared Safety Resources:**

Partners working within our premises are provided access to the same health and safety systems, infrastructure, and emergency preparedness protocols as our direct employees.

- **Continuous Monitoring:**

Partner performance on key safety metrics is tracked through a structured compliance system, with repeat violations leading to escalation or delisting as per policy.

These corrective measures reflect our proactive commitment to ensuring safe, healthy, and legally compliant working environments across our entire value chain.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicator

1. Describe the processes for identifying key stakeholder groups of the entity.

Ion Exchange (India) Ltd. Adopts a structured and strategic approach to identifying and engaging with key stakeholder groups who influence or are impacted by the company's operations. These include customers, suppliers, employees, shareholders, regulators, and local communities.

The identification process is guided by the following considerations:

- **Stakeholder Influence and Impact:**

Stakeholders are mapped based on their level of influence on the company's operations and the extent to which they

are affected by its activities.

● **Materiality Assessment:**

Periodic materiality assessments help prioritize stakeholder groups and their concerns based on relevance to the company’s sustainability and business performance.

● **Cross-Functional Input:**

Inputs from various departments (e.g. HR, Procurement, CSR, Legal, EHS) ensure a holistic understanding of stakeholder dynamics.

● **Feedback Mechanisms:**

Regular interactions, surveys, grievance mechanisms, audits, and forums provide insight into stakeholder expectations and emerging issues.

Ion Exchange is committed to maintaining open, transparent, and collaborative relationships with its-stakeholders. Key concerns are addressed through targeted policies, continuous engagement, and by integrating stakeholder feedback into strategic planning and operational decision-making.

In the communities where Ion Exchange operates, the company places special emphasis on inclusive development.

- **Education and Empowerment:** Programs focus on skill-building, especially for children and youth with disabilities.
- **Women-Centric Initiatives:** Efforts are directed towards improving the social and economic status of women through access to education, healthcare, and livelihood training.
- **Rural Development:** Awareness campaigns and infrastructure support are extended to underserved rural populations, promoting long-term well-being and self-reliance.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Others	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Customers	No	IEI News, Emailers, Advertisements, Corporate Websites, Social media platforms, personal meetings, seminars, conferences, customer meets, webinars, exhibitions, and promotional materials	Continuous/Real time engagement. Interactions occur on a daily, weekly, or monthly basis, depending on customer needs, project timelines, and engagement requirements.	<p>Purpose & Scope of Engagement:</p> <ul style="list-style-type: none"> • Strengthening customer relationships and ensuring satisfaction. • Promotion of existing and new products, technologies, and solutions. • Knowledge sharing through training programs, events, and webinars. • Collecting feedback to inform product and service improvements. • Creating awareness about company initiatives, innovations, and developments. • Engaging through media, campaigns, and interactive platforms for brand visibility and support

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Others	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
				<p>Key Topics and Concerns Raised:</p> <ul style="list-style-type: none"> • Performance and quality of products and services. • Technical support and after-sales service. • Customization requirements and new application areas. • Delivery timelines and project execution updates. • Sustainability practices, regulatory compliance, and ESG initiatives.
Supplier	No	Regular meetings with supplier organizations, particularly large and critical vendors engaged in packaging, raw material supply, and equipment for ongoing projects. Communication is maintained through review meetings, emails, procurement portals, and site visits.	Engagement occurs at regular intervals throughout the lifecycle of project execution, during raw material procurement cycles, and during key contract milestones. Frequency may be weekly, monthly, or as per project requirements.	<p>Purpose & Scope of Engagement:</p> <ul style="list-style-type: none"> • Meeting project timelines, deliverables, and technical specifications. • Addressing procurement schedules and material delivery timelines. • Resolving supply chain challenges, logistical constraints, and inventory planning. • Ensuring adherence to regulatory, environmental, and contractual compliance. • Assessing supplier performance and quality standards. • Sharing updates on organizational policies, ESG expectations, and code of conduct. <p>Key Topics and Concerns Raised:</p> <ul style="list-style-type: none"> • On-time delivery and lead time adherence. • Quality assurance and conformance to technical standards. • Cost competitiveness and commercial terms. • Regulatory compliance, including safety, labour, and environmental norms. • Collaboration on innovation and sustainability initiatives.

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Others	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	<ul style="list-style-type: none"> • Online news bulletins and internal communication portals. • In-house magazines and newsletters • Circulars and official corporate announcements • Welfare programs and social initiatives involving employees and their families. 	Regular and ongoing-engagements occur monthly, quarterly, or as needed based on organizational updates, employee feedback cycles, or welfare activities.	<p>Purpose & Scope of Engagement:</p> <ul style="list-style-type: none"> • Enhancing employee engagement and workplace satisfaction • Sharing business updates, performance highlights, and policy changes • Gathering feedback to improve work culture and operational efficiency • Supporting career growth and development through training and upskilling opportunities • Promoting employee well-being, work-life balance, and inclusion • Recognizing achievements and fostering a sense of belonging <p>Key Topics and Concerns Raised:</p> <ul style="list-style-type: none"> • Opportunities for career advancement and skill development • Performance feedback and appraisal processes • Workplace safety, welfare, and mental well-being • Transparent communication from leadership • Recognition and rewards
Shareholders/ Investors	No	<ul style="list-style-type: none"> • Quarterly investor presentations and earnings calls • Press releases and regulatory disclosures via stock exchanges • Annual General Meetings (AGMs) and postal ballots • Company website and investor relations portal 	Regularly-through quarterly, half-yearly, and annual updates, as well as ongoing disclosures and investor interactions	<p>Purpose and Scope of Engagement:</p> <ul style="list-style-type: none"> • To ensure transparent, timely, and consistent communication on the Company's financial and operational performance • To provide updates on strategic plans, business outlook, capital allocation, and risk management • To address investor queries and gather feedback on corporate governance and shareholder value creation • To maintain regulatory compliance and build trust with institutional and retail investors

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Others	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
				<p>Key topics and Concerns Raised</p> <ul style="list-style-type: none"> • Business performance and future growth outlook • Impact of macroeconomic factors and market dynamics • ESG initiatives and sustainable business practices • Capital expenditures, dividend policy, and returns to shareholders • Corporate governance standards and disclosures
Communities around our operating sites	Yes	<ul style="list-style-type: none"> - CSR interventions through Ion Foundation (directly or in collaboration with NGOs) - Site visits and on-ground engagement by CSR teams - Interaction with academic institutions and community representatives - Participation in community events organized by local NGOs - Awareness campaigns and outreach via social media platforms. 	Ongoing /As and when required, based on project needs and local requirements.	<p>Purpose and Scope of Engagement: To design, implement, and monitor impactful CSR initiatives aimed at the socio-economic development of communities in and around our operational areas. The engagement focuses on:</p> <ol style="list-style-type: none"> 1. Enhancing the quality of education for underprivileged children 2. Promoting skill development and vocational training for youth and women 3. Improving access to primary healthcare in rural and underserved areas 4. Supporting hygiene and sanitation initiatives in line with public health goals 5. Addressing environmental challenges affecting local communities 6. Enabling income generation and financial independence through livelihood programs <p>Key Topics and Concerns Raised</p> <ul style="list-style-type: none"> - Access to quality education and healthcare - Need for clean water, sanitation, and hygiene (WASH) infrastructure - Sustainable livelihood opportunities - Environmental sustainability and climate resilience at the local level

Leadership Indicator

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

The Company follows a structured and transparent internal review process to facilitate stakeholder input on economic, environmental, and social (EES) matters. Monthly performance reviews are conducted with participation from Heads of Departments (HODs), who are informed in advance about the meeting agenda, ensuring they are adequately prepared with relevant data and supporting documents.

The board is appraised on the business, financial, statutory amendments related to the company.

Key insights, risk assessments, and stakeholder feedback on EES issues are consolidated by the apex management team and presented to the Board on periodic basis. This ensures that the Board remains informed of operational and strategic developments, and can provide timely guidance. Where stakeholder consultation is delegated, outcomes are documented, reviewed, and escalated to the Board as part of the management reporting process.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity:

Yes.

Ion Exchange actively engages with stakeholders to identify, evaluate, and address key environmental and social issues. A notable example is a collaborative initiative with one of our key customers, which led to the submission of an unsolicited proposal to the Government of Gujarat.

The proposal involved the treatment of sewage from nearby villages, enabling reuse of the treated water at the customer's industrial facility, and supplying surplus treated water to other industries in the region. This initiative addressed critical regional water scarcity while promoting sustainable reuse of wastewater.

The government accepted the proposal under a Swiss Challenge model, awarding the contract to our customer. The project was implemented under a Public-Private Partnership (PPP) framework, with stakeholders contributing funding. Ion Exchange India Ltd. was appointed as the EPC contractor responsible for design, engineering, manufacturing, and commissioning of the system.

This initiative highlights how stakeholder input directly influenced environmental policy and project development, reinforcing our commitment to sustainable and collaborative solutions.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalized stakeholder groups.

Ion Exchange remains committed to fostering inclusive development through focused Corporate Social Responsibility (CSR) programs, particularly targeting marginalized and underserved communities

Key initiatives include:

- Educational Support:
 - Need-based scholarships for academically meritorious students including girl student from disadvantaged backgrounds, covering high school to postgraduate education.
 - After-school academic support programs, especially for first-generation learners.
 - Promotion of STEM education through tools like "Science on Wheels – Laboratory" education kits, and digital learning access.
- Healthcare and Hygiene:
 - Installation of water purification system at cancer affected families to improve access to safe drinking water.
 - Health awareness and preventive care programs implemented in collaboration with local authorities and NGOs.
- Water and Livelihood Security:
 - Provided expertise in water management and installed water purification systems in government schools across villages in Rajasthan to combat the issue of high Total Dissolved Solids (TDS) in the local water supply. This initiative ensures access to safe drinking water for hundreds of school children.
 - Installation of solar-powered water pumps in remote tribal communities to provide sustainable access to water for irrigation and drinking.
 - Community-driven projects focused on improving health, hygiene, and economic independence

These efforts are designed based on community needs assessments and ongoing dialogue with local stakeholders, ensuring that our CSR activities are inclusive, targeted, and impactful.

PRINCIPLE 5: Businesses should respect and promote human rights.

Essential Indicator

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	Current Financial Year 2024-25			Previous Financial Year 2023-24		
	Total (A)	No. of employees / workers covered (B)	% (B/A)	Total (C)	No. of employees / workers covered (D)	% (D/C)
Employees						
Permanent	2521	2521	100%	2389	2389	100%
Other than Permanent	151	151	100%	151	151	100%
Total Employees	2672	2672	100%	2540	2540	100%
Workers						
Permanent	-	-	-	-	-	-
Other than Permanent	-	-	-	-	-	-
Total Employees	-	-	-	-	-	-

2. Details of minimum wages paid to employees and workers, in the following format:

Category	Current Financial Year 2024-25					Previous Financial Year 2023-24				
	Total (A)	Equal to minimum wage		More than minimum wage		Total (D)	Equal to minimum wage		More than minimum wage	
		Number (B)	% (B/A)	Number (C)	% (C/A)		Number (E)	& (E/D)	Number (F)	% (F/D)
Employees										
Total Permanent	2521	-	-	2521	100%	2389	-	-	2389	100%
Male	2335	-	-	2335	100%	2214	-	-	2214	100%
Female	186	-	-	186	100%	175	-	-	175	100%
Total other than Permanent	151	-	-	151	100%	151	-	-	151	100%
Male	139	-	-	139	100%	140	-	-	140	100%
Female	12	-	-	12	100%	11	-	-	11	100%
Workers										
Permanent	Not Applicable									
Male	Not Applicable									
Female	Not Applicable									
Other than Permanent	Not Applicable									
Male	Not Applicable									
Female	Not Applicable									

3. Details of remuneration/salary/wages

a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	4	INR 27454552	-	-
Key Managerial Personnel	1	INR 10962139	1	47023
Employees other than BoD and KMP	2472	INR 565000	197	INR 565000
Workers	-	-	-	-

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	Current Financial Year 2024-25	Previous Financial Year 2023-24
Gross wages paid to females as % of total wages	6.00%	5.65%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? Yes

The Human Resource department is designated as the primary focal point for addressing human rights issues across the organization. It is responsible for ensuring compliance with the company's human rights policy, promoting a respectful workplace culture, and coordinating with other relevant departments to investigate and address any reported concerns.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The company has established a structured grievance redressal mechanism to address human rights concerns. Grievances can be raised through the Whistleblower Policy, which provides a confidential and secure channel for employees to report any violations or concerns related to human rights.

Upon receipt, the complaint is initially reviewed by the local Human Resources representative, in collaboration with the unit head, to ensure a timely and impartial investigation. The matter is then escalated to Corporate HR, which ensures that appropriate action is taken in alignment with the company's Human Rights Policy, Code of Conduct, and applicable legal requirements.

All grievances are addressed with the utmost sensitivity and seriousness to ensure the protection of individual rights and to foster a safe and inclusive workplace environment.

<https://ionexchange.global.com/pdf/ionindia/Whistle%20Blower%20Policy.pdf>

6. Number of Complaints on the following made by employees and workers:

	Current Financial Year 2024-25			Previous Financial Year 2023-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	-	0	0	-
Discrimination at workplace	0	0	-	0	0	-
Child Labour	0	0	-	0	0	-
Forced Labour/ Involuntary Labour	0	0	-	0	0	-
Wages	0	0	-	0	0	-
Other human rights related issues	0	0	-	0	0	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	Current Financial Year 2024-25	Previous Financial Year 2023-24
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0%	0%
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

Yes.

The Company has a robust grievance redressal mechanism that ensures complete protection of complainants against any form of retaliation, intimidation, or harassment during and after the investigation process. Upholding the principles of natural justice and fairness, the Company guarantees confidentiality throughout the inquiry and resolution phases. Strict measures are in place to protect complainants from any adverse consequences such as unfair termination, demotion, suspension, hostile work environment, or any form of discriminatory or biased behaviour. All such matters are handled with utmost sensitivity and in accordance with the Company's anti-discrimination and anti-harassment policies.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes.

The Company incorporates human rights compliance as an integral part of all its commercial agreements and contracts. These agreements include specific clauses mandating adherence to applicable laws and ethical standards, including those relating to the prevention of child labour, forced labour, workplace safety, and non-discrimination. These provisions ensure that all business partners and vendors align with the Company's values and legal responsibilities regarding human rights.

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child Labour	100%
Forced/Involuntary Labour	100%
Sexual Harassment	100%
Discrimination at workplace	100%
Wages	100%
Other - Please specify	-

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above:

No risk/ concern has arisen and there is no necessity for corrective action.

Leadership Indicator

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints.

No human rights-related grievances or complaints were reported during the reporting period. Consequently, there was no requirement to modify or introduce any new business processes. However, the Company continues to review its policies and practices proactively to align with evolving human rights standards and ensure a safe, inclusive, and equitable work environment.

2. Details of the scope and coverage of any Human rights due-diligence conducted:

The Company is firmly committed to respecting and promoting human rights across all its operations. Our internal human

rights due diligence is embedded within our HR and compliance frameworks and covers areas such as non-discrimination, equal opportunity, prevention of forced and child labour, and workplace safety. These aspects are routinely monitored and assessed across business units. We actively ensure that our operations, including those of our contractors and business partners, align with our Human Rights Policy, which is publicly available on the Company's website.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

The company's administration remains conscious about the accessibility requirements as outline in the Rights of Persons with Disabilities Act 2016. Additionally the company is taking further steps to ensure employees and/or visitors with disabilities can safely and effectively navigate to the workplace.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	NIL
Discrimination at workplace	NIL
Child Labour	NIL
Forced Labour/ Involuntary Labour	NIL
Wages	NIL
Other human rights related issues	NIL

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above:

There were no risks or concerns identified during the reporting period that warranted corrective action.

PRINCIPLE 6: BUSINESSES SHOULD RESPECT AND MAKE EFFORTS TO PROTECT AND RESTORE THE ENVIRONMENT

Essential Indicator

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	Unit	Current Financial Year 2024-25	Previous Financial Year 2023-24
Renewable sources			
Total electricity consumption (A)	GJ	1830.73	1667.60
Total fuel consumption (B)	GJ	0	0
Energy consumption through other sources (C)	GJ	0	0
Total energy consumed from renewable sources (A+B+C)	GJ	1830.73	1667.60
Non-renewable sources			
Total electricity consumption (D)	GJ	53788.81	47838.89
Total fuel consumption (E)	GJ	56954.76	55246.66
Energy consumption through other sources (F)	GJ	0	0
Total energy consumed from non-renewable sources (D+E+F)	GJ	110743.57	103085.56
Total energy consumed (A+B+C +D+E+F)	GJ	112574.31	104753.16
Energy intensity per rupee of turnover (Total energy consumed/ Revenue from operations)	GJ/ INR	0.000004432	0.000004805

Parameter	Unit	Current Financial Year 2024-25	Previous Financial Year 2023-24
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed/ Revenue from operations adjusted for PPP)	GJ/USD	0.00009081	0.00009769
Energy intensity in terms of physical output			
Energy intensity (optional) – the relevant metric may be selected by the entity			

Note: PPP conversion rate (levelised) taken from IMF national currency per international dollar

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. Yes

Bureau Veritas (India) Private Limited

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any. No

3. Provide details of the following disclosures related to water, in the following format:

Parameter	Unit	Current Financial Year 2024-25	Previous Financial Year 2023-24
Water withdrawal by source (in kilolitres)			
(i) Surface water	KL	0	0
(ii) Groundwater	KL	7967	236
(iii) Third party water	KL	315133	302484
(iv) Seawater / desalinated water	KL	0	0
(v) Others	KL	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	KL	323100	302720
Total volume of water consumption (in Kilolitres)	KL	104582	96266
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	KL/ INR	0.00000412	0.00000442
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	KL/ INR	0.00008436	0.00008977
Water intensity in terms of physical output	-	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-	-

Note: PPP conversion rate (levelised) taken from IMF national currency per international dollar

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. Yes.

Bureau Veritas (India) Private Limited

4. Provide the following details related to water discharged:

Parameter	Current Financial Year 2024-25	Previous Financial Year 2023-24
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) To Groundwater	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii)) To Seawater	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iv) Sent to Third-parties	-	-
- No treatment	-	-
- With treatment – please specify level of treatment* Note - Water is treated in ETP (primary, secondary and tertiary) before being sent to CETP	213535	206454
(v) Others	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
Total water discharged (in Kilolitres)	213535	206454

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. Yes.

Bureau Veritas (India) Private Limited

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Yes, Ion Exchange (India) Ltd has implemented robust effluent management mechanisms at its key manufacturing locations, reflecting the company's commitment to environmental stewardship and sustainable industrial practices.

At the Gujarat resin manufacturing facility, which produces cation and anion exchange resins for water, wastewater, and specialty non-water applications, an advanced effluent treatment system is operational. The facility generates approximately 1,300 kilolitres per day (KLD) of wastewater, which is segregated based on chemical characteristics for efficient treatment through dedicated processing streams.

Using cutting-edge wastewater treatment technologies, the plant recovers and recycles nearly 700 KLD of treated water for reuse in manufacturing processes, thereby significantly reducing freshwater consumption. The remaining 600 KLD of treated effluent is discharged in full compliance with the discharge norms of the Ankleshwar GIDC Common Effluent Treatment Plant (CETP), as per regulatory approvals.

To advance its sustainability agenda, the company is also in the process of evaluating proprietary brine concentration technology aimed at achieving full Zero Liquid Discharge. Once implemented, this will drastically reduce the residual liquid discharge and enhance the facility's environmental performance.

In addition, at the Patancheru chemical manufacturing unit, the company currently recycles approximately 20 KLD of effluent using a wastewater treatment plant equipped with an Evaporator system. This facility is undergoing a major upgrade to achieve ZLD compliance with a capacity of 52 KLD, further reinforcing the company's commitment to resource conservation and circular water usage.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	Current Financial Year 2024-25	Current Financial Year 2024-25
NOx	µg/m ³	23.63	21.31
SOx	µg/m ³	18.04	19.89
Particulate matter (PM10)	µg/m ³	51.16	86.53
Persistent organic pollutants (POP)		0	0
Volatile organic compounds (VOC)		0	0
Hazardous air pollutants (HAP)		0	0
Others – please specify		0	0

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. Yes.

Bureau Veritas (India) Private Limited

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	Current Financial Year 2024-25	Previous Financial Year 2023-24
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	3591	3559
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	10530	9181
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	t CO ₂ e/ INR	0.000000556	0.000000584
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	t CO ₂ e/ USD	0.00001139	0.00001188
Total Scope 1 and Scope 2 emission intensity in terms of physical output	-	-	-
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	-	-	-

Note: PPP conversion rate (levelised) taken from IMF national currency per international dollar

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. Yes.

Bureau Veritas (India) Private Limited

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details. Yes, Ion Exchange (India) Ltd. Has undertaken a series of initiatives to reduce its greenhouse gas (GHG) emissions across its operations. These efforts are aligned with the company's broader environmental objectives and its aspiration to become Carbon Net Zero by 2030.

Key GHG Reduction Projects include:

1. Installation of rooftop solar PV systems with a cumulative capacity of 1,105 KWp to harness renewable energy.
2. Deployment of energy-efficient screw chillers with brine systems.

3. Use of cleaner fuels such as LPG and CNG in boilers and ovens.
4. Adoption of battery-operated electric forklifts and stackers.
5. Use of electric buses for internal mobility.
6. Installation of non-electric wind turbo-ventilators for roof ventilation.
7. Deployment of 5-star energy-efficient HVAC systems with inverter and VRF technology.
8. Widespread adoption of LED lighting systems with occupancy sensors.
9. Replacement of worm gearboxes with energy-efficient planetary gearboxes in reactors.
10. Use of fluid bed dryers instead of traditional rotary vacuum paddle dryers.
11. Deployment of energy-efficient diesel generators.
12. Installation of variable frequency drives (VFDs) on pumps and fans.
13. Use of energy-efficient cooling towers.
14. Installation of filter press systems in place of decanters (centrifuges).
15. Implementation of steam condensate recovery systems and upgraded steam traps.
16. Adoption of energy-efficient motors.
17. Use of transparent roofing sheets to maximize natural daylight.
18. Installation of high-performance thermal insulation to minimize heat loss.
19. Extensive tree plantation programs to improve carbon sequestration and green cover.

These projects demonstrate our commitment to reducing carbon intensity, optimizing energy use, and integrating sustainability into all facets of our operations. The company continues to invest in renewable energy and energy-efficient technologies, supported by favourable government policies and technological advancements, to ensure cost-effective and impactful progress toward its Net Zero vision.

9. Provide details related to waste management by the entity, in the following format:

Parameter	Current Financial Year 2024-25	Previous Financial Year 2023-24
Total Waste generated (in metric tonnes)		
Plastic waste (A)	0.035	0.036
E-waste (B)	0.000	0.0
Bio-medical waste (C)	0.000	0.0
Construction and demolition waste (D)	0.000	0.0
Battery waste (E)	0.000	0.396
Radioactive waste (F)	0.000	0.0
Other Hazardous waste. Please specify, if any. (G)	16007	13849
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	229	151
Total (A+B + C + D + E + F + G + H)	16237	14001
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations) (MT/INR)	0.000000639	0.000000652
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)(MT/USD)	0.00001310	0.00001326
Waste intensity in terms of physical output	-	-
Waste intensity (optional) – the relevant metric may be selected by the entity	-	-

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Category of waste		
(i) Recycled	0.00	0
(ii) Re-used	0.00	8.51
(iii) Other recovery operations	0.00	2.62
Total	0.00	11.13

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)

Category of waste		
(i) Incineration	53.29	0
(ii) Landfilling	0	3.83
(iii) Other disposal operations	16284	13027
Total	16337	13031

Note: PPP conversion rate (levelised) taken from IMF national currency per international dollar

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. Yes.

'Bureau Veritas (India) Private Limited'

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Ion Exchange (India) Ltd. Is committed to sustainable and responsible waste management as a core component of its environmental practices. The company follows a comprehensive waste management framework to ensure that both hazardous and non-hazardous wastes are handled, treated, and disposed of in an environmentally sound manner.

Hazardous Waste Management:

All hazardous waste generated during manufacturing and operational processes is securely stored and sent for scientific treatment and disposal to Common Hazardous Waste Treatment, Storage, and Disposal Facilities (CHWTSDF), which are duly authorized by the State Pollution Control Board (SPCB). As a registered member of the CHWTSDF, the company ensures compliance with all applicable environmental regulations. Disposal methods include secure landfilling and high-temperature incineration, in line with regulatory standards, ensuring safe and risk-free handling of such waste.

E-Waste Management:

The company has implemented a structured e-waste disposal program in collaboration with SPCB-authorized e-waste recyclers. All electronic waste generated at the company's facilities is routed through these licensed agencies for eco-friendly recycling, dismantling, and safe disposal, thereby preventing environmental contamination and promoting circular economy practices.

Reduction of Hazardous and Toxic Chemicals:

In its commitment to pollution prevention and sustainable operations, Ion Exchange (India) Ltd. continuously evaluates and modifies its processes to reduce the use of hazardous substances. Key initiatives include:

- Substitution of hazardous chemicals with safer, environmentally benign alternatives wherever feasible.
- Adoption of green chemistry principles in product development and process design.
- Implementation of closed-loop systems to minimize exposure and prevent accidental releases.
- Investment in advanced process control technologies to optimize chemical usage and reduce waste generation at source.

The company also provides regular training and awareness programs for employees and operational staff on safe handling, storage, and emergency response related to hazardous materials.

These integrated efforts reflect Ion Exchange (India) Ltd.'s proactive approach to environmental responsibility, ensuring that waste is minimized, resources are conserved, and compliance with environmental standards is consistently maintained.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sl. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
	NIL	-	-

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable	-	-	-	-	-

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Yes, Ion Exchange (India) Ltd. is fully compliant with all applicable environmental laws, regulations, and guidelines in India. This includes the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, and the Environmental (Protection) Act, along with relevant rules and amendments notified by central and state authorities. The company maintains valid consent, authorizations, and approvals from the respective State Pollution Control Boards (SPCBs) and adheres to prescribed norms for emissions, effluent discharge, and waste management. There have been no instances of non-compliance during the reporting period.

Sl. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
	NIL	-	-	-

Leadership Indicator

1. **Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):**

For each facility / plant located in areas of water stress, provide the following information:

- Name of the area
- Nature of operations
- Water withdrawal, consumption and discharge in the following format:

As per recent assessment report released by Central Ground Water Authority (CGWA) in December, 2024, none of the Company's plants are located in the water stress area. Thus, the disclosure is not applicable.

Parameter	Current Financial Year 2024-25	Previous Financial Year 2023-24
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	-
(ii) Groundwater	-	-
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-

Parameter	Current Financial Year 2024-25	Previous Financial Year 2023-24
(v) Others	-	-
Total volume of water withdrawal (in kilolitres)	-	-
Total volume of water consumption (in kilolitres)	-	-
Water intensity per rupee of turnover (Water consumed / turnover)	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) Into Groundwater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii) Into Seawater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iv) Sent to third parties		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(v) Others		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
Total water discharged (in kilolitres)	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. : Yes.

Bureau Veritas (India) Private Limited

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	Current Financial Year 2024 - 25	Previous Financial Year 2023 - 24
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)		-	-
Total Scope 3 emissions per rupee of turnover		-	-
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. : No.

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities. – Not applicable

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format.

Yes, Ion Exchange (India) Ltd. has implemented several resource efficiency and environmental impact reduction initiatives across its operations. Key initiatives include:

- **Wastewater Reuse and Recycle Systems:** Advanced treatment technologies enable the recovery of a significant portion of process wastewater, which is recycled back into operations. For instance, nearly 700 KLD of treated water is reused at our Gujarat resin plant, reducing reliance on freshwater sources.
- **Effluent Segregation and Targeted Treatment:** Wastewater streams are categorized based on chemical characteristics, allowing for more efficient and tailored treatment. This enhances water recovery and minimizes environmental discharge.
- **Implementation of Energy-Efficient Equipment:** Adoption of energy-efficient chillers, LED lighting with occupancy sensors, and Variable Frequency Drives (VFDs) for pumps and fans has led to measurable reductions in energy consumption and carbon emissions.
- **Use of Renewable Energy:** Rooftop solar photovoltaic systems (totaling 1105 kWp) have been installed at multiple locations, reducing grid dependency and contributing to GHG emission reductions.
- **Brine Concentration Technology for ZLD:** Cutting-edge technology has been developed for Zero Liquid Discharge (ZLD) at our Gujarat facility, targeting complete elimination of liquid effluent discharge in the near future.
- **Reduction in Hazardous Chemicals:** Wherever feasible, process innovations have allowed for the substitution of hazardous substances with safer alternatives, in line with green chemistry principles.

Outcomes of these initiatives include:

- Substantial reduction in freshwater consumption.
- Improved energy efficiency and lower carbon footprint.
- Enhanced compliance with environmental norms.
- Reduced volume of waste sent to disposal facilities.

Further information is available in the Essential Indicator - Principle 6, Sl. No. 4 of this BRSR report.

Sl. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
-	-	-	-

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes, the Company has a comprehensive Business Continuity and Disaster Management Plan, anchored by a standardized "Emergency Preparedness and Response" protocol applicable across all manufacturing units. This plan identifies potential risks-such as natural disasters, technological failures, health emergencies, and cyber threats- and outlines preventive, mitigation, and response measures. Integrated with our Enterprise Risk Management framework, it ensures minimal operational disruption and safeguards employee welfare and company assets. We maintain both near and far Disaster Recovery (DR) sites with real-time data synchronization, regular data back-ups, cybersecurity audits, vulnerability assessments, and endpoint protection. Remote access is secured through encrypted protocols and firewall protection

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard. – NIL

As of now, no significant adverse environmental impacts have been identified or reported from our value chain. While formal monitoring mechanisms are currently in the development phase, the Company has initiated steps to evaluate and document potential environmental risks across the value chain. These efforts are being guided by our existing sustainability practices and regulatory commitments. We are in the process of implementing structured assessments and supplier engagement frameworks to proactively identify, monitor, and mitigate any future environmental impacts arising from our upstream or downstream operations

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts. – NIL

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Essential Indicator

1. (a) Number of affiliations with trade and industry chambers/ associations:

The company is associated with 15 trade and industry chambers/ associations.

(b) List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Sr. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers / associations (State /National)
1	Confederation of Indian Industry	National
2	Bombay Chamber of Commerce and Industry	State
3	Indian Desalination Association	National
4	Indian Chamber of Commerce	National
5	Indian Environmental Association	National
6	Process Plant & Machinery Association of India	National
7	Indian Chemical Council	National
8	Water Quality India Association	National
9	Federation of Indian Export Organisation	National
10	The Fertilizer Association of India	National

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
NIL	NIL	NIL

Leadership Indicator

1. Details of public policy positions advocated by the entity:

Sl. No	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	aFrequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
1	Sustainable water management; industrial wastewater treatment; non-electric and advanced water purification (alkaline, hydrogen, softened water); circular economy; use of alternate water sources	Submissions to Ministry of Jal Shakti, CPCB, DPIIT on ZLD mandates, decentralized water systems, water efficiency labelling	No – While our policy advocacy submissions and engagements are not disclosed publicly due to confidentiality and regulatory protocols, they are well-documented internally through emails, meeting minutes, position papers and records of interactions with stakeholders. Key outcomes may	Reviewed by Apex Management Team with Board representation	
2	Alignment with Jal Jeevan Mission, Swachh Bharat Mission, Make in India; support for SDGs 6, 7, 9, 12, and 13	Policy dialogues, internal alignment of advocacy with national missions and SDGs; promotion of low-footprint and clean tech innovations		Reviewed by Apex Management Team with Board representation	

Sl. No	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	aFrequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
3	Regulatory framework development and standard-setting for water reuse and discharge norms	Engagement via leadership roles in industry associations: ICC, ASSOCHAM Water Council (TBD), Chair – CII Council on New Technologies, VP – Water Quality Association of India, Board Member – PPMI and Indian Environment Association	occasionally be reflected in industry association reports or shared during conferences and consultations	Reviewed by Apex Management Team with Board representation	
4	Evidence-based, transparent and sustainability-driven policy engagement	Governance under internal protocols; all advocacy approved by Apex Management Team		Reviewed by Apex Management Team with Board representation	

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

Essential Indicator

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

The Company undertakes its CSR initiatives directly and through implementing agency in accordance with the applicable laws.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable			No		

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Sl. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
	Not Applicable					

3. Describe the mechanisms to receive and redress grievances of the community:

Ion Exchange has a structured grievance redressal mechanism in place to actively listen to, assess and respond to concerns raised by local communities. Regular community engagement is conducted through field visits by dedicated personnel, allowing for proactive identification of potential issues. These interactions are supported by our CSR arm, the Ion Foundation, in collaboration with credible NGO partners who facilitate on-ground implementation and feedback collection.

Any grievances received are formally recorded, assessed, and resolved in coordination with relevant departments. To date, no formal community grievances have been reported. Nevertheless, the system remains active and responsive to ensure timely redressal and continuous improvement in community relations.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	Current Financial Year 2024-25	Previous Financial Year 2023-24
Directly sourced from MSMEs / small producers	22.6%	20.8%
Directly from within the India	90.0%	87.3%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	Current Financial Year 2024-25	Previous Financial Year 2023-24
Rural	1.96%	2.64%
Semi-urban	6.19%	18.07%
Urban	17.93%	7.54%
Metropolitan	73.91%	71.75%

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

Leadership Indicator

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not applicable	Not applicable

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

Sr. No.	State	Aspirational Districts	Amount spent (In INR)
		NIL	

At present, the company has not undertaken any CSR projects in the government identified aspirational districts. This is primarily due to the significant geographical distance between these districts and our operational sites. Instead, our CSR efforts have been concentrated in regions where we have a physical presence, such as Telangana, Navi Mumbai, Goa, Palghar, Ankleshwar, and Tamil Nadu, ensuring meaningful engagement with and measurable impact on local communities. We remain open to exploring opportunities in aspirational districts where alignment with our operational and community outreach capabilities is feasible.

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No): No

Currently, the company does not have a formal preferential procurement policy focused on sourcing from suppliers belonging to marginalized or vulnerable groups. The nature of our procurement involves large-scale purchases of industrial goods and specialized components, which are typically sourced from established suppliers.

(b) From which marginalized /vulnerable groups do you procure? Nil

(c) What percentage of total procurement (by value) does it constitute? Nil

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

Sr. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating benefits share
	-	-		

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved:

Name of authority	Brief of the case	Corrective action taken
Not Applicable		

6. Details of beneficiaries of CSR Projects:

We are deeply committed to inclusive and sustainable development, and our CSR initiatives reflect our intent to create long-term value for society. Guided by our Board-approved CSR Policy, we undertake targeted interventions in the areas of:

- Education – scholarships for underprivileged students, after-school support, STEM education, and “Science on Wheels” initiatives.
- Health and Hygiene – primary healthcare support, sanitation infrastructure, and safe drinking water projects.
- Skill Development – vocational training for youth and women to promote financial independence.
- Environment – afforestation drives, community-based water conservation, and renewable energy adoption programs.

These programs have benefited thousands of individuals, especially from disadvantaged and marginalized sections of society, across states including Maharashtra, Telangana, Tamil Nadu, Gujarat, and Goa.

Sr. No.	CSR Project	Number of person benefited from CSR projects	% of beneficiaries from vulnerable and marginalised groups
1	Education	43480	100% of the projects serve the beneficiaries who are from the underprivileged, marginalized, vulnerable and backward community of the society.
2	Health & Hygiene	17403	
3	Drinking Water facilities	3495	
4	Rural Development	411	
5	Skill Development	282	

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicator

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Ion Exchange has established a robust, multi-tiered mechanism for registering and resolving consumer complaints. All complaints are systematically logged through our Customer Relationship Management (CRM) system by designated Customer Relationship Officers (CROs) across our offices. Once registered, the complaint is routed to the appropriate authority—such as factory heads or business unit leaders—based on the product category and issue type. After investigation and resolution, the outcome is updated in the CRM system, and the CRO ensures final closure only after customer confirmation, ensuring a transparent, traceable process.

For Home Water Solution products, we operate a dedicated customer service call center, supported by multiple digital channels including a WhatsApp helpline, website chatbot, and active social media monitoring. All digital queries and complaints are directed to relevant teams for prompt resolution, ensuring customers receive timely support through their preferred communication channels.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	100%
Safe and responsible usage	100%
Recycling and/or safe disposal	100%

3. Number of consumer complaints in respect of the following:

	Current Financial Year 2024-25			Current Financial Year 2024-25		
	Received during	Current Financial Year 2024-25	Remarks	Received during	Pending resolution at end of year	Remarks
Data privacy	0	0	-	0	0	-
Advertising	0	0	-	0	0	-
Cyber-security	0	0	-	0	0	-
Delivery of essential services	0	0	-	0	0	-
Restrictive Trade Practices	0	0	-	0	0	-
Unfair Trade Practices	0	0	-	0	0	-
Other	-	-	-	-	-	-

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	Nil	-
Forced recalls	Nil	-

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy: Yes.

Ion Exchange has created framework / policy on cyber security and risks related to data privacy and all available on official webpages of Ion Exchange Global and ZeroB.

Web-link:

(a) <https://ionexchangeglobal.com/app/uploads/2025/05/Privacy-Policy.pdf>

(b) <https://ionexchangeglobal.com/terms-of-use/>

(c) <https://www.zerobonline.com/privacy-policy/>

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Not Applicable

7. Provide the following information relating to data breaches:

a. Number of instances of data breaches : Nil

b. Percentage of data breaches involving personally identifiable information of customers : 0%

c. Impact, if any, of the data breaches : Not applicable

Leadership Indicator

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Yes.

Information on the Company's products and services can be accessed via various public domains - websites such as Ion Exchange's official website and social media platforms such as Facebook, LinkedIn, Twitter and YouTube. Following are the web links:

<https://ionexchangeglobal.com>,

<https://hydramem.com>.

<https://ionresins.com>,

<https://www.zerobonline.com>,

<https://www.labwater.in>,

<https://zerobhydrolife.co.in/>,

<https://www.facebook.com/IONEXCHANGE/>,

<https://www.linkedin.com/in/ion-exchange-india-limited-43a0126a/>,

https://twitter.com/IEI_Ltd,

<https://www.youtube.com/channel/UCqSuT-yd4017RZ4p5UXuKbA>

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

At Ion Exchange, we are committed to promoting the safe and responsible use of our products and solutions. The following steps are undertaken to educate our consumers:

- All chemical products and resins are accompanied by Material Safety Data Sheets (MSDS) and Operation & Maintenance manuals to guide users on safe handling, usage, and disposal.
- Home Water Solution products are shipped with detailed installation instructions, product specifications, and maintenance guidance.
- We leverage digital platforms, including product-specific QR codes, to give customers easy access to usage guidelines, videos, and best practices.
- Training programs and awareness campaigns are periodically organized in partnership with channel partners, especially for institutional clients and large-scale water treatment installations.

Sustainability is embedded in our innovation strategy, and we continuously work with customers to integrate eco-friendly practices and materials into our offerings, while ensuring users are informed about their safe and responsible usage.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

For our Home Water Solutions portfolio, any planned or unplanned service disruptions are promptly communicated to customers through banner notifications on our official website. Additionally, our CRM and customer service teams are empowered to notify affected users directly via email, SMS, or call, ensuring that essential updates are communicated efficiently and proactively.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes.

The company ensures that all mandatory product information is clearly displayed in compliance with applicable legal requirements. In addition, Home Water Solution and Chemical Division products feature QR codes that provide customers with access to extended product details, warranty information, and service contacts.

We are committed to transparency and fair business practices. None of our products omit critical information that may affect a customer's ability to make an informed decision. Across Ion Exchange and its group companies, customer rights, grievance redressal mechanisms, and corporate commitments are clearly communicated through relevant documentation, websites, and helplines.

Customer satisfaction assessment is a continuous process embedded into our business operations. We conduct annual customer satisfaction surveys with our industrial customers. Additionally, our dealers and service partners regularly gather feedback from end-users to assess product performance and service quality. This information is shared internally with product manufacturing divisions to drive improvements across the value chain.

Alignment of BRSR principles with the SDGs

Principle SDG	Principle 1	Principle 2	Principle 3	Principle 4	Principle 5	Principle 6	Principle 7	Principle 8	Principle 9
			✓	✓				✓	
			✓			✓		✓	
			✓					✓	✓
			✓	✓	✓			✓	
		✓				✓		✓	
		✓				✓	✓		
		✓	✓		✓			✓	
		✓				✓	✓		
		✓				✓	✓		
			✓	✓			✓	✓	
		✓				✓			✓
		✓				✓	✓	✓	
	✓		✓	✓	✓			✓	
	✓						✓	✓	



Alignment of BRSR principles with the Sustainable Development Goals



Sustainable Development Goals adopted by Ion Exchange (India) Ltd.

MANAGEMENT DISCUSSION AND ANALYSIS REPORT

A. INDUSTRY STRUCTURE AND DEVELOPMENT

Overview:

Ion Exchange's strategy is driven by its vision to conserve the planet's most precious resources through total water and environment management solutions. For the last 61 years the Company has been providing state-of-the-art sustainable technologies and solutions for managing liquid, solid and gaseous waste generated by industries, institutions, homes and communities – both urban and rural.

To meet the rising demand for water and to conserve natural resources, it is imperative that the water and environment sector expands scientific knowledge and technology applications to change the way water and waste is managed and reused by applying the concept of Circular Economy and advance AI/IoT enabled digital solutions for meeting human, economic and environmental needs.

Global Landscape:

Several megatrends such as urbanization, agriculture and industrialization, human activities have multiplied demands for water consumption. Further, excess pollution and rampant misuse of water and extreme weather conditions (droughts, floods) due to climate change has put the very limited water resource in danger.

The global water and wastewater market is projected to grow at a CAGR of 5.4%, reaching USD1.05 trillion by 2030, driven by increasing water demand from agriculture, industry and domestic consumption. India's water sector is also growing at a CAGR of 8-10%, supported by strong policy intervention and rising urban, rural and industrial needs.

Key Trends:

The Industry is witnessing following key trends against sustained demand from end-users:

- Increasing focus on reuse, resource recovery and net zero wastewater discharge.
- Customers shift towards integrated offerings-spanning equipment, chemicals, resins and services.
- Demand for smart plant operations, predictive analytics and remote performance dashboards for improving water monitoring and efficiency resulting in lower usage of energy and chemicals.

Strategic Implications for Ion Exchange:

The convergence of policy, technology and environmental urgency is opening up opportunities across every vertical of the water and environment value chain. Ion Exchange remains committed to addressing these opportunities with innovation, execution excellence and sustainability leadership. Its strategic initiatives to meet global demand from its customers and global trends. This includes:

- Strengthening its resin and specialty chemical portfolio with high-performance and environment-friendly alternatives;
- Expanding urban and rural municipal water projects through turnkey and PPP-based delivery models;
- Enhancing customer experience with IoT-driven platforms, SAP-enabled back-end and modular offerings for customer services and
- Scaling international operations with India as a sourcing and innovation hub for emerging and developed markets.

B. HIGHLIGHTS OF PERFORMANCE:

Standalone

- Total Income: INR 2591 crores registering a growth of 16.3% annually
- EBITDA: INR 336 crores
- EBITDA Margin: 13%
- Net Profit After Tax: INR 214 crores
- PAT Margin: 8.3%
- Diluted EPS: INR 17.447 (Face value INR 1 each)

Consolidated

- Total Income: INR 2786 crores registering a growth of 16.5% annually
- EBITDA: INR 342 crores registering a growth of 8.2% annually
- EBITDA Margin: 12.3%
- Net Profit After Tax: NR 208 crores
- PAT Margin: 7.5%
- Diluted EPS: INR 17.530 (Face value INR 1 each)

C. SEGMENT WISE OPERATIONAL PERFORMANCE:

The business of your company can be segmented into:

1. Engineering
2. Chemicals
3. Consumer Products

Engineering

The Engineering business continues to be a key driver of Ion Exchange's global growth strategy, reinforcing its reputation for delivering complex, high-impact water and environmental infrastructure solutions.

FY 2024–25 was a landmark year, marked by several prestigious order wins from leading domestic and international clients across diverse sectors including Power, Steel, Oil & Gas, Fertilizers, Solar, Food & Beverages, among others.

A major highlight was the successful commissioning of one of the largest desalination plants in North Africa, with a capacity of 40 MLD. Additionally, the company is in the advanced stages of executing two more large-scale projects in the region - 60 MLD and 40 MLD desalination facilities- further cementing its presence in the MENA region. Despite external challenges, the Sri Lanka Project achieved substantial completion, with all major infrastructure handed over for beneficial use. These achievements demonstrate our capabilities in executing turnkey Engineering, Procurement & Construction (EPC) projects that meet stringent global standards across both Industrial and Municipal segments.

On the domestic front, the UP Jal Nigam project progressed steadily, supporting the Government of India's Har Ghar Jal Mission by facilitating access to safe drinking water for thousands of households.

The company's prior capacity expansions - including enhancements to its engineered products and fabrication units in Goa and Hosur and the strategic amalgamation of Global Composites at Wada, have ensured readiness to meet growing demand for both standardized and custom-engineered solutions without capacity constraints.

With a growing international footprint, a robust order pipeline and a selective yet strategic approach to domestic projects, the business also maintains a healthy order backlog. Opportunities across sectors such as oil refining, steel, power, chemicals, food & beverages, pharmaceuticals and automotive continue to fuel a strong bidding pipeline.

Backed by strengthened engineering infrastructure, manufacturing capabilities and technical expertise,

Engineering Division is well-positioned to deliver world-class EPC solutions in water, wastewater and waste-to-energy segments globally.

On a standalone basis, the Engineering segment achieved an external turnover of INR 1,599 crores compared to INR 1,351 crores for the previous year. The profit from Engineering Operations stood at INR 113 crores.

Membrane

The Membrane Division achieved notable growth by expanding into new markets and increasing market share, particularly in the refinery, fertilizer and steel sectors, through key orders from the leading companies in these segments. Phase 2 of the Goa membrane factory expansion is underway, aiming to double its production capacity to meet global demands for world-class membrane products that includes widest range of ultrafiltration (UF), nanofiltration (NF), reverse osmosis (RO) and membrane bioreactor (MBR). Consistent with Ion Exchange's commitment to sustainability, the facility implemented several sustainability initiatives like solar panels, efficient lighting fixtures and a fuel shift yielding up to 85% energy savings. Per capita water consumption was reduced by 1.8% and treated effluent was recycled for landscaping.

Chemical Segment

The Chemical Division has continued to demonstrate resilient performance in FY 2024-25, registering steady growth in domestic markets and moderate gains in exports, despite challenging global economic conditions.

Domestic sales remained strong, supported by rising demand across industrial sectors. Export volumes remained muted due to ongoing geopolitical uncertainties and recessionary trends in key global markets such as the US and Europe. The Division maintained its competitiveness and growth by strategically focusing on operational efficiency, raw material cost management and implementation of energy-efficiency and sustainability initiatives at its Chemical manufacturing units.

The company made considerable progress in innovation with the successful field testing of its "Green Chemistry" product range across multiple customer sites. This initiative reflects the company's focus on offering environmentally responsible solutions while addressing market demand. New product development efforts, supported by robust R&D, are underway to diversify further and strengthen the ion exchange resin, specialty chemicals and membrane portfolios.

The Greenfield project for ion exchange resin manufacturing at Roha, Maharashtra is progressing well. The state-of-the-art facility is in the commissioning

phase. Once commissioned, it will significantly enhance production capacity and company's ability to compete on scale in global markets. The chemical manufacturing unit is also designed to meet stringent environmental quality and safety standards.

On a standalone basis, the Chemical Segment recorded an external turnover of INR 650 crores, compared to INR 574 crores in the previous year, with a profit before tax of INR 193 crores.

Consumer Products

The Consumer Products division of Ion Exchange delivered a robust performance in FY 2024–25, marked by strong growth across both Home and Institutional Water Solutions segments. This success was driven by strategic product innovations, expanded digital outreach and a heightened focus on sustainability and government engagement.

ZeroB, the flagship brand, introduced several high-impact products such as the Power Flow RO (with hot and normal water options), UV Lite (a low-cost online water purifier) and an extended range of automatic Sand, Carbon and Iron Filters. These launches strengthened the company's presence in both residential and commercial markets. In the institutional segment, new solutions like Membrane Bioreactor (MBR) technology-based Sewage Treatment Plants (STPs) and the Indion® Quencher further expanded the portfolio. The Auto Quencher, a robotic glass-bottle packaging system aimed at eliminating single-use plastics, was well-received by the hospitality sector.

FY 2024–25 also saw a significant advancement in digital capabilities. ZeroB enhanced its e-commerce footprint through optimized listings on Amazon and Flipkart and a revamped website that drew record traffic. The successful implementation of LeadSquared, a SaaS-based lead management and marketing automation tool, streamlined sales workflows and aligned digital strategies with core business goals. Strategic digital and PR campaigns elevated brand visibility, while engaging content and performance marketing boosted customer acquisition and loyalty.

The expansion into neighboring Nepal marked a significant milestone, setting the stage for wider regional expansion.

The company continues to integrate sustainability into its core operations by promoting community-based STPs, collaborating with NGOs and corporate foundations and executing CSR-led water and sanitation solutions. BARC-approved uranium removal solutions and efforts to address contaminants like iron, fluoride,

arsenic and nitrates underscore the brand's focus on providing clean, safe water.

With a strong dealer network, enhanced service-level commitments and an innovation-driven roadmap, the Consumer Products segment is well-positioned for continued growth and impact — both in India and beyond.

On a standalone basis, the Consumer Products Segment achieved a turnover of INR 290 crores, representing a 14% increase over the previous year's turnover of INR 254 crores.

Digital Initiatives

In FY 2024–25, the Company accelerated its digital transformation by adopting advanced technologies, leveraging AI and implementing marketing automation to enhance customer experience and streamline enquiry funnel management. Digital outreach was expanded across domestic and international markets, with focused promotion of concept-based and key product launches.

Conversational marketing was strengthened through AI-powered chatbots and WhatsApp bots, ensuring timely and efficient customer support. Content marketing via blogs, SEO and email campaigns increased organic engagement, while omnichannel campaigns enhanced brand visibility and lead generation.

Targeted product- and industry-specific digital campaigns drove customer inquiries and feedback. Performance and social media marketing initiatives further elevated customer satisfaction and engagement. Collectively, these efforts contributed to incremental sales, strengthened brand presence and broadened the Consumer footprint, significantly improving service delivery and business performance.

To further improve our operational efficiencies, we successfully transitioned towards digitalization of our processes, leveraging,

- One ERP: Centralized ERP into SAP for streamlined processes, faster responses and unified data across functions and geographies.
- Digital Marketing: Implemented a MarTech stack using AI and automation to increase leads, brand visibility and business growth.
- Predictive AI: Piloted deployment of IoT and Edge solutions with cloud monitoring to optimize performance reduce outages and enhance customer experience.

Our company undertook a transformative digital shift, leveraging advanced AI, automation and modern tools to boost efficiency, agility and customer engagement.

D. RISKS, THREATS, CONCERNS & RISK MITIGATION

Risk pre-emption associated with a robust risk mitigation strategy has been a priority on the management's agenda. A comprehensive risk management framework that identifies, assesses and reports the risks arising out of internal as well as external factors, also includes a mitigation plan to eliminate/minimize the impact of these risks. The framework adopted by your company also covers continuous monitoring of Cyber Security Risks and a robust mitigation plan encompassing a business continuity plan is in place in the event of this risk being materialized. The multi-layered risk management framework adopted is aimed at achieving the strategic objectives of increasing market share, optimal utilization of assets to increase productivity, comprehensive financial reporting and compliance to regulatory and social obligations

On the Global Front, in April 2024, the global economy was forecasted to grow at a pace of 3.2% in 2024 and 2025. For the advanced economies the growth for 2024 and 2025 was projected at 1.7% and 1.8% with lower than expected growth of 4.2% in 2024 and 2025 in Emerging market and Developing economies. However, ongoing conflicts, geopolitical tensions and potential trade restrictions, as well as climate risks pose significant challenges. In spite of this, the world economy has shown remarkable resilience. But this stability has been underpinned by continued disinflation, softening commodity prices and monetary easing in many countries. The Global economy is at a critical juncture with substantial policy pivots and uncertainty.

Since February 2025, a series of new tariff measures were announced by the US and effective tariff levels rose to a level unprecedented in the century. The not so predictable decisions by the US led to many countries adopting protectionist measures through trade and financial linkages as well as geopolitical relationships. The new tariff regimes did disproportionately affected the Chinese economy, however, the impact was short lived as the US had to reach reconciliation with the Chinese Government. The Emerging and Developing Asian countries are amongst most affected by the surge of tariff announced by the US.

Global monetary policy has undergone a significant shift in recent months, with major central banks adjusting their strategies in response to evolving economic conditions. Emerging markets have faced challenges due to capital outflows triggered by U.S. monetary policy shifts, tightening financial conditions and slowing growth. Overall, central banks worldwide are navigating a delicate balance between inflation management, economic growth and financial stability, with policy divergence shaping global financial markets.

In 2024, Indian economy continued to expand assuring the world of its status of being an Emerging Economic Powerhouse. With the GDP growth rate of 6.6%, the country retained its position as world's fifth largest economy. This performance showed India's consistent trajectory of growth, marked by strategic initiatives and focused economic policies. Indian trade diversification into high-value and technology-driven sectors as well as sustained strength in traditional export industries were the key export drivers. Efforts are focused to position India as a reliable, neutral and trusted trading partner, especially as global players seek to diversify supply chains away from China. Bilateral agreements like the free trade agreement (FTA) with Iceland under the European Free Trade Association (EFTA) and bilateral investment treaty with the United Arab Emirates (UAE) brought the spot light on India's effort to enhance economic ties in the Euro areas as well as the Gulf regions.

During 2024-25, your Company continued with its reassessment of short-term and long-term impact on the economies of countries of interest. The impact of Russia Ukraine and the Israel Gaza conflicts, though has mellowed down, still has impact on the sourcing cost driven more by the constraints placed by Suez Canal route for cargo movement. Your company could manage the surge in supply chain cost. Europe was impacted due to lower demand resulting in offtake being muted. Your company continued to consolidate its position in the Gulf and the Emerging and Developing countries and the order flow from these areas improved. Your company business in US and the Euro areas remains unaffected even in the wake of tariff war.

Your company continued to build a good order bank of profitable businesses particularly in the Chemical Segment. The order bank growth in the Engineering segment, however, plateaued due to deferment of decisions on Capital Expansion projects by many companies. The risk framework adopted by your company inherently ensures that emerging opportunities are objectively evaluated for the risk appetite they carry and unprofitable or vulnerable opportunities are declined. Your company strived to achieve mix of profitable and relatively stable stream of revenues from the engineering, chemical and home segment. An appropriate mix of large and small business ensured steady stream of revenue by maintaining the quality of its product and services in the domestic and international markets and your company proactively managed supply chain disruptions, competition risks, Foreign Exchange volatility, price sensitive scenarios and Local content requirements.

For large EPC jobs selection, your Company continues to be cautious and decisions are taken objectively; basis the built-in robust and dynamic risk identification and mitigation framework. Other risk mitigating measures include robust screening mechanism of customers for ensuring business with only credit worthy customers, prime focus on liquidity and positive operational cash flow and a control over discretionary spend. Your Company continues to reassess and realign its strategies in the wake of the changes in market dynamics and business uncertainties brought about by the international uncertainties.

E. HUMAN RESOURCES AND TRAINING

In 2024-25, our Human Resources function continued to play a vital role in driving organizational success by fostering a high-performance culture, attracting top talent and enabling employee growth and engagement. The hiring of Graduate engineer trainees and Management trainees reflected our commitment to building a sustainable talent pipeline. In the year, company expanded its talent pool by hiring a diverse group of experienced professionals across key business functions. These mid- and senior-level hires brought valuable industry expertise, leadership capabilities and fresh perspectives that have strengthened our operational excellence and supported our growth objectives.

We conducted wellness sessions, personal finance management sessions and employee engagement sessions across the organisation. As a part of flexible work arrangements we also introduced work from home facility for all working Saturdays effective January 2025.

We remain committed to building a diverse and inclusive workplace where all individuals feel valued and respected. This year, we launched the 'AquaNaari' a community initiative in partnership with 'Aspire For Her' which aims at providing mentorship, career and returnship opportunities exclusively to women in the water industry.

We recognize that our people are our most valuable asset. Investing in continuous learning and professional development remains a strategic priority, ensuring our workforce is equipped with the skills and knowledge required to thrive in a rapidly evolving business environment. During the year, we delivered over 11300 man-hours of training across the organization, as we conducted various training programs enhancing the behavioural, technical and functional skills of employees. All these training programs were conducted by our in-house trainers or subject matter experts. This has ensured a culture of continuous learning and ability

to remain agile in the dynamic business environment. In coming year 2025-2026, we aim to further personalize learning pathways thereby empowering every employee to grow, innovate and lead with confidence.

During the year, we successfully launched the implementation of a new Human Resource Management System (HRMS) - SuccessFactors - 'Aarohan', marking a significant milestone in our journey toward digital HR transformation. The new system will streamline and automate the key HR processes - including recruitment, onboarding, payroll, leave management, performance evaluation and employee self-service - enhancing both efficiency and user experience. This investment reflects our commitment to modernizing our people operations and building a more agile, transparent and connected workplace.

F. INTERNAL CONTROLS

Your Company maintains a robust internal control framework to ensure that there is reasonable assurance with respect to all information within the business and for that which is available for external publication is correct and adequate. The existing governance and policy framework implemented by your Company provides reasonable assurance of the efficacy of the internal control operating within the Company.

The Company has a well-qualified Internal Audit Department. The internal audits are planned from risk perspective. In preparing the Annual Audit Plan, reference is made to past audit experience, current economic and business environment, the groups risk matrix, directives from senior management and audit committee members. Major observations are periodically highlighted to the audit committee members, corrective steps are taken and are also reviewed by the statutory auditors.

G. SOCIAL RESPONSIBILITY INITIATIVES

Driven by the belief that business success is intertwined with community well-being, we remain committed to addressing critical social, economic and environmental challenges. Our CSR programs focus on education, healthcare, environmental sustainability, clean drinking water conservation, skill development and holistic community upliftment.

Promoting Education:

Over 3,000 educational kits—including uniforms and bags—were distributed to underprivileged children across India's East, West and South regions, supporting continued learning and school attendance.

Higher Education Sponsorship:

The Ion Foundation extended scholarships to meritorious students pursuing degrees in medicine, engineering and commerce, with support continuing through the course duration. Laptops were also distributed to girls from economically weaker backgrounds to aid digital learning.

Access to Safe Drinking Water:

We installed purification systems in 20 government schools across Rajasthan to address high TDS levels, ensuring safe drinking water for students. Additionally, we equipped a 12-storey facility housing 226 families—serving over 34,000 cancer-affected families—with clean water infrastructure, supporting comprehensive care including shelter, nutrition, education and counselling.

These initiatives are executed in collaboration with local NGOs and employee-driven programs, ensuring relevance and measurable impact. Our commitment to

responsible, inclusive growth continues to strengthen community relationships and drive sustainable development.

CAUTIONARY STATEMENT

The statements or explanations given in this report may contain some forward looking statements based on assumptions having regard to the government policies, economic conditions, etc. The management cannot guarantee the accuracy of the assumptions and expected performance of the Company in future. Hence, the actual results may substantially differ from those expressed or implied herein.

On behalf of the Board of Directors

Sd/-
Rajesh Sharma
Executive Chairman

Place : Mumbai
Date : 28th May, 2025

CORPORATE GOVERNANCE REPORT

1. PHILOSOPHY:

The Company's philosophy on Corporate Governance is to observe highest level of ethics in all its dealings, to ensure the efficient conduct of the affairs of the Company to achieve its goal of maximizing value for all its stakeholders. The company is in compliance with the requirements stipulated under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, (Listing Regulations) as applicable with regards to Corporate Governance.

2. BOARD OF DIRECTORS (THE BOARD):

i. Composition & Category of Directors as on 31st March, 2025;

The Board comprises of ten (10) directors, of whom five (5) directors are Non-Executive Independent directors, three (3) are Non-Executive Non - Independent directors, one (1) is an Executive Chairman and one (1) is a Managing Director.

The Composition of Board is given below:

Name	Category	Promoter/ Non - Promoter/ Promoter Group
Mr. Rajesh Sharma	Executive Chairman	Promoter Group
Mr. Dinesh Sharma	Vice - Chairman	Promoter Group
Mr. Aankur Patni	Vice - Chairman	Promoter Group
Mr. Indraneel Dutt	Managing Director	Non - Promoter
Mr. M.P. Patni	Non - Executive Non - Independent Director	Promoter Group
Mr. David Rasquinha	Independent Director	Non - Promoter
Mr. Sanjay Joshi	Independent Director	Non - Promoter
Mr. Gopalaraman Padmanabhan	Independent Director	Non - Promoter
Mr. Amitava Guharoy	Independent Director	Non - Promoter
Mrs. Alka Arora Misra	Independent Director	Non - Promoter

The Company does not have a Nominee Director on the Board.

ii. Board Meetings, Annual general meeting and Attendance of each Director

The Company held six Board Meetings on

1. 29th May, 2024,
2. 2nd August, 2024,
3. 11th September, 2024,
4. 12th November, 2024,
5. 23rd January, 2025 and
6. 17th March, 2025

At every board meeting, the matters specified under Schedule II (Part A) of Listing Regulations were placed and discussed.

The notice of each Board meeting is given in writing to each Director. The Agenda along with relevant notes and others material information are sent in advance separately to each Director and in exceptional cases tabled at the meeting. This ensures timely and informed decision by the Board. The Board reviews the performance of the Company vis a vis the budget/targets.

The previous Annual General Meeting (AGM) of the Company was held on 11th September, 2024 was attended by all Fifteen Directors.

The attendance of directors at the Board meetings, their Directorships in other Companies and Membership / Chairmanship in the Committees constituted by other Companies are given below:

Name	No. of Board Meetings Attended	Directorships in other Company(s) as on 31/03/2025#	Member/ Chairman of committees of other company(s) as on 31/03/2025	Name of other Listed Company (s) in which Director holds Directorship & Category of Director
Mr. Rajesh Sharma	6	17	1	-
Mr. Indraneel Dutt	6	0	0	-
Mr. M.P. Patni	6	9	1	-
Mr. Dinesh Sharma	6	10	2 (Including 1 Chairmanship)	-
Mr. Aankur Patni	6	8	1	-
Mr. David Rasquinha	6	5	8 (Including 2 Chairmanships)	Ajanta Pharma Limited Non-Executive -Independent Director
Mr. Sanjay Joshi	6	2	2 (Including 1 Chairmanship)	-
Mr. Gopalaraman Padmanabhan**	5	3	10 (Including 2 Chairmanship)	1. Haldyn Glass Limited Non-Executive - Independent Director 2. Axis Bank Limited Non-Executive - Independent Director
Mr. Amitava Guharoy**	5	0	0	-
Mrs. Alka Arora Misra**	4	5	8 (Including 3 Chairmanships)	1. Transindia Real Estate Ltd Non-Executive - Independent Director 2. Rajratan Global Wire Limited Non-Executive - Independent Director
Mr. T. M. M. Nambiar*	3	2	0	-
Mr. P. Sampath Kumar*	3	0	0	-
Mr. Abhiram Seth*	3	8	7 (Including 2 Chairmanships)	1. LT Foods Limited- Non-Executive - Independent Director 2. Varun Beverages Limited Non-Executive - Independent Director
Mr. Shishir Tamotia*	3	2	0	-
Ms. K.J. Udeshi*	3	6	8 (Including 3 Chairmanships)	1. Thomas Cook (India) Limited Non- Executive -Independent Director 2. Cartrade Tech Limited Non- Executive - Independent Director 3. Kalyan Jewellers India Limited Non-Executive-Independent Director
Dr. V. N. Gupchup*	2	2	2 (Including 1 Chairmanship)	-

* Mr. T. M. M. Nambiar, Mr. P. Sampath Kumar, Mr. Abhiram Seth, Mr. Shishir Tamotia, Ms. K.J. Udeshi and Dr. V. N. Gupchup had completed their tenure as Independent Directors on 11th September, 2024.

** Mr. Gopalaraman Padmanabhan, Mr. Amitava Guharoy and Mrs. Alka Arora Misra were appointed as Independent Directors on 11th September, 2024.

It covers foreign, private, public and listed companies.

iii. Inter – se relationship among Directors;

- Mr. Rajesh Sharma & Mr. Dinesh Sharma are brothers and
- Mr. M. P. Patni is the father of Mr. Aankur Patni.

Except for the above, there are no inter – se relationship among the other directors.

iv. Following is the Matrix showing skills/ expertise/competence of the board of directors which are required in the context of its business/(es) and sector(s):

Name of the Director	Skills/ Expertise/ Competence
Mr. Rajesh Sharma	Vast experience in Sales, Marketing and Management.
Mr. Indraneel Dutt	Vast experience in the Energy, Renewable, Water & Environmental sectors and complete Energy value chain.
Mr. M.P. Patni	Marketing of heavy and medium engineering equipments, water treatment plants and allied items.
Mr. Dinesh Sharma	Vast experience in field of Business Management, Marketing and Management position.
Mr. Aankur Patni	Finance Management & Information Technology.
Mr. David Rasquinha	Vast exposure in the fields of Banking, Risk Management, Capital Markets and Treasury while being associated with EXIM Bank.
Mr. Sanjay Joshi	Vast experience in Science, Engineering and Project Management
Mr. Gopalaraman Padmanabhan	Vast experience in Banking Regulations, Information Technology, Payment Systems, Risk Management, Economics, Finance, Supervision of Foreign Exchange / Securities Markets in India.
Mr. Amitava Guharoy	Vast experience and expertise in strategy and capital allocation, with specialized knowledge as a climate risk professional
Mrs. Alka Arora Misra	Vast experience and expertise in infrastructure; logistics management, Human Resource development and inter-ministerial affairs.

v. **Code of Conduct**

The Board of Directors has laid down code of conduct for all Board members and senior Management of the Company. A copy of the code has been put on the Company's website www.ionexchange.global.com.

A declaration signed by the Managing Director is given below:

I hereby confirm that: The Company has obtained from all the members of the Board and Senior Management, affirmation that they have complied with the code of conduct in respect of the Financial Year 2024-25.

3. **AUDIT COMMITTEE:**

The Audit Committee regularly reviews and analyses the adequacy of internal control system, the financial and risk management policies of the Company and other matters as laid down under Regulation 18 (3) read with Part C of Schedule II of the Securities and Exchange Board of India (Listing Obligations and disclosure Requirements) Regulations, 2015. The Internal Auditor submits reports periodically to the Committee and suggestions are given for effective functioning of the internal control system.

The Audit Committee was reconstituted on 11th September, 2024 wherein Mr. David Rasquinha was appointed as the Chairman of the Audit Committee. During the financial year 2024-25, the Committee met five times. Attendance details of the Committee are as follows:

Name of the Member	Audit Committee Meetings					Number of meetings of Audit Committee held during the year	Number of meetings of Audit Committee attended during the year
	Committee Meeting Dates						
	29 th May, 2024	2 nd August, 2024	12 th November, 2024	23 rd January, 2025	17 th March, 2025		
Mr. T. M. M. Nambiar	P	P	NA	NA	NA	5	2
Dr. V. N. Gupchup	A	P	NA	NA	NA	5	1
Mr. Abhiram Seth	P	P	NA	NA	NA	5	2
Mr. David Rasquinha	NA	NA	P	P	P	5	3
Mr. Sanjay Joshi	NA	NA	P	P	P	5	3
Mr. Amitava Guharoy	NA	NA	P	P	P	5	3

4. NOMINATION AND REMUNERATION COMMITTEE (NRC):

The remuneration policy of the Company determines the remuneration package of the directors (executive and non-executive) and statutory compensation payment. The NRC identifies and recommends suitable candidates for Directors and Senior Management, defines criteria for their qualifications and independence, and formulates the remuneration policy.

The NRC was reconstituted on 11th September, 2024 wherein Mr. Gopalaraman Padmanabhan was appointed as the Chairman of the Committee. During the financial year 2024-25, the Committee met four times. Attendance details of the Committee are as follows:

Name of the Member	Nomination & Remuneration Committee Meetings				Number of meetings of NRC Committee held during the year	Number of meetings of NRC Committee attended during the year
	Committee Meeting Dates					
	28 th May, 2024	27 th June, 2024	1 st August, 2024	17 th March, 2025		
Dr. V. N. Gupchup	P	P	P	NA	4	3
Mr. Abhiram Seth	P	P	P	NA	4	3
Mr. M. P. Patni	P	P	P	NA	4	3
Mr. Gopalaraman Padmanabhan	NA	NA	NA	P	4	1
Mr. David Rasquinha	NA	NA	NA	P	4	1
Mrs. Alka Arora Misra	NA	NA	NA	P	4	1

REMUNERATION POLICY

(I) Criteria for Determining Qualifications, Positive Attributes & Independence of Director:

1. Qualifications of Independent Director:

An Independent director shall possess appropriate skills, experience and knowledge in one or more fields of finance, law, management, sales, marketing, administration, research, corporate governance, operations or other disciplines related to the company's business.

2. Positive attributes of Independent Directors:

An independent director shall be a person of integrity, who possesses relevant expertise and experience and who shall uphold ethical standards of integrity and probity; act objectively and constructively; exercise his responsibilities in a bona-fide manner in the interest of the company; devote sufficient time and attention to his professional obligations for informed and balanced decision making; and assist the company in implementing the best corporate governance practices.

3. Independence of Independent Directors:

An Independent director should meet the requirements of the Companies Act, 2013 and perform the obligations as specified under Regulation 25 of Listing Regulation concerning independence of directors. In the opinion of the Board, the Independent Directors fulfil the conditions specified under SEBI Listing Regulations as amended from time to time and are independent of the management.

(II) Remuneration Policy for Directors, Key Managerial Personnel and other employees**A. NON-EXECUTIVE DIRECTORS (NEDs)**

NEDs shall be paid a sitting fee of INR 50,000/- for every meeting of the board, INR 25,000/- for other committees thereof and INR 10,000/- for Stakeholder Relationship Committee attended by them as a member. NEDs may be paid commission up to an aggregate amount not exceeding 5% of the net profits of the company for the year subject to availability of profits. The payment of commission shall be based on their attendance at the board and the committee meetings as member. The company has no stock options plans and no payment by way of bonus, pension, incentives etc. shall be paid.

The Advisors/Consultants shall be paid fees/compensation of INR 14,00,000/- per month as per the policy on Policy on appointment of Non-Executive Directors as Advisors / Retainers / Consultants of the Company.

B. MANAGING DIRECTOR (MD's) & KEY MANAGERIAL PERSONNEL & OTHER EMPLOYEES

The objective of the policy is directed towards having a compensation philosophy and structure that will reward and retain talent. The Remuneration to Managing Director shall take into account the Company's overall performance, MD's contribution for the same & trends in the industry in general, in a manner which will ensure and support a high-performance culture. The Remuneration to others will be such as to ensure that the relationship of remuneration to performance is clear and meets appropriate performance benchmarks. Remuneration to Directors, Key Managerial Personnel and Senior Management will involve a balance between fixed and incentive pay reflecting short- and long-term performance objectives appropriate to the working of the Company and its goals. The Managing Director and Executive Directors may be paid commission based on performance, subject to availability of profits. The above criteria and policy are subject to review by the Nomination & Remuneration committee & the Board of Directors of the Company.

The remuneration paid to the Executive Chairman, Mr. Rajesh Sharma, Managing Director, Mr. Indraneel Dutt and Executive Directors, Mr. Dinesh Sharma (up to 30th September, 2024) and Mr. Aankur Patni (up to 30th September, 2024) during the financial year 2024-25 is given hereunder.

Name	Tenure	Salary & Allowances (INR)	Commission (INR)	Contribution to Provident & other funds (INR)	Perquisites (INR)	Total (INR)
Mr. Rajesh Sharma	2024-25	4,24,78,976	3,00,00,000	29,03,970	1,26,563	7,55,09,509
Mr. Dinesh Sharma	2024-25	1,02,52,363	1,50,00,000	20,04,030	26,828	2,72,83,221
Mr. Aankur Patni	2024-25	1,05,71,853	1,50,00,000	20,04,030	50,000	2,76,25,883
Mr. Indraneel Dutt	2024-25	1,16,16,705	-	11,09,460	2,19,800	1,29,45,965

The Fee/Compensation paid to Mr. Dinesh Sharma and Mr. Aankur Patni as Advisors w.e.f 1st October, 2024 is given hereunder.

From 1st October 2024 to 31st March, 2025

Name	Tenure	Fees/Compensation (INR)	Total (INR)
Mr. Dinesh Sharma	2024-25	85,75,000	85,75,000
Mr. Aankur Patni	2024-25	85,60,000	85,60,000

During the year, the Company paid INR 34,20,000/- as sitting fees to the Non-Executive Directors for attending the Board and Committee Meetings and INR 2,88,00,000/- as Commission. The details are given below:

Name of Director	Commission (INR)	Sitting fees (INR)	Total Compensation (INR)	No. of shares held
Dr. V. N. Gupchup*	32,00,000	2,00,000	34,00,000	10,99,590
Mr. M. P. Patni	32,00,000	4,25,000	36,25,000	68,62,924
Mr. T. M. M. Nambiar*	32,00,000	2,00,000	34,00,000	7,17,647
Mr. P. Sampath Kumar*	32,00,000	1,50,000	33,50,000	4,50,885

Name of Director	Commission (INR)	Sitting fees (INR)	Total Compensation (INR)	No. of shares held
Mr. Abhiram Seth*	32,00,000	2,75,000	34,50,000	15,48,000
Mr. S.L. Tamotia*	32,00,000	1,50,000	33,50,000	22,700
Ms. K.J. Udeshi*	32,00,000	2,00,000	34,00,000	3,500
Mr. David Rasquinha	32,00,000	4,35,000	35,00,000	250
Mr. Sanjay Joshi	32,00,000	4,35,000	35,00,000	1,000
Mr. Gopalaraman Padmanabhan	-	3,25,000	2,50,000	-
Mr. Amitava Guharoy	-	3,50,000	2,50,000	-
Mrs. Alka Arora Misra	-	2,75,000	2,00,000	-

* Mr. T. M. M. Nambiar, Mr. P. Sampath Kumar, Mr. Abhiram Seth, Mr. Shishir Tamotia, Ms. K.J. Udeshi and Dr. V. N. Gupchup had completed their tenure as Independent Directors on 11th September, 2024.

5. RISK MANAGEMENT COMMITTEE (RMC):

The Risk Management Committee is responsible to;

- To assist the Board in overseeing and implementation of the Company's risk management framework;
- To ensure that all the current and future material risk exposures of the Company are identified, assessed, quantified, appropriately mitigated, minimized and managed i.e. to ensure adequate systems for risk management;
- To enable compliance with appropriate regulations, wherever applicable, through the adoption of best practices;
- To review the mitigation processes adopted by the company in respect of Information Technology and Cyber Security Risks that the Company is or may be exposed to, on a regular basis;
- To assure business growth with financial stability;
- To carry out any other function as may be required by relevant laws or delegated by the Board.

The Committee was reconstituted on 11th September, 2024 wherein Mr. Gopalaraman Padmanabhan was appointed as the Chairman of the Committee. During the financial year 2024-25, the Committee met twice. Attendance details of the Committee are as follows:

Name of the Member	Risk Management Committee Meetings		Number of meetings of RMC Committee held during the year	Number of meetings of RMC Committee attended during the year
	Committee Meeting Dates			
	29 th May, 2024	9 th December, 2024		
Ms. Kishori Udeshi	P	NA	2	1
Mr. Dinesh Sharma	P	P	2	2
Mr. Aankur Patni	P	NA	2	1
Mr. Gopalaraman Padmanabhan	NA	P	2	1
Mr. Indraneel Dutt	NA	P	2	1

6. EMPLOYEE STOCK OPTION COMPENSATION COMMITTEE (ESOCC):

The Employee Stock Option Compensation Committee (ESOCC) of the Company administers the Employee Stock Option Schemes. The Committee was reconstituted on 11th September, 2024 wherein Mr. David Rasquinha, Mr. Gopalaraman Padmanabhan, Mr. Sanjay Joshi were inducted as the Members of the Committee and Mrs. Alka Arora Misra was appointed as the Chairperson of the Committee.

7. STAKEHOLDER'S RELATIONSHIP COMMITTEE (SRC):

The Stakeholders' Relationship Committee meets at regular intervals to review the status of redressal of Members'/ Investors' Grievances. To expedite the process of share transfer mechanism and for effective resolution of grievances/complaints, the Committee has delegated powers to the executives of the Company Mrs. Nikisha Solanki, Company Secretary & Compliance Officer (CS) and Mr. Vasant Naik, Chief Financial Officer (CFO).

The Committee was reconstituted on 11th September, 2024 wherein Mr. Sanjay Joshi was appointed as the Chairman of the Committee. The Committee met once during the financial year 2024-25. Attendance details of the Committee are as follows:

Name of the Member	Stakeholders' Relationship Committee Meetings	Number of meetings of SRC Committee held during the year	Number of meetings of SRC Committee attended during the year
	Committee Meeting Dates		
	17 th March, 2025		
Dr. V. N. Gupchup	NA	1	NA
Ms. Kishori Udeshi	NA	1	NA
Mr. Rajesh Sharma	NA	1	NA
Mr. Sanjay Joshi	P	1	1
Mr. Aankur Patni	P	1	1
Mr. David Rasquinha	P	1	1

Share Transfer System

All activities relating to processing of share transfers in physical mode & dematerialization activities are undertaken at the Company's Registrar & Transfer Agents, M/s. MUFG Intime India Private Limited. The approval for transfers in physical mode and confirmation to the depositories on Demat requests are given within 10 days of receipt, provided the documents are clear in all respects.

Sr. No	QUERIES / COMPLAINTS/ REQUESTS RELATED TO	TOTAL RECEIVED	TOTAL REPLIED	TOTAL PENDING
1	Payments			
a	Instruments found already paid / payment sent for electronic credit to Bank	0	0	0
b	Outdated, Duplicate Warrants and Changes on live warrants (where new instruments being issued)	40	40	0
c	Issue of new Drafts against unencashed Drafts/ Recovery Drafts	71	71	0
d	Non-Receipt of warrants (where recon in progress)	0	0	0
e	Non-Receipt of payments (where new Instruments already issued)	0	0	0
f	Unclaimed and Unpaid amounts transferred to ROC / IEPF	18	18	0
g	Miscellaneous	57	57	0
2	Annual Report	0	0	0
3	Bonus Issue	0	0	0
4	Change In Name / Status	16	16	0
5	Communication received through SEBI and other statutory/ regulatory bodies	10	10	0
6	Conversion / Demerger - Scheme of Arrangement / Exchange/ Merger - Amalgamation of Cos/ Subdivision	0	0	0
7	Dematerialisation/ Rematerialisation of Securities	3	3	0
8	Dividend / Interest	0	0	0
9	Document Registration	125	123	2
10	Legal Matters	3	3	0
11	Loss of Securities	248	241	7

Sr. No	QUERIES / COMPLAINTS/ REQUESTS RELATED TO	TOTAL RECEIVED	TOTAL REPLIED	TOTAL PENDING
12	Nomination	0	0	0
13	Tax Exemption	0	0	0
14	Transfer of Securities	0	0	0
15	Transmission of Securities	22	22	0
16	Other Queries	104	101	3
	TOTAL	717	705	12
	Request For			
1	Change of Address	58	55	3
2	Change in Bank Details	30	30	0
3	Issue of New Certificates on Split/Consolidation/Renewal	0	0	0
4	Nomination	67	66	1
5	Pan Updation	43	42	1
	TOTAL	198	193	5
	GRAND TOTAL :	915	898	17

8. CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE

The brief Terms of Reference of the CSR Committee are as under:

- Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of Companies Act, 2013;
- Recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and
- Monitor the Corporate Social Responsibility Policy of the Company from time to time.

The Board of Directors, at their meeting held on 28th May, 2014, constituted “Corporate Social Responsibility Committee” pursuant to the provisions of Section 135 of the Companies Act, 2013.

The CSR Committee was reconstituted on 11th September, 2024 wherein Mr. Sanjay Joshi was appointed as the Chairman of the Committee. During the financial year 2024–25, the Committee met twice. Attendance details of the Committee are as follows:

Name of the Member	Corporate Social Responsibility Committee Meetings		Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
	Committee Meeting Dates			
	30 th May, 2024	4 th December, 2024		
Dr. V. N. Gupchup	A	NA	2	0
Mr. Rajesh Sharma	P	P	2	2
Mr. M. P. Patni	P	P	2	2
Ms. Kishori Udeshi	P	NA	2	1
Mr. Sanjay Joshi	NA	P	2	1
Mrs. Alka Arora Misra	NA	P	2	1

The Company Secretary of the Company acts as the Secretary to the Committee.

9. INDEPENDENT DIRECTORS' MEETING

During the year under review, the Independent Directors' meeting was held on 17th March, 2025 inter alia, to discuss:

- Evaluation of the performance of Non-Independent Directors and the Board of Directors as a whole;
- Evaluation of the performance of the Chairman of the Company, considering the views of the Executive and Non-Executive Directors;

- c. Evaluation of the quality, content and timelines of flow of information between the Management and the Board that is necessary for the Board to effectively and reasonably perform its duties. All the Independent Directors were present at the Meeting. The Company has familiarized the Independent Directors with the Company, their roles, responsibilities in the Company, nature of industry in which the Company operates, business model of the Company, etc.

The details of the familiarization programme is available on the website of the Company at www.ionexchange.global.com

10. ANNUAL GENERAL MEETINGS;

Location and Time where last three Annual General Meetings were held:

Year	Date	Time	Location	Special Resolution Passed
2021-2022	08.09.2022	11.00 a.m.	Ion House, LDr. E Moses Road, Mahalaxmi, Mumbai- 400 011	<ul style="list-style-type: none"> To appoint a director in place of Mr. M. P. Patni (Age More than 75 years), who retires by rotation and being eligible, offers himself for reappointment To increase the borrowing limit under section 180(1)(c) of the Companies Act, 2013 To approve the power to create charge on the assets of the company to secure borrowings up to INR 900 Crores pursuant to section 180(1)(a) of the Companies Act, 2013 Appointment of Mr. David Rasquinha (DIN: 01172654) as an Independent Director of the Company
2022-2023	08.09.2023	11.00 a.m.	Ion House, Dr. E Moses Road, Mahalaxmi, Mumbai- 400 011	<ul style="list-style-type: none"> To appoint a director in place of Mr. M. P. Patni (Age More than 75 years), who retires by rotation and being eligible, offers himself for reappointment To alter the object clause of the Memorandum of Association of the Company Appointment of Mr. Sanjay Joshi (DIN: 01656787) as an Independent Director of the Company
2023-2024	11.09.2024	11:00 am.	Ion House, Dr. E Moses Road, Mahalaxmi, Mumbai- 400 011	<ul style="list-style-type: none"> To appoint a director in place of Mr. M. P. Patni (Age More than 75 years), who retires by rotation and being eligible, offers himself for reappointment To change in Designation of Mr. Rajesh Sharma (DIN: 00515486) from Chairman & Managing Director to Chairman - Executive Director and remuneration payable to him Appointment of Mr. Indraneel Dutt (DIN: 01942447) as a Director and Managing Director of the Company for the period of five years effective from 1st October, 2024 to 30th September, 2029 and remuneration payable to him To change in Designation of Mr. Dinesh Sharma (DIN: 00051986) from Executive Director to Non-Executive and Non- Independent Director as Vice – Chairman and to appoint Mr. Dinesh Sharma to hold office or place of profit To change in Designation of Mr. Aankur Patni (DIN: 00090657) from Executive Director to Non-Executive and Non- Independent Director as Vice Chairman and to appoint Mr. Aankur Patni to hold office or place of profit

2023-2024	11.09.2024	11:00 am.	Ion House, Dr. E Moses Road, Mahalaxmi, Mumbai- 400 011	<ul style="list-style-type: none"> • Appointment of Mr. Amitava Guharoy (DIN:10708866) as an Independent Director of the Company • Appointment of Mr. Gopalaraman Padmanabhan (DIN: 07130908) as an Independent Director of the Company • Appointment of Mrs. Alka Arora Misra (DIN:08038518) as a Woman Independent Director of the Company • To alter and adopt new set of Memorandum of Association (MOA) of the company as per the Companies Act, 2013 • To alter and adopt new set of Articles of Association (AOA) of the Company as per the Companies Act, 2013 • To approve payment of Commission/Remuneration to Non-Executive Directors
-----------	------------	-----------	--	---

11. POSTAL BALLOT

During the year 2024-25, One Postal Ballot was conducted in accordance with Section 110 of the Companies Act, 2013 read with Companies (Management and Administration) Rules, 2014 as per the details given below;

1. SPECIAL RESOLUTION

Re-appointment of Mr. Dinesh Sharma (DIN: 00051986) as an Executive Director of the Company

Name of the Scrutinizer	Mr. Virendra Bhatt, Practicing Company Secretary	
Date of Report Of scrutinizer	7 th May, 2024	
Date Of Declaration Of Results	8 th May, 2024	
	Number of valid Postal / electronic ballot forms received	64962971
	Votes in favour of the Resolution	57734723
	Votes against the Resolution	7228248
	Number of invalid/ Not Voted Votes (Postal/ Electronic)	3369870
	% Votes in favour	88.8733

2. SPECIAL RESOLUTION

Re-appointment of Mr. Aankur Patni (DIN: 00090657) as an Executive Director of the Company

Name of the Scrutinizer	Mr. Virendra Bhatt, Practicing Company Secretary	
Date of Report Of scrutinizer	7 th May, 2024	
Date Of Declaration Of Results	8 th May, 2024	
	Number of valid Postal / electronic ballot forms received	68332841
	Votes in favour of the Resolution	61104462
	Votes against the Resolution	7228379
	Number of invalid/ Not Voted Votes (Postal/ Electronic)	0
	% Votes in favour	89.4218

12. OTHER DISCLOSURES:

- The Company has not entered into any transaction of a material nature with the Promoters, Directors or Management, their subsidiaries or relatives, etc. that may have a potential conflict with the interests of the Company at large
- Disclosures have also been received from the senior management personnel relating to the financial and commercial transactions in which they or their relatives may have a personal interest. However, none of these transactions have potential conflict with the interests of the Company at large

- c. With regard to matters related to capital markets, the Company has complied with all requirements of the Listing Regulation as well as SEBI regulations and guidelines. No penalties were imposed or strictures passed against the Company by the Stock Exchanges, SEBI or any other statutory authority during the last three years in his regard
- d. Transactions with related parties, as per requirements of Accounting Standard 18, are disclosed in notes to accounts annexed to the financial statements. The Policy intends to ensure that proper reporting, approval and disclosure processes are in place for all transactions between the Company and Related Parties. As required under Regulation 23 of Listing Regulation the Company has formulated a policy on dealing with Related Party Transaction. The policy is available on the website of the Company <https://ionexchange.global.com/app/uploads/2025/08/POLICY-ON-RELATED-PARTY-TRANSACTIONS.pdf>
- e. The Board of Directors of the Company has adopted the policy and procedures with regard to determination of Material subsidiaries. The details of the Policy are available on the website of the Company <https://ionexchange.global.com/app/uploads/2025/08/POLICY-FOR-DETERMINING-MATERIAL-SUBSIDIARIES-1.pdf>.
- f. The Company has obtained a certificate from Mr. V. V. Chakradeo & Co., Practicing Company Secretaries, certifying that none of the Directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as directors of the Company by SEBI, MCA or any such Statutory Authority
- g. During 2024-2025, the total fees for all services paid by the Company and its subsidiaries, on a consolidated basis, to Deloitte Haskins & Sells LLP and all entities in the network firm/network entity of Deloitte Haskins & Sells LLP was INR 65.09 Lacs.
- h. The details with respect to Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 are mentioned on page no. 83 in Business Responsibility & Sustainability Reporting section of this Report
- i. The details of loans and advances in the nature of loans to firms/companies in which directors are interested by name and amount are disclosed in the financial statements
- j. The Company has complied with the compliances as specified in regulation 17 to 27 and clauses (b) to (i) of sub-regulation (2) of regulation 46 of SEBI LODR
- k. As required by Regulation 17(8) of SEBI LODR, the Compliance Certificate on the Financial Statements, the Cash Flow Statement and the Internal Control Systems for financial reporting has been obtained from Mr. Indraneel Dutt (Managing Director) and Mr. Vasant Naik (Chief Financial Officer).

13. **POLICY FOR PREVENTION, DETECTION AND INVESTIGATION OF FRAUDS AND PROTECTION OF WHISTLE BLOWERS (THE WHISTLE BLOWER POLICY)**

The Company is committed to provide an open, honest and transparent working environment and seeks to eliminate fraudulent activities in its operations. To maintain high level of legal, ethical and moral standards and to provide a gateway for employees to report unethical behavior and actual or suspected frauds, the Company has adopted the Whistleblower Policy as per Regulation 22 of Listing Regulation. No personnel have been denied access to the Audit Committee. The Whistle blower Policy broadly covers a detailed process for reporting, handling and investigation of fraudulent activities and providing necessary protection to the employees who report such fraudulent activities / unethical behavior. The details of the Policy are available on the website of the Company.

<https://ionexchange.global.com/pdf/ionindia/Whistle%20Blower%20Policy.pdf>

14. **DIVIDEND DISTRIBUTION POLICY**

Pursuant to Regulation 43A of the Listing Regulations, the Company has adopted a dividend distribution policy. The Policy is available on the website of the Company <https://ionexchange.global.com/app/uploads/2025/08/DIVIDEND-DISTRIBUTION-POLICY-1.pdf>

15. **MEANS OF COMMUNICATION**

As per the requirements of Listing Agreement with the BSE Ltd and National Stock Exchange of India Ltd, Mumbai, the quarterly, half yearly and annual financial results of the Company are sent to the Stock Exchanges immediately after the same are approved by the Board. The same is published in English (Free press journal) and regional language (Navshakti) newspapers, within 48 hours of approval by the Board and uploaded on our company's website www.ionexchange.global.com

The Company hosts calls or meetings with institutional investors on request. Post the quarterly results, an analyst meet / call is organized which provides a platform for the Management to answer questions and provide clarifications to investors and analysts. Annual report is circulated to all the shareholders and all others like Auditors, equity analysts, etc.

16. DETAILS OF DEMAT/UNCLAIMED SUSPENSE ACCOUNT

SEBI vide Circular dated 25th January, 2022, mandated that the Company/RTA shall verify and process the Investor service requests and thereafter issue a 'Letter of Confirmation (LOC)' in lieu of physical share certificate(s). The LOC shall be valid for a period of one hundred twenty days from the date of issuance within which the Member/ Claimant shall make a request to the Depository Participant for dematerializing the said shares. In case, the demat request is not submitted within the aforesaid period, the shares shall be credited to the Company's Suspense Escrow Demat Account.

	Particulars	Number of Shareholders	Number of shares
Opening Balance	Aggregate number of shareholders and the outstanding shares in the suspense account lying at the beginning of the year	3	5500
Less	Number of shareholders who approached listed entity for transfer of shares from suspense account during the year	-	-
Less	Number of shareholders to whom shares were transferred from suspense account during the year	-	-
Closing Balance	Aggregate number of shareholders and the outstanding shares in the suspense account lying at the end of the year	5	10,590

The voting rights on these shares shall remain frozen till the rightful owner of such shares claims the shares.

17. GENERAL SHAREHOLDER INFORMATION

i) Annual General Meeting

Date: 9th September, 2025

Time: 11: 00 a.m.

Venue: The Company is conducting meeting through Video Conferencing (VC) / Other Audio Video Means (OAVM) pursuant to the MCA circular. For details please refer to the Notice of AGM.

ii) Financial Year 2025-26

Financial year	1 st April to 31 st March
Quarter ending June 30, 2025	Last week of July, 2025
Quarter ending September 30, 2025	Last week of October, 2025
Quarter ending December 31, 2025	Last week of January, 2026
Year ending March 31, 2026	Last week of May, 2026

iii) Book closure date

The Register of Members and the Share Transfer Books of the Company will remain closed from Wednesday, 3rd September, 2025 to Tuesday, 9th September, 2025 (both days inclusive) for determining the entitlement of shareholders to receive dividend for the year ended 31st March, 2025, if declared at the Annual general meeting.

iv) Dividend payment date: Dividend, if declared shall be paid within 30 days.

v) Listing on Stock Exchange

The Company's equity shares are listed at BSE Limited and National Stock Exchange of India Limited. Annual listing fees for the Financial Year 2024-25 has been paid to BSE & NSE.

vi) Stock code and ISIN Number

BSE Limited – 500214

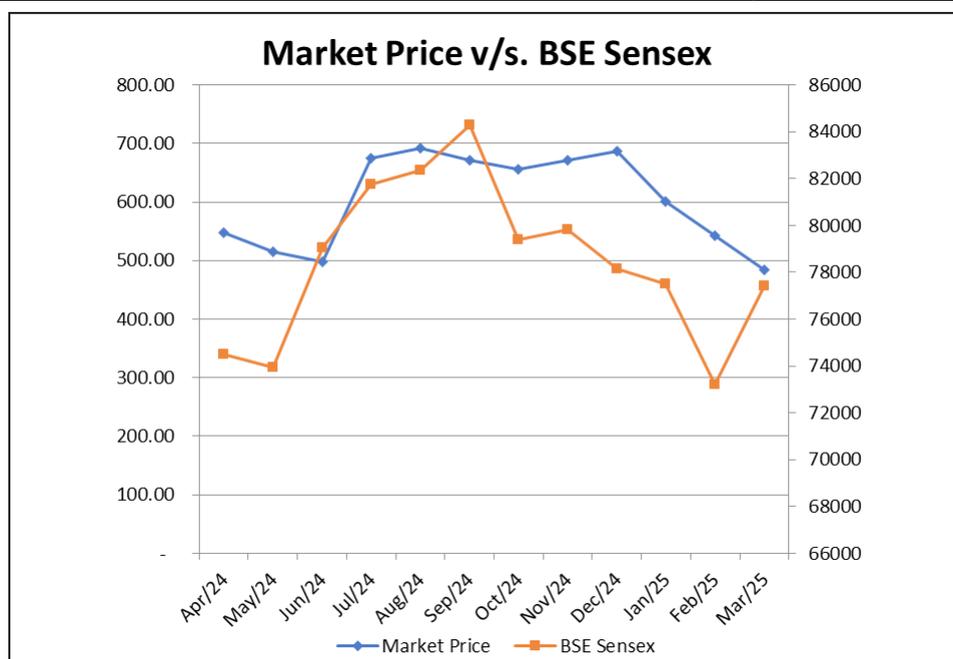
NSE Limited - IONEXCHANG

ISIN Number - INE570A01022

vii) Rating Action - CRISIL A+/ Stable (Reaffirmed)

viii) Market Price Data: High/Low during each month of the Financial Year

Month	High Price (INR)	Low Price (INR)
Apr-24	585	512
May-24	575	454
Jun-24	590	407
Jul-24	767	584
Aug-24	739	644
Sep-24	709	633
Oct-24	706	605
Nov-24	723	621
Dec-24	744	631
Jan-25	676	527
Feb-25	610	476
Mar-25	518	451



DISTRIBUTION OF HOLDINGS AS ON 31/03/2025

DESCRIPTION SHARES			NO. OF SHARES	%	NO. OF HOLDERS	%
1		500	118694	90.8099	8189478	5.5837
501	-	1000	5764	4.4099	4357850	2.9713
1001	-	2000	2829	2.1644	4224330	2.8802
2001	-	3000	1009	0.7720	2555945	1.7427
3001	-	4000	500	0.3825	1785582	1.2174
4001	-	5000	441	0.3374	2060429	1.4048
5001	-	10000	766	0.5860	5522216	3.7651
10001	-	999999999	703	0.5378	117970760	80.4347
TOTAL			130706	100.000	146666590	100.00

SHAREHOLDING PATTERN AS ON 31st MARCH, 2025

Category	Holdings as on 31-03-25	%
Promoter & Promoter Group	37774889	25.76
Mutual Funds & UTI	16842895	11.48
Banks, Financial Institutions & Insurance Companies	54451	0.037
FII's z	8063705	5.498
Domestic Companies	9250124	6.307
Public	47994822	32.72
NRI's/OCBs	2949564	2.011
Non Promoter Non Public	23736140	16.18
Total	146666590	100

ix) Dematerialization of Shares and Liquidity

The Company's Equity Shares are in compulsory demat i.e. electronic mode and as on 31st March, 2025, 98.91% of the Equity capital were held in dematerialised form.

x) GDR / ADR / Warrants - Not applicable as not issued.

xi) Plant Locations

Resin manufacturing plant	Unit II – 5811-12-13, GID Ankleshwar Industrial Estate Ankleshwar – 393 002 Bharuch, Gujarat
Assembly Centre for Local and Export of water treatment plants	R-14, TTC, MIDC, Nr. Thane Belapur Road, Rabale, Navi Mumbai - 400 701
Manufacture & Assembly of Standard Plants	105, SIPCOT Industrial Complex, Dharmapuri, Tamil Nadu, Hosur - 635 126
Water & Sugar Treatment Chemicals and Polymer Products	19/A, Phase II, Industrial Development Area Medak, Andhra Pradesh Patancheru - 502 319
Consumer Products	Plot Nos. L48 & L49 Verna Electronics City Phase II, Verna, Salcette Goa – 403 722
Membrane Manufacturing	Plot Nos. U 04/5, Plant Phase IV, Verna IDC, Verna, Goa -403 722
SSD manufacturing plant	Village Nikhole, Post- Khanivali, Wada, Thane 421303

xii) Address for correspondence:

All investor related queries should be addressed to our Registrar & Transfer Agent

MUFG Intime India Private Limited

(Formerly known as Link Intime India Private Limited)

C-101, Embassy 247, L.B.S. Marg, Vikhroli (West), Mumbai – 400083.

P: +91 2249186000 (Extn:2176)

F: +91 2249186060

E: iepfclaim@in.mpms.mufg.com

W: www.in.mpms.mufg.com

CORPORATE GOVERNANCE COMPLIANCE CERTIFICATE

To the Members of Ion Exchange (India) Limited

We have examined the compliance of the conditions of Corporate Governance by Ion Exchange (India) Limited for the year ended 31st March, 2025, as per the relevant provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as referred to in Regulation 15(2) of Listing Regulations for the period 1st April, 2024 to 31st March, 2025.

The compliance of conditions of Corporate Governance is the responsibility of the management. Our examination was limited to the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of the opinion on the financial statements of the company. In our opinion and to the best of our information and explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above-mentioned Listing Agreement.

We state that no investor grievances are pending for a period exceeding one month against the Company as per the records maintained by the Company.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

V.V. CHAKRADEO & CO.

Company Secretaries

V. V. Chakradeo

Proprietor

(C.P. No.1705)

Place: Mumbai

Date: 28th May, 2025

INDEPENDENT AUDITOR'S REPORT

**To The Members of
Ion Exchange (India) Limited**

Report on the Audit of the Standalone Financial Statements

Opinion

We have audited the accompanying standalone financial statements of Ion Exchange (India) Limited (the "Company") which include a branch located at Bengaluru and IEI Shareholding (Staff Welfare) Trusts - (Sixty Trusts) and HMIL Shareholding (Staff Welfare) Trusts - (Seventeen Trusts) ("Trusts"), which comprise the Balance Sheet as at 31st March 2025, and the Statement of Profit and Loss (including Other Comprehensive Income), the Cash Flow Statement and the Statement of Changes in Equity for the year ended on that date, and notes to the financial statements, including a summary of material accounting policies and other explanatory information, in which are incorporated the return for year ended on that date of the Company's branch at Bengaluru and financial statements of the Trusts, for the year ended on that date, audited by the branch auditor and trust auditors respectively (herein after referred to as 'standalone financial statements').

In our opinion and to the best of our information and according to the explanations given to us, and based on the consideration of reports of the branch auditor and trust auditors on separate financial statements of the branch and trusts referred to in the Other Matters section below, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 (the "Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at 31st March 2025, and its profit, total comprehensive income, its cash flows and the changes in equity for the year ended on that date.

Basis for Opinion

We conducted our audit of the standalone financial statements in accordance with the Standards on Auditing ("SA"s) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the *Auditor's Responsibility for the Audit of the Standalone Financial Statements* section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") together with the ethical requirements that are relevant to our audit of the standalone financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us and the audit evidence obtained by the branch auditor and trust auditors in terms of their reports referred to in the Other Matters section below, is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements of the current period. These matters were addressed in the context of our audit of the standalone financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

Sr. No.	Key Audit Matter	Auditor's Response
1	<p>Revenue recognition – (Engineering Contracts)</p> <p>(Refer Note 27 and 41 of the Standalone Financial Statements).</p> <p>The Company recognises revenue on the basis of stage of completion in proportion of the contract costs incurred at balance sheet date, relative to the total estimated costs of the contract at completion.</p> <p>There are significant accounting judgements in estimating revenue to be recognised on contracts with customers, including estimation of costs to complete.</p>	<p>Audit procedures performed included the following:</p> <ol style="list-style-type: none"> 1. Understood the process and controls around estimation process and derivation of estimated cost (cost to complete) of engineering contracts. 2. Evaluated and tested design, implementation and operating effectiveness of internal financial controls addressing this risk. 3. Reviewed the Company's accounting policies with respect to accounting and revenue recognition relating to Engineering Contracts. 4. Obtained the listing of contracts active during the year and selected samples. For selected samples;

Sr. No.	Key Audit Matter	Auditor's Response
	<p>Determination of total estimated cost involves significant estimates of costs pertaining to materials, sub-contracting and various other overheads. Cost contingencies are included in these estimates to take into account specific risks of uncertainties or disputed claims against the Company, arising within each contract. Accordingly, during the current year, revenue recognition has been evaluated as a key audit matter.</p>	<p>We read the key contractual terms and milestones as per signed contracts and amendments, as applicable and tested revenue recognized in accordance with Ind AS as follows:</p> <ol style="list-style-type: none"> i. Verified the approval of percentage of completion workings as well as approved budgeted cost and traced back the revenue recognition to general ledgers and financial statements. ii. Tested the Company's forecast of cost to completion, through comparison of costs incurred with project budgets, and executed purchase orders and agreements. Identified significant variations and tested variation resulting into re-estimating the remaining costs to complete the contract. iii. Inquired with the project and commercial departments about modifications to cost to complete, evaluated and challenged rationale for modification. iv. Verified the approval documents for change in estimated cost during the year and if there is change in margin due to addition/ deletion of items in Percentage of Completion (POC) then the same is approved as per authority matrix mentioned in POC review control. v. Compared, on a sample basis, revenue recorded during the year with the underlying contracts, progress reports, invoices raised on customers and collections in bank accounts. Also, evaluation of onerous contracts, contract assets and unearned revenue for recognition in accordance with the Company's revenue recognition policies. vi. Performed analytical procedures on incurred and estimated contract costs or efforts. It includes assessment of contracts with unusual or negative margins, little or no movement in efforts from previous periods.
2	<p>Assessment of impairment of investments in subsidiaries of the Company. (Refer Note 7 and 45 of the standalone financial statements).</p> <p>The Company carries out impairment assessment for investments where, there exists impairment indicators by:</p> <p>Comparing the carrying value of each investment with the net asset values of each company.</p> <p>Comparing the performance of the investee companies with projections used for valuations and approved business plans. The recoverable amounts of the above investments are estimated in order to determine the extent of the impairment loss.</p> <p>Assessment of impairment of investment in subsidiary company has been determined as a key audit matter.</p>	<p>Audit procedures performed:</p> <ol style="list-style-type: none"> 1. Understood the process and controls around management's impairment assessment of investments in its subsidiaries. 2. Evaluated the design, implementation, and operating effectiveness of key internal controls over impairment assessment of investments in subsidiaries. 3. Compared the carrying values of the Company's investment in subsidiaries and associates with their respective net asset values/ recoverable values and the consequent allowance for impairment if any. 4. Assessed the indications of impairment of investments in subsidiaries and associates. We have also examined the basis of estimates of the recoverable amounts of these investments, the assumptions used in making such estimates, and the allowance for impairment. In cases where such indicators existed, we have assessed for the estimation made by the Company for the recoverable amounts. 5. Assessed the reasonability of management's assumptions used to project the cashflows for the purpose of analysing the recoverability of investments in its subsidiaries. 6. Involved internal valuation expert to assist in evaluating the key assumptions of the valuations.

Sr. No.	Key Audit Matter	Auditor's Response
		<p>7. Evaluated key assumptions in the Company's valuation models used to determine recoverable amount including assumptions of projected adjusted Cash Flow growth rate, rate used for discounting cash flows etc. We also evaluated the forecasts based on historical performance.</p> <p>8. Tested the arithmetical accuracy of the computation of recoverable amounts of cash generating units.</p> <p>9. Performed a retrospective analysis of actual performance with projections to identify significant variations and challenged whether those variations are required to be considered in estimating future projections.</p> <p>10. Tested the related disclosure in Note 7 of the standalone financial statements.</p>

Information Other than the Financial Statements and Auditor's Report Thereon

- The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Director's report and Management Discussion and Analysis Report but does not include the consolidated financial statements, standalone financial statements and our auditor's report thereon. The said reports are expected to be made available to us after the date of this auditor's report.
- Our opinion on the standalone financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.
- In connection with our audit of the standalone financial statements, our responsibility is to read the other information, identified above when it becomes available, compare with the financial statements of the branch, audited by the branch auditor and trust auditors of the IEIL Shareholdings (Staff Welfare) Trust and HMIL Shareholding (Staff Welfare) trust, to the extent it relates to these branch and trusts, in doing so, place reliance on the work of the branch auditors and trust auditors and, consider whether the other information, and Other information so far as it relates to the branch is traced from their financial statements audited by the branch auditors and trust auditors respectively is materially inconsistent with the standalone financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.
- When we read the report mentioned above, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance as required under SA 720 'The Auditor's responsibilities Relating to Other Information'

Responsibilities of Management and Board of Directors for the Standalone Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with the accounting principles generally accepted in India, including Ind AS specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the standalone financial statements, management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Company's Board of Directors is also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibility for the Audit of the Standalone Financial Statements

Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls with reference to standalone financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the standalone financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the standalone financial statements, including the disclosures, and whether the standalone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the Company and its branch and trusts to express an opinion on the standalone financial statements. We are responsible for the direction, supervision and performance of the audit of the financial statements of such entities or business activities included in the standalone financial statements of which we are the independent auditors. For the other entities or business activities included in the standalone financial statements, which have been audited by the branch auditor or trust auditors, such branch auditor and trust auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion.

Materiality is the magnitude of misstatements in the standalone financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the standalone financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the standalone financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal financial controls that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the standalone financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matters

We did not audit the financial statements of one branch and seventy seven trusts included in the standalone financial statements of the Company whose financial statements reflect total assets of Rs. 9,734.72 lacs as at 31st March 2025 and total revenue of Rs. 14,638.96 lacs for the year ended on that date, as considered in the standalone financial statements. The financial statements of these branch and trusts have been audited by the branch auditor and trust auditors whose reports have been furnished to us, and our opinion in so far as it relates to the amounts and disclosures included in respect of these branch and Trusts and our report in terms of subsection (3) of Section 143 of the Act, in so far as it relates to the aforesaid branch and trusts, is based solely on the report of such branch auditor and trust auditor.

Our opinion on the standalone financial statements and our report on Other Legal and Regulatory Requirements below is not modified in respect of these matters.

The standalone financial statements of the Company for the year ended 31st March, 2024, were audited by another auditor who expressed an unmodified opinion on those statements on 29th May, 2024.

Our opinion on the standalone financial statements is not modified in respect of this matter.

Report on Other Legal and Regulatory Requirements

1. As required by Section 143(3) of the Act, based on our audit and on the consideration of the reports of the branch auditor and trust auditors on the separate financial statements of the branch and Seventy Seven Trusts, referred to in the Other Matters section above we report, to the extent applicable that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books and the reports of the branch auditor, and proper returns adequate for the purposes of our audit have been received from the branch not visited by us, except for not complying with the requirement of audit trail as stated in (j)(vi) below.
 - c) The reports on the accounts of the branch office of the Company audited under Section 143(8) of the Act by branch auditors have been sent to us and have been properly dealt with by us in preparing this report.
 - d) The Balance Sheet, the Statement of Profit and Loss including Other Comprehensive Income, the Cash Flow Statement and Statement of Changes in Equity dealt with by this Report are in agreement with the relevant books of account and with the returns received from the branch and trusts not visited by us.
 - e) In our opinion, the aforesaid standalone financial statements comply with the Ind AS specified under Section 133 of the Act.
 - f) On the basis of the written representations received from the directors as on 31st March, 2025 taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2025 from being appointed as a director in terms of Section 164(2) of the Act.
 - g) The modification relating to the maintenance of accounts and other matters connected therewith, is as stated in paragraph (b) above.
 - h) With respect to the adequacy of the internal financial controls with reference to standalone financial statements of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls with reference to standalone financial statements.
 - i) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended, in our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.
 - j) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:

- i. The Company has disclosed the impact of pending litigations on its financial position in its standalone financial statements - Refer Note 50 to the standalone financial statements;
- ii. The Company has made provision, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts;
- iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.
- iv.
 - (a) The Management has represented that, to the best of its knowledge and belief, as disclosed in the note 56(iv) to the financial statements no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
 - (b) The Management has represented, that, to the best of its knowledge and belief, as disclosed in the note 56(v) to the financial statements, no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
 - (c) Based on the audit procedures performed that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.
- v. The final dividend proposed in the previous year, declared and paid by the Company during the year is in accordance with section 123 of the Act, as applicable.

As stated in note 59 to the standalone financial statements, the Board of Directors of the Company has proposed final dividend for the year which is subject to the approval of the members at the ensuing Annual General Meeting. Such dividend proposed is in accordance with section 123 of the Act, as applicable.

- vi. Based on our examination, which included test checks, the Company has used accounting software for maintaining its books of account for the year ended 31st March, 2025 which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software except that no audit trail enabled at database level for accounting software. Further, during the course of our audit, we did not come across any instance of audit trail feature being tampered with, in respect of accounting software for the period for which the audit trail feature was operating.

Additionally, the audit trail was enabled and operated for the year ended 31st March 2025 has been preserved by the Company as per the statutory requirements for record retention.

2. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "Annexure B" a statement on the matters specified in paragraphs 3 and 4 of the Order.

For **Deloitte Haskins & Sells LLP**
Chartered Accountants
(Firm's Registration No.117366W/W-100018)

Pallavi Sharma
(Partner)
Membership No. 113861
UDIN: 25113861BMJIBK2873

Place: Mumbai
Date: 28th May, 2025

ANNEXURE “A” TO THE INDEPENDENT AUDITOR’S REPORT

(Referred to in paragraph 1(h) under ‘Report on Other Legal and Regulatory Requirements’ section of our report of even date)

Report on the Internal Financial Controls with reference to standalone financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 (the “Act”)

We have audited the internal financial controls with reference to standalone financial statements of Ion Exchange (India) Limited (the “Company”) as at 31st March 2025 in conjunction with our audit of the standalone Ind AS financial statements of the Company for the year ended on that date which includes internal financial controls with reference to standalone financial statements of the Company’s branch at Bengaluru.

Management’s and Board of Directors’ Responsibilities for Internal Financial Controls

The Company’s management and Board of Directors are responsible for establishing and maintaining internal financial controls with reference to standalone financial statements based on the internal control with reference to standalone financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the company’s policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor’s Responsibility

Our responsibility is to express an opinion on the Company’s internal financial controls with reference to standalone financial statements of the Company based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the “Guidance Note”) issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls with reference to standalone financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to standalone financial statements was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to standalone financial statements and their operating effectiveness. Our audit of internal financial controls with reference to standalone financial statements included obtaining an understanding of internal financial controls with reference to standalone financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained and the audit evidence obtained by the branch auditor of branch located in India, in terms of their report referred to in the Other Matters paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the Company’s internal financial controls with reference to standalone financial statements.

Meaning of Internal Financial Controls with reference to standalone financial statements

A company’s internal financial control with reference to standalone financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal financial control with reference to standalone financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with reference to standalone financial statements

Because of the inherent limitations of internal financial controls with reference to standalone financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to standalone financial statements to future periods are subject to the risk that the internal financial control with reference to standalone financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, to the best of our information and according to the explanations given to us and based on the consideration of the reports of the branch auditor on internal financial controls with reference to standalone financial statements of the branch referred to in the Other Matters paragraph below, the Company has, in all material respects, an adequate internal financial controls with reference to standalone financial statements and such internal financial controls with reference to standalone financial statements were operating effectively as at 31st March, 2025, based on the criteria for internal financial control with reference to standalone financial statements established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

Other Matters

Our aforesaid report under Section 143(3)(i) of the Act on the adequacy and operating effectiveness of the internal financial controls with reference to standalone financial statements in so far as it relates to branch located in India, is based on the corresponding reports of the branch auditor.

Our opinion is not modified in respect of this matter.

For **Deloitte Haskins & Sells LLP**
Chartered Accountants
(Firm's Registration No.117366W/W-100018)

Pallavi Sharma
(Partner)
Membership No. 113861
UDIN: 25113861BMJIBK2873

Place: Mumbai
Date: 28th May, 2025

ANNEXURE “B” TO THE INDEPENDENT AUDITORS’ REPORT

In terms of the information and explanations sought by us and given by the Company and the books of account and records examined by us in the normal course of audit and to the best of our knowledge and belief, we state that –

- i. a) A. The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment and capital work-in-progress.
- B. The Company has maintained proper records showing full particulars of intangible assets.
- b) The Company has a programme of verification of Property, Plant and Equipment and capital work-in-progress, so to cover all the items once every three years which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the program, certain Property, Plant and Equipment were due for verification during the year and were physically verified by the Management during the year. According to the information and explanations given to us, no material discrepancies were noticed on such verification.
- c) With respect to immovable properties (other than properties where the Company is the lessee and the lease agreements are duly executed in favour of the Company) disclosed in the financial statements included in property, plant and equipment and capital work-in-progress, according to the information and explanations given to us and based on the examination of the registered sale deed / registered lease deed /sale certificate / conveyance deed, provided to us, we report that, the title deeds of such immovable properties are held in the name of the Company as at the balance sheet date, except for the following:

Description of property	As at the 31st March, 2025 (in lacs)		Held in the name of	Whether promoter, director or their relative or employee	Period held	Reason for not being held in name of Company
	Gross carrying value	Carrying value in the financial statements				
Free hold Land – Agriculture Land	18.44	18.44	Aliwal, MD Dharmadhikari and N M Ranadive	Ex-Director, Ex-Employee and Employee	Since March 1997	Agricultural Land, which can not be held in the name of company
Free hold Land – Agriculture Land	9.00	9.00	Ajay Popat, Aspi Billimoria, J T Merchant, Kanhaiyalal Gwalani, T S Vishwanathan, Vijay Shankar Gangoli	Ex-Employee	Since July 1998 & Dec 1998	Agricultural Land, which can not be held in the name of company
Free hold Building – 2 LIG Flats and 1 MIG Flat	8.93	Nil	State Industrial Promotion Corporation of Tamil Nadu (Allotment of Property)	NA	Since March 1984	Title deeds are awaited from regulatory authorities

Immovable properties of land and buildings whose title deeds have been pledged as security for loans, are held in the name of the Company based on the confirmations directly received by us from lenders

- d) The Company has not revalued any of its property, plant and equipment (including Right of Use assets) and intangible assets during the year.

No proceedings have been initiated during the year or are pending against the Company as at 31st March, 2025 for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (as amended in 2016) and rules made thereunder.

- ii. a) The inventories except for goods-in-transit and stocks held with third parties, were physically verified during the year by the Management at reasonable intervals. In our opinion and based on information and explanations given to us, the coverage and procedure of such verification by the Management is appropriate having regard to the size of the Company and the nature of its operations. For stocks held with third parties at the year-end, written confirmations have been obtained and in respect of goods in- transit, the goods have been received subsequent to the year end. No discrepancies of 10% or more in the aggregate for each class of inventories were noticed on such physical verification of inventories, when compared with the books of account.
- b) According to the information and explanations given to us, the Company has been sanctioned working capital limits in excess of Rs. 5 crores, in aggregate, at points of time during the year, from banks or financial institutions on the basis of security of current assets. In our opinion and according to the information and explanations given to us, the quarterly returns and statements comprising stock statements, book debt statements and statements on ageing analysis of the debtors filed by the Company with such banks or financial institutions are in agreement with the unaudited books of account of the Company of the respective quarters .
- iii. The Company has neither made any investments in, nor provided any securities or granted advances in the nature of loans, secured or unsecured, to companies, firms, Limited Liability Partnerships or any other parties during the year.
- a) The Company has provided loans and guarantee, during the year as detailed in Note 43 to the financial statements, and details of which are given below:

- i) The details are as under:

	Loans (in lacs)	Guarantees (in lacs)
Aggregate amount granted / provided during the year:		
- Subsidiaries	7,126.46	520.75
Balance outstanding as at 31st March, 2025 in respect of above cases:		
- Subsidiaries	7,370.71	12,251.36
- Associates	-	1,100.00
- Others	-	38.88

- ii) The Company has not provided guarantees, securities or granted loans and advances in the nature of loans to any other parties.
- b) The investments made, guarantees provided, security given and the terms and conditions of the grant of all the above-mentioned loans and guarantees provided, during the year are, in our opinion, are not prejudicial to the Company's interest.
- c) The Company has granted loans which are payable on demand. During the year, loans which have been demanded by the Company have been repaid by the subsidiary. Considering that the repayment is in lines with the loan demanded, in our opinion the repayments of principal amounts and receipts of interest are regular. (Refer reporting under clause 3(iii)(f) below).
- d) According to information and explanations given to us and based on the audit procedures performed, in respect of loans granted and advances in the nature of loans provided by the Company, there is no overdue amount remaining outstanding as at the balance sheet date.
- e) No loan or advance in the nature of loan granted by the Company which has fallen due during the year, has been renewed or extended or fresh loans granted to settle the overdue of existing loans given to the same parties.
- f) The Company has granted Loans in the nature of loans which are repayable on demand details of which are given below:

Particulars	Related parties (subsidiaries) Amount in Rs. Lacs
Aggregate of loans - Repayable on demand	7,370.71
Total	7,370.71
Percentage of loans to the total loan	100%

- iv. The Company has complied with the provisions of Sections 185 and 186 of the Companies Act, 2013 in respect of loans granted, investments made and guarantees and securities provided, as applicable.
- v. The Company has not accepted any deposit or amounts which are deemed to be deposits. Hence, reporting under clause 3(v) of the Order is not applicable.
- vi. The maintenance of cost records has been specified by the Central Government under section 148(1) of the Companies Act, 2013. We have broadly reviewed the books of account maintained by the Company pursuant to the Companies (Cost Records and Audit) Rules, 2014, as amended, prescribed by the Central Government for maintenance of cost records under Section 148(1) of the Companies Act, 2013, and are of the opinion that, prima facie, the prescribed cost records have been made and maintained by the Company, to the extent applicable. Maintenance of cost records is not applicable for Consumer Products segment of business. We have, however, not made a detailed examination of the cost records with a view to determine whether they are accurate or complete.
- vii. In respect of statutory dues:
- a) Undisputed statutory dues including Goods and Services Tax, Provident Fund, Employees' State Insurance, Income Tax, duty of Custom, Cess, and other material statutory dues applicable to the Company, have been regularly deposited by it with the appropriate authorities. We have been informed that the provisions of the Sales Tax, Value Added Tax, Service Tax, duty of Excise are not applicable to the Company.

There were no undisputed amounts payable in respect of Goods and Service tax, Provident Fund, Employee's State Insurance, Income-tax, duty of Custom, cess and other material statutory dues in arrears as at 31st March, 2025 for a period of more than six months from the date they became payable.

- b) Details of Statutory dues referred to in sub-clause (a) above which have not been deposited as on 31st March, 2025 on account of disputes are given below:

Name of the Statute	Nature of the Dues	Amount (Rs. in Lacs)	Period to which the amount relates	Forum where dispute is pending
Central Sales Tax Act and Local Sales Tax Act	Sales tax (including interest and penalty, if applicable) - Disallowance on account of non-submission of required forms	77.70	1993-94 1995-96	Joint Commissioner Appeals
		59.58	2006-07 2007-08 2013-14	Assistant Commissioner Appeal
		62.48	2010-11	Commercial tax appeals
		3.29	2014-15	Deputy Commissioner Appeals
		3.15	2010-11	Deputy Commissioner of Sales Tax
		43.95	2008-09, 2010-11 and 2011-12	Deputy Commissioner of Commercial Tax
		49.60	2016-17	Assistant Commissioner of Commercial Tax
		4.20	2008-09	Additional Commissioner of Commercial Taxes
		150.65	2010-11 and 2012-13	Sales Tax Tribunal
		166.19	2010-11	Objection Hearing Authority
		54.58	2016-17	State Tax Officer, Entry Tax
The Central Excise Act	Excise duty (including interest and penalty, if applicable)	16.79	2004-05	Commercials of Central Excise- Appeals
		6.01	2006-07	Tribunal Appeals, Ahmedabad
		1.79	2020-21	JC Appeal Baroda

Name of the Statute	Nature of the Dues	Amount (Rs. in Lacs)	Period to which the amount relates	Forum where dispute is pending
Finance Act, 1994-Service Tax	Disallowance of service tax taken	3.41	2006-07 2007-08 and 2008-09	Additional Commissioner of Central Excise
		481.36	2020-21	CESTAT, Appeals
		170.64	2007-11 2011-13	Assistant Commissioner of CGST Appeals
		54.80	2016-17 and 2017-18	Deputy Commissioner of CGST
		2.20	2011-12	Assistant Commissioner of Central Excise
Goods and Services Tax Act	Goods and Services Tax (including interest and penalty if applicable)	28.10	2017-18 to 2020-21	Deputy Commissioner Appeals
		15.34	2017-18	Assistant Commissioner Appeals
		10.92	2018-19	Joint Commissioner
		91.22	2017-18	Assistant Commissioner Appeals
		3.04	2018-19	Joint Commissioner
		10.13	2019-20	Joint Commissioner
		14.50	2020-21	CGST Commissionerate
		26.16	2020-21	Joint Commissioner
		913.87	2020-21	The Superintendent, CGST
Income Tax Act, 1961	Income Tax demand	181.82	2012-13 2014-15 2019-20	Commissioner of Income Tax (Appeal)
		6.46	2018-19	Deputy Commissioner of Income Tax

- viii. There were no transactions relating to previously unrecorded income that were surrendered or disclosed as income in the tax assessments under the Income Tax Act, 1961 (43 of 1961) during the year.
- ix. a) In our opinion, the Company has not defaulted in the repayment of loans or other borrowings or in the payment of interest thereon to any lender during the year.
- b) The company has not been declared wilful defaulter by any bank or financial institutions or government or any government authority.
- c) To the best of our knowledge and belief, in our opinion, term loans availed by the Company were, applied by the Company during the year for the purposes for which the loans were obtained.
- d) On an overall examination of the financial statements of the Company, funds raised on short-term basis have, not been used during the year for long-term purposes by the Company.
- e) On an overall examination of the financial statements of the Company, the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries and associates.
- f) The Company has not raised loans during the year on the pledge of securities held in its subsidiaries and associate companies.
- x. a) The Company has not raised moneys by way of initial public offer or further public offer (including debt instruments) during the year and hence reporting under clause (x)(a) of the Order is not applicable.
- b) During the year the Company has not made any of the preferential allotment or private placement of shares or convertible debentures (fully or partly or optionally) and hence reporting under clause (x)(b) of the Order is not applicable to the Company.

- xi. a) To the best of our knowledge, no fraud by the Company and no material fraud on the Company has been noticed or reported during the year.
- b) To the best of our knowledge, no report under sub-section (12) of section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and up to the date of this report.
- c) As represented to us by the Management, there were no whistle blower complaints received by the Company during the year.
- xii. The Company is not a Nidhi Company and hence reporting under clause (xii) of the Order is not applicable.
- xiii. In our opinion, the Company is in compliance with Section 177 and 188 of the Companies Act, where applicable, for all transactions with the related parties and the details of related party transactions have been disclosed in the standalone financial statements etc. as required by the applicable accounting standards.
- xiv. a) In our opinion the Company has an adequate internal audit system commensurate with the size and the nature of its business.
- b) We have considered, the internal audit reports issued to the Company during the year till the date of the audit report covering period up to 31st March, 2025.
- xv. In our opinion during the year, the Company has not entered any non-cash transactions with its directors or persons connected with its directors and hence provisions of section 192 of the Companies Act, 2013 are not applicable to the Company.
- xvi. The Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence reporting under clause (xvi)(a), (b) and (c) of the Order is not applicable.
- The Group does not have any Core Investment Company (CIC) as part of the Group and accordingly reporting under clause (xvi)(d) of the Order is not applicable.
- xvii. The Company has not incurred cash losses during the financial year covered by our audit and the immediately preceding financial year.
- xviii. There has been no resignation of the statutory auditors of the Company during the year.
- xix. On the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements and our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- xx. The Company has fully spent the required amount towards Corporate Social Responsibility (CSR) and there are no unspent CSR amount for the year requiring transfer to a Fund specified in Schedule VII to the Act or special account in compliance with the provision of sub-section (6) of section 135 of the said Act. Accordingly, reporting under clause (xx) of the Order is not applicable for the year.

For **Deloitte Haskins & Sells LLP**
Chartered Accountants
(Firm's Registration No.117366W/W-100018)

Pallavi Sharma
(Partner)
Membership No. 113861
UDIN: 25113861BMJIBK2873

Place: Mumbai
Date: 28th May, 2025

STANDALONE BALANCE SHEET as at 31st March 2025

	Notes	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
ASSETS			
Non-current assets			
(a) Property, plant and equipment	2	24,141.28	21,493.25
(b) Right-of-use assets	3	3,735.95	3,570.91
(c) Capital work-in-progress	4	31,695.32	6,072.51
(d) Other intangible assets	5	1,104.23	1,249.55
(e) Intangible assets under development	6	543.08	-
(f) Financial assets			
(i) Investments	7	8,554.09	8,422.98
(ii) Trade receivables	8	72.26	87.29
(iii) Loans	9	6,181.48	2,200.00
(iv) Other financial assets	10	910.73	872.58
(g) Deferred tax assets (Net)	11	732.00	782.55
(h) Other non current assets	12	4,686.87	2,409.96
Total non-current assets		82,357.29	47,161.58
Current assets			
(a) Inventories	13	24,103.84	18,864.86
(b) Financial assets			
(i) Investments	14	40.85	53.61
(ii) Trade receivables	8	112,537.05	92,172.60
(iii) Cash and cash equivalents	15	11,581.46	11,038.25
(iv) Bank balances other than (iii) above	16	30,860.92	42,459.04
(v) Loans	9	1,223.16	4,081.33
(vi) Other financial assets	10	1,072.86	1,421.29
(c) Other current assets	12	25,358.41	15,825.76
Total current assets		206,778.55	185,916.74
Total assets		289,135.84	233,078.32
EQUITY AND LIABILITIES			
Equity			
(a) Equity share capital	17	1,466.67	1,466.67
(b) Other equity	18	125,564.19	105,968.44
Total equity		127,030.86	107,435.11
LIABILITIES			
Non-current liabilities			
(a) Financial liabilities			
(i) Borrowings	19	19,795.45	4,381.57
(ii) Lease Liabilities		1,249.61	872.18
(iii) Other financial liabilities	20	1,336.59	1,456.79
(b) Provisions	21	1,729.96	2,310.31
Total non-current liabilities		24,111.61	9,020.85
Current liabilities			
(a) Financial liabilities			
(i) Borrowings	22	2,895.02	341.29
(ii) Lease Liabilities		462.37	328.77
(iii) Trade payables	23		
- Total outstanding dues of micro and small enterprises		5,900.85	4,894.57
- Total outstanding dues of creditors other than micro and small enterprises		67,563.90	60,189.29
(iv) Other financial liabilities	24	8,908.64	5,886.67
(b) Other current liabilities	25	50,711.94	43,829.67
(c) Provisions	21	679.95	722.08
(d) Current Tax Liabilities (Net)	26	870.70	430.02
Total current liabilities		137,993.37	116,622.36
Total liabilities		162,104.98	125,643.21
Total equity and liabilities		289,135.84	233,078.32
Material accounting policies	1		

The accompanying notes are an integral part of the financial statements

As per our report of even date attached

For Deloitte Haskins & Sells LLP
Chartered Accountants
Firm's Registration No.: 117366W/W-100018

For and on behalf of the board of directors of
ION EXCHANGE (INDIA) LIMITED
CIN - L74999MH1964PLC014258

PALLAVI SHARMA
Partner
Membership No.: 113861

RAJESH SHARMA
Executive Chairman
DIN - 00515486

INDRANEEL DUTT
Managing Director
DIN - 01942447

M. P. PATNI
Director
DIN - 00515553

Place : Mumbai
Date : 28th May 2025

NIKISHA SOLANKI
Company Secretary

VASANT NAIK
Chief Financial Officer

Place : Mumbai
Date : 28th May 2025

STANDALONE STATEMENT OF PROFIT AND LOSS for the year ended 31st March 2025

	Notes	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Income			
Revenue from operations	27	254,006.25	218,004.15
Other income	28	5,114.74	4,704.44
Total Income (I)		259,120.99	222,708.59
Expenses			
Cost of materials consumed	29	154,183.11	130,135.44
Purchase of stock-in-trade	30	10,781.12	9,062.40
Changes in inventories of finished goods, stock-in-trade and work-in-progress	31	(1,521.54)	(216.03)
Employee benefits expense	32	27,477.81	24,186.84
Finance costs	33	838.46	673.24
Depreciation and amortization expense	34	3,999.23	3,295.20
Other expenses	35	34,560.85	28,136.83
Total expenses (II)		230,319.04	195,273.92
Profit before tax (I - II)		28,801.95	27,434.67
Tax expense	36		
Current tax		7,300.24	6,737.13
Deferred tax charge	11	53.44	288.00
Total tax expense		7,353.68	7,025.13
Profit after tax (III)		21,448.27	20,409.54
Other comprehensive income	37		
Items that will not be reclassified to profit or loss			
(a) Remeasurement benefit of defined benefit plans		(11.44)	(118.12)
(b) Income tax expense on remeasurement benefit of defined benefit plans		2.88	29.73
Total other comprehensive income (IV)		(8.56)	(88.39)
Total comprehensive income (III + IV)		21,439.71	20,321.15
Earnings per equity share: [Nominal value of shares INR 1 (2023-2024: INR 1)] (Refer note 38)			
Basic (in INR)		17.447	16.603
Diluted (in INR)		17.447	16.603
Material accounting policies	1		

The accompanying notes are an integral part of the financial statements

As per our report of even date attached

For Deloitte Haskins & Sells LLP
Chartered Accountants
Firm's Registration No.: 117366W/W-100018

For and on behalf of the board of directors of
ION EXCHANGE (INDIA) LIMITED
CIN - L74999MH1964PLC014258

PALLAVI SHARMA
Partner
Membership No.: 113861

RAJESH SHARMA
Executive Chairman
DIN - 00515486

INDRANEEL DUTT
Managing Director
DIN - 01942447

M. P. PATNI
Director
DIN - 00515553

Place : Mumbai
Date : 28th May 2025

NIKISHA SOLANKI
Company Secretary

VASANT NAIK
Chief Financial Officer

Place : Mumbai
Date : 28th May 2025

STANDALONE STATEMENT OF CHANGES IN EQUITY for the year ended 31st March 2025

A. Equity share capital

	As at 31st March 2025		As at 31st March 2024	
	Number of shares	INR in Lacs	Number of shares	INR in Lacs
Issued, subscribed and fully paid-up equity shares outstanding at the beginning of the year	146,666,590	1,466.67	14,666,659	1,466.67
Add: Split of shares *	-	-	131,999,931	-
Add: Shares issued during the year	-	-	-	-
Issued, subscribed and fully paid-up equity shares outstanding at the end of the year *	146,666,590	1,466.67	146,666,590	1,466.67

* The equity shares of the company were split / sub-divided from 1 equity share of face value of INR 10 each to 10 equity Shares of face value of INR 1 each with effect from 12th June 2023 (record date).

B. Other equity

	Reserves and Surplus				Treasury Shares	Total other equity
	Security premium	Special reserve	General reserve	Retained earnings	(Refer note 18)	
	INR in Lacs	INR in Lacs	INR in Lacs	INR in Lacs	INR in Lacs	INR in Lacs
Balance as at 1st April 2023	8,276.09	16.00	2,644.66	79,059.81	(2,812.64)	87,183.92
Profit for the year (a)	-	-	-	20,409.54	-	20,409.54
Other Comprehensive Income (b)	-	-	-	(88.39)	-	(88.39)
Total comprehensive income for the year (a+b)	-	-	-	20,321.15	-	20,321.15
Dividend paid	-	-	-	(1,536.63)	-	(1,536.63)
Balance as at 31st March 2024	8,276.09	16.00	2,644.66	97,844.33	(2,812.64)	105,968.44
Balance as at 1st April 2024	8,276.09	16.00	2,644.66	97,844.33	(2,812.64)	105,968.44
Profit for the year (c)	-	-	-	21,448.27	-	21,448.27
Other Comprehensive Income (d)	-	-	-	(8.56)	-	(8.56)
Total comprehensive income for the year (c+d)	-	-	-	21,439.71	-	21,439.71
Dividend paid	-	-	-	(1,843.96)	-	(1,843.96)
Balance as at 31st March 2025	8,276.09	16.00	2,644.66	117,440.08	(2,812.64)	125,564.19

As per our report of even date attached

For Deloitte Haskins & Sells LLP
Chartered Accountants
Firm's Registration No.: 117366W/W-100018

For and on behalf of the board of directors of
ION EXCHANGE (INDIA) LIMITED
CIN - L74999MH1964PLC014258

PALLAVI SHARMA
Partner
Membership No.: 113861

RAJESH SHARMA
Executive Chairman
DIN - 00515486

INDRANEEL DUTT
Managing Director
DIN - 01942447

M. P. PATNI
Director
DIN - 00515553

Place : Mumbai
Date : 28th May 2025

NIKISHA SOLANKI
Company Secretary

VASANT NAIK
Chief Financial Officer

Place : Mumbai
Date : 28th May 2025

STANDALONE CASH FLOW STATEMENT for the year ended 31st March 2025

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
A. Cash flow from operating activities:		
Profit before tax	28,801.95	27,434.67
Adjustment to reconcile profit before tax to net cash flows:		
Depreciation and amortization expense	3,999.23	3,295.20
Profit on assets sold / discarded (Net)	(48.43)	(26.45)
Finance cost	838.46	673.24
Dividend Income	(119.47)	(78.91)
Interest Income	(4,262.49)	(4,022.63)
Expected credit loss on financial assets	0.86	245.94
Doubtful advances/Claim written off	-	66.95
Change in fair value of investments	12.76	(21.90)
Guarantee commission	(131.11)	(45.74)
Unrealised foreign exchange loss / (gain) (net)	91.25	63.01
Operating profit before working capital changes	29,183.01	27,583.38
Movements in working capital:		
(Increase) / Decrease in inventories	(5,238.98)	(309.43)
(Increase) / Decrease in trade receivables	(20,270.35)	(22,442.10)
(Increase) / Decrease in other assets	(9,321.92)	(2,545.90)
(Increase) / Decrease in other financial assets	(23.13)	(110.90)
(Decrease) / Increase in trade payables	8,129.79	12,471.47
(Decrease) / Increase in other financial liabilities	780.32	450.62
(Decrease) / Increase in other current liabilities	6,882.27	3,946.55
(Decrease) / Increase in provisions	(633.92)	224.58
Cash generated from operations	9,487.09	19,268.27
Taxes paid	(6,869.56)	(6,820.88)
Net cash generated from operating activities	(A) 2,617.53	12,447.39
B. Cash flow from investing activities:		
Purchase of property, plant and equipment	(31,868.88)	(11,543.60)
Proceeds from sale of property, plant and equipment	170.87	39.61
Deferred payment on acquisition of subsidiary	(178.66)	-
Payment on acquisition of subsidiary / Investments made in subsidiaries	-	(1,683.00)
Loans given (net)	(1,347.27)	(289.78)
Bank deposit made during the year (with maturity more than three months)	(101,567.99)	(30,449.53)
Bank deposit matured during the year (with maturity more than three months)	113,177.70	23,824.62
Dividend Received	119.47	78.91
Interest Received	4,595.90	3,925.80
Net cash used in investing activities	(B) (16,898.86)	(16,096.97)
C. Cash flow from financing activities:		
Repayment of borrowings	(340.89)	(3,398.62)
Proceeds from borrowings	18,308.50	4,950.68
Payment towards lease liabilities	(626.02)	(560.12)
Dividend paid	(1,843.96)	(1,536.63)
Finance cost	(669.95)	(631.45)
Net cash generated / (used) in financing activities	(C) 14,827.68	(1,176.14)
Net Increase / (Decrease) in cash and cash equivalents	(A)+(B)+(C) 546.35	(4,825.72)
Effect of exchange difference on cash and cash equivalent held in foreign currency	(3.14)	2.51
Cash and cash equivalents as at the beginning of the period	11,038.25	15,861.46
Cash and cash equivalents as at the end of the period	11,581.46	11,038.25

STANDALONE CASH FLOW STATEMENT for the year ended 31st March 2025 (Contd.)

Notes:

- The above cash flow statement has been prepared under the "Indirect Method" as set out in the Indian Accounting Standard (Ind AS-7) - Statement of Cash Flow prescribed under the Companies Act (Indian Accounting Standard) Rules, 2015 under the Companies Act, 2013.
- Purchase of property, plant and equipment represents additions to property, plant and equipment, and other intangible assets adjusted for movement of capital-work-in-progress, capital advances and capital creditors during the year for property, plant and equipment.
- Changes in liabilities arising from financing activities

Particulars	As at	2024-25		As at
	1st Apr 2024	Net Cash inflow / (outflow)	Others	31st Mar 2025
	INR in Lacs	INR in Lacs	INR in Lacs	INR in Lacs
Borrowings (Non-current and current)	4,722.86	17,967.61	-	22,690.47
	4,722.86	17,967.61	-	22,690.47

Particulars	As at	2023-24		As at
	1st Apr 2023	Net Cash inflow / (outflow)	Others *	31st Mar 2024
	INR in Lacs	INR in Lacs	INR in Lacs	INR in Lacs
Borrowings (Non-Current and Current)	4,277.15	1,552.06	(1,106.35)	4,722.86
	4,277.15	1,552.06	(1,106.35)	4,722.86

* Lease finance availed during the year forming part of lease liabilities

As per our report of even date attached

For Deloitte Haskins & Sells LLP
Chartered Accountants
Firm's Registration No.: 117366W/W-100018

For and on behalf of the board of directors of
ION EXCHANGE (INDIA) LIMITED
CIN - L74999MH1964PLC014258

PALLAVI SHARMA
Partner
Membership No.: 113861

RAJESH SHARMA
Executive Chairman
DIN - 00515486

INDRANEEL DUTT
Managing Director
DIN - 01942447

M. P. PATNI
Director
DIN - 00515553

Place : Mumbai
Date : 28th May 2025

NIKISHA SOLANKI
Company Secretary

VASANT NAIK
Chief Financial Officer

Place : Mumbai
Date : 28th May 2025

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025

Company Overview

Ion Exchange (India) Limited (the 'company') offers a range of solutions across the water cycle from pre-treatment to process water treatment, waste water treatment, recycle, zero liquid discharge, sewage treatment, packaged drinking water, sea water desalination etc. The company is also engaged in manufacturing resins, speciality chemicals for water and waste water treatment as well as non-water applications. The company's water and environment management solutions extend beyond the industrial sector to homes, hotels, spas, educational institutions, hospitals, laboratories, realty sector, defense establishments and rural communities, providing safe drinking water and a clean environment.

The company is a public limited company incorporated under the Companies Act, 1956 and domiciled in India. It is listed on BSE Limited (BSE) and National Stock Exchange of India Limited (NSE).

1. Material accounting policies

1.1 Statement of compliance

These financial statements are prepared and presented in accordance with the Indian Accounting Standards (Ind AS) notified under the Companies (Indian Accounting Standards) Rules, 2015, as amended from time to time as notified under Section 133 of Companies Act, 2013, the relevant provisions of the Companies Act, 2013 ("the Act"), and the guidelines issued by the Securities and Exchange Board of India (SEBI), as applicable.

The financial statements are approved for issue by the Board of Directors of the company at their meeting held on 28th May 2025.

1.2 Basis of preparation

The standalone financial statements have been prepared on the going concern basis and at historical cost, on the accrual basis of accounting except for certain financial assets and financial liabilities that are measured at fair values at the end of each reporting period, as stated in the accounting policies set out below. The accounting policies have been applied consistently over all the periods presented in these financial statements.

The standalone financial statements includes financials statements of IEI Shareholding (Staff Welfare) Trusts (60 trusts) and HML Shareholding (Staff Welfare) Trusts (17 trusts).

1.3 Current and non-current classification

The operating cycle in case of projects division comprising of turnkey projects which forms a part of engineering segment is determined for each project separately based on the expected execution period of the contract. In case of the other divisions the company has ascertained its operating cycle as twelve months.

The company presents assets and liabilities in the balance sheet based on current / non-current classification. It has been classified as current or non-current as per the company's normal operating cycle.

1.4 Functional and presentation currency

The standalone financial statements are presented in Indian rupees, which is also the company's functional currency. All amounts have been rounded off to two decimal places to the nearest lacs, unless otherwise indicated.

1.5 Basis of measurement

The standalone financial statements have been prepared on a historical cost convention, except for the following:

- certain financial assets and liabilities (including derivative instruments) that are measured at fair value; and
- net defined benefit (asset)/ liability that are measured at fair value of plan assets less present value of defined benefit obligations.

1.6 Use of estimates and judgements

The preparation of the standalone financial statements in accordance with Ind AS requires use of judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. The actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised prospectively. Assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

a) Evaluation of percentage completion

Determination of revenues under the percentage of completion method necessarily involves making estimates, some of which are technical in nature, concerning, where relevant, the percentage of completion, costs to completion, expected revenues from the project or activity and the foreseeable losses to completion. Estimates of project income, as well as project costs, are reviewed periodically. The effect of changes, if any, to estimates is recognised in the financial statements for the period in which such changes are determined.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**1. Material accounting policies (contd...)****1.6 Use of estimates and judgements (contd...)**

b) Useful life of property, plant and equipment

Determination of the estimated useful lives of tangible assets and the assessment as to which components of the cost may be capitalised. Useful lives of tangible assets are based on the life prescribed in Schedule II of the Act. In cases, where the useful lives are different from that prescribed in Schedule II, they are based on technical advice, taking into account the nature of the asset, the estimated usage of the asset, the operating conditions of the asset, past history of replacement, anticipated technological changes, manufacturers' warranties and maintenance support.

c) Recognition and measurement of defined benefit obligations

The obligation arising from defined benefit plan is determined on the basis of actuarial assumptions. Key actuarial assumptions include discount rate, trends in salary escalation, actuarial rates and life expectancy. The discount rate is determined by reference to market yields at the end of the reporting period on government bonds. The period to maturity of the underlying bonds correspond to the probable maturity of the post-employment benefit obligations.

d) The company determines the lease term as non - cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised

e) Expected credit loss (ECL) – Refer note no. 1.14 on Impairment of financial assets

1.7 Measurement of fair values

The company's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities.

The company has an established control framework with respect to the measurement of fair values, which includes overseeing all significant fair value measurements, including level 3 fair values by the management. The management regularly reviews significant unobservable inputs and valuation adjustments. If third party information, such as broker quotes or pricing services, is used to measure fair values, then the management assesses the evidence obtained from the third parties to support the conclusion that such valuations meet the requirements of Ind AS, including the level in the fair value hierarchy in which such valuations should be classified.

When measuring the fair value of a financial asset or a financial liability, the company uses observable market data as far as possible. Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows.

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included in level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

If the inputs used to measure the fair value of an asset or a liability fall into different levels of the fair value hierarchy, then the fair value measurement is categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement. The company recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

1.8 Property, plant and equipment and depreciation

Items of property, plant and equipment are measured at cost, which includes capitalised borrowing costs, less accumulated depreciation and accumulated impairment losses, if any. Cost includes taxes, duties, freight and other incidental expenses directly related to acquisition/ construction and installation of the assets. Any trade discounts and rebates are deducted in arriving at the purchase price.

Depreciation is provided on straight line basis based on life assigned to each asset in accordance with Schedule II of the Act or as per life estimated by the Management based on technical evaluation, whichever is lower, as stated below.

Assets	Useful lives
Road	10 years
Building - Other than factory buildings	30 – 60 years
- Factory buildings	20 – 30 years
Plant and machinery	10 – 15 years
Site equipments	3 years
Furniture and fixtures	10 years
Vehicles	4 – 8 years
Office equipments	3 – 5 years

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

1. Material accounting policies (contd...)

1.8 Property, plant and equipment and depreciation (contd...)

Freehold land is not depreciated.

In case of certain class of assets, the company uses different useful life than those prescribed in Schedule II of the Companies Act, 2013. The useful life has been assessed based on technical advice, taking into account the nature of the asset, the estimated usage of the asset on the basis of the management's best estimation of getting economic benefits from those class of assets. The company uses its technical expertise along with historical and industry trends for arriving the economic life of an asset.

Depreciation method, useful lives and residual values are reviewed at each financial year-end and adjusted if appropriate.

An item of property, plant and equipment is eliminated from the financial statements on disposal or when no further benefit is expected from its use and disposal. Gains / losses arising from disposal are recognised in the statement of profit and loss.

1.9 Intangible assets

Intangible assets acquired separately are measured on initial recognition at cost and are carried at cost less accumulated amortisation and impairment.

Intangible assets are amortised on a straight-line basis over the estimated useful economic life. The amortisation period and the amortisation method are reviewed at each financial year end. If the expected useful life of the asset is significantly different from previous estimates, the amortisation period is changed accordingly.

Computer software is amortised on a straight-line basis over the period of 5 years.

Technology acquired is amortised over period of license.

An intangible asset is eliminated from the financial statements on disposal or when no further benefit is expected from its use and disposal. Gains / losses arising from disposal are recognised in the statement of profit and loss.

1.10 Impairment

Impairment loss, if any, is provided to the extent the carrying amount of assets or a group of assets (cash generating units) exceeds their recoverable amount. Recoverable amount is the higher of an asset's net selling price and its value in use. Carrying amounts of assets are reviewed at each balance sheet date for any indication of impairment based on internal/external factors. Value in use is the present value of estimated future cash flows expected to arise from the continuing use of an asset / or a group of assets (cash generating units) and from its disposal at end of its useful life. In assessing value in use, the present value is discounted using a pre-tax discount rate that reflects current market assessments of the time value of money and risks specific to the asset. Net selling price is the amount obtainable from sale of an asset in an arm's length transaction between knowledgeable, willing parties, less the costs of disposal.

The company reviews its carrying value of investments carried at cost and amortised cost annually, or more frequently when there is indication for impairment. If the recoverable amount is less than its carrying amount, the impairment loss is accounted for.

1.11 Foreign currency transactions

Transactions in foreign currencies are recognised at exchange rates prevailing on the transaction dates. Exchange differences arising on the settlement of monetary items at rates different from those at which they were initially recorded during the year, or reported in previous financial statements, are recognised as income or as expenses in the year in which they arise. Foreign currency monetary items are reported at the year-end rates. Exchange differences arising on reinstatement of foreign currency monetary items are recognised as income or expense in the statement of profit and loss. Non-monetary items which are carried in terms of historical cost denominated in a foreign currency are reported using the exchange rate at the date of the transaction.

1.12 Inventories

Inventories are valued at lower of cost and net realizable value.

Cost of raw materials, components, stores and spares are computed on a weighted average basis. However, materials and other items held for use in the production of inventories are not written down below cost if the finished products in which they will be incorporated are expected to be sold at or above cost.

Cost of work-in-progress includes cost of raw material and components, cost of conversion and other costs incurred in bringing the inventories to their present location and condition. Cost is computed on weighted average basis.

Contract cost that has been incurred and relates to the future activity of the contract are recognised as contract work-in-progress as it is probable that it will be recovered from the customer.

Cost of finished goods includes cost of raw material and components, cost of conversion, other costs including manufacturing overheads incurred in bringing the inventories to their present location/ condition. Cost is computed on weighted average basis.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**1. Material accounting policies (contd...)****1.12 Inventories (contd...)**

Costs of traded goods are computed on first-in-first-out basis. Cost includes cost of purchases and other costs incurred in bringing the inventories to their present location and condition.

Net realizable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and estimated costs necessary to make the sale.

1.13 Research and development

Capital expenditure on research and development is treated in the same manner as property, plant and equipment. Research costs are expensed as incurred. Development expenditure incurred on an individual project is carried forward when its future recoverability can reasonably be regarded as assured.

1.14 Financial instruments

Financial assets and financial liabilities are recognised in the balance sheet when the company becomes a party to the contractual provisions of the instrument. The company determines the classification of its financial assets and financial liabilities at initial recognition based on its nature and characteristics.

A. Financial assets**(i) Initial recognition and measurement**

Financial assets other than trade receivables are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets (other than financial assets at fair value through profit or loss) are added to the fair value measured on initial recognition of financial asset.

The financial assets include debt instruments, equity investments and other receivables, loans, cash and bank balances and derivative financial instruments.

(ii) Classification and subsequent measurement

For the purpose of subsequent measurement, financial assets are classified in the following categories:

a) At amortised cost,

A financial asset is measured at amortised cost if it is held within a business model whose objective is to hold the asset in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

b) At fair value through other comprehensive income (FVTOCI)

A financial asset is measured at FVTOCI if it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

c) At fair value through profit or loss (FVTPL).

A financial asset which is not classified in any of the above categories is measured at FVTPL.

(iii) Equity investments

All equity investments in the scope of Ind AS 109 are measured at fair value except in case of investment in subsidiaries, associates and joint venture carried at deemed cost. Deemed cost is the carrying amount under the previous GAAP as at the transition date i.e. 1st April 2016.

Equity instruments included within the FVTPL category, if any, are measured at fair value with all changes recognised in profit or loss. The company may make an irrevocable election to present in OCI subsequent changes in the fair value. The company makes such election on an instrument-by-instrument basis. The classification is made on initial recognition and is irrevocable.

If the company decides to classify an equity instrument at FVTOCI, then all fair value changes on the instrument, excluding dividends, are recognised in OCI. There is no recycling of the amounts from OCI to profit or loss, even on sale of investment.

However, the company may transfer the cumulative gain or loss within equity.

(iv) Impairment of financial assets

The Company assesses impairment based on Expected Credit Losses (ECL) model for the following:

Trade receivables or any contractual right to receive cash or another financial asset that result from transactions that are within the scope of Ind AS 115

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

1. Material accounting policies (contd...)

1.14 Financial instruments (contd...)

Other financial assets such as deposits, advances etc., the company follows 'simplified approach' for recognition of impairment loss allowance. The application of simplified approach does not require the company to track changes in credit risk. Rather, it recognises impairment loss allowance based on lifetime ECLs at each reporting date, right from its initial recognition. For recognition of impairment loss on other financial assets and risk exposure, the company determines that whether there has been a significant increase in the credit risk since initial recognition.

As a practical expedient, the Company uses the provision matrix to determine impairment loss allowance on the trade receivables. The provision matrix is based on its historical observed default rates over the expected life of the trade receivables and its adjusted forward looking estimates. At every reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analysed.

ECL impairment loss allowance (or reversal) during the period is recognised as other expense in the statement of profit and loss.

(v) De-recognition of financial assets

The company de-recognises a financial asset only when the contractual rights to the cash flows from the asset expires or it transfers the financial asset and substantially all the risks and rewards of ownership of the assets.

B. Financial liabilities

(i) Initial recognition and measurement

Financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial liabilities (other than financial liabilities at fair value through profit or loss) are deducted from the fair value measured on initial recognition of financial liabilities.

The financial liabilities include trade and other payables, loans and borrowings including bank overdrafts, derivative financial instruments, etc.

(ii) Classification and subsequent measurement

For the purpose of subsequent measurement, financial liabilities are classified in two categories:

- a) Financial liabilities excluding derivative financial instruments at amortised cost, and
- b) Derivative financial instruments at fair value through profit or loss (FVTPL).

- Financial liabilities excluding derivative financial instruments at amortised cost

After initial recognition, financial liabilities are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are de-recognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of profit and loss.

- Derivative financial instruments

The company uses derivative financial instruments, such as forward currency contracts. Such derivative financial instruments are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently re-measured at fair value at each reporting period. Any changes therein are generally recognised in the profit and loss account.

(iii) De-recognition

A financial liability is de-recognised when the obligation under the liability is discharged or cancelled or expires. The difference between the carrying amount of the financial liability de-recognised and the consideration paid and payable is recognised in the statement of profit and loss.

1.15 Financial guarantees

Where guarantees in relation to loans of group companies are provided for no compensation, the fair value are accounted for as contribution and recognised as part of cost of investment.'

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**1. Material accounting policies (contd...)****1.16 Retirement and other employee benefits**

- (i) Retirement benefit in the form of provident fund managed by Government Authorities and Superannuation Fund are defined contribution scheme and the contribution is charged to the statement of profit and loss for the year when the contribution to the respective fund is due. There is no other obligation other than the contribution payable.
- (ii) Provident Fund scheme managed by trust set up by the company is a defined benefit plan. Employee benefits, in form of contribution to provident fund managed by such trust, are charged to the statement of profit and loss as and when the related services are rendered. The deficit, if any, in the accumulated corpus of the trust is recognised in the statement of profit and loss based on actuarial valuation.
- (iii) Gratuity liability is defined benefit obligation and is provided for on the basis of an actuarial valuation on Projected Unit Credit method made at the end of each financial year. Remeasurements of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognised in Other Comprehensive Income (OCI).
- (iv) Short term employee benefits are charged off at the undiscounted amount in the year in which the related service is rendered.
- (v) Long term compensated absences are provided for based on actuarial valuation. The actuarial valuation is done as per Projected Unit Credit method made at the end of each financial year. The company presents the leave liability as non-current in the balance sheet, to the extent it has an unconditional right to defer its settlement for a period beyond 12 months, balance amount is presented as current.

1.17 Revenue recognition

Revenue from sale of goods is recognised at the point in time when control of the assets is transferred to the customer, generally on delivery of the goods.

Revenue is recognised upon transfer of control of promised products or services to customers for an amount that reflects the consideration which the company expects to receive in exchange for those products or services.

Revenue related to fixed price maintenance and support services contracts where the company is standing ready to provide services is recognised based on time elapsed mode and revenue is straight lined over the period of performance.

Revenue is recognized over time as the services are provided. The stage of completion for determining the amount of revenue to recognize is assessed based on survey of the work performed.

In respect of fixed-price construction contracts, revenue is recognised using percentage-of-completion method ('POC method') of accounting with contract costs incurred determining the degree of completion of the performance obligation. The contract costs used in computing the revenues include cost of fulfilling warranty obligations.

Revenue is measured based on the transaction price, which is the consideration, adjusted for volume discounts and incentives, if any, as specified in the contract with the customer.

Revenue also excludes taxes collected from customers.

Revenue from subsidiaries is recognised based on transaction price which is at arm's length.

Contract assets are recognised when there is excess of revenue earned over billings on contracts. Contract assets are classified as unbilled receivables (only act of invoicing is pending) when there is unconditional right to receive cash, and only passage of time is required, as per contractual terms.

Unearned and deferred revenue ("contract liability") is recognised when there are billings in excess of revenues.

The billing schedules agreed with customers include periodic performance based payments and / or milestone based progress payments. Invoices are payable within contractually agreed credit period.

In accordance with Ind AS 37, the company recognises an onerous contract provision when the unavoidable costs of meeting the obligations under a contract exceed the economic benefits to be received.

Contracts are subject to modification to account for changes in contract specification and requirements. The company reviews modification to contract in conjunction with the original contract, basis which the transaction price could be allocated to a new performance obligation, or transaction price of an existing obligation could undergo a change. In the event transaction price is revised for existing obligation, a cumulative adjustment is accounted for.

The Company disaggregates revenue from contracts with customers into categories that depict the nature of services and geography.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

1. Material accounting policies (contd...)

1.17 Revenue recognition (contd...)

Use of significant judgments in revenue recognition

- The company's contracts with customers could include promises to transfer multiple products and services to a customer. The company assesses the products / services promised in a contract and identify distinct performance obligations in the contract. Identification of distinct performance obligation involves judgment to determine the deliverables and the ability of the customer to benefit independently from such deliverables.
- Judgment is also required to determine the transaction price for the contract. The transaction price could be either a fixed amount of customer consideration or variable consideration with elements such as volume discounts and incentives. The transaction price is also adjusted for the effects of the time value of money if the contract includes a significant financing component. Any consideration payable to the customer is adjusted to the transaction price, unless it is a payment for a distinct product or service from the customer. The estimated amount of variable consideration is adjusted in the transaction price only to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur and is reassessed at the end of each reporting period. The company allocates the elements of variable considerations to all the performance obligations of the contract unless there is observable evidence that they pertain to one or more distinct performance obligations.
- The company uses judgment to determine an appropriate standalone selling price for a performance obligation. The company allocates the transaction price to each performance obligation on the basis of the relative standalone selling price of each distinct product or service promised in the contract. Where standalone selling price is not observable, the company uses the expected cost plus margin approach to allocate the transaction price to each distinct performance obligation.
- The company exercises judgment in determining whether the performance obligation is satisfied at a point in time or over a period of time. The company considers indicators such as how customer consumes benefits as services are rendered or who controls the asset as it is being created or existence of enforceable right to payment for performance to date and alternate use of such product or service, transfer of significant risks and rewards to the customer, acceptance of delivery by the customer, etc.
- Revenue for fixed-price construction contract is recognised using percentage-of-completion method. The company uses judgment to estimate the future cost-to-completion of the contracts which is used to determine the degree of completion of the performance obligation.

Dividend income is recorded when the right to receive payment is established.

Interest income is recognised using the effective interest method. Effective interest rate is the rate that exactly discounts the estimated future cash payments or receipts through the expected life of the financial instrument or a shorter period, where appropriate, to the net carrying amount of the financial asset.

1.18 Taxation

- (i) Provision for current taxation has been made in accordance with the Indian Income tax laws prevailing for the relevant assessment years.
- (ii) Deferred tax is measured on the tax rates and the tax laws enacted or substantively enacted at the balance sheet date. Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognised only to the extent that there is reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realised.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Un-recognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax relating to items recognised outside profit or loss are recognised in correlation to the underlying transaction either in Other Comprehensive Income (OCI) or directly in equity.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation.

1.19 Provisions and contingent liabilities

A provision is recognised if, as a result of a past event, the company has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as finance cost.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**1. Material accounting policies (contd...)****1.19 Provisions and contingent liabilities (contd...)**

A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but will probably not, require an outflow of resources. When there is a possible obligation of a present obligation in respect of which the likelihood of outflow of resources is remote, no provision disclosure is made.

1.20 Earnings per share

Basic earnings per equity share are calculated by dividing the net profit or loss for the period attributable to equity shareholders (after deducting attributable taxes) by the weighted average number of equity shares outstanding during the period.

The equity shares of the company were split / sub-divided from 1 equity share of face value of INR 10 each to 10 equity Shares of face value of INR 1 each with effect from 12th June 2023 (record date). The basic and diluted earnings per share for the previous year has been restated to give effect of the share split as per Ind AS 33.

For calculating the weighted average number of equity shares outstanding, 23,689,390 (2023-24: 23,689,390) equity shares and 46,750 (2023-24: 46,750) equity shares are being excluded on consolidation of equity shares held by IEI Shareholding (Staff Welfare) Trusts and HMIL Shareholding (Staff Welfare) Trusts respectively.

For the purpose of calculating diluted earnings per equity share, the net profit or loss for the period attributable to equity shareholders and the weighted average number of shares outstanding during the period are adjusted for the effects of all dilutive potential equity shares.

1.21 Segment reporting policiesIdentification of segments

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker (CODM). The chief operating decision-maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Executive Chairman / Managing Director who makes strategic decisions.

Inter-segment Transfers

The company accounts for inter-segment sales and transfers at cost plus appropriate margin.

Allocation of common costs

Common allocable costs are allocated to each segment according to the turnover of the respective segments.

Unallocated costs

The unallocated segment includes general corporate income and expense items which are not allocated to any business segment.

Segment policies

The company prepares its segment information in conformity with the accounting policies adopted for preparing and presenting the financial statements of the company as a whole.

1.22 Cash and cash equivalents

Cash and cash equivalents in the cash flow statement comprise cash at bank and in hand and short-term investments with an original maturity of three months or less.

1.23 LeasesWhere the company is the lessor

Leases in which the company does not transfer substantially all the risks and benefits of ownership of the asset are classified as operating leases. Assets given on operating lease by the company are included in property, plant and equipment. Lease income is recognised in the statement of profit and loss on a straight-line basis over the lease term. Costs, including depreciation, are recognised as an expense in the statement of profit and loss. Initial direct costs such as legal costs, brokerage costs, etc. are recognised immediately in the statement of profit and loss.

Where the company is the lessee

Assets taken on lease are accounted as right-of-use assets and the corresponding lease liability is accounted at the lease commencement date.

Initially the right-of-use asset is measured at cost which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

1. Material accounting policies (contd...)

1.23 Leases (contd...)

The lease liability is initially measured at the present value of the lease payments, discounted using the rate implicit in the lease. If this rate cannot be readily determined then the company's incremental borrowing rate is used. It is remeasured when there is a change in future lease payments arising from a change in an index or a rate, or a change in the estimate of the guaranteed residual value, or a change in the assessment of purchase, extension or termination option. When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in the statement of profit and loss if the carrying amount of the right-of-use asset has been reduced to zero.

The right-of-use asset is measured by applying cost model i.e. right-of-use asset at cost less accumulated amortisation and cumulative impairment, if any. The right-of-use asset is amortised, using the straight-line method over the period of lease, from the commencement date to the end of the lease term or useful life of the underlying asset whichever is earlier. Carrying amount of lease liability is increased by interest on lease liability and reduced by lease payments made.

Lease payments associated with following leases are recognised as expense on straight-line basis:

- (i) Low value leases; and
- (ii) Leases which are short-term.

1.24 Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the respective asset till such time that it is required to complete and prepare the assets to get ready for its intended use. All other borrowing costs are expensed in the period they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

1.25 Dividend payable

Final dividend on shares are recorded as a liability on the date of approval by the shareholders and interim dividend are recorded as a liability on the date of declaration by the company's board of directors. A corresponding amount is recognised directly in equity.

The company pays / distributes dividend after deducting applicable taxes.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

2. Property, plant and equipment

	INR in Lacs								
	Land (Freehold) (Refer note a)	Road	Building on freehold land (Refer note b, c, d and e)	Building on leasehold land	Plant and machinery	Furniture and fixtures	Vehicles	Office equipments	Total
Gross block									
As at 1st April 2024	367.79	384.01	4,585.20	4,934.58	19,378.84	1,135.16	562.00	2,794.89	34,142.47
Addition during the year	-	-	2,041.53	358.46	2,236.52	125.26	74.11	749.45	5,585.33
Less : Disposal during the year	-	6.51	23.64	23.46	168.50	8.92	4.29	58.51	293.83
As at 31st March 2025	367.79	377.50	6,603.09	5,269.58	21,446.86	1,251.50	631.82	3,485.83	39,433.97
Depreciation / Amortisation									
As at 1st April 2024	-	102.73	764.60	1,072.19	8,187.88	489.23	340.38	1,692.21	12,649.22
Depreciation during the year	-	34.76	168.14	214.88	1,819.80	106.04	59.53	451.50	2,854.65
Less : Depreciation on disposal during the year	-	6.51	4.14	5.03	124.78	8.55	4.29	57.88	211.18
As at 31st March 2025	-	130.98	928.60	1,282.04	9,882.90	586.72	395.62	2,085.83	15,292.69
Net carrying value as at 31st March 2025	367.79	246.52	5,674.49	3,987.54	11,563.96	664.78	236.20	1,400.00	24,141.28
Gross block									
As at 1st April 2023	367.79	207.40	4,427.44	3,780.04	15,238.57	856.96	417.39	1,880.80	27,176.39
Addition during the year	-	176.61	185.51	1,156.63	4,199.63	284.06	144.61	987.98	7,135.03
Less : Disposal during the year	-	-	27.75	2.09	59.36	5.86	-	73.89	168.95
As at 31st March 2024	367.79	384.01	4,585.20	4,934.58	19,378.84	1,135.16	562.00	2,794.89	34,142.47
Depreciation / Amortisation									
As at 1st April 2023	-	78.80	644.97	891.52	6,782.65	404.59	284.42	1,289.02	10,375.97
Depreciation during the year	-	23.93	146.18	182.76	1,454.48	90.50	55.96	475.23	2,429.04
Less : Depreciation on disposal during the year	-	-	26.55	2.09	49.25	5.86	-	72.04	155.79
As at 31st March 2024	-	102.73	764.60	1,072.19	8,187.88	489.23	340.38	1,692.21	12,649.22
Net carrying value as at 31st March 2024	367.79	281.28	3,820.60	3,862.39	11,190.96	645.93	221.62	1,102.68	21,493.25

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

2. Property, plant and equipment (contd...)

Notes

- a) Freehold land includes land at Pune and Tamil Nadu, the title deeds of which are in the name of the nominees of the company.
Deemed gross book value INR 27.44 Lacs (31st March 2024: INR 27.44 Lacs)
- b) Buildings on freehold land includes residential flats, the cost of which includes:
- INR 250 (31st March 2024: INR 250) being the value of 5 Shares (unquoted) of INR 50 each, fully paid up in Sunrise Co-operative Housing Society Limited.
 - INR 3,500 (31st March 2024: INR 3,500) being the value of 70 Shares (unquoted) of INR 50 each, fully paid up in Usha Milan Co-operative Society Limited.
- c) Buildings on freehold land includes residential flats acquired at Mumbai, the society formation of which is in progress.
Deemed gross book value INR 41.15 Lacs (31st March 2024: INR 41.15 Lacs)
Net book value INR 31.81 Lacs (31st March 2024: INR 32.85 Lacs)
- d) Buildings on freehold land includes residential flats comprising of 2 LIG flats (Nos. B-16 and B-17) and 1 MIG flat (No. B-14) at Hosur, the title deeds of which are awaited from authorities.
Deemed gross book value INR Nil (31st March 2024: INR Nil)
Net book value INR Nil (31st March 2024: INR Nil)
- e) Buildings on freehold land includes office premises given on operating lease :
Deemed gross book value INR 126.31 Lacs (31st March 2024: INR 126.31 Lacs)
Accumulated depreciation INR 42.69 Lacs (31st March 2024: INR 37.76 Lacs)
Depreciation for the year INR 4.93 Lacs (2023-24: INR 4.89 Lacs)
Net book value INR 83.62 Lacs (31st March 2024: INR 88.54 Lacs)
- f) Addition to Property, plant and equipment includes amount of INR 153.08 Lacs (2023-24: INR 108.01 Lacs) pertaining to research and development.
- g) Certain property, plant and equipment are given as security for borrowings, the details relating to which have been described in note 19 and note 22.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

3. Right-of-use assets

INR in Lacs

	Land	Building	Plant and machinery (Refer note a)	Vehicle	Office equipments (Refer note a)	Total
Gross block						
As at 1st April 2024	1,835.07	1,290.98	3,153.56	9.18	208.73	6,497.52
Addition during the year	39.79	979.01	-	-	-	1,018.80
Less : Disposal during the year	-	88.15	-	-	-	88.15
As at 31st March 2025	1,874.86	2,181.84	3,153.56	9.18	208.73	7,428.17
Depreciation / Amortisation						
As at 1st April 2024	129.86	398.57	2,209.12	3.93	185.13	2,926.61
Depreciation during the year	34.10	466.56	351.95	1.15	-	853.76
Less : On disposal during the year	-	88.15	-	-	-	88.15
As at 31st March 2025	163.96	776.98	2,561.07	5.08	185.13	3,692.22
Net carrying value as at 31st March 2025	1,710.90	1,404.86	592.49	4.10	23.60	3,735.95
Gross block						
As at 1st April 2023	1,523.80	954.49	3,157.76	9.18	250.73	5,895.96
Addition during the year	311.27	677.78	-	-	-	989.05
Less : Disposal during the year	-	341.29	4.20	-	42.00	387.49
As at 31st March 2024	1,835.07	1,290.98	3,153.56	9.18	208.73	6,497.52
Depreciation / Amortisation						
As at 1st April 2023	63.47	398.12	1,802.97	2.78	223.32	2,490.66
Depreciation during the year	66.39	310.85	410.35	1.15	3.81	792.55
Less : On disposal during the year	-	310.40	4.20	-	42.00	356.60
As at 31st March 2024	129.86	398.57	2,209.12	3.93	185.13	2,926.61
Net carrying value as at 31st March 2024	1,705.21	892.41	944.44	5.25	23.60	3,570.91

Notes

- a) Finance lease obligations are secured by hypothecation of under lying plant and machinery and equipment's taken on lease. Lease obligations are discharged by monthly / quarterly lease rental payments. The lease terms are for 2 to 6 years.
- b) All the leases are registered in the name of the company

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

4. Capital work-in-progress

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
As at 1st April	6,072.51	4,194.65
Addition during the year	29,535.25	8,091.33
Less : Capitalisation / deductions during the year *	3,912.44	6,213.47
As at 31st March	31,695.32	6,072.51

* includes an amount of INR 766.31 Lacs transferred in the current year to capital advance relating to land.

Capital work in progress ageing schedule

As at 31st March 2025

	Amount in capital work in progress for a period of				Total INR in Lacs
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
	INR in Lacs	INR in Lacs	INR in Lacs	INR in Lacs	
Projects in progress	27,981.08	3,374.15	302.57	37.52	31,695.32
Projects temporarily suspended	-	-	-	-	-
	27,981.08	3,374.15	302.57	37.52	31,695.32

As at 31st March 2024

	Amount in capital work in progress for a period of				Total INR in Lacs
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
	INR in Lacs	INR in Lacs	INR in Lacs	INR in Lacs	
Projects in progress	5,724.33	304.21	43.97	-	6,072.51
Projects temporarily suspended	-	-	-	-	-
	5,724.33	304.21	43.97	-	6,072.51

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

5. Other intangible assets (acquired)

	INR in Lacs		
	Computer Software	Technology	Total
Gross block			
As at 1st April 2024	836.76	864.02	1,700.78
Addition during the year	145.50	-	145.50
Less : Disposal during the year	2.28	-	2.28
As at 31st March 2025	979.98	864.02	1,844.00
Depreciation / Amortisation			
As at 1st April 2024	451.23	-	451.23
Amortisation during the year	118.02	172.80	290.82
Less : On disposal during the year	2.28	-	2.28
As at 31st March 2025	566.97	172.80	739.77
Net carrying value as at 31st March 2025	413.01	691.22	1,104.23
Gross block			
As at 1st April 2023	555.41	-	555.41
Addition during the year	281.35	864.02	1,145.37
Less : Disposal during the year	-	-	-
As at 31st March 2024	836.76	864.02	1,700.78
Depreciation / Amortisation			
As at 1st April 2023	377.62	-	377.62
Amortisation during the year	73.61	-	73.61
Less : On disposal during the year	-	-	-
As at 31st March 2024	451.23	-	451.23
Net carrying value as at 31st March 2024	385.53	864.02	1,249.55

6. Intangible assets under development

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
As at 1st April	-	-
Addition during the year	543.08	-
Less : Capitalisation / deductions during the year	-	-
As at 31st March	543.08	-

Intangible assets under development ageing schedule

As at 31st March 2025

	Amount in intangible assets under development for a period of				Total INR in Lacs
	Less than 1 year INR in Lacs	1-2 years INR in Lacs	2-3 years INR in Lacs	More than 3 years INR in Lacs	
Projects in progress	543.08	-	-	-	543.08
Projects temporarily suspended	-	-	-	-	-
	543.08	-	-	-	543.08

As at 31st March 2024

	Amount in intangible assets under development for a period of				Total INR in Lacs
	Less than 1 year INR in Lacs	1-2 years INR in Lacs	2-3 years INR in Lacs	More than 3 years INR in Lacs	
Projects in progress	-	-	-	-	-
Projects temporarily suspended	-	-	-	-	-
	-	-	-	-	-

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

7. Non-current investments

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Measured at cost in equity shares of subsidiaries		
Unquoted, fully paid-up		
1,760,000 (31st March 2024: 1,760,000) equity shares of INR 10 each, fully paid-up in Aqua Investments (India) Limited	176.00	176.00
1,770,000 (31st March 2024: 1,770,000) equity shares of INR 10 each, fully paid-up in Watercare Investments (India) Limited	177.00	177.00
547,000 (31st March 2024: 547,000) equity shares of INR 10 each, fully paid-up in Ion Exchange Enviro Farms Limited	54.70	54.70
2,603,211 (31st March 2024: 2,603,211) equity shares of SGD 1 each, fully paid-up in Ion Exchange Asia Pacific Pte. Ltd.	1,166.94	1,139.40
700,000 (31st March 2024: 700,000) equity shares of USD 1 each, fully paid-up in Ion Exchange LLC	372.01	372.01
153,000 (31st March 2024: 153,000) equity shares of OMR 1 each, fully paid-up in Ion Exchange And Company LLC	180.85	180.85
55,862 (31st March 2024: 55,862) equity shares of BDT 100 each, fully paid-up in Ion Exchange Environment Management (BD) Limited	56.84	51.94
27,469 (31st March 2024: 27,469) equity shares of BDT 100 each, fully paid-up in Ion Exchange WTS (Bangladesh) Limited	2.45	2.45
Less: Aggregate amount of provision for impairment in the value of investments	(2.45)	(2.45)
	-	-
15,151,594 (31st March 2024: 15,151,594) equity shares of INR 10 each, fully paid-up in Ion Exchange Projects And Engineering Limited	1,550.12	1,550.12
1,800 (31st March 2024: 1,200) equity shares of ZAR 1 each, fully paid-up in Ion Exchange Safic Pty Ltd.	362.87	354.12
1,200 (31st March 2024: 1,200) equity shares of SAR 1,000 each, fully paid-up in Ion Exchange Arabia for Water	262.93	262.93
65,618 (31st March 2024: 65,618) equity shares of INR 10 each, fully paid-up in Total Water Management Services (India) Limited	18.00	18.00
10,000 (31st March 2024: 10,000) equity shares of INR 10 each, fully paid-up in Ion Exchange Purified Drinking Water Private Limited	39.01	39.01
4,999 (31st March 2024: 4,999) equity shares of Euro 1 each, fully paid-up in Ion Exchange Europe, LDA	4.16	4.16
1,111,500 (31st March 2024: 1,111,500) equity shares of Euro 1 each, fully paid-up in Mapril - Produtos Químicos e Máquinas Para A Industria, LDA	2,392.86	2,313.94
	(A) 6,814.29	6,694.18
Measured at cost in equity share of associates		
Unquoted, fully paid-up		
460,000 (31st March 2024: 460,000) equity shares of INR 10 each, fully paid-up in Aquanomics Systems Limited	145.00	134.00
	(B) 145.00	134.00

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

7. Non-current investments (contd...)

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Measured at fair value through profit and loss in equity shares of others		
Unquoted, fully paid-up		
6,000 (31st March 2024: 6,000) equity shares of INR 10 each, fully paid-up in IEK Plastics Limited	-	-
113 (31st March 2024: 113) equity shares of INR 10 each, fully paid-up in Patancheru Enviro-tech Limited	0.01	0.01
10,500 (31st March 2024: 10,500) equity shares of INR 10 each, fully paid-up in Bharuch Enviro Infrastructure Limited	1.05	1.05
352,500 (31st March 2024: 352,500) equity shares of INR 10 each, fully paid-up in Bharuch Eco-Aqua Infrastructure Limited	35.25	35.25
121,518 (31st March 2024: 121,518) equity shares of INR 10 each, fully paid-up in GPCL Consulting Services Limited	49.95	49.95
1,000 (31st March 2024: 1,000) equity shares of INR 10 each, fully paid-up in Ion Foundation	0.10	0.10
7,143 (31st March 2024: 7,143) equity shares of INR 10 each, fully paid-up in Water Quality India Association	0.71	0.71
22,000 (31st March 2024: 22,000) equity shares of INR 10 each, fully paid-up in Haldia Water Services Pvt. Ltd. [Refer note below]	2.20	2.20
100 (31st March 2024: 100) equity shares of INR 25 each, fully paid-up in The Zoroastrian Co-operative Bank Ltd.	0.03	0.03
9,999 (31st March 2024: 9,999) equity shares of INR 50 each, fully paid-up in Thane Janata Sahakri Co-operative Bank Ltd.	5.00	5.00
750 (31st March 2024: 750) equity shares of INR 10 each, fully paid-up in Process Automation Engineering Limited	-	-
(C)	94.30	94.30
Measured at amortised cost in preference shares of others		
Unquoted, fully paid-up		
75,000 (31st March 2024: 75,000) 14.25% preference shares of INR 100 each, fully paid-up in HMG Industries Limited	0.50	0.50
(D)	0.50	0.50
Measured at amortised cost in debenture of subsidiaries		
1,500,000 (31st March 2024: 1,500,000) 7% secured redeemable non-convertible debenture of INR 100 each, fully paid-up in Ion Exchange Enviro Farms Limited	1,500.00	1,500.00
(E)	1,500.00	1,500.00
Total non current investments	(A+B+C+D+E) 8,554.09	8,422.98
Aggregate amount of quoted Investments	-	-
Aggregate amount of unquoted Investments	8,554.09	8,422.98
Aggregate amount of impairment in value of investments	2.45	2.45

Note : 11,000 equity shares are pledged to the NBFC satisfied during the current year

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

8. Trade receivables

	Non-current		Current	
	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Trade receivables				
(a) Unsecured, considered good	72.26	87.29	115,331.56	94,967.11
(b) Unsecured, have significant increase in credit risk	-	-	-	-
(c) Unsecured, credit impaired	-	59.62	-	-
	72.26	146.91	115,331.56	94,967.11
Less: Loss allowances	-	59.62	2,794.51	2,794.51
	72.26	87.29	112,537.05	92,172.60

Trade receivables ageing schedule

As at 31 March 2025

	Not Due INR in Lacs	Outstanding for following periods from due date of payment					Total INR in Lacs
		Less than 6 Months INR in Lacs	6 months - 1 year INR in Lacs	1-2 years INR in Lacs	2-3 years INR in Lacs	More than 3 years INR in Lacs	
Undisputed trade receivables - considered good	70,850.37	24,001.44	7,800.06	5,091.42	4,056.24	3,532.03	115,331.56
Undisputed trade receivables - have significant increase in credit risk	-	-	-	-	-	-	-
Disputed trade receivables - considered good	-	-	0.26	-	0.25	71.75	72.26
Disputed trade receivables - credit impaired	-	-	-	-	-	-	-
	70,850.37	24,001.44	7,800.32	5,091.42	4,056.49	3,603.78	115,403.82
Less: Loss allowances							2,794.51
Total							112,609.31

As at 31 March 2024

	Not Due INR in Lacs	Outstanding for following periods from due date of payment					Total INR in Lacs
		Less than 6 Months INR in Lacs	6 months - 1 year INR in Lacs	1-2 years INR in Lacs	2-3 years INR in Lacs	More than 3 years INR in Lacs	
Undisputed trade receivables - considered good	62,299.26	20,751.31	2,470.76	5,631.10	1,095.86	2,718.82	94,967.11
Undisputed trade receivables - have significant increase in credit risk	-	-	-	-	-	-	-
Disputed trade receivables - considered good	-	0.26	-	0.25	-	86.78	87.29
Disputed trade receivables - credit impaired	-	-	-	-	-	59.62	59.62
	62,299.26	20,751.57	2,470.76	5,631.35	1,095.86	2,865.22	95,114.02
Less: Loss allowances							2,854.13
Total							92,259.89

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

9. Loans

	Non-current		Current	
	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Loans and advances to related parties (Refer note 43)				
(a) Unsecured, considered good	6,181.48	2,200.00	1,189.23	3,740.38
(b) Unsecured, credit impaired	-	9.00	-	-
	6,181.48	2,209.00	1,189.23	3,740.38
Less: Loss allowances	-	9.00	-	-
(A)	6,181.48	2,200.00	1,189.23	3,740.38
Claims receivables	(B) -	-	-	324.99
Loans and advance to employees	(C) -	-	33.93	15.96
Rent receivable (Unsecured, credit impaired)	-	17.05	-	-
Less: Loss allowances	-	17.05	-	-
(D)	-	-	-	-
Others - Unsecured, credit impaired				
- Inter corporate deposits	-	57.07	-	-
- Other loans and advances	55.07	55.07	-	-
	55.07	112.14	-	-
Less: Loss allowances	55.07	112.14	-	-
(E)	-	-	-	-
(A+B+C+D+E)	6,181.48	2,200.00	1,223.16	4,081.33

10. Other financial assets

	Non-current		Current	
	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Tender, security and other deposits				
(a) Unsecured, considered good	910.73	872.58	35.68	50.70
(b) Unsecured, credit impaired	22.28	24.24	-	-
	933.01	896.82	35.68	50.70
Less: Loss allowances	22.28	24.24	-	-
(A)	910.73	872.58	35.68	50.70
Interest accrued on deposits and margin money	(B) -	-	1,037.18	1,370.59
(A+B)	910.73	872.58	1,072.86	1,421.29

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
11. Deferred tax assets (Net)
As at 31st March 2025
INR in Lacs

Particulars	Opening balance	Recognised in profit or loss	Recognised in other comprehensive income	Closing balance	Deferred tax asset	Deferred tax liabilities
Deferred tax assets/ (liabilities)						
Property, plant and equipment	(1,041.66)	11.40	-	(1,030.26)	-	(1,030.26)
Trade receivables	718.38	(15.00)	-	703.38	703.38	-
Loans and borrowings	96.45	30.46	-	126.91	126.91	-
Retention money	-	-	-	-	-	-
Other items	1,009.38	(80.30)	2.88	931.97	931.97	-
Tax assets/(liabilities)	782.55	(53.44)	2.88	732.00	1,762.26	(1,030.26)

As at 31st March 2024
INR in Lacs

Particulars	Opening balance	Recognised in profit or loss	Recognised in other comprehensive income	Closing balance	Deferred tax assets	Deferred tax liabilities
Deferred tax assets/ (liabilities)						
Property, plant and equipment	(540.80)	(500.86)	-	(1,041.66)	-	(1,041.66)
Trade receivables	723.86	(5.48)	-	718.38	718.38	-
Loans and borrowings	119.47	(23.02)	-	96.45	96.45	-
Retention money	61.06	(61.06)	-	-	-	-
Other items	677.23	302.42	29.73	1,009.38	1,009.38	-
Tax assets/(liabilities)	1,040.82	(288.00)	29.73	782.55	1,824.21	(1,041.66)

The company offsets tax assets and liabilities if and only if it has a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same tax authority.

Significant management judgement is required in determining provision for deferred income tax assets and liabilities and recoverability of deferred income tax assets. The recoverability of deferred income tax assets is based on estimates of taxable income and the period over which deferred income tax assets will be recovered.

12. Other assets

		Non-current		Current	
		As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Capital advances	(A)	4,374.40	2,193.78	-	-
Balance with statutory authorities	(B)	312.47	216.18	13,655.36	5,843.84
<u>Advance to suppliers</u>					
Unsecured, considered good - Others		-	-	4,632.94	3,210.37
Unsecured, credit impaired		14.20	14.20	-	-
		14.20	14.20	4,632.94	3,210.37
Less: Provision for credit impaired		14.20	14.20	-	-
	(C)	-	-	4,632.94	3,210.37
Export incentives and other receivables	(D)	-	-	930.49	-
Prepaid expenses	(E)	-	-	1,354.80	1,152.30
Unbilled Revenue	(F)	-	-	4,784.82	5,619.25
	(A+B+C+D+E+F)	4,686.87	2,409.96	25,358.41	15,825.76

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**13. Inventories**

(valued at lower of cost and net realisable value)

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Raw materials and components (includes in transit INR 987.92 Lacs, 31st March 2024: INR 633.10 Lacs)	11,991.04	8,950.08
Work-in-progress	2,092.59	2,414.67
Finished goods (includes in transit INR 34.82 Lacs, 31st March 2024: INR 57.19 Lacs)	4,933.17	3,972.15
Traded goods	2,675.71	1,844.32
Stores and spares	2,279.97	1,603.49
Contract work-in-progress	131.36	80.15
	24,103.84	18,864.86

14. Investments

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Investments measured at fair value through profit and loss		
Quoted, fully paid-up		
5,875 (31st March 2024: 5,875) equity shares of INR 2 each, fully paid-up in Sterlite Technologies Limited	4.76	6.51
70 (31st March 2024: 70) equity shares of INR 2 each, fully paid-up in Jain Irrigation Systems Limited of INR 2 each	0.04	0.03
40,500 (31st March 2024: 8,100) equity shares of INR 2 each (31st March 2024 INR 10 each), fully paid-up in Canara Bank	36.05	47.07
	40.85	53.61
Aggregate amount of quoted investments	40.85	53.61

Note : The company holds 7,988 equity shares ranging from face value INR 1 to 10, fully paid-up in four companies carried at zero value.

15. Cash and cash equivalents

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Balances with banks		
In current accounts [Refer note below]	6,143.81	5,857.39
In Exchange Earner's Foreign Currency accounts	-	13.92
In deposit account with original maturing less than 3 months	5,412.05	5,089.20
Cash on hand	25.60	77.74
	11,581.46	11,038.25

Note : Includes balance of INR 1,303.85 Lacs (31st March 2024: INR 138.03 Lacs) in escrow accounts for utilisation in the execution of a specific EPC contract.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
16. Bank balances other than cash and cash equivalents

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Balances with banks		
In Unclaimed dividend account	81.10	69.51
Other bank balances:		
In deposit account	14,826.49	21,048.63
In margin money account [Refer note below]	15,953.33	21,340.90
	30,860.92	42,459.04

Note

Margin money deposits with a carrying amount of INR 15,953.33 Lacs (31st March 2024: INR 21,340.90 Lacs) are subject to first charge to secure bank guarantees issued by banks on our behalf.

17. Equity share capital

	As at 31st March 2025		As at 31st March 2024	
	No of shares	INR in Lacs	No of shares	INR in Lacs
Authorised capital				
Equity shares of INR 1 each *	320,000,000	3,200.00	320,000,000	3,200.00
Issued, subscribed and fully paid-up capital				
Equity shares of INR 1 each *	146,666,590	1,466.67	146,666,590	1,466.67
	146,666,590	1,466.67	146,666,590	1,466.67

* The equity shares of the company were split / sub-divided from 1 equity share of face value of INR 10 each to 10 equity Shares of face value of INR 1 each with effect from 12th June 2023 (record date).

(a) Reconciliation of the shares outstanding at the beginning and at the end of the year

	As at 31st March 2025		As at 31st March 2024	
	No of shares Face value INR 1	INR in Lacs	No of shares Face value INR 1	INR in Lacs
At the beginning of the year	146,666,590	1,466.67	14,666,659	1,466.67
Add: Split of shares	-	-	131,999,931	-
Add: Issued during the year	-	-	-	-
At the end of the year	146,666,590	1,466.67	146,666,590	1,466.67

(b) Terms/rights attached to equity shares

The company has only one class of equity shares having a par value of INR 1 per share (Previous year par value of NR 1 per share). Each holder of equity shares is entitled to one vote per share. The company declares and pays dividends in Indian rupees. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting.

In the event of liquidation of the company, the holders of equity shares will be entitled to receive remaining assets of the company after distribution of preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.

(c) Details of shareholders holding more than 5% shares in the company **

	As at 31st March 2025		As at 31st March 2024	
	No of shares Face value INR 1	% holding	No of shares Face value INR 1	% holding
Mr. Rajesh Sharma	8,249,680	5.62%	8,249,680	5.62%

** As per records of the company, including its register of shareholders/members and other declarations received from shareholders regarding beneficial interest, the above shareholding represents both legal and beneficial ownership of shares.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

17. Equity share capital (contd...)

- (d) Aggregate number of share issued for consideration other than cash during the period of five years immediately preceding the reporting date.

Nil shares (Previous period of five years ended 31st March 2024: Nil shares)

- (e) Shares reserved for issued under ESOS

There are no pending shares reserved for issue under Employee Stock Option Schemes (ESOS).

- (f) Details of shares held by promoters

As on 31st March 2025

Promoter name	No. of equity shares Face value INR 1	% of total equity shares	% change during the year
Rajesh Sharma	8,249,680	5.62%	0.00%
Mahabir Prasad Patni	6,862,924	4.68%	-0.23%
Dinesh Sharma	6,022,710	4.11%	-0.20%
Bimal Jain	3,638,515	2.48%	-0.20%
Aankur Patni	2,952,930	2.01%	0.00%
Uma Gopal Ranganathan	1,525,220	1.04%	-0.13%
Aruna Sharma	1,073,450	0.73%	-0.01%
Poonam Sharma	496,500	0.34%	0.00%
Pallavi Sharma	20,000	0.01%	0.00%
Nidhi Patni	10,000	0.01%	0.00%
Dhruv Dinesh Trigunayat	150,000	0.10%	0.10%
Priya Trigunayat	150,000	0.10%	0.10%
Vishnu Gopal Ranganathan	1,740,000	1.19%	-0.05%
Ion Exchange Financial Products Private Limited	504,220	0.34%	0.00%
Aqua Investments (India) Limited	2,538,030	1.73%	0.00%
Watercare Investments (India) Limited	1,840,710	1.26%	0.00%
	37,774,889	25.75%	-0.62%

As on 31st March 2024

Promoter name	No. of equity shares Face value INR 1	% of total equity shares	% change during the year
Rajesh Sharma	8,249,680	5.62%	0.00%
Mahabir Prasad Patni	7,203,474	4.91%	-0.24%
Dinesh Sharma	6,322,710	4.31%	0.00%
Bimal Jain	3,936,662	2.68%	-0.16%
Aankur Patni	2,952,930	2.01%	0.00%
Uma Gopal Ranganathan	1,720,370	1.17%	-0.05%
Aruna Sharma	1,078,950	0.74%	0.00%
Poonam Sharma	496,500	0.34%	0.00%
Pallavi Sharma	20,000	0.01%	0.00%
Nidhi Patni	10,000	0.01%	0.00%
Nirmala Patni	-	0.00%	-0.06%
Anita Jain	-	0.00%	-0.04%
Vishnu Gopal Ranganathan	1,820,370	1.24%	-0.02%
Ion Exchange Financial Products Private Limited	504,220	0.34%	0.00%
Aqua Investments (India) Limited	2,538,030	1.73%	0.00%
Watercare Investments (India) Limited	1,840,710	1.26%	0.00%
	38,694,606	26.38%	-0.57%

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
18. Other equity

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Security premium account		
Balance as at 1st April	8,276.09	8,276.09
(A)	8,276.09	8,276.09
Special reserve		
Balance as at 1st April	16.00	16.00
(As per section 45 - IC of the Reserve Bank of India Act, 1934)		
(B)	16.00	16.00
General reserve		
Balance as at 1st April	2,644.66	2,644.66
(C)	2,644.66	2,644.66
Retained earnings		
Balance as at 1st April	97,844.33	79,059.81
Profit for the year	21,448.27	20,409.54
Other comprehensive income	(8.56)	(88.39)
Dividend paid [Refer note (b) below]	(1,843.96)	(1,536.63)
(D)	117,440.08	97,844.33
Treasury shares		
Balance as at 1st April	(2,812.64)	(2,812.64)
(E)	(2,812.64)	(2,812.64)
(A+B+C+D+E)	125,564.19	105,968.44

Notes
(a) Description of nature and purpose of each reserve

Security premium account: Securities premium account is used to record the premium on issue of shares. Securities premium also includes the difference between the face value of the equity shares and the consideration received in respect of shares issued pursuant to employee stock options scheme. The reserve is utilised in accordance with the provisions of the Act.

Special reserve: Special reserve is created by the company in past as per provision of section 45 - IC of the Reserve Bank of India Act, 1934 for repayment of fixed deposit holders.

General reserve: The company created a General Reserve in earlier years pursuant to the provisions of the Companies Act wherein certain percentage of profits were required to be transferred to General Reserve before declaring dividends. As per Companies Act 2013, the requirement to transfer profits to General Reserve is not mandatory. General reserve represents appropriation of retained earnings and are available for distribution to shareholders.

Treasury shares: Treasury shares represents equity shares of the company held by IEI Shareholding (Staff Welfare) Trusts as well as HMIL Shareholding (Staff Welfare) Trusts.

(b) Dividend on equity shares paid during the year

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Dividend [INR 1.50 per equity share of face value of INR 1 each (2023-24: INR 1.25 per equity share of face value of INR 1 each)]	2,200.00	1,833.33
Less: Dividend on treasury shares	(356.04)	(296.70)
	1,843.96	1,536.63

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

19. Borrowings

	Non-current		Current maturities of Non-current borrowings	
	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Term loans (Secured)				
Indian rupee loan from financial institution [Refer note (a) and (b) below]	18,442.00	3,647.89	2,065.89	340.89
Indian rupee loan from a bank [Refer note (c) below]	1,353.45	733.68	71.23	-
	19,795.45	4,381.57	2,137.12	340.89
The above amount includes				
Secured borrowings	19,795.45	4,381.57	2,137.12	340.89
Unsecured borrowings	-	-	-	-
Amount included under the head "Borrowings Current" (Refer note 22)	-	-	(2,137.12)	(340.89)
	19,795.45	4,381.57	-	-

Notes

- (a) Indian rupees loan from financial institution for capital expenditure carries interest rate from 9.25% p.a. to 9.35% p.a., presently @ 9.25% p.a. as on 31st March 2025 (PY 9.35% p.a.). The loan is secured by first charge on movable and immovable fixed assets pertaining to Reverse Osmosis Membrane manufacturing facility project at Goa and is repayable in 20 equal quarterly instalments with moratorium of 6 months from the actual commercial operations date.
- (b) Indian rupees loan from financial institution for capital expenditure carries interest rate @ 9.25% p.a. as on 31st March 2025 (PY 9.45% p.a.). The loan is secured by first charge on movable and immovable fixed assets pertaining to a Resin manufacturing facility project at Roha, Maharashtra and is repayable in 20 equal quarterly instalments with moratorium of 6 months from the commercial operations date.
- (c) Indian rupees loan from a bank for execution of BOOT order from a company and carries interest rate of 9.45% p.a. as on 31st March 2025. The loan is secured by exclusive charge on movable fixed assets and current assets arising out of the said BOOT order and is repayable in 20 equal quarterly instalments with moratorium of 8 quarters from the date of first disbursement.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
20. Other financial liabilities - Non Current

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Dealer Deposits	878.28	867.43
Deferred payment for acquisition	458.31	589.36
	1,336.59	1,456.79

21. Provisions

	Non-current		Current	
	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Provision for employee benefits (Refer note 39)	1,729.96	2,310.31	624.92	672.69
Provision for warranties	-	-	55.03	49.39
	1,729.96	2,310.31	679.95	722.08

Provision for warranties

A provision is recognised for expected warranty claims on Consumer Product Division's products sold during last one year, based on past experience of the level of repairs and returns.

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
At the beginning of the year	49.39	39.91
Arising during the year	55.03	49.39
Utilised during the year	49.39	39.91
Unused amounts reversed	-	-
At the end of the year	55.03	49.39

22. Borrowings - Current

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Working capital loan from banks (Secured) [Refer note (a) below]	757.90	0.40
Current maturities of borrowings (Refer note 19) (Secured)	2,137.12	340.89
	2,895.02	341.29
The above amount includes		
Secured borrowings	2,895.02	341.29
Unsecured borrowings	-	-
	2,895.02	341.29

- (a) The working capital loan is secured by joint hypothecation of book debts and stocks and collateral security by way of charge on the fixed assets at its manufacturing facilities situated in Hosur, Patancheru, Vashi, Goa, Ankleshwar and Mumbai (Office Premises). The working capital loan is repayable on demand and carries interest @ 8.90% to 11.65% p.a.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

23. Trade payables

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Trade payables (including acceptances)		
- Total outstanding dues of micro and small enterprises (Refer note 51)	5,900.85	4,894.57
- Total outstanding dues of creditors other than Micro and Small Enterprises	67,563.90	60,189.29
	73,464.75	65,083.86

Trade payables ageing schedule

As at 31 March 2025

	Not due INR in Lacs	Outstanding for following periods from due date of payment				Total INR in Lacs
		Less than 1 year INR in Lacs	1-2 years INR in Lacs	2-3 years INR in Lacs	More than 3 years INR in Lacs	
Total outstanding dues of micro enterprises and small enterprises	4,704.53	1,149.53	31.91	7.82	7.06	5,900.85
Total outstanding dues of creditors other than micro enterprises and small enterprises	52,733.81	12,423.44	601.22	733.52	721.43	67,213.42
Disputed dues of micro enterprises and small enterprises	-	-	-	-	-	-
Disputed dues of creditors other than micro enterprises and small enterprises	-	350.48	-	-	-	350.48
	57,438.34	13,923.45	633.13	741.34	728.49	73,464.75

As at 31 March 2024

	Not due INR in Lacs	Outstanding for following periods from due date of payment				Total INR in Lacs
		Less than 1 year INR in Lacs	1-2 years INR in Lacs	2-3 years INR in Lacs	More than 3 years INR in Lacs	
Total outstanding dues of micro enterprises and small enterprises	2,420.72	2,443.94	11.03	16.17	2.71	4,894.57
Total outstanding dues of creditors other than micro enterprises and small enterprises	30,444.92	27,959.46	725.36	125.88	400.29	59,655.91
Disputed dues of micro enterprises and small enterprises	-	-	-	-	-	-
Disputed dues of creditors other than micro enterprises and small enterprises	-	533.38	-	-	-	533.38
	32,865.64	30,936.78	736.39	142.05	403.00	65,083.86

24. Other financial liabilities - Current

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Interest accrued but not due	1.11	0.63
Employee benefits payable	3,971.36	3,240.72
Creditors for capital goods	4,668.00	2,379.96
Deferred payment for acquisition	187.07	195.85
Unpaid dividend	81.10	69.51
	8,908.64	5,886.67

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

25. Other current liabilities

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Advance from customers	24,471.91	17,981.93
Unearned revenue on Construction contracts	22,639.19	22,435.96
Unearned revenue on AMC services	1,401.56	1,029.15
Statutory dues	1,839.28	2,022.63
Other liabilities	360.00	360.00
	50,711.94	43,829.67

26. Current tax liabilities

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Provision for income tax (Net of advance tax)	870.70	430.02
	870.70	430.02

27. Revenue from operations

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Sale of products		
Finished goods	155,774.81	126,709.92
Traded goods	20,526.01	18,772.38
Sale of services	75,888.11	71,526.82
Other operating revenue		
Scrap sale	445.66	409.07
Management fees	109.02	67.82
Other operating income	1,262.64	518.14
	254,006.25	218,004.15

Revenue disaggregation as per industry vertical and geography has been included in segment information (Refer note 42)

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

28. Other income

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Interest income on financial instruments measured at amortised cost		
- From banks	2,945.37	2,897.82
- From subsidiaries	823.21	741.95
- From others (retention)	493.91	382.86
Guarantee commission	131.11	45.74
Rent	230.77	225.26
Dividend income on		
- Investment in subsidiaries	101.96	65.28
- Current investments	1.30	3.08
- Long-term investments	16.21	10.55
Exchange gain (Net)	151.04	-
Profit on fixed assets sold/discarded (Net)	48.43	26.45
Other non operating Income	171.43	283.55
Change in fair value of investments classified at FVTPL	-	21.90
	5,114.74	4,704.44

29. Cost of raw material consumed

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Inventory at the beginning of the year	8,950.08	9,246.02
Add: Purchases*	157,224.07	129,839.50
Less: Inventory at the end of the year	11,991.04	8,950.08
Cost of raw material and components consumed **	154,183.11	130,135.44

* includes direct expenses incurred on contracts:

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Project management consultancy	3,005.07	2,701.84
Bank charges	1,044.42	874.56
Sales commission	965.92	-
Legal and professional charges	740.28	728.50
Travelling and conveyance	649.32	725.63
Establishment and other miscellaneous expenses	736.00	565.99
Insurance	450.04	358.52
Rent	352.72	242.78
Freight	225.29	205.98
Interest	150.35	223.41
	8,319.41	6,627.21

** The value of raw materials consumed have been arrived at on basis of opening stocks plus purchases less closing stock. The consumption therefore includes adjustments for materials sold, shortage/ excess and obsolescence.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

30. Purchases of stock-in-trade

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Consumer products	10,050.67	8,092.43
Spares	661.14	860.60
Others	69.31	109.37
	10,781.12	9,062.40

31. Changes in inventories of finished goods, stock-in-trade and work-in-progress

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Inventories at the end of the year		
Traded goods	2,675.71	1,844.32
Work-in-progress	2,092.59	2,414.67
Finished goods	4,933.17	3,972.15
Contract work-in-progress	131.36	80.15
	(A) 9,832.83	8,311.29
Inventories at the beginning of the year		
Traded goods	1,844.32	1,641.41
Work-in-progress	2,414.67	2,329.62
Finished goods	3,972.15	3,532.34
Contract work-in-progress	80.15	591.89
	(B) 8,311.29	8,095.26
	(B) - (A) (1,521.54)	(216.03)

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

32. Employee benefits expense

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Salaries, wages and bonus	25,069.21	21,887.25
Contribution to provident and other funds (Refer note 39)	1,364.83	1,348.22
Staff welfare expense	1,043.77	951.37
	27,477.81	24,186.84

33. Finance costs

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Interest expense on financial liabilities measured at amortised cost	420.10	337.44
Interest on lease liabilities	158.03	154.45
Other borrowing costs	260.33	181.35
	838.46	673.24

34. Depreciation and amortisation expense

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Depreciation of property, plant and equipment (Refer note 2)	2,854.65	2,429.04
Depreciation of ROU Assets (Refer note 3)	853.76	792.55
Amortization of intangible assets (Refer note 5)	290.82	73.61
	3,999.23	3,295.20

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

35. Other expenses

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Stores and spare parts consumed	74.89	75.94
Power and fuel	2,467.78	2,435.46
Repairs and maintenance - Buildings	154.30	111.47
- Plant and machinery	1,080.60	783.42
- Others	524.94	405.74
Rent (Net of recoveries)	206.69	261.68
Rates and taxes	720.87	841.73
Insurance (Net of recoveries)	246.99	303.95
Travelling and conveyance	4,917.75	4,149.32
Freight (Net of recoveries)	7,742.26	4,419.21
Packing (Net of recoveries)	2,736.95	2,280.86
Advertisement and publicity	2,153.92	1,806.40
Commission	1,108.15	625.54
Legal and professional charges	2,796.98	2,851.76
Telephone and telex	244.51	219.18
Bad debts written off	60.48	267.71
Less : Withdrawal of provision for bad debts	(59.62)	(221.77)
	0.86	45.94
Provision for doubtful debts	-	200.00
Doubtful advances / Claims written off	85.08	66.95
Less : Withdrawal of provision for doubtful advances	(85.08)	-
	-	66.95
Auditors' remuneration (Refer note 35.1)	81.54	76.09
Directors' fees (Refer note 43)	37.55	45.35
Directors' commission	660.00	288.00
Bank charges	289.84	298.42
Exchange loss (Net)	-	169.68
Change in fair value of investments classified at FVTPL	12.76	-
Provision for impairment in value of investments	-	2.45
Establishment and other miscellaneous expenses *	6,300.72	5,372.29
	34,560.85	28,136.83

* includes CSR expenditure of INR 486.76 Lacs (2023-24 : INR 434.90 Lacs) Refer note 53

35.1 Auditors' remuneration (excluding taxes)

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
As auditor:		
- Audit fees	58.00	43.00
- Tax audit fees	-	4.00
- Limited review	9.00	9.00
In other capacity:		
- Other services (Certification fees)	3.80	9.15
Reimbursement of expenses	6.24	6.44
Branch auditor		
- Audit fees	2.75	2.75
- Other services (Certification fees)	1.20	1.20
- Reimbursement of expenses	0.55	0.55
	81.54	76.09

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

36. Tax expense

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Current tax	7,300.24	6,737.13
Deferred tax	53.44	288.00
	7,353.68	7,025.13
Reconciliation of tax expense		
Profit before tax	28,801.95	27,434.67
Applicable tax rate	25.17%	25.17%
Computed tax expense	(A) 7,249.45	6,905.31
Adjustments for:		
Non-deductible tax expenses	49.58	55.88
Tax-exempt income	(29.95)	(19.63)
Corporate social responsibility expenditure	122.58	109.46
Deduction under house property	(17.44)	(16.99)
Others	(20.54)	(8.90)
Net adjustments	(B) 104.23	119.82
Tax expense	(A+B) 7,353.68	7,025.13

37. Other comprehensive income

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Items that will not be reclassified to profit or loss		
Re-measurements of defined benefit plans	(11.44)	(118.12)
Income tax relating to items that will not be reclassified to profit or loss	2.88	29.73
	(8.56)	(88.39)

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
38. Earnings per share (EPS)

	Particulars	31st March 2025	31st March 2024
I	Earnings		
	Net profit as per the statement of profit and loss attributable for equity shareholders (INR in Lacs)	21,448.27	20,409.54
II	Number of shares		
	Weighted average number of equity shares for earnings per share computation		
A)	For basic earnings per share		
	No. of shares (INR 1 each)	146,666,590	146,666,590
	Less: Treasury shares held by IEI Shareholding (Staff Welfare) Trusts and HMIL Shareholding (Staff Welfare) Trusts	23,736,140	23,736,140
	No. of shares for basic earnings per share	122,930,450	122,930,450
B)	For diluted earnings per share (INR 1 each)		
	No. of shares for basic EPS	122,930,450	122,930,450
	Add: Weighted average outstanding employee stock options deemed to be issued for no consideration	-	-
	No. of shares for diluted earnings per share	122,930,450	122,930,450
III	Earnings per share in Rupees		
	Basic (INR)	17.447	16.603
	Diluted (INR)	17.447	16.603

Note

- (a) The equity shares of the company were split / sub-divided from 1 equity share of face value of INR 10 each to 10 equity Shares of face value of INR 1 each with effect from 12th June 2023 (record date).

39. Employee benefits
A. Gratuity

The company has a defined benefit gratuity plan. Every employee who has completed five years or more of service gets a gratuity on departure at 15 days salary (last drawn basic salary) for each completed year of service. The scheme is funded to a separate trust duly recognised by Income tax authorities.

The following table summarises the components of net benefit expense recognised in the statement of profit and loss and the funded status and amounts recognised in the balance sheet for the gratuity plan.

	Particulars	2024-25	2023-24
I	Change in defined benefit obligation		
	Defined benefit obligation, Beginning of period	3,438.68	3,007.02
	Interest cost	226.22	206.42
	Service cost	325.39	253.02
	Total actuarial (gains)/losses	(7.26)	103.76
	a. Effect of change in financial assumptions	14.01	38.54
	b. Effect of change in demographic assumptions	(61.00)	-
	c. Experience (gains) / losses	39.73	65.22
	Acquisition / Business combination/divestiture	-	(9.58)
	Benefits paid	(1,056.52)	(121.96)
	Defined benefit obligation, end of period	2,926.51	3,438.68
II	Change in the fair value of plan assets		
	Fair value of plan assets at the beginning of the period	2,975.40	2,620.14
	Interest income	213.96	197.14
	Contributions by the employer	289.41	300.87
	(Assets transferred out / divestments)	-	(9.58)
	(Benefit paid from the fund)	(1,041.91)	(118.80)
	Return on plan assets, excluding interest income	(18.70)	(14.37)
	Fair value of plan assets at the end of the period	2,418.16	2,975.40

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

39. Employee benefits (contd...)

INR in Lacs

	Particulars	2024-25	2023-24
III	Expenses recognised in the statement of profit or loss for current period		
	Current service cost	325.38	253.02
	Net interest cost	12.26	9.29
	Expenses recognised	337.64	262.31
IV	Expenses recognised in the other comprehensive income (OCI) for current period		
	Actuarial (gains) / losses on obligation for the period	(7.26)	104.50
	Return on plan assets, excluding interest income	18.70	13.62
	Net (income) / expense for the period recognised in OCI	11.44	118.12
V	Maturity analysis of the benefit payments		
	Projected benefits payable in future years from the date of reporting		
	1st following year	668.69	634.05
	2nd following year	308.54	396.65
	3rd following year	343.05	392.19
	4th following year	310.50	925.76
	5th following year	285.38	271.52
	Sum of years 6 to 10	1,015.72	1,070.50
	Sum of years 11 and above	1,122.11	924.92
VI	Sensitivity analysis		
	Projected benefit obligation on current assumptions	2,926.51	3,438.68
	Delta effect of +0.5% change in rate of discounting	(71.16)	(73.25)
	Delta effect of -0.5% change in rate of discounting	75.36	77.15
	Delta effect of +0.5% change in rate of salary increase	74.52	76.29
	Delta effect of -0.5% change in rate of salary increase	(71.20)	(73.26)
	Delta effect of +0.5% change in rate of employee turnover	(13.09)	(10.50)
	Delta effect of -0.5% change in rate of employee turnover	13.63	10.89
VII	Actuarial assumption		
	Discount rate	4.18% - 6.82%	3.05% - 7.20%
	Expected rate of salary increase	7% - 10%	7% - 10%
	Mortality	Indian Assured Lives Mortality (2012-14) Ultimate	Indian Assured Lives Mortality (2012-14) Ultimate
	Attrition rate	11%-21%	11%-21%
	Rate of return on plan assets	6.45% - 6.82%	7.09% - 7.20%
	Weighted average duration of the defined benefit obligation	6 years	5 years

The company expects to contribute INR 292.24 Lacs (2024-25: INR 269.49 Lacs) to gratuity in 2025-26

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

39. Employee benefits (contd...)

The major categories of plan assets as a percentage of the fair value of total plan assets are as follows:

Sr. No.	Categories of Assets	% of holding	
		2024-25	2023-24
1	HDFC Std. Life Ins. Co. Ltd./ICICI Pru. Life Ins. Co. Ltd / Bank deposits	100%	100%

The expected rate of return on assets is determined based on the market prices prevailing on that date, applicable to the period over which the obligation is to be settled.

Notes:

- a) Amounts recognised as an expense and included in note 32:

Gratuity in "Contribution to provident and other funds" INR 345.07 Lacs (2023-24: INR 359.99 Lacs).

B. Provident fund

The company's provident fund schemes which are administered through Government of India are defined contribution plan. The company's contribution paid / payable under the scheme is recognised as expense in the statement of profit and loss during the year in which the employee renders the related services. There are no other obligations other than the contribution payable to the respective fund.

The company's provident fund scheme which is managed by trust set up by the company, the contribution to the provident fund is remitted to a separate trust established for this purpose based on a fixed percentage of the eligible employees' salary and charged to statement of profit and loss. Shortfall, if any, in the fund assets, based on the government specified minimum rate of return, will be made good by the company and charged to statement of profit and loss. The actual return earned by the fund has mostly been higher than the government specified minimum rate of return in the past years. There is no shortfall in the fund as on 31st March 2025 as per valuation report. (As on 31st March 2024 shortfall of INR 129.89 Lacs was provided for by the company).

The details of fund obligations are given below:

Particulars	INR in Lacs	
	As at 31st March 2025	As at 31st March 2024
Present value of benefit obligation at period end	7,909.43	9,290.37

C. Defined contribution plan

Amount recognised as an expense and included in the note 32 – "Contribution to provident and other funds" of the statement of profit and loss INR 880.77 Lacs (2023-24: INR 932.88 Lacs).

D. Other employee benefits

Amounts recognised as an expense and included in note 32

Leave encashment in "Salaries, wages and bonus" INR 515.33 Lacs (2023-24: INR 562.97 Lacs)

E. The net provision for leave encashment liability upto 31st March 2025 is INR 1,834.24 Lacs (31st March 2024: INR 2,511.90 Lacs)

Note:

The Indian parliament has approved the Code of Social Security, 2020 ('the code'), which, inter alia, deals with employee benefits during employment and post-employment. The code has been published in the gazette of India. The effective date of the code and rules thereunder are yet to be notified. In view of this, the impact of the change, if any, will be assessed and recognised in the period the code become effective.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

40. Financial instruments

Financial instruments – Fair values and risk management

A. Accounting classification and fair values

The following table shows the carrying amounts and fair values of financial assets and financial liabilities, including their levels. It does not include the fair value information for current financial assets and current financial liabilities not measured at fair value if their carrying amount is a reasonable approximation of fair value

INR in Lacs

	As at 31st March 2025				As at 31st March 2024			
	Carrying amount	Fair value			Carrying amount	Fair value		
		Level of input used in				Level of input used in		
		Level 1	Level 2	Level 3		Level 1	Level 2	Level 3
Financial assets - Non-current								
<u>At amortised cost</u>								
Trade receivables	72.26		72.26	87.29			87.29	
Loans	6,181.48		6,181.48	2,200.00			2,200.00	
Other financial assets	910.73		910.73	872.58			872.58	
Investments *	0.50		0.50	0.50			0.50	
<u>At FVTPL</u>								
Investments *	94.30	-	-	94.30	94.30	-	-	94.30
Financial assets - Current **								
<u>At amortised cost</u>								
Trade receivables	112,537.05			92,172.60				
Cash and cash equivalents	11,581.46			11,038.25				
Bank balances other than above	30,860.92			42,459.04				
Loans	1,223.16			4,081.33				
Other financial assets	1,072.86			1,421.29				
<u>At FVTPL</u>								
Investments	40.85	40.85	-	53.61	53.61	-	-	
Financial liabilities - Non-current								
<u>At amortised cost</u>								
Borrowings	19,795.45			4,381.57				
Lease liabilities	1,249.61			872.18				
Other financial liabilities	1,336.59			1,456.79				
Financial liabilities - Current **								
Borrowings	2,895.02			341.29				
Lease liabilities	462.37			328.77				
Trade payables	73,464.75			65,083.86				
Other financial liabilities	8,908.64			5,886.67				

* Excludes investments measured at cost.

** The company has not disclosed the fair value of current financial instruments such as trade receivables, cash and cash equivalents, bank balances - others, loans, others, borrowings, lease liabilities, trade payables and other financial liabilities because their carrying amounts are a reasonable approximation of fair value.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

40. Financial instruments (contd...)

B. Measurement of fair values

Valuation techniques and significant unobservable inputs

The following table shows the valuation techniques used in measuring Level 2 and Level 3 fair values, as well as the significant unobservable inputs used. The cost of unquoted investments included in Level 3 of fair value hierarchy approximate their fair value because there is a wide range of possible fair value measurements and the cost represents estimate of fair value within that range.

Financial instruments measured at fair value

Type	Valuation technique
Forward contracts for foreign exchange contracts	Forward pricing: The fair value is determined using quoted forward exchange rates at the reporting date and present value calculations based on high credit quality yield curves in the respective currencies
Non-current financial assets and liabilities measured at amortised cost	Discounted cash flow technique: The valuation model considers present value of expected payments discounted using an appropriate discounting rate.
Investments in unquoted preference shares and debentures	Discounted cash flow: The fair value is estimated considering net present value calculated using long term growth rate and discount rate.
Investments in unquoted equity shares	Discounted cash flow: Using long term growth rate.

C. Fair value hierarchy:

The fair value hierarchy is based on inputs to valuation techniques that are used to measure fair value that are either observable or unobservable and consists of the following three levels:

Level 1: Level 1 hierarchy includes financial instruments measured using quoted prices in an active market. This includes listed equity instruments, traded debentures and mutual funds that have quoted price / declared NAV. The fair value of all equity instruments (including debentures) which are traded in the stock exchanges is valued using the closing price as at the reporting period.

Level 2: Level 2 hierarchy includes financial instruments that are not traded in an active market (for example, traded bonds/debentures, over the counter derivatives). The fair value in this hierarchy is determined using valuation techniques which maximize the use of observable market data and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2.

Level 3: If one or more of the significant inputs is not based on observable market data, the instrument is included in level 3. Fair values are determined in whole or in part using a valuation model based on assumptions that are neither supported by prices from observable current market transactions in the same instrument nor are they based on available market data. Financial instruments such as unlisted equity shares, loans are included in this hierarchy.

D. Inter level transfers:

There are no transfers between levels 1 and 2 as also between levels 2 and 3 during the year.

E. Financial risk management:

The company has exposure to the following risks arising from financial instruments:

- Credit risk;
- Liquidity risk; and
- Market risk

(i) Risk management framework

The company's board of directors has overall responsibility for the establishment and oversight of the company's risk management framework.

The company's risk management policies are established to identify and analyses the risks faced by the company, to set appropriate risk limits and controls and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the company's activities. The company, through its training and management standards and procedures, aims to maintain a disciplined and constructive control environment in which all employees understand their roles and obligations.

The audit committee oversees how management monitors compliance with the company's risk management policies and procedures and reviews the adequacy of the risk management framework in relation to the risks faced by the company. The audit committee is assisted in its oversight role by internal audit. Internal audit undertakes both regular and adhoc reviews of risk management controls and procedures, the major observation are periodically reported to the audit committee.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**40. Financial instruments (contd...)****Credit risk**

Credit risk is the risk of financial loss to the company if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the company's receivables from customers.

Trade receivables

Credit risk is managed through credit approvals and continuously monitoring the creditworthiness of customers to which the company grants credit terms in the normal course of business. In respect of trade receivables, the company is not exposed to any significant credit risk exposure to any single counter party or any group of counterparties having similar characteristics. Trade receivables consist of a large number of customers in various geographical areas. The company assesses the credit quality of the customer based on market intelligence, past payment history and defaults.

Credit risk management procedure includes regular monitoring of outstanding trade receivables to ensure risk of credit loss is minimal.

As per policy, trade receivables are classified into different buckets based on the overdue period. There are different provisioning norms for each bucket which are ranging from 25% to 100%.

The movement in the provision for expected credit loss in respect of trade receivables (including retention money) and accrued value of work done during the year is as follows:

Particulars	Trade Receivable INR in Lacs
Balance as at 1st April 2023	2,875.90
Provision recognised	200.00
Amount utilized	(221.77)
Balance as at 31st March 2024	2,854.13
Provision recognized	-
Amount utilized	(59.62)
Balance as at 31st March 2025	2,794.51

Cash and cash equivalents

The company held cash and cash equivalents of INR 11,581.46 Lacs as at 31st March 2025 (as at 31st March 2024: INR 11,038.25 Lacs). The cash and cash equivalents are held with banks with good credit ratings.

Other bank balances

The company held other bank balances equivalents of INR 30,860.92 Lacs as at 31st March 2025 (as at 31st March 2024: INR 42,459.04 Lacs). The other bank balances are mainly temporary surplus fund invested in fixed deposits with banks having good rating and margin money against bank guarantees issued by banks on the company's behalf.

Investments

The company has invested an insignificant amount in listed securities. The company does not expect any losses.

Other financial assets

Other financial assets mainly comprise of tender deposits and security deposits which are given to customers or governmental agencies in relation to contracts bid / execution and are assessed by the company for credit risk on a continuous basis.

(ii) Liquidity risk

Liquidity risk is the risk that the company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The company's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the company's reputation.

The company has obtained fund and non-fund based working capital limits from various banks. The company invests its temporary surplus funds in bank fixed deposit.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
40. Financial instruments (contd...)
Exposure to liquidity risk

The following are the remaining contractual maturities of financial liabilities at the reporting date. The amounts are gross and undiscounted and include estimated interest payments and exclude the impact of netting agreements.

As at 31st March 2025
INR in Lacs

	Carrying amount	Contractual cash flows *				
		Total	Upto 1 year	1-3 years	3-5 years	More than 5 years
Non-derivative financial liabilities						
(i) Borrowings **	21,932.57	26,653.87	4,150.21	16,738.77	5,541.06	223.83
(ii) Lease liabilities **	1,711.98	3,112.35	487.41	696.02	351.49	1,577.43
(iii) Other Non-current financial liabilities	1,336.59	1,378.37	-	369.30	130.79	878.28
(iv) Issued financial guarantee contract on behalf of related parties***	-	-	-	-	-	-
Current Financial liabilities						
(i) Short term borrowings	757.90	757.90	757.90	-	-	-
(ii) Trade payables	73,464.75	73,464.75	73,464.75	-	-	-
(iii) Other financial liabilities	8,908.64	8,908.64	8,908.64	-	-	-
	108,112.43	114,275.88	87,768.91	17,804.09	6,023.34	2,679.54

As at 31st March 2024
INR in Lacs

	Carrying amount	Contractual cash flows *				
		Total	Upto 1 year	1-3 years	3-5 years	More than 5 years
Non-derivative financial liabilities						
(i) Borrowings **	4,722.46	6,231.70	752.55	2,169.72	2,073.57	1,235.86
(ii) Lease liabilities **	1,200.95	1,745.13	424.80	540.05	294.77	485.51
(iii) Other Non-current financial liabilities	1,456.79	1,532.56	-	358.72	306.41	867.43
(iv) Issued financial guarantee contract on behalf of related parties***	-	-	-	-	-	-
Current Financial liabilities						
(i) Short term borrowings	0.40	0.40	0.40	-	-	-
(ii) Trade payables	65,083.86	65,083.86	65,083.86	-	-	-
(iii) Other financial liabilities	5,886.67	5,886.67	5,886.67	-	-	-
	78,351.13	80,480.32	72,148.28	3,068.49	2,674.75	2,588.80

* Contractual cash flow includes interest payout in the respective years on borrowings.

** Includes current and non-current portion.

*** Guarantees issued by the company on behalf of subsidiaries and associates are with respect to working capital facilities raised by the respective subsidiaries and associates. These amounts will be payable in the event of default by the concerned parties. As of the reporting date, none of the subsidiaries and associates have defaulted and hence, the company does not have any present obligation to third parties in relation to such guarantees (Refer note 43).

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**40. Financial instruments (contd...)****(iii) Market risk**

The company is exposed to market risk through its use of financial instruments and specifically to currency risk, interest rate risk and certain other price risks, which result from both its operating and investing activities.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The company's exposure to the risk of changes in market interest rates relates to the floating rate debt obligations.

Interest rate risk can be either fair value interest rate risk or cash flow interest rate risk. Fair value interest rate risk is the risk of changes in fair values of fixed interest bearing investments because of fluctuations in the interest rates, in cases where the borrowings are measured at fair value through profit or loss. Cash flow interest rate risk is the risk that the future cash flows of floating interest bearing investments will fluctuate because of fluctuations in the interest rates.

Exposure to interest rate risk:

Company's interest rate risk arises primarily from borrowings. The interest rate profile of the company's interest-bearing financial instruments is as follows

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
<u>Fixed rate instruments</u>		
Financial assets - measured at amortised cost		
Loans to related parties	7,370.71	5,940.38
Balances with banks - On deposit account with original maturing less than 3 months	5,412.05	5,089.20
Other bank balances - On deposit account	14,826.49	21,048.63
Other bank balances - On margin money account	15,953.33	21,340.90
	43,562.58	53,419.11
<u>Variable rate loan</u>		
Financial liabilities – measured at amortised cost		
Long term borrowings *	21,932.57	4,722.46
Short term borrowings	757.90	0.40
	22,690.47	4,722.86

* Including current maturity of long term borrowings

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
40. Financial instruments (contd...)
Fair value sensitivity analysis for fixed-rate instruments:

The company does not account for any fixed-rate borrowings at fair value through profit or loss. Therefore, a change in interest rates at the reporting date would not affect profit or loss.

Cash flow sensitivity analysis for variable-rate instruments:

A reasonably possible change of 100 basis points in interest rates at the reporting date would have increased / (decreased) equity and profit or loss by the amount shown below. This analysis assumes that all other variables remain constant.

	31st March 2025		31st March 2024	
	Increase (-) INR in Lacs	Decrease + INR in Lacs	Increase (-) INR in Lacs	Decrease + INR in Lacs
1% Movement	(226.90)	226.90	(47.23)	47.23

The risk estimates provided assume a change of 100 basis points interest rate for the interest rate benchmark as applicable to the borrowings summarised above. This calculation also assumes that the change occurs at the balance sheet date and has been calculated based on risk exposures outstanding as at that date. The period end balances are not necessarily representative of the average debt outstanding during the period.

Foreign currency risk

The company is exposed to currency risk on account of its revenue generating and operating activities in foreign currency. The functional currency of the company is Indian Rupee. The exchange rate between the Indian rupee and foreign currencies has changed in recent periods and may continue to fluctuate in the future.

Exposure to currency risk:

The currency profile of financial assets and financial liabilities as at 31st March 2025 and 31st March 2024 are as below:

As at 31st March 2025
INR in Lacs

	USD	EUR	SAR	AED	Others	Total
Financial assets						
Loans to subsidiaries	295.38	-	-	-	-	295.38
Cash and cash equivalents	171.61	-	-	523.52	1,349.12	2,044.25
Trade and other receivables	29,765.70	10,846.55	114.16	3,040.53	235.27	44,002.21
	30,232.69	10,846.55	114.16	3,564.05	1,584.39	46,341.84
Less: Forward exchange contracts	(4,056.56)	-	-	-	-	(4,056.56)
Less: Natural hedge	(3,320.31)	(1,680.95)	-	(2,132.03)	(1,544.75)	(8,678.04)
Net exposure on financial assets	22,855.82	9,165.60	114.16	1,432.02	39.64	33,607.24
Financial liabilities						
Trade and other payables	3,320.31	2,181.04	-	2,132.03	2,469.48	10,102.86
	3,320.31	2,181.04	-	2,132.03	2,469.48	10,102.86
Less: Forward exchange contracts	-	-	-	-	-	-
Less: Natural hedge	(3,320.31)	(1,680.95)	-	(2,132.03)	(1,544.75)	(8,678.04)
Net exposure on financial liabilities	-	500.09	-	-	924.73	1,424.82
Total net exposure	22,855.82	9,665.69	114.16	1,432.02	964.37	35,032.06

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

40. Financial instruments (contd...)

As at 31st March 2024

INR in Lacs

	USD	EUR	SAR	AED	Others	Total
Financial assets						
Loans to subsidiaries	263.40	-	-	-	-	263.40
Cash and cash equivalents	317.85	-	-	709.03	751.72	1,778.60
Trade and other receivables	23,901.17	1,895.38	96.53	1,332.74	207.47	27,433.29
	24,482.42	1,895.38	96.53	2,041.77	959.19	29,475.29
Less: Forward exchange contracts	(2,134.37)	-	-	-	-	(2,134.37)
Less: Natural hedge	(2,879.37)	(400.63)	-	(1,180.42)	(920.56)	(5,380.98)
Net exposure on financial assets	19,468.68	1,494.75	96.53	861.35	38.63	21,959.94
Financial liabilities						
Trade and other payables	2,879.37	1,069.75	-	1,180.42	2,637.59	7,767.13
	2,879.37	1,069.75	-	1,180.42	2,637.59	7,767.13
Less: Forward exchange contracts	-	-	-	-	-	-
Less: Natural hedge	(2,879.37)	(400.63)	-	(1,180.42)	(920.56)	(5,380.98)
Net exposure on financial liabilities	-	669.12	-	-	1,717.03	2,386.15
Total net exposure	19,468.68	2,163.87	96.53	861.35	1,755.66	24,346.09

Sensitivity analysis:

A reasonably possible strengthening / weakening of the Indian Rupee against foreign currency at 31st March would have affected the measurement of financial instruments denominated in US dollars and affected equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular interest rates, remain constant and ignores any impact of forecast sales and purchases.

INR in Lacs

	Profit or (loss)			
	31st March 2025		31st March 2024	
	(Strengthening)	Weakening	(Strengthening)	Weakening
1% movement				
USD	(228.56)	228.56	(194.69)	194.69
EUR	(96.66)	96.66	(21.64)	21.64
SAR	(1.14)	1.14	(0.96)	0.96
AED	(14.32)	14.32	(8.61)	8.61
Others	(9.64)	9.64	(17.56)	17.56
	(350.32)	350.32	(243.46)	243.46

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

41. Disclosure as per Ind AS 115

- (a) The company offers wide range of solutions across the water cycle from pre-treatment to process water treatment, waste water treatment, recycle, zero liquid discharge, sewage treatment, packaged drinking water, sea water desalination etc. The company is also engaged in manufacturing resins, speciality chemicals for water and waste water treatment as well as non-water applications.

The type of work in the contracts with the customers involves designing, engineering, supply of materials, installation and commissioning of the plant, project management, operations and maintenance. The effect of initially applying Ind AS 115 on the Company's revenue from contracts with customers is described in Note 1.17.

- (b) Revenue disaggregation as per industry vertical and geography has been included in segment information (Refer note 42).
(c) Reconciliation of contract assets and liabilities

The following table provides information about receivables, contract assets and contract liabilities from contracts with customers in respect of contracts in progress:

INR in Lacs

Particulars	As at 31st March 2025	As at 31st March 2024
Receivables which are included in trade and other receivables	79,879.65	65,896.51
Contract assets		
- Accrued value of work done	4,784.82	5,619.25
Contract liabilities		
- Unearned revenue on construction contracts	22,639.19	22,435.96
- Advance from customers	19,827.21	15,412.18

- (d) Remaining performance obligations

The following table includes revenue expected to be recognised in future related to performance obligations that are unsatisfied or partially unsatisfied at reporting date

The company applies practical expedient included in Para 121 of Ind AS 115 and does not disclose information about the remaining performance obligations that have an original expected contract duration of one year or less

INR in Lacs

	31st March 2025	31st March 2024
Amount of revenue expected to be recognised for contracts having original expected duration of more than one year in progress as at reporting date	186,990.00	244,232.00

- (e) Performance obligation

The company evaluates whether each contract consists of a single performance obligation or multiple performance obligations. Contracts where the company provides a significant integration service to the customer by combining all the goods and services are concluded to have a single performance obligations. Contracts with no significant integration service, and where the customer can benefit from each unit on its own, are concluded to have multiple performance obligations. In such cases consideration is allocated to each performance obligation, based on standalone selling prices. Where the company enters into multiple contracts with the same customer, the company evaluates whether the contract is to be combined or not by evaluating factors such as commercial objective of the contract, consideration negotiated with the customer and whether the individual contracts have single performance obligations or not.

The company recognises contract revenue over time as the performance creates or enhances an asset controlled by the customer. For such arrangements revenue is recognised using cost based input methods. Revenue is recognised with respect to the stage of completion, which is assessed with reference to the proportion of contract costs incurred for the work performed at the balance sheet date relative to the estimated total contract costs.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**41. Disclosure as per Ind AS 115 (contd...)**

Any costs incurred that do not contribute to satisfying performance obligations are excluded from the Company's input methods of revenue recognition as the amounts are not reflective of our transferring control of the plant to the customer. Significant judgment is required to evaluate assumptions related to the amount of net contract revenues, including the impact of any performance incentives, liquidated damages, and other forms of variable consideration.

If estimated incremental costs on any contract, are greater than the net contract revenues, the Company recognises the entire estimated loss in the period the loss becomes known.

Variations in contract work, claims, incentive payments are included in contract revenue to the extent that may have been agreed with the customer and are capable of being reliably measured.

- (f) Revenue from sale of goods is recognised at the point in time when control of the assets is transferred to the customer, basis incoterms.
- (g) Revenue related to fixed price maintenance and support services contracts where the company is standing ready to provide services is recognised based on time elapsed mode and revenue is straight lined over the period of performance.
- (h) Reconciliation of revenue recognised in the statement of profit and loss

The following table discloses the reconciliation of amount of revenue recognised:

INR in Lacs

Particulars	2024-25	2023-24
Revenue	255,223.20	218,960.99
Less: Reduction towards variable consideration *	1,216.95	956.84
Revenue recognised in the statement of profit and loss	254,006.25	218,004.15

* Reduction towards variable consideration component includes discount etc.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
42. Segment
I. Information about business segments
INR in Lacs

	Engineering		Chemicals		Consumer Products		Unallocated		Total	
	31.03.2025	31.03.2024	31.03.2025	31.03.2024	31.03.2025	31.03.2024	31.03.2025	31.03.2024	31.03.2025	31.03.2024
Revenue										
External sales	159,912.27	135,124.45	64,967.90	57,442.01	29,015.29	25,369.70	110.79	67.99	254,006.25	218,004.15
Inter-segmental Sales	3,775.23	2,907.56	3,857.89	3,733.83	-	-	-	-	7,633.12	6,641.39
Total revenue	163,687.50	138,032.01	68,825.79	61,175.84	29,015.29	25,369.70	110.79	67.99	261,639.37	224,645.54
Less: Eliminations									(7,633.12)	(6,641.39)
Add: Interest income							4,262.49	4,022.63	4,262.49	4,022.63
Add: Other income	318.34	221.53	1.88	144.64	0.04	0.02	531.99	315.62	852.25	681.81
Total enterprise revenue									259,120.99	222,708.59
Result										
Segment results	11,271.46	11,593.40	19,253.08	16,607.37	(1,539.92)	(643.64)	-	-	28,984.62	27,557.13
Unallocated expenditure net of unallocated income							(3,606.70)	(3,471.85)	(3,606.70)	(3,471.85)
Finance cost							(838.46)	(673.24)	(838.46)	(673.24)
Interest income							4,262.49	4,022.63	4,262.49	4,022.63
Profit before taxation							(182.63)	(122.46)	28,801.95	27,434.67
Other Information										
Segment assets	175,665.54	149,307.52	73,493.91	34,400.95	8,653.38	6,957.04	31,323.01	42,412.81	289,135.84	233,078.32
Segment liabilities	101,861.87	92,981.88	43,496.31	15,767.87	7,475.17	6,141.16	9,271.63	10,752.30	162,104.98	125,643.21
Capital expenditure	2,466.08	5,128.05	3,430.65	2,474.81	441.86	130.12	411.04	1,536.47	6,749.63	9,269.45
Depreciation	1,295.72	1,056.09	1,698.92	1,581.61	74.83	66.98	929.76	590.52	3,999.23	3,295.20
Non cash expenditure other than depreciation	154.52	222.88	129.67	180.00	103.10	91.26	53.24	79.72	440.53	573.86

II. Information about geographical segments
INR in Lacs

	India		Outside India		Total	
	31.03.2025	31.03.2024	31.03.2025	31.03.2024	31.03.2025	31.03.2024
External revenue	178,021.02	182,393.36	75,985.23	35,610.79	254,006.25	218,004.15
Carrying amount of segment assets	237,530.73	198,712.85	51,605.11	34,365.47	289,135.84	233,078.32
Additions to property, plant and equipment	6,748.55	9,260.89	1.08	8.56	6,749.63	9,269.45

III. Notes:

- The company's operations are organised into three business segments, namely:
 Engineering division – comprising of water treatment plants, spares and services in connection with the plants.
 Chemicals – comprising of resins, water treatment chemicals and speciality chemicals.
 Consumer Products – comprising of water purification equipments for homes, institutions and communities.
- The segment revenue in the geographical segments considered for disclosure are as follows:
 Revenue within India includes sales to customers located within India and earnings in India. Revenue outside India includes sales to customers located outside India and earnings outside India.
- Revenue from two customers of the company is INR 59,234.97 Lacs which accounts for more than 10% of the company's total revenue for the year ended 31 March 2025.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**43. Related party disclosures (As identified by the management):**Where control exists

- a) Subsidiary companies
- Ion Exchange Enviro Farms Ltd.
Watercare Investments (India) Ltd.
Aqua Investments (India) Ltd.
Ion Exchange Asia Pacific Pte. Ltd., Singapore
Ion Exchange Asia Pacific (Thailand) Ltd., Thailand *
PT Ion Exchange Asia Pacific, Indonesia*
IEI Environmental Management (M) Sdn. Bhd., Malaysia (till 9th March 2024)
Ion Exchange Environment Management (BD) Ltd., Bangladesh
Ion Exchange LLC, USA
Ion Exchange And Company LLC, Oman
Ion Exchange WTS (Bangladesh) Ltd., Bangladesh
Ion Exchange Projects and Engineering Ltd.
Ion Exchange Safic Pty. Ltd., South Africa
Total Water Management Services (India) Ltd.
Ion Exchange Purified Drinking Water Pvt. Ltd.
Ion Exchange Arabia For Water, Saudi Arabia
Ion Exchange Europe LDA, Portugal
Mapril - Produtos Químicos e Máquinas Para A Indústria, Lda, Portugal
(w.e.f. 22nd June 2023)

Others

- b) Associates
- Aquanomics Systems Ltd.
Ion Exchange PSS Co. Ltd., Thailand **
Ion Exchange Financial Products Pvt. Ltd. **
- c) Key managerial personnel
- Mr. Rajesh Sharma - Chairman & Managing Director (till 30th Sep 2024)
- Executive Chairman (w.e.f. 1st Oct 2024)
Mr. Indraneel Dutt - Managing Director (w.e.f. 1st Oct 2024)
Mr. Dinesh Sharma - Executive Director (till 30th Sep 2024)
Mr. Aankur Patni - Executive Director (till 30th Sep 2024)
- d) Non-executive directors
- Mr. Dinesh Sharma - Vice Chairman (from 1st Oct 2024)
Mr. Aankur Patni - Vice Chairman (from 1st Oct 2024)
Dr. V. N. Gupchup (till 11th Sep 2024)
Mr. M. P. Patni
Mr. T. M. M. Nambiar (till 11th Sep 2024)
Mr. P. Sampathkumar (till 11th Sep 2024)
Mr. Abhiram Seth (till 11th Sep 2024)
Mr. Shishir Tamotia (till 11th Sep 2024)
Mrs. Kishori Udeshi (till 11th Sep 2024)
Mr. David Paul Rasquinha
Mr. Sanjay Joshi
Mr. Amitav Guharoy (w.e.f. 11th Sept 2024)
Mrs. Alka Arora Misra (w.e.f. 11th Sept 2024)
Mr. Gopal Padmanabhan (w.e.f. 11th Sept 2024)
- e) Relatives of key managerial personnel and director
- Mr. M. P. Patni - Father of Mr. Aankur Patni
Mr. Bimal Jain - Brother of Mr. M. P. Patni
Mrs. Nirmala Patni - Mother of Mr. Aankur Patni
Mrs. Aruna Sharma - Wife of Mr. Rajesh Sharma
Mrs. Poonam Sharma - Wife of Mr. Dinesh Sharma
Mrs. Nidhi Patni - Wife of Mr. Aankur Patni
Ms. Pallavi Sharma - Daughter of Mr. Rajesh Sharma
Mrs. Anita Jain - Wife of Mr. Bimal Jain
- f) Enterprise owned or significantly influenced by key managerial personnel or their relatives
- Ion Foundation
Ultrapure Envirocare Pvt Ltd
- g) Post-employment benefit plans
- Ion Exchange (India) Ltd.'s Provident Institution
Ion Exchange (India) Ltd.'s Management Staff Gratuity Fund
Ion Exchange Staff Superannuation Scheme
Ion Exchange India Ltd. – Gratuity Fund Trust

* Subsidiary company of subsidiary

** Associate companies of subsidiaries

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
43. Related party disclosures (contd...)

I. Related party-wise transactions during the year with outstanding balances as at year-end:

INR in Lacs

Particulars	Subsidiaries		Associates		Key managerial personnel / Relative / Others		Total	
	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24
Sale of goods *								
Ion Exchange And Company LLC, Oman	42.25	3.11	-	-	-	-	42.25	3.11
Ion Exchange Arabia For Water, Saudi Arabia	623.24	894.65	-	-	-	-	623.24	894.65
Ion Exchange Asia Pacific (Thailand) Ltd., Thailand	108.41	90.36	-	-	-	-	108.41	90.36
Ion Exchange Asia Pacific Pte. Ltd., Singapore	2,183.24	655.27	-	-	-	-	2,183.24	655.27
Ion Exchange Environment Management (BD) Ltd., Bangladesh	100.97	126.84	-	-	-	-	100.97	126.84
Ion Exchange Europe LDA	-	1,580.13	-	-	-	-	-	1,580.13
Ion Exchange LLC, USA	4,001.68	4,307.91	-	-	-	-	4,001.68	4,307.91
Ion Exchange Purified Drinking Water Pvt. Ltd.	0.53	0.16	-	-	-	-	0.53	0.16
Ion Exchange Safic Pty. Ltd., South Africa	616.78	507.84	-	-	-	-	616.78	507.84
Mapril - Produtos Químicos e Máquinas Para A Indústria, Lda, Portugal	3,410.14	2,208.04	-	-	-	-	3,410.14	2,208.04
PT Ion Exchange Asia Pacific, Indonesia	93.99	104.00	-	-	-	-	93.99	104.00
Aquanomics Systems Ltd.	-	-	7,962.11	7,591.40	-	-	7,962.11	7,591.40
Ion Exchange PSS Co. Ltd., Thailand	-	-	283.95	131.54	-	-	283.95	131.54
Ultrapure Envirocare Pvt Ltd	-	-	-	-	0.11	-	0.11	-
Total	11,181.23	10,478.31	8,246.06	7,722.94	0.11	-	19,427.40	18,201.25
Services rendered								
Ion Exchange Projects And Engineering Ltd.	101.01	91.63	-	-	-	-	101.01	91.63
Total Water Management Services (India) Ltd.	7.11	9.90	-	-	-	-	7.11	9.90
Aquanomics Systems Ltd.	-	-	1.98	-	-	-	1.98	-
Total	108.12	101.53	1.98	-	-	-	110.10	101.53
Sales of property, plant and equipment								
Ion Exchange Arabia For Water	48.32	-	-	-	-	-	48.32	-
	48.32	-	-	-	-	-	48.32	-
Rental income								
Ion Exchange Projects And Engineering Ltd.	89.45	83.79	-	-	-	-	89.45	83.79
Total	89.45	83.79	-	-	-	-	89.45	83.79

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

43. Related party disclosures (contd...)

I. Related party-wise transactions during the year with outstanding balances as at year-end: (contd...)

INR in Lacs

Particulars	Subsidiaries		Associates		Key managerial personnel / Relative / Others		Total	
	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24
Interest income on loan and advances								
IEI Environmental Management (M) Sdn. Bhd., Malaysia	-	5.65	-	-	-	-	-	5.65
Ion Exchange Arabia For Water, Saudi Arabia	-	1.98	-	-	-	-	-	1.98
Ion Exchange Asia Pacific (Thailand) Ltd., Thailand	-	1.93	-	-	-	-	-	1.93
Ion Exchange Asia Pacific Pte. Ltd., Singapore	25.01	22.34	-	-	-	-	25.01	22.34
Ion Exchange Enviro Farms Ltd.	598.73	546.50	-	-	-	-	598.73	546.50
Ion Exchange Projects And Engineering Ltd.	193.49	140.92	-	-	-	-	193.49	140.92
Ion Exchange Purified Drinking Water Pvt. Ltd.	5.87	22.63	-	-	-	-	5.87	22.63
Total Water Management Services (India) Ltd.	0.11	-	-	-	-	-	0.11	-
Total	823.21	741.95	-	-	-	-	823.21	741.95
Management fees								
Aquanomics Systems Ltd.	-	-	110.14	67.82	-	-	110.14	67.82
Total	-	-	110.14	67.82	-	-	110.14	67.82
Purchase of goods *								
Mapril - Produtos Químicos e Máquinas Para A Indústria, Lda, Portugal	3.31	-	-	-	-	-	3.31	-
Aquanomics Systems Ltd.	-	-	86.83	218.65	-	-	86.83	218.65
Total	3.31	-	86.83	218.65	-	-	90.14	218.65
Services received								
Ion Exchange Projects And Engineering Ltd.	3,379.00	3,009.57	-	-	-	-	3,379.00	3,009.57
Ion Exchange Safic Pty. Ltd., South Africa	-	16.67	-	-	-	-	-	16.67
Mapril - Produtos Químicos e Máquinas Para A Indústria, Lda, Portugal	213.46	-	-	-	-	-	213.46	-
Total Water Management Services (India) Ltd.	64.95	44.18	-	-	-	-	64.95	44.18
Aquanomics Systems Ltd.	-	-	14.98	-	-	-	14.98	-
Total	3,657.41	3,070.42	14.98	-	-	-	3,672.39	3,070.42
Rental expenses								
Ion Exchange Enviro Farms Ltd.	46.64	45.47	-	-	-	-	46.64	45.47
Total	46.64	45.47	-	-	-	-	46.64	45.47
Miscellaneous expenses								
Ion Exchange Enviro Farms Ltd.	95.70	85.98	-	-	-	-	95.70	85.98
Total	95.70	85.98	-	-	-	-	95.70	85.98

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
43. Related party disclosures (contd...)

I. Related party-wise transactions during the year with outstanding balances as at year-end: (contd...)

INR in Lacs

Particulars	Subsidiaries		Associates		Key managerial personnel / Relative / Others		Total	
	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24
Commission paid								
Ion Exchange Arabia For Water, Saudi Arabia	295.14	-	-	-	-	-	295.14	-
Ion Exchange Asia Pacific (Thailand) Ltd., Thailand	8.99	-	-	-	-	-	8.99	-
Total	304.13	-	-	-	-	-	304.13	-
Impairment of investments								
Ion Exchange WTS (Bangladesh) Ltd., Bangladesh	-	2.45	-	-	-	-	-	2.45
Total	-	2.45	-	-	-	-	-	2.45
Investments written off								
IEI Environmental Management (M) Sdn. Bhd., Malaysia (Impaired in earlier year)	-	18.10	-	-	-	-	-	18.10
Total	-	18.10	-	-	-	-	-	18.10
Loans and advances written off								
IEI Environmental Management (M) Sdn. Bhd., Malaysia	-	62.56	-	-	-	-	-	62.56
Total	-	62.56	-	-	-	-	-	62.56
Bad debts written off								
IEI Environmental Management (M) Sdn. Bhd., Malaysia (Out of provision for doubtful debts)	-	221.77	-	-	-	-	-	221.77
Total	-	221.77	-	-	-	-	-	221.77
Loans and advances given								
Ion Exchange Enviro Farms Ltd.	707.02	578.98	-	-	-	-	707.02	578.98
Ion Exchange Projects And Engineering Ltd.	6,055.52	5,126.90	-	-	-	-	6,055.52	5,126.90
Ion Exchange Purified Drinking Water Pvt. Ltd.	359.55	206.67	-	-	-	-	359.55	206.67
Total Water Management Services (India) Ltd.	4.37	11.78	-	-	-	-	4.37	11.78
Total	7,126.46	5,924.33	-	-	-	-	7,126.46	5,924.33
Loans and advances repaid								
Ion Exchange Arabia For Water, Saudi Arabia	-	26.89	-	-	-	-	-	26.89
Ion Exchange Asia Pacific (Thailand) Ltd, Thailand	-	8.21	-	-	-	-	-	8.21
Ion Exchange Enviro Farms Ltd.	142.16	93.13	-	-	-	-	142.16	93.13
Ion Exchange Projects And Engineering Ltd.	4,753.59	4,891.91	-	-	-	-	4,753.59	4,891.91
Ion Exchange Purified Drinking Water Pvt. Ltd.	434.26	680.00	-	-	-	-	434.26	680.00
Total Water Management Services (India) Ltd.	19.06	23.49	-	-	-	-	19.06	23.49
Ion Exchange Financial Product Pvt. Ltd.	-	-	9.00	-	-	-	9.00	-
Total	5,349.07	5,723.63	9.00	-	-	-	5,358.07	5,723.63

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

43. Related party disclosures (contd...)

I. Related party-wise transactions during the year with outstanding balances as at year-end: (contd...)

INR in Lacs

Particulars	Subsidiaries		Associates		Key managerial personnel / Relative / Others		Total	
	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24
Dividend received								
Ion Exchange And Company LLC, Oman	101.96	65.28	-	-	-	-	101.96	65.28
Aquanomics Systems Ltd.	-	-	11.50	9.20	-	-	11.50	9.20
Total	101.96	65.28	11.50	9.20	-	-	113.46	74.48
Dividend paid								
Aqua Investments (India) Ltd.	38.07	31.73	-	-	-	-	38.07	31.73
Watercare Investments (India) Ltd.	27.61	23.01	-	-	-	-	27.61	23.01
Aquanomics Systems Ltd.	-	-	0.15	0.13	-	-	0.15	0.13
Ion Exchange Financial Products Pvt. Ltd.	-	-	7.56	6.30	-	-	7.56	6.30
Mr. Rajesh Sharma	-	-	-	-	123.75	103.12	123.75	103.12
Mr. Dinesh Sharma	-	-	-	-	94.84	79.03	94.84	79.03
Mr. Aankur Patni	-	-	-	-	44.29	36.91	44.29	36.91
Mr. M. P. Patni	-	-	-	-	103.32	94.44	103.32	94.44
Dr. V. N. Gupchup	-	-	-	-	16.82	14.02	16.82	14.02
Mr. Abhiram Seth	-	-	-	-	23.22	19.35	23.22	19.35
Mr. T. M. M. Nambiar	-	-	-	-	12.48	10.40	12.48	10.40
Mr. P. Sampath Kumar	-	-	-	-	8.73	7.28	8.73	7.28
Mr. Shishir Tamotia	-	-	-	-	0.34	0.28	0.34	0.28
Mrs. Kishori Udeshi	-	-	-	-	0.54	0.45	0.54	0.45
Relatives of Key Management Personnel	-	-	-	-	79.04	72.22	79.04	72.22
Total	65.68	54.74	7.71	6.43	507.37	437.50	580.76	498.67
CSR expenses								
Ion Foundation	-	-	-	-	472.42	412.74	472.42	412.74
Total	-	-	-	-	472.42	412.74	472.42	412.74
Remuneration								
Mr. Rajesh Sharma	-	-	-	-	455.10	542.83	455.10	542.83
Mr. Indraneel Dutt (excluding remuneration for the period 01-Apr-2024 to 30-Sep-2024)	-	-	-	-	129.46	-	129.46	-
Mr. Dinesh Sharma	-	-	-	-	122.83	234.13	122.83	234.13
Mr. Aankur Patni	-	-	-	-	126.26	231.98	126.26	231.98
Total	-	-	-	-	833.65	1,008.94	833.65	1,008.94
Professional fees paid								
Mr. Dinesh Sharma	-	-	-	-	84.00	-	84.00	-
Mr. Aankur Patni	-	-	-	-	84.00	-	84.00	-
Total	-	-	-	-	168.00	-	168.00	-

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

43. Related party disclosures (contd...)

I. Related party-wise transactions during the year with outstanding balances as at year-end: (contd...)

INR in Lacs

Particulars	Subsidiaries		Associates		Key managerial personnel / Relative / Others		Total	
	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24
Commission to executive directors								
Mr. Rajesh Sharma	-	-	-	-	400.00	300.00	400.00	300.00
Mr. Indraneel Dutt	-	-	-	-	200.00	-	200.00	-
Mr. Dinesh Sharma	-	-	-	-	-	150.00	-	150.00
Mr. Aankur Patni	-	-	-	-	-	150.00	-	150.00
Total	-	-	-	-	600.00	600.00	600.00	600.00
Commission to non-executive directors								
Mr. Dinesh Sharma	-	-	-	-	150.00	-	150.00	-
Mr. Aankur Patni	-	-	-	-	150.00	-	150.00	-
Total	-	-	-	-	300.00	-	300.00	-
Director sitting fees								
Mr. M. P. Patni	-	-	-	-	4.25	5.25	4.25	5.25
Mr. Dinesh Sharma	-	-	-	-	1.75	-	1.75	-
Mr. Aankur Patni	-	-	-	-	1.60	-	1.60	-
Dr. V. N. Gupchup	-	-	-	-	2.00	6.00	2.00	6.00
Mr. T. M. M. Nambiar	-	-	-	-	2.00	6.00	2.00	6.00
Mr. P. Sampath Kumar	-	-	-	-	1.50	4.50	1.50	4.50
Mr. Abhiram Seth	-	-	-	-	2.75	6.75	2.75	6.75
Mr. Shishir Tamotia	-	-	-	-	1.50	4.50	1.50	4.50
Mrs. Kishori Udeshi	-	-	-	-	2.00	5.10	2.00	5.10
Mr. David Paul Rasquinha	-	-	-	-	4.35	4.50	4.35	4.50
Mr. Sanjay Joshi	-	-	-	-	4.35	2.75	4.35	2.75
Mrs. Alka Arora Misra	-	-	-	-	2.75	-	2.75	-
Mr. Amitava Guharoy	-	-	-	-	3.50	-	3.50	-
Mr. Gopalaraman Padmanabhan	-	-	-	-	3.25	-	3.25	-
Total	-	-	-	-	37.55	45.35	37.55	45.35
Directors commission								
Mr. M. P. Patni	-	-	-	-	60.00	32.00	60.00	32.00
Dr. V. N. Gupchup	-	-	-	-	-	32.00	-	32.00
Mr. T. M. M. Nambiar	-	-	-	-	-	32.00	-	32.00
Mr. P. Sampath Kumar	-	-	-	-	-	32.00	-	32.00
Mr. Abhiram Seth	-	-	-	-	-	32.00	-	32.00
Mr. Shishir Tamotia	-	-	-	-	-	32.00	-	32.00
Mrs. Kishori Udeshi	-	-	-	-	-	32.00	-	32.00
Mr. David Paul Rasquinha	-	-	-	-	60.00	32.00	60.00	32.00
Mr. Sanjay Joshi	-	-	-	-	60.00	32.00	60.00	32.00
Mrs. Alka Arora Misra	-	-	-	-	60.00	-	60.00	-
Mr. Amitava Guharoy	-	-	-	-	60.00	-	60.00	-
Mr. Gopalaraman Padmanabhan	-	-	-	-	60.00	-	60.00	-
Total	-	-	-	-	360.00	288.00	360.00	288.00
Investments made during the year								
Ion Exchange Safic Pty. Ltd., South Africa	-	147.00	-	-	-	-	-	147.00
Total	-	147.00	-	-	-	-	-	147.00

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

43. Related party disclosures (contd...)

I. Related party-wise transactions during the year with outstanding balances as at year-end: (contd...)

INR in Lacs

Particulars	Subsidiaries		Associates		Key managerial personnel / Relative / Others		Total	
	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24
Corporate guarantees commission								
Ion Exchange Asia Pacific Pte. Ltd., Singapore	27.54	8.28	-	-	-	-	27.54	8.28
Ion Exchange Environment Management (BD) Ltd., Bangladesh	4.89	5.05	-	-	-	-	4.89	5.05
Ion Exchange Safic Pty. Ltd., South Africa	8.76	8.63	-	-	-	-	8.76	8.63
Mapril - Produtos Químicos e Máquinas Para A Indústria, Lda, Portugal	78.92	12.78	-	-	-	-	78.92	12.78
Aquanomics Systems Ltd.	-	-	11.00	11.00	-	-	11.00	11.00
Total	120.11	34.74	11.00	11.00	-	-	131.11	45.74
Corporate guarantees issued								
Ion Exchange Asia Pacific Pte. Ltd., Singapore	128.37	2,501.22	-	-	-	-	128.37	2,501.22
Mapril - Produtos Químicos e Máquinas Para A Indústria, Lda, Portugal	392.38	7,668.51	-	-	-	-	392.38	7,668.51
Total	520.75	10,169.73	-	-	-	-	520.75	10,169.73
Corporate guarantees discharged								
Ion Exchange Asia Pacific Pte. Ltd., Singapore	416.87	-	-	-	-	-	416.87	-
Ion Exchange Environment Management (BD) Ltd., Bangladesh	41.69	-	-	-	-	-	41.69	-
Total	458.56	-	-	-	-	-	458.56	-
Contribution to post-employment benefit plans								
Ion Exchange (India) Ltd.'s Provident Institution	-	-	-	-	362.86	330.51	362.86	330.51
Ion Exchange (India) Ltd.'s Management Staff Gratuity Fund	-	-	-	-	263.21	291.87	263.21	291.87
Ion Exchange Staff Superannuation Scheme	-	-	-	-	129.13	141.15	129.13	141.15
Ion Exchange India Ltd. – Gratuity Fund Trust	-	-	-	-	26.20	9.00	26.20	9.00
Total	-	-	-	-	781.40	772.53	781.40	772.53
Security deposit outstanding								
Ion Exchange Enviro Farms Ltd.	13.12	13.12	-	-	-	-	13.12	13.12
Total	13.12	13.12	-	-	-	-	13.12	13.12

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
43. Related party disclosures (contd...)

I. Related party-wise transactions during the year with outstanding balances as at year-end: (contd...)

INR in Lacs

Particulars	Subsidiaries		Associates		Key managerial personnel / Relative / Others		Total	
	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24
Outstanding loans and advances ****								
Ion Exchange Asia Pacific (Thailand) Ltd., Thailand	15.87	15.87	-	-	-	-	15.87	15.87
Ion Exchange Asia Pacific Pte. Ltd., Singapore	279.09	247.53	-	-	-	-	279.09	247.53
Ion Exchange Enviro Farms Ltd.	5,287.21	4,722.34	-	-	-	-	5,287.21	4,722.34
Ion Exchange Projects And Engineering Ltd.	1,788.54	879.93	-	-	-	-	1,788.54	879.93
Ion Exchange Purified Drinking Water Pvt. Ltd.	-	74.71	-	-	-	-	-	74.71
Ion Exchange Financial Products Pvt. Ltd.	-	-	-	9.00**	-	-	-	9.00**
Total	7,370.71	5,940.38	-	9.00	-	-	7,370.71	5,949.38
Advance from customer								
Ion Exchange Arabia For Water, Saudi Arabia	-	24.98	-	-	-	-	-	24.98
Ion Exchange And Company LLC, Oman	6.31	6.31	-	-	-	-	6.31	6.31
Ion Exchange Safic Pty. Ltd., South Africa	0.49	0.49	-	-	-	-	0.49	0.49
Aquanomics Systems Ltd.	-	-	3.43	11.61	-	-	3.43	11.61
	6.80	31.78	3.43	11.61	-	-	10.23	43.39
Outstanding receivables (Net of payables) excluding loans and advances								
Ion Exchange And Company LLC, Oman	71.53	33.04	-	-	-	-	71.53	33.04
Ion Exchange Asia Pacific (Thailand) Ltd., Thailand	655.29 @	705.96 @	-	-	-	-	655.29 @	705.96 @
Ion Exchange Asia Pacific Pte. Ltd., Singapore	1,675.73	1,680.33	-	-	-	-	1,675.73	1,680.33
Ion Exchange Arabia For Water, Saudi Arabia	725.48	495.46	-	-	-	-	725.48	495.46
Ion Exchange Environment Management (BD) Ltd., Bangladesh	-	30.08	-	-	-	-	-	30.08
Ion Exchange LLC, USA	882.52	2,093.15	-	-	-	-	882.52	2,093.15
Ion Exchange Purified Drinking Water Pvt. Ltd.	0.53	-	-	-	-	-	0.53	-
Ion Exchange Safic Pty. Ltd., South Africa	190.42	245.19	-	-	-	-	190.42	245.19
Mapril - Produtos Químicos e Máquinas Para A Indústria, Lda, Portugal	2,652.97	1,784.40	-	-	-	-	2,652.97	1,784.40
PT Ion Exchange Asia Pacific, Indonesia	488.90	456.08	-	-	-	-	488.90	456.08
Aquanomics Systems Ltd.	-	-	2,260.85	2,634.83	-	-	2,260.85	2,634.83
Ion Exchange PSS Co. Ltd., Thailand	-	-	383.14 #	398.55 #	-	-	383.14 #	398.55 #
Total	7,343.37	7,523.69	2,643.99	3,033.38	-	-	9,987.36	10,557.07

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

43. Related party disclosures (contd...)

I. Related party-wise transactions during the year with outstanding balances as at year-end: (contd...)

INR in Lacs

Particulars	Subsidiaries		Associates		Key managerial personnel / Relative / Others		Total	
	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24
Outstanding payables (Net of receivables) excluding loans and advances								
Ion Exchange Enviro Farms Ltd.	1.26	2.36	-	-	-	-	1.26	2.36
Total Water Management Services (India) Ltd.	2.79	3.16	-	-	-	-	2.79	3.16
Ion Exchange Projects And Engineering Ltd	-	10.33	-	-	-	-	-	10.33
Total	4.05	15.85	-	-	-	-	4.05	15.85
Outstanding Remunerations payables								
Mr. Rajesh Sharma	-	-	-	-	14.28	14.50	14.28	14.50
Mr. Indraneel Dutt	-	-	-	-	9.48	-	9.48	-
Total	-	-	-	-	23.76	14.50	23.76	14.50
Outstanding Professional fees payable								
Mr. Aankur Patni	-	-	-	-	12.60	-	12.60	-
Total	-	-	-	-	12.60	-	12.60	-
Outstanding Commission payable to executive directors								
Mr. Rajesh Sharma	-	-	-	-	400.00	300.00	400.00	300.00
Mr. Indraneel Dutt	-	-	-	-	200.00	-	200.00	-
Mr. Dinesh Sharma	-	-	-	-	-	150.00	-	150.00
Mr. Aankur Patni	-	-	-	-	-	150.00	-	150.00
Total	-	-	-	-	600.00	600.00	600.00	600.00
Outstanding Commission payable to non-executive directors								
Mr. Dinesh Sharma	-	-	-	-	150.00	-	150.00	-
Mr. Aankur Patni	-	-	-	-	150.00	-	150.00	-
Mr. M. P. Patni	-	-	-	-	60.00	32.00	60.00	32.00
Dr. V. N. Gupchup	-	-	-	-	-	32.00	-	32.00
Mr. T. M. M. Nambiar	-	-	-	-	-	32.00	-	32.00
Mr. P. Sampath Kumar	-	-	-	-	-	32.00	-	32.00
Mr. Abhiram Seth	-	-	-	-	-	32.00	-	32.00
Mr. Shishir Tamotia	-	-	-	-	-	32.00	-	32.00
Mrs. Kishori Udeshi	-	-	-	-	-	32.00	-	32.00
Mr. David Paul Rasquinha	-	-	-	-	60.00	32.00	60.00	32.00
Mr. Sanjay Joshi	-	-	-	-	60.00	32.00	60.00	32.00
Mrs. Alka Arora Misra	-	-	-	-	60.00	-	60.00	-
Mr. Amitava Guharoy	-	-	-	-	60.00	-	60.00	-
Mr. Gopalaraman Padmanabhan	-	-	-	-	60.00	-	60.00	-
Total	-	-	-	-	660.00	288.00	660.00	288.00

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

43. Related party disclosures (contd...)

I. Related party-wise transactions during the year with outstanding balances as at year-end: (contd...)

INR in Lacs

Particulars	Subsidiaries		Associates		Key managerial personnel / Relative / Others		Total	
	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24
Investment in equity shares / debentures								
Aqua Investments (India) Ltd.	176.00	176.00	-	-	-	-	176.00	176.00
Ion Exchange And Company LLC, Oman	180.85	180.85	-	-	-	-	180.85	180.85
Ion Exchange Arabia For Water, Saudi Arabia	262.93	262.93	-	-	-	-	262.93	262.93
Ion Exchange Asia Pacific Pte. Ltd., Singapore	1,166.94	1,139.40	-	-	-	-	1,166.94	1,139.40
Ion Exchange Enviro Farms Ltd. ***	1,554.70	1,554.70	-	-	-	-	1,554.70	1,554.70
Ion Exchange Environment Management (BD) Ltd., Bangladesh	56.84	51.94	-	-	-	-	56.84	51.94
Ion Exchange Europe, LDA, Portugal	4.16	4.16	-	-	-	-	4.16	4.16
Ion Exchange LLC, USA	372.01	372.01	-	-	-	-	372.01	372.01
Ion Exchange Projects And Engineering Ltd.	1,550.12	1,550.12	-	-	-	-	1,550.12	1,550.12
Ion Exchange Purified Drinking Water Pvt. Ltd.	39.01	39.01	-	-	-	-	39.01	39.01
Ion Exchange Safic Pty. Ltd., South Africa	362.87	354.12	-	-	-	-	362.87	354.12
Ion Exchange WTS (Bangladesh) Ltd., Bangladesh	2.45**	2.45**	-	-	-	-	2.45**	2.45**
Mapril - Produtos Químicos e Máquinas Para A Indústria, Lda, Portugal	2,392.86	2,313.94	-	-	-	-	2,392.86	2,313.94
Total Water Management Services (India) Ltd.	18.00	18.00	-	-	-	-	18.00	18.00
Watercare Investments (India) Ltd.	177.00	177.00	-	-	-	-	177.00	177.00
Aquanomics Systems Ltd.	-	-	145.00	134.00	-	-	145.00	134.00
Ion Foundation	-	-	-	-	0.10	0.10	0.10	0.10
Total	8,316.74	8,196.63	145.00	134.00	0.10	0.10	8,461.84	8,330.73
Corporate guarantees (Outstanding)								
Ion Exchange Asia Pacific Pte. Ltd., Singapore	2,695.81	2,918.09	-	-	-	-	2,695.81	2,918.09
Ion Exchange Environment Management (BD) Ltd., Bangladesh	416.97	489.38	-	-	-	-	416.97	489.38
Ion Exchange Safic Pty. Ltd., South Africa	898.60	875.43	-	-	-	-	898.60	875.43
Mapril - Produtos Químicos e Máquinas Para A Indústria, Lda, Portugal	8,239.97	7,668.51	-	-	-	-	8,239.97	7,668.51
Aquanomics Systems Ltd.	-	-	1,100.00	1,100.00	-	-	1,100.00	1,100.00
Total	12,251.35	11,951.41	1,100.00	1,100.00	-	-	13,351.35	13,051.41

* Gross amount has been considered.

** Provision for impairment / expected credit loss has been made in respect of the said amounts

*** Includes INR 1,500.00 Lacs investment in debentures for both years.

**** Includes receivable on account of re-imbursement of expenses.

@ Provision for impairment / expected credit loss for INR 620.05 Lacs (Previous year INR 643.70 Lacs)

Provision for impairment / expected credit loss for INR 163.50 Lacs (Previous year INR 201.93 Lacs)

Note: The transactions with related parties are made on terms equivalent to those that prevail in arm's length transactions.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**43. Related party disclosures (contd...)**

II. Company has given letter for continuous financial support to its Subsidiaries - Ion Exchange Asia Pacific Pte. Ltd., Singapore, Ion Exchange Enviro Farms Ltd. and Ion Exchange Projects And Engineering Ltd.

III. Disclosure pursuant to the regulation 34(3) read with para A of schedule V of (Listing Obligations and Disclosure Requirements) Regulations, 2015:

(a) Loans and advances in the nature of loans

INR in Lacs

Name of the related party	Relationship	As at 31st March 2025 INR in Lacs	Maximum balance in 2024-25 INR in Lacs	As at 31st March 2024 INR in Lacs	Maximum balance in 2023-24 INR in Lacs
IEI Environmental Management (M) Sdn. Bhd., Malaysia	100% Subsidiary	-	-	-	62.56
Ion Exchange Asia Pacific (Thailand) Ltd., Thailand	100% Subsidiary	15.87	15.87	15.87	22.19
Ion Exchange Asia Pacific Pte. Ltd, Singapore	100% Subsidiary	279.09	279.09	247.53	247.53
Ion Exchange Enviro Farms Ltd.	Subsidiary	5,287.21	5,288.56	4,722.34	4,722.34
Ion Exchange Projects And Engineering Ltd.	Subsidiary	1,788.54	3,400.50	879.93	3,113.95
Ion Exchange Purified Drinking Water Pvt. Ltd.	100% Subsidiary	-	144.08	74.71	548.04
Total Water Management Services (India) Ltd.	Subsidiary	-	5.46	-	5.54
Ion Exchange Arabia For Water, Saudi Arabia	Subsidiary	-	-	-	33.27

Notes:

- (i) Loans and advances shown above to the subsidiaries fall under the category of 'Loans and Advances in nature of Loans' which are repayable on demand and as per mutual agreement.
- (ii) Interest on loans and advances to the subsidiaries are charged @ 10% p.a.

IV. Disclosure as per Section 186 of the Companies Act, 2013:

The details of loans, guarantees and investments under section 186 of the Companies Act, 2013 read with the Companies (Meetings of Board and its Powers) Rules, 2014 are as follows:

- (a) Details of investment made are given in note 7 and 14.
- (b) Details of loans given by the company and outstanding as at year end:

Name of the party	Relationship	Purpose	Terms	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Ion Exchange Asia Pacific (Thailand) Ltd., Thailand	100% Subsidiary	For business purpose	Interest @ 10% p.a., Repayable on demand	15.87	15.87
Ion Exchange Asia Pacific Pte. Ltd, Singapore	100% Subsidiary			279.09	247.53
Ion Exchange Enviro Farms Ltd.	Subsidiary			5,287.21	4,722.34
Ion Exchange Projects And Engineering Ltd.	Subsidiary			1,788.54	879.93
Ion Exchange Purified Drinking Water Pvt. Ltd.	100% Subsidiary			-	74.71

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

43. Related party disclosures (contd...)

IV. Disclosure as per Section 186 of the Companies Act, 2013 (contd...)

- (c) Details of guarantees issued by the company in accordance with section 186 of the Companies Act, 2013 read with rules issued thereunder:

Name of the party on whose behalf guarantee issued	Relationship	Purpose	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Bharuch Enviro Infrastructure Limited	Unrelated	Corporate Guarantee to Gujarat Industrial Development Corporation, for use of facilities	38.88	38.88
Ion Exchange Asia Pacific Pte. Ltd., Singapore	100% Subsidiary	For banking facilities of respective subsidiaries and associate.	2,695.81	2,918.09
Ion Exchange Environment Management (BD) Ltd., Bangladesh	100% Subsidiary		416.97	489.38
Ion Exchange Safic Pty. Ltd., South Africa	Subsidiary		898.60	875.43
Mapril - Produtos Químicos e Máquinas Para A Indústria, Lda, Portugal	100% Subsidiary		8,239.97	7,668.51
Aquanomics Systems Ltd.	Associates		1,100.00	1,100.00

44. Loans and advances to related parties

Loans and advances in the nature of loans are granted to promoters, directors, KMPs and the related parties, either severally or jointly with any other person, that are:

Type of borrower	As at 31-Mar-2025		As at 31-Mar-2024	
	Amount of loan or advances in the nature of loan	Percentage to the total loans and advances in the nature of loan	Amount of loan or advances in the nature of loan	Percentage to the total loans and advances in the nature of loan
	INR in Lacs	%	INR in Lacs	%
Promoter	-	0.00%	-	0.00%
Directors	-	0.00%	-	0.00%
KMPs	-	0.00%	-	0.00%
Related parties	7,370.71	100.00%	5,940.38	100.00%

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

45. (a) The company as at 31st March 2025, has an investment of INR 54.70 Lacs (31st March 2024: INR 54.70 Lacs) in equity shares and INR 1,500.00 Lacs (31st March 2024: INR 1,500.00 Lacs) in 7% Secured Redeemable Non-Convertible Debentures in Ion Exchange Enviro Farms Limited (IEEFL), a subsidiary company. Further as at 31st March 2025 it has granted loans and advances aggregating to INR 5,287.21 Lacs (31st March 2024: INR 4,722.34 Lacs) to IEEFL. As at 31st March 2025, the accumulated losses of IEEFL have substantially exceeded its paid-up share capital.

IEEFL has adequate assets in the form of developed and undeveloped land and the redeemable non-convertible debentures are secured by way of mortgage of office premises.

Also, in response to the SEBI (Collective Investment Schemes) Regulations, 1999 (the "Guidelines"), notified by Securities and Exchange Board of India (SEBI) on 15th October 1999, IEEFL had applied for registration to SEBI on 14th December 1999. In response, SEBI had granted provisional registration to IEEFL on 13th February 2001, subject to certain conditions. The provisional registration was subsequently extended and expired on 13th February 2003.

IEEFL applied to SEBI seeking exemptions from provisions of the regulations, because it was not able to comply with certain requirements of SEBI (CIS) Regulations, 1999. The SEBI did not grant exemption and further vide letter dated 7th January 2003; SEBI called upon IEEFL to show cause why the provisional registration granted to it should not be revoked. After hearing the IEEFL's submission, SEBI vide order dated 27th November, 2003 directed IEEFL to wind up the scheme and refund the monies with returns to investors.

Against the aforesaid order IEEFL filed an appeal before Securities Appellate Tribunal (SAT) which vide its order pronounced on 5th May, 2006 upheld that SEBI order in so far as it relates to refund the monies along with the return to the investors by IEEFL and to wind up of the scheme.

IEEFL had filed appeal against the order of SAT in Hon'ble Supreme Court of India on 4th July, 2006. The Hon'ble Supreme Court of India had dismissed IEEFL's appeal on 26th February 2013. IEEFL in order to comply with SAT order dated 5th May 2006 has submitted a letter on 17th May 2013 to SEBI seeking its directions to comply with the SAT order.

Subsequent to this there was a meeting with SEBI Officials on 27th November 2013, wherein some additional details about compliance of the Scheme and financial results etc. were called for which have been duly complied with vide letter dated 13th December 2013. Pursuant to this, IEEFL has initiated actions in line with the aforesaid meetings with SEBI Officials and letters submitted to SEBI.

Subsequent to SEBI order of 30th December 2015, for closer of the CIS Scheme (which inter-alia included directions to refund INR 2,006 Lacs to investors, as per the earlier order of 27th November 2003), IEEFL was granted a personal hearing on 3rd February 2016 and additional information called for was submitted on 23rd March 2016. IEEFL has requested permission to wind up the scheme in terms of rule 73(1) to (9) of CIS Regulation as it has completed all obligations towards the investors, i.e., sale of lands and development and maintain the lands then after as per the agreements.

As SEBI refused to accede to IEEFL's request has preferred a fresh appeal at Securities Appellate Tribunal (SAT) on 9th February 2017 no (1) 40 Of 2017 - citing practical difficulties in execution of the SEBI order to refund to all investors as investors have already received their lands / refunds as per the agreements.

IEEFL's plea in SAT is for issuing suitable directions to SEBI for verifying the documentary proofs submitted by IEEFL for conveying of lands, refunds made and thereafter calling outstanding claims, if any, and thereafter declaring wind up of the scheme in terms of the CIS Regulations.

The appeal was heard and vide order dated 18th October 2019 SAT has dismissed the appeal. The IEEFL had filed a review petition before the SAT, Mumbai on 3rd December 2019 for correction of factual errors in the said order. Further, based on the legal advice, pending final order from SAT on the review petition, an appeal is filed in the Supreme Court against order of SAT on 18th February 2020. As per the SAT hearing dated 19th March 2021, it was held that, there is not an error apparent on the face of the record and thus review application filed was dismissed by SAT. As such the appeal is set aside against IEEFL and further vide order No. 2853/2021 dated 6th December 2021, the Supreme Court has granted liberty to IEEFL to approach Securities and Exchange Board of India and request for reconsideration of the matter by producing additional material. IEEFL has filed additional documents through its advocates vide letter dated 2nd March 2022. Further SEBI vide letter dated 17th May 2022 has made certain observations and has advised IEEFL to provide for additional comments/documents, which were submitted through their advocate vide letter dated 12th July 2022. Thereafter SEBI has appointed M/S. SKVM & Co as a forensic auditor who has verified the documents and records of the company in order to submit his report to SEBI. The company has submitted the required documents to SEBI's Auditor. Further during the course of audit queries raised by M/s. SKVM & Co have been addressed by the IEEFL's counsel. Based on the report submitted by the auditor to SEBI, SEBI has sought certain clarifications from the company and the same has been complied therewith. SEBI vide letter dated 16th May 2024 has directed the company to deposit an amount of INR 2,202 Lacs towards repayment of money to the investors. IEEFL has represented to SEBI to reconsider the matter in line with the audit findings. SEBI vide email dated 7th August 2024 rejected company's request. Company has filed appeal with SAT which came up for hearing on 17th October 2024. In the hearing the counsel for SEBI made a statement that SEBI will not initiate any recovery proceedings till the next date of hearing which was 10th February 2025. Thereafter the next date of hearing is on 29th July 2025.

The management is of the opinion, that there is no diminution, other than temporary, in the value of investments and the advances are fully recoverable. Hence presently no provision is considered necessary.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

45. (b) Further, book values of certain other long term investments in subsidiaries measured at cost, aggregating to INR 2,979.99 Lacs (31st March 2024: INR 3,306.57 Lacs) are lower than its cost. The company has also granted loans and advances to these subsidiaries aggregating INR 2,067.63 Lacs (31st March 2024: INR 1,127.46 Lacs). Considering the strategic and long term nature of the aforesaid investments, and asset base and business plan of the investee companies; in the opinion of the management the recoverable amount is not less than its carrying amount recognised in the books.
46. Capital expenditure incurred on research and development during the year is INR 153.08 Lacs (2023-24: INR 108.01 Lacs). Revenue expenditure of INR 1,217.63 Lacs (2023-24: INR 1,024.22 Lacs) incurred on research and development has been expensed to the statement of profit and loss under various expense heads. Location wise details are as follows:

INR in Lacs

Nature	2024-25			2023-24		
	Location		Total	Location		Total
	Patancheru	Vashi		Patancheru	Vashi	
Capital expenditure	112.96	40.12	153.08	92.66	15.35	108.01
Revenue expenditure	698.81	518.82	1,217.63	555.09	469.13	1,024.22

47. Lease
Operating Lease
Company as lessor:

The company has entered into commercial property lease of its surplus office. The lease agreement is for 5 years. The lease includes a clause to enable upward revision by 15% after completion of 3 years from the date of commencement of the lease agreement.

Further undiscounted minimum rentals receivable under non-cancellable operating lease are as follows:

	31st March 2025 INR in Lacs	31st March 2024 INR in Lacs
Within one year	171.53	156.59
After one year but not more than five years	429.09	134.44
More than five years	-	-

48. Right-of-use assets

The break-up of lease expenses during the year are as follows

Particulars	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Short-term lease expense	206.69	261.68
Low value lease expense	-	-
Total lease expenses	206.69	261.68

The break-up of Cash outflow on leases during the year are as follows

Particulars	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Repayment of lease liabilities	467.98	405.45
Interest on lease liabilities	158.03	154.45
Short-term lease expense	206.69	261.68
Low value lease expense	-	-
Total cash outflow on leases	832.70	821.58

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**48. Right-of-use assets (cond...)**

The break-up of current and non-current lease liabilities are as follows

Particulars	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Current lease liabilities	462.37	328.77
Non-current lease liabilities	1,249.61	872.18
Total	1,711.98	1,200.95

The movement in lease liabilities during the year

Particulars	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Balance at the beginning	1,200.95	654.08
Additions	979.01	989.09
Finance cost accrued during the period	158.03	154.45
Deletions	-	(36.55)
Payment of lease liabilities	(626.01)	(560.12)
Balance at the end	1,711.98	1,200.95

The details of the contractual maturities of lease liabilities on an undiscounted basis are as follows

Particulars	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Less than one year	487.41	424.80
One to five year	1,047.51	834.82
More than five year	1,577.43	485.51
Total	3,112.35	1,745.13

49. Capital and other commitments

Estimated amount of contracts (net of advances) remaining to be executed on capital account not provided for is INR 12,967.74 Lacs (31st March 2024: INR 18,483.96 Lacs).

50. Contingent liabilities

Contingent liabilities not provided for:

- (a) Guarantee given by the company on behalf of:
 - i) Subsidiaries – INR 12,251.35 Lacs (31st March 2024: INR 11,951.41 Lacs)
 - ii) Associates – INR 1,100.00 Lacs (31st March 2024: INR 1,100.00 Lacs)
 - iii) Others – INR 38.88 Lacs (31st March 2024: INR 38.88 Lacs)
- (b) Demand raised by authorities against which the company has filed an appeal.
 - i) Income tax – INR Nil (31st March 2024: INR Nil)
 - ii) Excise duty – INR 30.78 Lacs (31st March 2024: INR 28.58 Lacs)
 - iii) Service tax – INR 497.16 Lacs (31st March 2024: INR 632.25 Lacs)
 - iv) Sales tax / VAT – INR 741.06 Lacs (31st March 2024: INR 790.33 Lacs)
 - v) GST – INR 1,127.84 Lacs (31st March 2024: INR 65.77 Lacs)
- (c) Claims against the company arising in the course of business not acknowledged as debts (to the extent ascertainable) INR 1,437.10 Lacs (31st March 2024: INR 1,441.94 Lacs).

Note: Future cash outflows/uncertainties, if any, in respect of above are determinable only on receipt of judgments/ decisions pending with various forums/authorities.

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

51. Details of dues to micro and small enterprises as defined under the MSMED Act, 2006 (on the basis of the information and records available with Management)

	31st March 2025 INR in Lacs	31st March 2024 INR in Lacs
The principal amount and the interest due thereon remaining unpaid to any supplier as at the end of each accounting year		
Principal amount due to micro and small enterprises	5,669.99	4,738.70
Interest due on above	74.99	17.06
The amount of interest paid by the buyer in terms of section 16 of the MSMED Act, 2006 along with the amounts of the payment made to the supplier beyond the appointed day during each accounting year	-	-
The amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under the MSMED Act, 2006.	-	-
The amount of interest accrued and remaining unpaid at the end of each accounting year.	230.86	155.87
The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise for the purpose of disallowance as a deductible expenditure under section 23 of the MSMED Act, 2006.	-	-

52. Capital advance includes amount of INR 25.33 Lacs (31st March 2024: INR 25.33 Lacs) paid for acquiring furnished office premises at Hyderabad, the ownership of which is under legal dispute for which transfer formalities are in progress.

53. Corporate Social Responsibility expenses:

- A. Gross amount required to be spent by the group during the year INR 486.76 Lacs (2023-24: INR 434.90 Lacs).
 B. Amount approved by the committee to spent during the year INR 486.76 Lacs (2023-24: INR 434.90 Lacs).
 C. Amount spent during the year ending 31st March 2025: INR in Lacs

		In cash	Yet to be paid in cash	Total
(i)	Construction / Acquisition of any assets	-	-	-
(ii)	Purpose other than (i) above	486.76	-	486.76
	Total	486.76	-	486.76

Amount spent during the year ending 31st March 2024:

INR in Lacs

		In cash	Yet to be paid in cash	Total
(i)	Construction / Acquisition of any assets	-	-	-
(ii)	Purpose other than (i) above	434.90	-	434.90
	Total	434.90	-	434.90

- D. Shortfall at the end of the year: INR Nil (31st March 2024 INR Nil)
 E. Reason for shortfall at the end of the year: Not applicable
 F. Nature of CSR activities: Education, Environment, Water, Sanitation, Health and Hygiene, Rural development, Skill development, sports.
 G. Related party transaction in relation to Corporate Social Responsibility: INR 472.42 Lacs (2023-24: INR 412.74 Lacs)
 Majority of the CSR projects under the Ion Exchange umbrella are implemented by Ion Foundation, a company incorporated under Section 8 of the Companies Act, 2013
 H. Provision during the year INR Nil (2023-24: INR Nil)

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

54. Ratio Analysis and its elements

Ratio	Numerator	Denominator	31 March 2025	31 March 2024	% change	Explanation to variance in ratio
Current ratio	Current Assets	Current Liabilities	1.50	1.59	-5.66%	
Debt- Equity Ratio	Total Debt	Shareholder's Equity	0.18	0.04	-350%	Increase in borrowings in current year
Debt Service Coverage ratio	Earnings for debt service = Net profit after taxes + Non-cash operating expenses + Finance Cost	Debt service = Interest & Lease Payments + Principal Repayments	16.06	5.38	198.51%	Higher repayment of borrowings in previous year
Return on Equity ratio	Net Profits after taxes – Preference Dividend (if any)	Average Shareholder's Equity	18.30%	20.82%	(12.10%)	
Inventory Turnover ratio	Cost of goods sold (including purchase of stock in trade, changes in inventories)	Average Inventory	7.61	7.43	2.42%	
Trade Receivable Turnover Ratio	Net credit sales = Gross credit sales - sales return	Average Trade Receivable	2.48	2.69	(7.81%)	
Trade Payable Turnover Ratio	Net credit purchases = Gross credit purchases - purchase return	Average Trade Payables	2.43	2.37	2.53%	
Net Capital Turnover Ratio	Net sales = Total sales - sales return	Working capital = Current assets – Current liabilities	3.69	3.15	17.14%	
Net Profit ratio	Net Profit	Net sales = Total sales - sales return	8.44%	9.36%	(9.83%)	
Return on Capital Employed	Earnings before interest and taxes	Capital Employed = Tangible Net Worth + Total Debt + Deferred Tax Liability	20.02%	25.34%	(20.99%)	
Return on Investment	Interest income from Bank + Change in fair value of investments classified at FVTPL	Average Bank fixed deposits and margin money + Average current Investments	7.00%	6.15%	13.82%	

55. Details of transactions with companies struck off

Name of the Struck off Company	Nature of Transaction with Struck off Company	Balance Outstanding		Relationship with the Struck off company, if any to be disclosed
		As at 31 March 2025 INR in Lacs	As at 31 March 2024 INR in Lacs	
Al Ashraf Bhani Construction Pvt Ltd	Payable	3.04	3.04	Not applicable
Mallika Insurance Ltd.	Receivables	0.15	0.15	Not applicable
Prakash Industries Ltd.	Receivables	5.13	5.13	Not applicable
Samay Tiles Ltd.	Receivables	0.63	0.63	Not applicable
Siemac Controls Pvt. Ltd.	Payables	0.37	0.37	Not applicable
Steelmen Infratech Pvt. Ltd.	Payables	7.20	7.20	Not applicable
Untt Infratech Pvt. Ltd.	Payables	3.92	4.15	Not applicable
Haryana Organics Pvt Ltd	Receivables	3.48	-	Not applicable

NOTES TO STANDALONE FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

56. Other Statutory Information

- (i) The company does not have any benami property, where any proceedings has been initiated or pending against the company for holding any benami property.
- (ii) The company does not have any charges or satisfaction which is yet to be registered with ROC beyond the statutory period.
- (iii) The company have not traded or invested in Crypto currency or Virtual Currency during the financial year.
- (iv) The company has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
 - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or
 - (b) provide any guarantee, security or the like to or on behalf of the ultimate beneficiaries.
- (v) The company has not received any fund from any person(s) or entity(ies), including foreign entities (funding party) with the understanding (whether recorded in writing or otherwise) that the group shall:
 - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
 - (b) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries,
- (vi) The company does not have any such transaction which is not recorded in the books of account that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961).

57. Events after reporting period

No material adjusting / Non adjusting subsequent event occurred after the balance sheet date and date of the approval of these financial statements by the board of directors of the company requiring adjustment or disclosure. Also refer note 59.

58. Information with regard to other matters, as required by Schedule III to the Act is either nil or not applicable to the company for the year.

59. Dividends

	31st March 2025 INR in Lacs	31st March 2024 INR in Lacs
Proposed dividends on equity shares		
For the year 2024-25 - INR 1.50 per share having face value of INR 1 each	2,200.00	-
For the year 2023-24 - INR 1.50 per share having face value of INR 1 each	-	2,200.00
Less: Dividend on treasury shares	(356.04)	(356.04)
	1,843.96	1,843.96

Proposed dividends on equity shares are subject to the approval at the annual general meeting and are not recognised as a liability as at 31st March.

60. Standards issued but not effective - Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended 31st March 2025, MCA has not notified any new standards or amendments to the existing standards applicable.

As per our report of even date attached

For Deloitte Haskins & Sells LLP
Chartered Accountants
Firm's Registration No.: 117366W/W-100018

For and on behalf of the board of directors of
ION EXCHANGE (INDIA) LIMITED
CIN - L74999MH1964PLC014258

PALLAVI SHARMA
Partner
Membership No.: 113861

RAJESH SHARMA
Executive Chairman
DIN - 00515486

INDRANEEL DUTT
Managing Director
DIN - 01942447

M. P. PATNI
Director
DIN - 00515553

Place : Mumbai
Date : 28th May 2025

NIKISHA SOLANKI
Company Secretary

VASANT NAIK
Chief Financial Officer

Place : Mumbai
Date : 28th May 2025

Independent Auditors' Report

To The Members of
Ion Exchange (India) Limited

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the accompanying consolidated financial statements of Ion Exchange (India) Limited (the "Parent") and its subsidiaries, the Parent and its subsidiaries together referred to as the "Group" and the Group's share of profit in its associates, which comprise the Consolidated Balance Sheet as at 31st March 2025, and the Consolidated Statement of Profit and Loss (including Other Comprehensive Income), the Consolidated Statement of Cash Flows and the Consolidated Statement of Changes in Equity for the year ended on that date, and notes to the financial statements, including a summary of material accounting policies and other explanatory information in which are incorporated the return for the year ended on that date of the Company's branch located at Bengaluru and financial statements of the Trusts, for the year ended on that date, audited by the branch auditor and trust auditors respectively.

In our opinion and to the best of our information and according to the explanations given to us, and based on the consideration of reports of the branch auditor, trust auditor and other auditors on financial statements of the branch, trusts, subsidiaries, and associates referred to in the Other Matters section below, the aforesaid consolidated financial statements give the information required by the Companies Act, 2013 (the "Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act, ("Ind AS") and other accounting principles generally accepted in India, of the consolidated state of affairs of the Group as at 31st March 2025, and their consolidated profit, their consolidated total comprehensive income, their consolidated cash flows and their consolidated changes in equity for the year ended on that date.

Basis for Opinion

We conducted our audit of the consolidated financial statements in accordance with the Standards on Auditing ("SA"s) specified under section 143 (10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibility for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group and its associates in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") together with the ethical requirements that are relevant to our audit of the consolidated financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us and the audit evidence obtained by the branch auditor, trust auditors and other auditors in terms of their reports referred to in the sub-paragraphs (a) and (b) of the Other Matters section below, is sufficient and appropriate to provide a basis for our audit opinion on the consolidated financial statements.

Emphasis of Matter

We draw attention to Note 49 of the consolidated financial statements, which describes the matter reported by the auditors of Ion Exchange Enviro Farms Limited (IEEFL), a subsidiary company have mentioned an Emphasis of Matter in their audit report as stated below:

- a. The Hon'ble Supreme Court of India had dismissed the Company's appeal against the order of securities appellate tribunal for refunding monies to investors with return and for winding up of scheme. Further the Company had submitted relevant details to SEBI and have initiated actions in line with the details submitted to SEBI which in December, 2015 had asked the Company to pre deposit amount due to farm owners and close the scheme. The Company submitted that it shall get discharge certificates from balance farm owners within a period of two years from March 2016. As SEBI refused to accede to Company's request, Company preferred a fresh appeal at Securities Appellate Tribunal (SAT) on 9th February, 2017- Appeal No. (I) 40 of 2017- citing practical difficulties in execution of the SEBI order for refund to all investors as investors already received their lands/refunds as per the agreement. Appeal admitted by SAT and certain hearings had taken place from time to time. The appeal was heard and vide order dated 18th October, 2019; SAT dismissed the appeal. The Company filed a Review Petition before the SAT, Mumbai on 3rd December, 2019 for correction of factual errors in the said order. Further, based on the Legal Advice, pending final order from SAT on the Review Petition, an Appeal is filed in the Supreme Court against order of SAT on 18th February, 2020. As per the SAT hearing dated 19th March, 2021, it was held that, there is not an error apparent on the face of the record and thus review application filed was dismissed by SAT. As such the appeal is set aside against the Company and further vide order No. 2853/2021 dated 6th December, 2021, the

Supreme Court has granted liberty to the Company to approach Securities and Exchange Board of India and request for reconsideration of the matter by producing additional material. The Company filed representation requesting reconsideration of the matter by filing additional documents through its advocates vide letter dated 2nd March, 2022. Further SEBI vide letter dated 17th May, 2022 made certain observations and advised the Company to provide for additional comments/documents, which were submitted through their advocate vide letter dated 12th July, 2022.

Thereafter, SEBI appointed M/S. Skvm & Co as a forensic auditor who examined the documents and records of the Company in order to submit his report to SEBI. The Company submitted the required documents to SEBI's Auditor. Further during the course of audit queries raised by M/S. Skvm & Co have been addressed by the Company's counsel. Based on the report submitted by the Auditor to SEBI, SEBI sought certain clarifications from the Company and the same were complied therewith. SEBI vide letter dated 16th May, 2024 directed the Company to deposit an amount of Rs. 22.02 crores towards repayment of money to the investors. IEEFL represented to SEBI to reconsider the matter in line with the Audit findings. SEBI vide email dated 7th August, 2024 rejected company's request. Company filed appeal with SAT which came for hearing on 17th October, 2024. In the hearing the counsel for SEBI made a statement that SEBI will not initiate any recovery proceedings till the next date of hearing which is 29th July, 2025.

- b. Administrator's Appointment: SEBI as on 25th April, 2019 under SEBI (Appointment of Administrator and Procedure for Refunding of Investors) Regulations 2018 had appointed an Administrator for selling the land at Goa (Quepem) of the Company and recovering the dues however vide Letter date 30th April, 2019. The Company has requested the Recovery Office of SEBI to keep the proceedings in abeyance. Further, in view of the above developments the proceedings are in Abeyance or on hold as on date.

Our opinion is not modified in respect of this matter.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

Sr. No.	Key Audit Matter	Auditor's Response
1	<p>Revenue recognition – (Engineering Contracts) (Refer Note 32 and 46 of the Consolidated Financial Statements).</p> <p>The Group recognises revenue on the basis of stage of completion in proportion of the contract costs incurred at balance sheet date, relative to the total estimated costs of the contract at completion.</p> <p>There are significant accounting judgements in estimating revenue to be recognised on contracts with customers, including estimation of costs to complete.</p> <p>Determination of total estimated cost involves significant estimates of costs pertaining to materials, sub-contracting and various other overheads. Cost contingencies are included in these estimates to take into account specific risks of uncertainties or disputed claims against the Group, arising within each contract. Accordingly, during the current year, the estimated cost to complete for revenue recognition has been evaluated as a key audit matter.</p>	<p>Audit procedures performed included the following:</p> <ol style="list-style-type: none"> 1. Understood the process and controls around estimation process and derivation of estimated cost (cost to complete) of engineering contracts. 2. Evaluated and tested design, implementation and operating effectiveness of internal financial controls addressing this risk. 3. Reviewed the Group's accounting policies with respect to accounting and revenue recognition relating to Engineering Contracts. 4. Obtained the listing of contracts active during the year and selected samples. For selected samples; We read the key contractual terms and milestones as per signed contracts and amendments, as applicable and tested revenue recognized in accordance with Ind AS as follows: <ol style="list-style-type: none"> i. Verified the approval of percentage of completion workings as well as approved budgeted cost and traced back the revenue recognition to general ledgers and financial statements. ii. Tested the Group's forecast of cost to completion, through comparison of costs incurred with project budgets, and executed purchase orders and agreements. Identified significant variations and tested variations resulting into re-estimating the remaining costs to complete the contract.

Sr. No.	Key Audit Matter	Auditor's Response
		<ul style="list-style-type: none"> iii. Inquired with the project and commercial departments about significant modification to cost to complete, evaluated and challenged rationale for modification. iv. Verified the approval documents for change in estimated Cost during the year and if there is change in margin due to addition/ deletion of items in Percentage of Completion (POC) then the same is approved as per authority matrix mentioned in POC review control. v. Compared, on a sample basis, revenue recorded during the year with the underlying contracts, progress reports, invoices raised on customers and collections in bank accounts. Also, evaluation of onerous contracts, contract assets and unearned revenue recognition in accordance with the Group's revenue recognition policies. vi. Performed analytical procedures on incurred and estimated contract costs or efforts. It includes assessment of contracts with unusual or negative margins, little or no movement in efforts from previous periods.

Information Other than the Financial Statements and Auditor's Report Thereon

- The Parent Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Director's report and Management Discussion and Analysis Report but does not include the consolidated financial statements, standalone financial statements and our auditor's report thereon. The said reports are expected to be made available to us after the date of this auditor's report.
- Our opinion on the consolidated financial statements does not cover the other information and will not express any form of assurance conclusion thereon.
- In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above when it becomes available, compare with the financial statements of the branch, subsidiaries, and associates audited by the other auditors, to the extent it relates to these entities and, in doing so, place reliance on the work of the other auditors and consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated. Other information so far as it relates to the branch, subsidiaries, and associates, is traced from their financial statements audited by the branch auditor and other auditors.
- When we read the above reports, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance as required under SA 720 'The Auditor's responsibilities Relating to Other Information'.

Responsibilities of Management and Board of Directors for the Consolidated Financial Statements

The Parent's Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these consolidated financial statements that give a true and fair view of the consolidated financial position, consolidated financial performance including other comprehensive income, consolidated cash flows and consolidated changes in equity of the Group including its Associates in accordance with the accounting principles generally accepted in India, including Ind AS specified under section 133 of the Act. The respective Board of Directors of the companies included in the Group and of its associates are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Group and its associates and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the consolidated financial statements by the Directors of the Parent, as aforesaid.

In preparing the consolidated financial statements, the respective Management and Board of Directors of the companies included in the Group and of its associates are responsible for assessing the ability of the respective entities to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the respective Board of Directors either intend to liquidate their respective entities or to cease operations, or has no realistic alternative but to do so.

The respective Board of Directors of the companies included in the Group and of its associates are also responsible for overseeing the financial reporting process of the Group and of its associates.

Auditor's Responsibility for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Parent Company has adequate internal financial controls with reference to consolidated financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group and its associates to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and its associates and jointly controlled entities/ joint ventures to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the branch, entities or business activities within the Group and its associates to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit of the financial statements of such branch or entities or business activities included in the consolidated financial statements of which we are the independent auditors. For the other branch or entities or business activities included in the consolidated financial statements, which have been audited by the branch auditor or other auditors, such branch auditor and other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion.

Materiality is the magnitude of misstatements in the consolidated financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the consolidated financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the consolidated financial statements.

We communicate with those charged with governance of the Parent and such other entities included in the consolidated financial statements of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal financial controls that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matters

- (a) We did not audit the financial statements of one branch and seventy seven trusts included in the standalone financial statements of the companies included in the Group whose financial statements reflect total assets of Rs. 9,734.72 lacs as at 31st March 2025 and total revenue of Rs. 14,638.96 lacs for the year ended on that date, as considered in the respective standalone financial statements of the companies. The financial statements of these branch and trusts have been audited by the branch auditor and trust auditors whose reports have been furnished to us, and our opinion in so far as it relates to the amounts and disclosures included in respect of these branch and trusts and our report in terms of subsection (3) of Section 143 of the Act, in so far as it relates to the aforesaid branch and trusts, is based solely on the report of such branch auditor and trust auditors.
- (b) We did not audit the financial statements of fourteen subsidiaries, whose financial statements reflect total assets of Rs.51,314.34 lacs as at 31st March, 2025, total revenues of Rs.33,013.64 lacs and net cash (outflows) amounting to Rs. (1,123.57) lacs for the year ended on that date, as considered in the consolidated financial statements. The consolidated financial statements also include the Group's share of net profit of Rs. 100.48 lacs for the year ended 31st March, 2025, as considered in the consolidated financial statements, in respect of three associates, whose financial statements have not been audited by us. These financial statements have been audited by other auditors whose reports have been furnished to us by the Management and our opinion on the consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries, and associates, and our report in terms of subsection (3) of Section 143 of the Act, in so far as it relates to the aforesaid subsidiaries, and associates is based solely on the reports of the other auditors.
- (c) We did not audit the financial statements of one subsidiary, whose financial statements reflect total assets of Rs. 1,250.24 lacs as at 31st March, 2025, total revenues of Rs. 1,885.98 lacs and net cash inflows amounting to Rs. 29.36 lacs for the year ended on that date, as considered in the consolidated financial statements. These financial statements are unaudited and have been furnished to us by the Management and our opinion on the consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of this subsidiary, is based solely on such unaudited financial statements. In our opinion and according to the information and explanations given to us by the Management, these financial statements are not material to the Group.

Our opinion on the consolidated financial statements above and our report on Other Legal and Regulatory Requirements below, is not modified in respect of the above matters with respect to our reliance on the work done and the reports of the branch auditors and other auditors and the financial statements certified by the Management.

The consolidated financial statements of the Parent Company for the year ended 31st March, 2024, were audited by another auditor who expressed an unmodified opinion on those statements on 29th May, 2024.

Our opinion on the consolidated financial statements is not modified in respect of this matter.

Report on Other Legal and Regulatory Requirements

1. As required by Section 143(3) of the Act, based on our audit and on the consideration of the reports of the branch auditors and other auditors on the financial statements of the branch, subsidiaries and associates referred to in the Other Matters section above we report, to the extent applicable that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid consolidated financial statements.
 - b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid consolidated financial statements have been kept and proper returns adequate for the purposes of our audit have been received from the branches not visited by us, by the Group and its associates including relevant records so far as it appears from our examination of those books, returns and the reports of the other auditors, except for not complying with the requirement of audit trail as stated in paragraph (j)(vi) below.
 - c) The reports on the accounts of the branch office of the Parent included in the Group audited under Section 143(8) of the Act by branch auditors have been sent to us and have been properly dealt with by us in preparing this report.
 - d) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss including Other Comprehensive Income, the Consolidated Statement of Cash Flows and the Consolidated Statement of Changes in Equity dealt with by this Report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated financial statements and with the return received by us from the branch not visited by us.
 - e) In our opinion, the aforesaid consolidated financial statements comply with the Ind AS7 specified under Section 133 of the Act.
 - f) On the basis of the written representations received from the directors of the Parent as on 31st March, 2025 taken on record by the Board of Directors of the Company and the reports of the statutory auditors of its subsidiary companies and associate companies incorporated in India, none of the directors of the Group companies and its associate companies incorporated in India is disqualified as on 31st March, 2025 from being appointed as a director in terms of Section 164 (2) of the Act.
 - g) The modification relating to the maintenance of accounts and other matters connected therewith is as stated in paragraph 1(b) above.
 - h) With respect to the adequacy of the internal financial controls with reference to consolidated financial statements and the operating effectiveness of such controls, refer to our separate Report in "Annexure A" which is based on the auditors' reports of the Parent, subsidiary companies and associate companies incorporated in India. Our report expresses an unmodified opinion on the adequacy and operating effectiveness of internal financial controls with reference to consolidated financial statements of those companies.
 - i) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended, in our opinion and to the best of our information and according to the explanations given to us and based on the auditor's reports of subsidiary companies and associate companies incorporated in India, the remuneration paid by the Parent Company and such subsidiary companies and associate companies to their respective directors during the year is in accordance with the provisions of section 197 of the Act.
 - j) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
 - i) The consolidated financial statements disclose the impact of pending litigations on the consolidated financial position of the Group and its associates - Refer Note 56 to the consolidated financial statements.
 - ii) Provision has been made in the consolidated financial statements, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts.
 - iii) There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Parent and its subsidiaries and associate companies incorporated in India.

- iv) (a) The respective Managements of the Parent and its subsidiaries and associates, which are companies incorporated in India, whose financial statements have been audited under the Act, have represented to us and to the other auditors of such subsidiaries and associates that, to the best of their knowledge and belief, as disclosed in the note 68(iv) to the consolidated financial statements, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Parent or any of such subsidiaries and associates or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Parent or any of such subsidiaries and associates ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- (b) The respective Managements of the Parent and its subsidiaries and associates which are companies incorporated in India, whose financial statements have been audited under the Act, have represented to us and to the other auditors of such subsidiaries and associates respectively that, to the best of their knowledge and belief, as disclosed in the note 68(v) to the consolidated financial statements, no funds have been received by the Parent or any of such subsidiaries and associates from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Parent or any of such subsidiaries and associates shall, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- (c) Based on the audit procedures performed that have been considered reasonable and appropriate in the circumstances performed by us and that performed by the auditors of the subsidiaries and associates which are companies incorporated in India whose financial statements have been audited under the Act, nothing has come to our or other auditor's notice that has caused us or the other auditors to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.
- v) The final dividend proposed in the previous year, declared and paid by the Parent and its subsidiaries and associates which are companies incorporated in India, whose financial statements have been audited under the Act, where applicable, during the year is in accordance with section 123 of the Act, as applicable.

As stated in note 71 to the consolidated financial statements, the Board of Directors of the Parent and its subsidiaries and associates which are companies incorporated in India, whose financial statements have been audited under the Act, where applicable, have proposed final dividend for the year which is subject to the approval of the members of the Parent and such subsidiaries and associates at the ensuing respective Annual General Meetings. Such dividend proposed is in accordance with section 123 of the Act, as applicable.

- vi) Based on our examination which included test checks and that performed by the respective auditors of the subsidiaries and associates and based on the other auditor's reports of its subsidiary companies, and associate companies incorporated in India whose financial statements have been audited under the Act, the Parent, its subsidiary companies and associate companies incorporated in India have used accounting software for maintaining their respective books of account for the year ended 31st March 2025 which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software except that no audit trail enabled at database level for accounting software. Further, during the course of our audit, we did not come across any instance of audit trail feature being tampered with, in respect of accounting software for the period for which the audit trail feature was operating.

Additionally, the audit trail was enabled and operated for the year ended 31st March 2025 has been preserved by the Company as per the statutory requirements for record retention.

For Deloitte Haskins & Sells LLP
Chartered Accountants
(Firm's Registration No. 113766W/W-100018)

Pallavi Sharma
(Partner)
Membership No. 113861
UDIN - 25113861BMJIBL6306

ANNEXURE “A” TO THE INDEPENDENT AUDITOR’S REPORT

(Referred to in paragraph 1(h) under ‘Report on Other Legal and Regulatory Requirements’ section of our report of even date)

Report on the Internal Financial Controls with reference to consolidated financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 (the “Act”)

In conjunction with our audit of the consolidated Ind AS financial statements of the Company as at and for the year ended 31st March, 2025, we have audited the internal financial controls with reference to consolidated financial statements of Ion Exchange (India) Limited (hereinafter referred to as “the “Parent”) and its subsidiary companies, which includes internal financial controls with reference to consolidated financial statements of the Company’s branch, its subsidiaries and its associate companies, which are companies incorporated in India, as of that date.

Management’s and Board of Directors’ Responsibilities for Internal Financial Controls

The respective Company’s management and Board of Directors of the Parent, its subsidiary companies and its associate companies, which are companies incorporated in India, are responsible for establishing and maintaining internal financial controls with reference to consolidated financial statements based on the internal control with reference to consolidated financial statements criteria established by the respective Companies considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the respective company’s policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor’s Responsibility

Our responsibility is to express an opinion on the internal financial controls with reference to consolidated financial statements of the Parent, its subsidiary companies and its associate companies, which are companies incorporated in India, based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the “Guidance Note”) issued by the Institute of Chartered Accountants of India and the Standards on Auditing, prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls with reference to consolidated financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to consolidated financial statements was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to consolidated financial statements and their operating effectiveness. Our audit of internal financial controls with reference to consolidated financial statements included obtaining an understanding of internal financial controls with reference to consolidated financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained and the audit evidence obtained by the branch auditor and other auditors of the subsidiary companies, and associate companies, which are companies incorporated in India, in terms of their reports referred to in the Other Matters paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls with reference to consolidated financial statements of the Parent, its subsidiary companies and its associate companies, which are companies incorporated in India.

Meaning of Internal Financial Controls with reference to consolidated financial statements

A company's internal financial control with reference to consolidated financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to consolidated financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with reference to consolidated financial statements

Because of the inherent limitations of internal financial controls with reference to consolidated financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to consolidated financial statements to future periods are subject to the risk that the internal financial control with reference to consolidated financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion to the best of our information and according to the explanations given to us and based on the consideration of the reports of the branch auditor and other auditors referred to in the Other Matters paragraph below, the Parent, its subsidiary companies and its associate companies, which are companies incorporated in India, have, in all material respects, an adequate internal financial controls with reference to consolidated financial statements and such internal financial controls with reference to consolidated financial statements were operating effectively as at 31st March, 2025, based on the criteria for internal financial control with reference to consolidated financial statements established by the respective companies considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

Other Matters

Our aforesaid report under Section 143(3)(i) of the Act on the adequacy and operating effectiveness of the internal financial controls with reference to consolidated financial statements insofar as it relates to one branch, six subsidiary companies and two associate companies, which are companies incorporated in India, is based solely on the corresponding reports of the auditors of such companies incorporated in India.

Our opinion is not modified in respect of the above matters.

For Deloitte Haskins & Sells LLP
Chartered Accountants
(Firm's Registration No. 113766W/W-100018)

Pallavi Sharma
(Partner)
Membership No. 113861
UDIN: 25113861BMJIBL6306

Place: Mumbai
Date: 28th May, 2025

ANNEXURE “B” TO THE INDEPENDENT AUDITORS’ REPORT

With respect to the matters specified in clause (xxi) of paragraph 3 and paragraph 4 of the Companies (Auditor’s Report) Order, 2020 (“CARO”/ “the Order”) issued by the Central Government in terms of Section 143(11) of the Act, according to the information and explanations given to us, and based on the CARO reports issued by us and the auditors of respective companies included in the consolidated financial statements to which reporting under CARO is applicable, as provided to us by the Management of the Parent, we report that there are no qualifications or adverse remarks by the respective auditors in the CARO reports of the said respective companies included in the consolidated financial statements except for the following:

Name of the company	CIN	Nature of relationship	Clause Number of CARO report with qualification or adverse remark
Ion Exchange (India) Limited	L74999MH1964PLC014258	Parent	3(i)(c)
Ion Exchange Enviro Farms Ltd	U01110MH1995PLC091478	Subsidiary	3 (xvii); 3(xix)
Ion Exchange Projects And Engineering Limited	U74200MH2011PLC216024	Subsidiary	3(xvii)
Aquanomics Systems Limited	U67120MH1994PLC080387	Associate	3(ii-b)
Total Water Management Services (India) Limited	U74999MH1991PLC062866	Subsidiary	3(xvii)

For Deloitte Haskins & Sells LLP
Chartered Accountants
(Firm’s Registration No. 117366W/W-100018)

Pallavi Sharma
(Partner)
Membership No. 113861
UDIN: 25113861BMJIBL6306

Place: Mumbai
Date: 28th May, 2025

CONSOLIDATED BALANCE SHEET as at 31st March 2025

	Notes	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
ASSETS			
Non-current assets			
(a) Property, plant and equipment	4	32,795.60	30,180.04
(b) Right-of-use assets	5	3,941.23	3,831.22
(c) Capital work-in-progress	6	31,779.17	6,067.95
(d) Goodwill	62,65	1,020.62	1,020.62
(e) Other intangible assets	7	1,467.42	1,621.90
(f) Intangible assets under development	8	563.10	-
(g) Investment accounted using equity method	9	684.10	624.37
(h) Financial assets			
(i) Investments	10	594.00	545.26
(ii) Trade receivables	11	72.26	417.75
(iii) Loans	12	-	-
(iv) Other financial assets	13	1,542.41	1,581.50
(i) Deferred tax assets (Net)	14	768.85	845.76
(j) Non current tax assets (Net)	15	74.80	60.61
(k) Other non current assets	16	5,362.35	3,075.77
Total non-current assets		80,665.91	49,872.75
Current assets			
(a) Inventories	17	29,898.69	23,653.69
(b) Financial assets			
(i) Investments	18	40.85	53.61
(ii) Trade receivables	11	113,390.70	93,478.04
(iii) Cash and cash equivalents	19	14,929.06	15,363.67
(iv) Bank balances other than (iii) above	20	31,651.19	43,425.95
(v) Loans	12	533.73	790.16
(vi) Other financial assets	13	1,324.93	1,598.60
(c) Current tax assets (Net)	15	53.01	107.09
(d) Other current assets	16	26,204.40	16,592.96
Total current assets		218,026.56	195,063.77
Total assets		298,692.47	244,936.52
EQUITY AND LIABILITIES			
Equity			
(a) Equity share capital	21	1,422.88	1,422.88
(b) Other equity	22	119,364.60	100,367.79
Equity attributable to owners		120,787.48	101,790.67
Non controlling interests		161.09	189.96
Total equity		120,948.57	101,980.63
LIABILITIES			
Non-current liabilities			
(a) Financial liabilities			
(i) Borrowings	23	25,205.73	10,905.36
(ii) Lease liabilities		1,429.74	1,103.50
(iii) Other financial liabilities	24	1,336.59	1,456.79
(b) Provisions	25	2,077.30	2,613.03
(c) Deferred tax liabilities (Net)	14	879.57	931.19
(d) Other non-current liabilities	26	-	37.64
Total non-current liabilities		30,928.93	17,047.51
Current liabilities			
(a) Financial liabilities			
(i) Borrowings	27	5,095.55	2,852.69
(ii) Lease liabilities		528.74	379.56
(iii) Trade payables	28	-	-
- Total outstanding dues of micro and small enterprises		6,010.83	4,973.50
- Total outstanding dues of creditors other than micro and small enterprises		71,887.35	64,489.06
(iv) Other financial liabilities	29	9,438.55	6,332.88
(b) Other current liabilities	30	51,998.12	45,440.29
(c) Provisions	25	779.56	838.67
(d) Current tax liabilities (Net)	31	1,076.27	601.73
Total current liabilities		146,814.97	125,908.38
Total liabilities		177,743.90	142,955.89
Total equity and liabilities		298,692.47	244,936.52
Material accounting policies	3		

The accompanying notes are an integral part of the financial statements

As per our report of even date attached

For Deloitte Haskins & Sells LLP
Chartered Accountants
Firm's Registration No.: 117366W/W-100018

For and on behalf of the board of directors of
ION EXCHANGE (INDIA) LIMITED
CIN - L74999MH1964PLC014258

PALLAVI SHARMA
Partner
Membership No.: 113861

RAJESH SHARMA
Executive Chairman
DIN - 00515486

INDRANEEL DUTT
Managing Director
DIN - 01942447

M. P. PATNI
Director
DIN - 00515553

Place : Mumbai
Date : 28th May 2025

NIKISHA SOLANKI
Company Secretary

VASANT NAIK
Chief Financial Officer

Place : Mumbai
Date : 28th May 2025

CONSOLIDATED STATEMENT OF PROFIT AND LOSS for the year ended 31st March 2025

	Notes	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Income			
Revenue from operations	32	273,710.84	234,784.92
Other income	33	4,860.82	4,388.38
Total Income (I)		278,571.66	239,173.30
Expenses			
Cost of materials consumed	34	163,554.11	137,463.35
Purchase of stock-in-trade	35	10,781.12	9,062.40
Changes in inventories of finished goods, work-in-progress and stock-in-trade	36	(1,793.66)	(56.75)
Employee benefits expense	37	34,153.35	29,654.90
Finance costs	38	1,345.56	1,206.20
Depreciation and amortisation expense	39	4,448.94	3,640.51
Other expenses	40	37,635.00	31,467.36
Total expenses (II)		250,124.42	212,437.97
Profit before tax, before share of profit / (loss) of associates (I - II)		28,447.24	26,735.33
Share of profit / (loss) of associates (net of income tax)		100.48	154.08
Profit from operations before income tax		28,547.72	26,889.41
Tax expense	41		
Current tax		7,687.61	7,098.80
Deferred tax	14	34.63	255.37
Total tax expense		7,722.24	7,354.17
Profit after tax (III)		20,825.48	19,535.24
Other Comprehensive Income	42		
Items that will not be reclassified to profit or loss			
(a) Remeasurement benefit of defined benefit plans		(33.77)	(125.80)
(b) Income tax expense on remeasurement benefit of defined benefit plans		2.88	29.73
(c) Share of Other Comprehensive Income in associates		(29.25)	-
Items that will be reclassified to profit or loss			
Movement in foreign currency translation reserve		77.46	68.33
Total Other Comprehensive Income / (Loss) (IV)		17.32	(27.74)
Total Comprehensive Income (III + IV)		20,842.80	19,507.50
Profit attributable to:			
Owners of the company		20,781.66	19,601.82
Non-controlling interests		43.82	(66.58)
Profit for the year		20,825.48	19,535.24
Other Comprehensive Income attributable to :			
Owners of the company		(6.57)	(28.83)
Non-controlling interests		23.89	1.09
Other Comprehensive Income for the year		17.32	(27.74)
Total Comprehensive Income attributable to :			
Owners of the company		20,775.09	19,572.99
Non-controlling interests		67.71	(65.49)
Total Comprehensive Income for the year		20,842.80	19,507.50
Earnings per equity share [Nominal value of share INR 1 (2023-24:INR 1)]	43		
Basic (in INR)		17.530	16.534
Diluted (in INR)		17.530	16.534
Material accounting policies	3		

The accompanying notes are an integral part of the financial statements

As per our report of even date attached

For Deloitte Haskins & Sells LLP
Chartered Accountants
Firm's Registration No.: 117366W/W-100018

For and on behalf of the board of directors of
ION EXCHANGE (INDIA) LIMITED
CIN - L74999MH1964PLC014258

PALLAVI SHARMA
Partner
Membership No.: 113861

RAJESH SHARMA
Executive Chairman
DIN - 00515486

INDRANEEL DUTT
Managing Director
DIN - 01942447

M. P. PATNI
Director
DIN - 00515553

Place : Mumbai
Date : 28th May 2025

NIKISHA SOLANKI
Company Secretary

VASANT NAIK
Chief Financial Officer

Place : Mumbai
Date : 28th May 2025

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY for the year ended 31st March 2025**A. Equity share capital**

	Year ended		Year ended	
	31st March 2025	31st March 2024	31st March 2025	31st March 2024
	Number of shares	Number of shares	INR in Lacs	INR in Lacs
Issued, subscribed and fully paid up equity shares outstanding at the beginning of the year *	142,287,850	14,228,785	1,422.88	1,422.88
Add: On split of equity shares **	-	-	-	128,059,065
Add: Equity shares issued during the year	-	-	-	-
Issued, subscribed and fully paid up equity shares outstanding at the end of the year *	142,287,850	142,287,850	1,422.88	1,422.88

* Issued, subscribed and fully paid-up equity shares are net of elimination of shares held by subsidiaries.

** The equity shares of the company were split / sub-divided from 1 equity share of face value of INR 10 each to 10 equity Shares of face value of INR 1 each with effect from 12th June 2023 (record date).

B. Other equity (Refer note 22)

	Attributable to owners						Attributable to Non-controlling interest	Total					
	Reserves and Surplus		Capital reserve on consolidation		Other Comprehensive Income Foreign currency translation reserve	Treasury Shares (Refer note 22)			Total attributable to owners				
	Security premium	Special reserve	General reserve	Legal reserve	Capital reserve on consolidation	Retained earnings	INR in Lacs	INR in Lacs	INR in Lacs	INR in Lacs	INR in Lacs	INR in Lacs	INR in Lacs
Balance as at 1st April 2023	8,334.84	22.17	2,719.79	151.54	257.48	72,934.61	318.44	(2,812.64)	81,926.23	230.90	82,157.13	230.90	82,157.13
Profit / (Loss) for the year (a)	-	-	-	-	-	19,601.82	-	-	19,601.82	(66.58)	19,535.24	(66.58)	19,535.24
Other Comprehensive Income (b)	-	-	-	-	-	(96.07)	67.24	-	(28.83)	1.09	(27.74)	1.09	(27.74)
Total comprehensive income for the year (a+b)	-	-	-	-	-	19,505.75	67.24	-	19,572.99	(65.49)	19,507.50	(65.49)	19,507.50
Adjustment on change in investment in subsidiaries	-	-	-	-	-	365.72	(15.25)	-	350.47	-	350.47	-	350.47
Additional investments	-	-	-	-	-	-	-	-	-	-	87.56	-	87.56
Dividend paid	-	-	-	-	-	(1,481.90)	-	-	(1,481.90)	(63.01)	(1,544.91)	(63.01)	(1,544.91)
Balance as at 31st March 2024	8,334.84	22.17	2,719.79	151.54	257.48	91,324.18	370.43	(2,812.64)	100,367.79	189.96	100,557.75	189.96	100,557.75
Balance as at 1st April 2024	8,334.84	22.17	2,719.79	151.54	257.48	91,324.18	370.43	(2,812.64)	100,367.79	189.96	100,557.75	189.96	100,557.75
Profit / (Loss) for the year (c)	-	-	-	-	-	20,781.66	-	-	20,781.66	43.82	20,825.48	43.82	20,825.48
Other Comprehensive Income (d)	-	-	-	-	-	(60.14)	53.57	-	(6.57)	23.89	17.32	23.89	17.32
Total comprehensive income for the year (c+d)	-	-	-	-	-	20,721.52	53.57	-	20,775.09	67.71	20,842.80	67.71	20,842.80
Dividend paid	-	-	-	-	-	(1,778.28)	-	-	(1,778.28)	(96.58)	(1,874.86)	(96.58)	(1,874.86)
Balance as at 31st March 2025	8,334.84	22.17	2,719.79	151.54	257.48	110,267.42	424.00	(2,812.64)	119,364.60	161.09	119,525.69	161.09	119,525.69

As per our report of even date attached

For Deloitte Haskins & Sells LLP
Chartered Accountants
Firm's Registration No.: 117366W/W-100018

For and on behalf of the board of directors of
ION EXCHANGE (INDIA) LIMITED
CIN - L74999MH1964PLC014258

PALLAVI SHARMA
Partner
Membership No.: 113861
Place: Mumbai
Date: 28th May 2025

RAJESH SHARMA
Executive Chairman
DIN - 00515486
NIKISHA SOLANKI
Company Secretary

INDRANEEL DUTT
Managing Director
DIN - 01942447
VASANT NAIK
Chief Financial Officer

M. P. PATNI
Director
DIN - 00515553
Place: Mumbai
Date: 28th May 2025

CONSOLIDATED STATEMENT OF CASH FLOW for the year ended 31st March 2025

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
A. Cash flow from operating activities:		
Profit before tax, before share of profit / (loss) of associates	28,447.24	26,735.33
Adjustment to reconcile profit before tax to net cash flows:		
Depreciation and amortization expense	4,448.94	3,640.51
Profit on property, plant and equipment sold / discarded (Net)	(38.24)	(26.45)
Finance cost	1,345.56	1,206.20
Dividend income	(6.01)	(4.43)
Interest income	(3,599.07)	(3,449.51)
Expected credit loss on financial assets	27.71	542.77
Doubtful advances / claims written off	-	240.47
Change in fair value of investments	12.76	(21.90)
Unrealised exchange loss / (gain) (Net)	13.89	69.57
Operating profit before working capital changes	30,652.78	28,932.56
Movements in working capital:		
(Increase) / Decrease in inventories	(6,245.00)	291.33
(Increase) / Decrease in trade receivables	(19,514.95)	(22,755.45)
(Increase) / Decrease in other assets	(9,461.34)	(2,608.46)
(Increase) / Decrease in other financial assets	24.12	(23.33)
(Decrease) / Increase in trade payables	8,185.52	11,350.10
(Decrease) / Increase in other financial liabilities	855.06	515.00
(Decrease) / Increase in other current liabilities	6,520.19	4,532.47
(Decrease) / Increase in provisions	(628.61)	273.93
Cash generated from operations	10,387.77	20,508.15
Taxes paid (Net)	(7,183.18)	(7,513.72)
Net cash generated from operating activities	(A) 3,204.59	12,994.43
B. Cash flow from investing activities:		
Purchase of property, plant and equipment	(32,039.47)	(12,033.03)
Proceeds from sale of property, plant and equipment	129.93	39.61
Investments made in others	(48.74)	(43.78)
Cash outflow on acquisition of subsidiary (Net of cash and equivalent)	-	(1,159.34)
Deferred payment / payment on acquisition of subsidiary	(178.66)	-
Bank deposit made during the year (with maturity more than three months)	(102,199.99)	(31,312.36)
Bank deposit matured during the year (with maturity more than three months)	113,986.34	25,147.24
Dividend received	6.01	4.43
Interest received	3,887.71	3,352.00
Net cash used in investing activities	(B) (16,456.87)	(16,005.23)
C. Cash flow from financing activities:		
Repayment of borrowings	(1,922.27)	(4,952.53)
Proceeds from borrowings	18,465.50	9,061.21
Payment of lease liability	(711.95)	(642.61)
Equity contribution from non-controlling interest	-	87.56
Dividend paid	(1,874.86)	(1,544.91)
Finance cost	(1,135.62)	(1,172.33)
Net cash generated financing activities	(C) 12,820.80	836.39
Net Increase / (Decrease) in cash and cash equivalents	(A)+(B)+(C) (431.48)	(2,174.41)
Effect of exchange difference on cash and cash equivalent held in foreign currency	(3.13)	2.53
Cash and cash equivalents as at the beginning of the year	15,363.67	17,535.55
Cash and cash equivalents as at the end of the year	14,929.06	15,363.67

CONSOLIDATED STATEMENT OF CASH FLOW for the year ended 31st March 2025 (contd...)**Notes:**

- The above cash flow statement has been prepared under the "Indirect Method" as set out in the Indian Accounting Standard (Ind AS-7) - Statement of Cash Flow prescribed under the Companies Act (Indian Accounting Standard) Rules, 2015 under the Companies Act, 2013.
- Purchase of property, plant and equipment represents additions to property, plant and equipment, and other intangible assets adjusted for movement of capital-work-in-progress, capital advances and capital creditors during the year for property, plant and equipment.
- Changes in liabilities arising from financing activities

Particulars	As at	2024-25		As at
	1st Apr 2024	Net Cash inflow / (outflow)	Others	31st Mar 2025
	INR in Lacs	INR in Lacs	INR in Lacs	INR in Lacs
Borrowings (Non current and current)	13,758.05	16,543.23	-	30,301.28
	13,758.05	16,543.23	-	30,301.28

Particulars	As at	2023-24		As at
	1st Apr 2023	Net Cash inflow / (outflow)	Others *	31st Mar 2024
	INR in Lacs	INR in Lacs	INR in Lacs	INR in Lacs
Borrowings (Non-current and current)	5,248.44	4,108.68	4,400.93	13,758.05
	5,248.44	4,108.68	4,400.93	13,758.05

* Includes acquired on acquisition of subsidiary and lease finance availed during the year forming part of lease liabilities.

As per our report of even date attached

For Deloitte Haskins & Sells LLP
Chartered Accountants
Firm's Registration No.: 117366W/W-100018

For and on behalf of the board of directors of
ION EXCHANGE (INDIA) LIMITED
CIN - L74999MH1964PLC014258

PALLAVI SHARMA
Partner
Membership No.: 113861

RAJESH SHARMA
Executive Chairman
DIN - 00515486

INDRANEEL DUTT
Managing Director
DIN - 01942447

M. P. PATNI
Director
DIN - 00515553

Place : Mumbai
Date : 28th May 2025

NIKISHA SOLANKI
Company Secretary

VASANT NAIK
Chief Financial Officer

Place : Mumbai
Date : 28th May 2025

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025

Overview of the group

Ion Exchange (India) Limited (the company) is a public limited company incorporated and domiciled in India. It is listed on BSE Limited (BSE) and National Stock Exchange of India Limited (NSE). This consolidated financial statement comprises the company and its subsidiaries (referred to collectively as 'the group') and the group's interest in associates.

The group offers a range of solutions across the water cycle from pre- treatment to process water treatment, waste water treatment, recycle, zero liquid discharge, sewage treatment, packaged drinking water, sea water desalination etc. The group is also engaged in manufacturing resins, speciality chemicals for water and waste water treatment as well as non-water applications. The group's water and environment management solutions extend beyond the industrial sector to homes, hotels, spas, educational institutions, hospitals, laboratories, realty sector, defense establishments and rural communities, providing safe drinking water and a clean environment.

1. Principles of consolidation:

(a) Subsidiaries

Subsidiaries are all entities that are controlled by the Company. Control exists when the Company is exposed to, or has rights, to variable returns from its involvement with the entity and has the ability to affect those returns through power over the entity. The financial statements of subsidiaries are included in these consolidated financial statements from the date that control commences until the date that control ceases.

(b) Non-controlling interests ("NCI")

Non-controlling interest are measured at their proportionate share of the acquiree's net identifiable assets at the date of acquisition.

Change in Group's equity interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions.

(c) Equity accounted investees

The group's interest in equity accounted investees comprises interest in associates and joint ventures. Associates are those entities over which the Company has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the entities but is not control or joint control of those policies. Significant influence is presumed to exist when the Company holds more than 20% of the voting power of another entity.

Joint arrangements are those arrangements over which the Company has joint control, established by contractual agreement and requiring unanimous consent for strategic financial and operating decisions.

Investments in associates and jointly controlled entities are accounted for using the equity method (equity accounted investees) and are initially recognised at cost. Subsequent to initial recognition, the consolidated financial statements include the group's share of profit or loss and OCI of equity accounted investees until the date on which significant influence or joint control ceases.

(d) Transactions eliminated on consolidation

Intra-group balances and transactions, and any unrealised income and expenses arising from intra-group transactions are eliminated. Unrealised gains or losses arising from transactions with equity accounted investees are eliminated against the investment to the extent of the group's interest in the investee.

(e) The financial statement of the subsidiaries, associates and jointly controlled entity used for consolidation are drawn up to the same reporting date as that of the parent i.e. 31st March 2025.

2.1 Subsidiary companies considered in the consolidated financial statements are:

Name of the company	Country of incorporation	% of Voting power as at	
		31st March 2025	31st March 2024
Aqua Investments (India) Limited	India	99.42	99.42
Watercare Investments (India) Limited	India	99.43	99.43
Ion Exchange Enviro Farms Limited (IEEFL)	India	79.60	79.60
Ion Exchange Asia Pacific Pte. Limited	Singapore	100.00	100.00
Ion Exchange Environment Management (BD) Limited	Bangladesh	100.00	100.00
Ion Exchange LLC	USA	100.00	100.00
Ion Exchange And Company LLC	Oman	51.00	51.00
Ion Exchange Asia Pacific (Thailand) Limited *	Thailand	100.00	100.00
PT Ion Exchange Asia Pacific *	Indonesia	95.00	95.00
Ion Exchange WTS (Bangladesh) Limited	Bangladesh	100.00	100.00
Ion Exchange Projects And Engineering Limited	India	99.58	99.58
Total Water Management Services (India) Limited	India	70.19	70.19

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**2.1 Subsidiary companies considered in the consolidated financial statements are (contd...):**

Name of the company	Country of incorporation	% of Voting power as at	
		31st March 2025	31st March 2024
Ion Exchange Safic Pty. Limited	South Africa	60.00	60.00
Ion Exchange Purified Drinking Water Private Limited	India	100.00	100.00
Ion Exchange Arabia for Water	Saudi Arabia	60.00	60.00
Ion Exchange Europe LDA	Portugal	99.98	99.98
Mapril - Produtos Químicos e Máquinas Para A Industria, LDA [w.e.f. 22nd June 2023]	Portugal	100.00	100.00

2.2 The Associates considered in the consolidated financial statements are:

Name of the company	Country of incorporation	% of Voting power as at	
		31st March 2025	31st March 2024
Aquanomics Systems Limited	India	48.42	48.42
Ion Exchange Financial Products Private Limited **	India	24.02	24.02
Ion Exchange PSS Co. Limited *	Thailand	49.00	49.00

* Holding through subsidiary company – Ion Exchange Asia Pacific Pte. Limited, Singapore.

** Holding through subsidiary companies – Aqua Investments (India) Limited and Watercare Investments (India) Limited.

The principal place of business of all the entities listed above is the same as their respective country of incorporation.

3. Material accounting policies**3.1 Statement of compliance**

The consolidated financial statements are prepared and presented in accordance with the Indian Accounting Standards (Ind AS) notified under the Companies (Indian Accounting Standards) Rules, 2015, as amended from time to time as notified under Section 133 of Companies Act, 2013, the relevant provisions of the Companies Act, 2013 ("the Act"), and the guidelines issued by the Securities and Exchange Board of India (SEBI), as applicable.

The consolidated financial statements are authorised for issue by the board of directors of the company at their meeting held on 28th May 2025.

3.2 Basis of preparation

The consolidated financial statements have been prepared on the going concern basis and at historical cost, on the accrual basis of accounting except for certain financial assets and financial liabilities that are measured at fair values at the end of each reporting period, as stated in the accounting policies set out below. The accounting policies have been applied consistently over all the periods presented in these financial statements.

The consolidated financial statements includes financials statements of IEI Shareholding (Staff Welfare) Trusts (60 trusts) and HMIL Shareholding (Staff Welfare) Trusts (17 trusts).

3.3 Current and non-current classification

The operating cycle in case of projects division comprising of turnkey projects which forms a part of engineering segment is determined for each project separately based on the expected execution period of the contract. In case of the other divisions the company has ascertained its operating cycle as twelve months.

The group presents assets and liabilities in the Balance sheet based on current / non-current classification. It has been classified as current or non-current as per the group's normal operating cycle.

3.4 Functional and presentation currency

The consolidated financial statements are presented in Indian rupees, which is also the company's functional currency. All amounts have been rounded off to two decimal places to the nearest lacs, unless otherwise indicated.

3.5 Basis of measurement

The consolidated financial statements have been prepared on a historical cost convention, except for the following:

- certain financial assets and liabilities (including derivative instruments) that are measured at fair value; and
- net defined benefit (asset)/ liability that are measured at fair value of plan assets less present value of defined benefit obligations.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

3. Material accounting policies (contd...)

3.6 Use of estimates

The preparation of the consolidated financial statements in accordance with Ind AS requires use of judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. The actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised prospectively. Assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

a) Evaluation of percentage completion

Determination of revenues under the percentage of completion method necessarily involves making estimates, some of which are technical in nature, concerning, where relevant, the percentage of completion, costs to completion, expected revenues from the project or activity and the foreseeable losses to completion. Estimates of project income, as well as project costs, are reviewed periodically. The effect of changes, if any, to estimates is recognised in the consolidated financial statements for the period in which such changes are determined.

b) Useful life of property, plant and equipment

Determination of the estimated useful lives of tangible assets and the assessment as to which components of the cost may be capitalised. Useful lives of tangible assets are based on the life prescribed in Schedule II of the Act. In cases, where the useful lives are different from that prescribed in Schedule II, they are based on technical advice, taking into account the nature of the asset, the estimated usage of the asset, the operating conditions of the asset, past history of replacement, anticipated technological changes, manufacturers' warranties and maintenance support.

c) Recognition and measurement of defined benefit obligations

The obligation arising from defined benefit plan is determined on the basis of actuarial assumptions. Key actuarial assumptions include discount rate, trends in salary escalation, actuarial rates and life expectancy. The discount rate is determined by reference to market yields at the end of the reporting period on government bonds. The period to maturity of the underlying bonds correspond to the probable maturity of the post-employment benefit obligations.

d) The group determines the lease term as non - cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised

e) Expected credit loss (ECL) – Refer note no. 3.15 on Impairment of financial assets

3.7 Measurement of fair values

The group's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities.

The group has an established control framework with respect to the measurement of fair values, which includes overseeing all significant fair value measurements, including level 3 fair values by the management. The management regularly reviews significant unobservable inputs and valuation adjustments. If third party information, such as broker quotes or pricing services, is used to measure fair values, then the management assesses the evidence obtained from the third parties to support the conclusion that such valuations meet the requirements of Ind AS, including the level in the fair value hierarchy in which such valuations should be classified.

When measuring the fair value of a financial asset or a financial liability, the group uses observable market data as far as possible. Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows.

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included in level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

If the inputs used to measure the fair value of an asset or a liability fall into different levels of the fair value hierarchy, then the fair value measurement is categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement. The group recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**3. Material accounting policies (contd...)****3.8 Property, plant and equipment and depreciation**

Items of property, plant and equipment are measured at cost, which includes capitalised borrowing costs, less accumulated depreciation and accumulated impairment losses, if any. Cost includes taxes, duties, freight and other incidental expenses directly related to acquisition/ construction and installation of the assets. Any trade discounts and rebates are deducted in arriving at the purchase price.

Depreciation is provided on straight line basis based on life assigned to each asset in accordance with Schedule II of the Act or as per life estimated by the management based on technical evaluation, whichever is lower, as stated below.

Assets	Useful lives
Road	10 years
Building - Other than factory buildings	30 – 60 years
- Factory buildings	20 – 30 years
Plant and machinery	10 – 15 years
Site equipments	3 years
Furniture and fixtures	10 years
Vehicles	4 – 8 years
Office equipments	3 – 5 years

Freehold land is not depreciated.

In case of certain class of assets, the group uses different useful life than those prescribed in Schedule II of the Companies Act, 2013. The useful life has been assessed based on technical advice, taking into account the nature of the asset, the estimated usage of the asset on the basis of the management's best estimation of getting economic benefits from those class of assets. The group uses its technical expertise along with historical and industry trends for arriving the economic life of an asset.

Depreciation method, useful lives and residual values are reviewed at each financial year-end and adjusted if appropriate.

An item of property, plant and equipment is eliminated from the financial statements on disposal or when no further benefit is expected from its use and disposal. Gains / losses arising from disposal are recognised in the statement of profit and loss.

3.9 Goodwill

Goodwill is measured at cost less any accumulated impairment losses. Goodwill acquired in a business combination is, from the acquisition date, allocated to cash-generating units that are expected to benefit from the combination.

A cash generating unit to which goodwill has been allocated is tested for impairment annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash generating unit is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro-rata based on the carrying amount of each asset in the unit. Any impairment loss for goodwill is recognised in profit or loss. An impairment loss recognised for goodwill is not reversed in subsequent periods.

3.10 Intangible assets

Intangible assets acquired separately are measured on initial recognition at cost and are carried at cost less accumulated amortisation and impairment.

Intangible assets are amortised on a straight-line basis over the estimated useful economic life. The amortisation period and the amortisation method are reviewed at each financial year end. If the expected useful life of the asset is significantly different from previous estimates, the amortisation period is changed accordingly.

Computer software is amortised on a straight-line basis over the period of 5 years.

Technology acquired is amortised over period of license.

Customer portfolio is amortised over a period of twenty years.

An intangible asset is eliminated from the consolidated financial statements on disposal or when no further benefit is expected from its use and disposal. Gains / losses arising from disposal are recognised in the statement of profit and loss.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

3. Material accounting policies (contd...)

3.11 Impairment

Impairment loss, if any, is provided to the extent the carrying amount of assets or a group of assets (cash generating units) exceeds their recoverable amount. Recoverable amount is the higher of an asset's net selling price and its value in use. Carrying amounts of assets are reviewed at each balance sheet date for any indication of impairment based on internal/external factors. Value in use is the present value of estimated future cash flows expected to arise from the continuing use of an asset / or a group of assets (cash generating units) and from its disposal at end of its useful life. In assessing value in use, the present value is discounted using a pre-tax discount rate that reflects current market assessments of the time value of money and risks specific to the asset. Net selling price is the amount obtainable from sale of an asset in an arm's length transaction between knowledgeable, willing parties, less the costs of disposal.

The group reviews its carrying value of investments carried at cost and amortised cost annually, or more frequently when there is indication for impairment. If the recoverable amount is less than its carrying amount, the impairment loss is accounted for.

3.12 Foreign currency transactions

Transactions in foreign currencies are recognised at exchange rates prevailing on the transaction dates. Exchange differences arising on the settlement of monetary items at rates different from those at which they were initially recorded during the year, or reported in previous financial statements, are recognised as income or as expenses in the year in which they arise. Foreign currency monetary items are reported at the year-end rates. Exchange differences arising on reinstatement of foreign currency monetary items are recognised as income or expense in the statement of profit and loss. Non-monetary items which are carried in terms of historical cost denominated in a foreign currency are reported using the exchange rate at the date of the transaction.

3.13 Inventories

Inventories are valued at lower of cost and net realizable value.

Cost of raw materials, components, stores and spares are computed on a weighted average basis. However, materials and other items held for use in the production of inventories are not written down below cost if the finished products in which they will be incorporated are expected to be sold at or above cost.

Cost of work-in-progress includes cost of raw material and components, cost of conversion and other costs incurred in bringing the inventories to their present location and condition. Cost is computed on weighted average basis.

Contract cost that has been incurred and relates to the future activity of the contract are recognised as contract work-in-progress as it is probable that it will be recovered from the customer.

Cost of finished goods includes cost of raw material and components, cost of conversion, other costs including manufacturing overheads incurred in bringing the inventories to their present location/ condition. Cost is computed on weighted average basis.

Costs of traded goods are computed on first-in-first-out basis. Cost includes cost of purchases and other costs incurred in bringing the inventories to their present location and condition.

Net realizable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and estimated costs necessary to make the sale.

3.14 Research and development

Capital expenditure on research and development is treated in the same manner as property, plant and equipment. Research costs are expensed as incurred. Development expenditure incurred on an individual project is carried forward when its future recoverability can reasonably be regarded as assured.

3.15 Financial instruments

Financial assets and financial liabilities are recognised in the balance sheet when the group becomes a party to the contractual provisions of the instrument. The group determines the classification of its financial assets and financial liabilities at initial recognition based on its nature and characteristics.

A. Financial assets

(i) Initial recognition and measurement

Financial assets other than trade receivables are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets (other than financial assets at fair value through profit or loss) are added to the fair value measured on initial recognition of financial asset.

The financial assets include debt instruments, equity investments and other receivables, loans, cash and bank balances and derivative financial instruments.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

3. Material accounting policies (contd...)

3.15 Financial instruments (contd...)

(ii) Classification and subsequent measurement

For the purpose of subsequent measurement, financial assets are classified in the following categories:

a) At amortised cost.

A financial asset is measured at amortised cost if it is held within a business model whose objective is to hold the asset in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

b) At fair value through other comprehensive income (FVTOCI).

A financial asset is measured at FVTOCI if it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

c) At fair value through profit or loss (FVTPL).

A financial asset which is not classified in any of the above categories are measured at FVTPL.

(iii) Equity investments

All equity investments in the scope of Ind AS 109 are measured at fair value except in case of investment in subsidiaries, associates and joint venture carried at deemed cost. Deemed cost is the carrying amount under the previous GAAP as at the transition date i.e. 1st April 2016.

Equity instruments included within the FVTPL category, if any, are measured at fair value with all changes recognised in profit or loss. The group may make an irrevocable election to present in OCI subsequent changes in the fair value. The group makes such election on an instrument-by-instrument basis. The classification is made on initial recognition and is irrevocable.

If the group decides to classify an equity instrument at FVTOCI, then all fair value changes on the instrument, excluding dividends, are recognised in OCI. There is no recycling of the amounts from OCI to profit or loss, even on sale of investment.

However, the group may transfer the cumulative gain or loss within equity.

(iv) Impairment of financial assets

The group assesses impairment based on expected credit losses (ECL) model for the following:

Trade receivables or any contractual right to receive cash or another financial asset that result from transactions that are within the scope of Ind AS 115.

Other financial assets such as deposits, advances etc., the group follows 'simplified approach' for recognition of impairment loss allowance. The application of simplified approach does not require the group to track changes in credit risk. Rather, it recognises impairment loss allowance based on lifetime ECLs at each reporting date, right from its initial recognition. For recognition of impairment loss on other financial assets and risk exposure, the group determines that whether there has been a significant increase in the credit risk since initial recognition.

As a practical expedient, the group uses the provision matrix to determine impairment loss allowance on the trade receivables. The provision matrix is based on its historical observed default rates over the expected life of the trade receivables and its adjusted forward looking estimates. At every reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analysed.

ECL impairment loss allowance (or reversal) during the period is recognised as other expense in the statement of profit and loss.

(v) De-recognition of financial assets

The group de-recognises a financial asset only when the contractual rights to the cash flows from the asset expires or it transfers the financial asset and substantially all the risks and rewards of ownership of the assets.

B. Financial liabilities

(i) Initial recognition and measurement

Financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial liabilities (other than financial liabilities at fair value through profit or loss) are deducted from the fair value measured on initial recognition of financial liabilities.

The financial liabilities include trade and other payables, loans and borrowings including bank overdrafts, derivative financial instruments, etc.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

3. Material accounting policies (contd...)

3.15 Financial instruments (contd...)

(ii) Classification and subsequent measurement

For the purpose of subsequent measurement, financial liabilities are classified in two categories:

- a) Financial liabilities excluding derivative financial instruments at amortised cost, and
- b) Derivative financial instruments at fair value through profit or loss (FVTPL).

- Financial liabilities excluding derivative financial instruments at amortised cost

After initial recognition, financial liabilities are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are de-recognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of profit and loss.

- Derivative financial instruments

The group uses derivative financial instruments, such as forward currency contracts. Such derivative financial instruments are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently re-measured at fair value at each reporting period. Any changes therein are generally recognised in the profit and loss account.

(iii) De-recognition

A financial liability is de-recognised when the obligation under the liability is discharged or cancelled or expires. The difference between the carrying amount of the financial liability de-recognised and the consideration paid and payable is recognised in the statement of profit and loss.

3.16 Retirement and other employee benefits

- (i) Retirement benefit in the form of provident fund managed by Government Authorities and Superannuation Fund are defined contribution scheme and the contribution is charged to the statement of profit and loss for the year when the contribution to the respective fund is due. There is no other obligation other than the contribution payable.
- (ii) Provident Fund scheme managed by trust set up by the group is a defined benefit plan. Employee benefits, in form of contribution to provident fund managed by such trust, is charged to the statement of profit and loss as and when the related services are rendered. The deficit, if any, in the accumulated corpus of the trust is recognised in the statement of profit and loss based on actuarial valuation.
- (iii) Gratuity liability is defined benefit obligation and is provided for on the basis of an actuarial valuation on Projected Unit Credit method made at the end of each financial year. Remeasurements of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognised in Other Comprehensive Income (OCI).
- (iv) Short term employee benefits are charged off at the undiscounted amount in the year in which the related service is rendered.
- (v) Long term compensated absences are provided for based on actuarial valuation. The actuarial valuation is done as per Projected Unit Credit method made at the end of each financial year. The group presents the leave liability as non-current in the balance sheet, to the extent it has an unconditional right to defer its settlement for a period beyond 12 months, balance amount is presented as current.

3.17 Revenue recognition

Revenue from sale of goods is recognised at the point in time when control of the assets is transferred to the customer, generally on delivery of the goods.

Revenue is recognised upon transfer of control of promised products or services to customers in an amount that reflects the consideration which the group expects to receive in exchange for those products or services.

Revenue related to fixed price maintenance and support services contracts where the group is standing ready to provide services is recognised based on time elapsed mode and revenue is straight lined over the period of performance.

Revenue is recognized over time as the services are provided. The sage of completion for determining the amount of revenue to recognize is assessed based on survey of the work performed.

In respect of fixed-price construction contracts, revenue is recognised using percentage-of-completion method ('POC method') of accounting with contract costs incurred determining the degree of completion of the performance obligation. The contract costs used in computing the revenues include cost of fulfilling warranty obligations.

Revenue is measured based on the transaction price, which is the consideration, adjusted for volume discounts and incentives, if any, as specified in the contract with the customer.

Revenue also excludes taxes collected from customers.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**3. Material accounting policies (contd...)****3.17 Revenue recognition (contd...)**

Contract assets are recognised when there is excess of revenue earned over billings on contracts. Contract assets are classified as unbilled receivables (only act of invoicing is pending) when there is unconditional right to receive cash, and only passage of time is required, as per contractual terms.

Unearned and deferred revenue ("contract liability") is recognised when there is billings in excess of revenues.

The billing schedules agreed with customers include periodic performance based payments and / or milestone based progress payments. Invoices are payable within contractually agreed credit period.

In accordance with Ind AS 37, the group recognises an onerous contract provision when the unavoidable costs of meeting the obligations under a contract exceed the economic benefits to be received.

Contracts are subject to modification to account for changes in contract specification and requirements. The group reviews modification to contract in conjunction with the original contract, basis which the transaction price could be allocated to a new performance obligation, or transaction price of an existing obligation could undergo a change. In the event transaction price is revised for existing obligation, a cumulative adjustment is accounted for.

The group disaggregates revenue from contracts with customers into categories that depict the nature of services and geography.

Use of significant judgements in revenue recognition

- The group's contracts with customers could include promises to transfer multiple products and services to a customer. The group assesses the products / services promised in a contract and identifies distinct performance obligations in the contract. Identification of distinct performance obligation involves judgement to determine the deliverables and the ability of the customer to benefit independently from such deliverables.
- Judgement is also required to determine the transaction price for the contract. The transaction price could be either a fixed amount of customer consideration or variable consideration with elements such as volume discounts and incentives. The transaction price is also adjusted for the effects of the time value of money if the contract includes a significant financing component. Any consideration payable to the customer is adjusted to the transaction price, unless it is a payment for a distinct product or service from the customer. The estimated amount of variable consideration is adjusted in the transaction price only to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur and is reassessed at the end of each reporting period. The group allocates the elements of variable considerations to all the performance obligations of the contract unless there is observable evidence that they pertain to one or more distinct performance obligations.
- The group uses judgement to determine an appropriate standalone selling price for a performance obligation. The group allocates the transaction price to each performance obligation on the basis of the relative standalone selling price of each distinct product or service promised in the contract. Where standalone selling price is not observable, the group uses the expected cost plus margin approach to allocate the transaction price to each distinct performance obligation.
- The group exercises judgement in determining whether the performance obligation is satisfied at a point in time or over a period of time. The group considers indicators such as how customer consumes benefits as services are rendered or who controls the asset as it is being created or existence of enforceable right to payment for performance to date and alternate use of such product or service, transfer of significant risks and rewards to the customer, acceptance of delivery by the customer, etc.
- Revenue for fixed-price construction contract is recognised using percentage-of-completion method. The group uses judgement to estimate the future cost-to-completion of the contracts which is used to determine the degree of completion of the performance obligation.

Dividend income is recorded when the right to receive payment is established.

Interest income is recognised using the effective interest method. Effective interest rate is the rate that exactly discounts the estimated future cash payments or receipts through the expected life of the financial instrument or a shorter period, where appropriate, to the net carrying amount of the financial asset.

3.18 Service concession arrangement

The group has recognised its rights under the service concession as receivable under service concession arrangement for contracts with government agencies for public sector infrastructure assets and services under Built Own Operate Transfer (BOOT) scheme.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

3. Material accounting policies (contd...)

3.19 Taxation

- (i) Provision for current taxation has been made in accordance with the Income tax laws prevailing for the relevant assessment years.
- (ii) Deferred tax is measured on the tax rates and the tax laws enacted or substantively enacted at the balance sheet date. Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognised only to the extent that there is reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realised.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Un-recognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax relating to items recognised outside profit or loss are recognised in correlation to the underlying transaction either in Other Comprehensive Income (OCI) or directly in equity.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation.

3.20 Provisions and contingent liabilities

A provision is recognised if, as a result of a past event, the group has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as finance cost.

A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but will probably not, require an outflow of resources. When there is a possible obligation of a present obligation in respect of which the likelihood of outflow of resources is remote, no provision disclosure is made.

3.21 Earnings per share

Basic earnings per equity share are calculated by dividing the net profit or loss for the period attributable to equity shareholders (after deducting attributable taxes) by the weighted average number of equity shares outstanding during the period.

The equity shares of the company were split / sub-divided from 1 equity share of face value of INR 10 each to 10 equity Shares of face value of INR 1 each with effect from 12th June 2023 (record date). The basic and diluted earnings per share for the previous year has been restated to give effect of the share split as per Ind AS 33.

For calculating the weighted average number of equity shares outstanding, 23,689,390 (2023-24: 23,689,390) equity shares and 46,750 (2023-24: 46,750) equity shares are being excluded on consolidation of equity shares held by IEI Shareholding (Staff Welfare) Trusts and HML Shareholding (Staff Welfare) Trusts respectively.

For the purpose of calculating diluted earnings per equity share, the net profit or loss for the period attributable to equity shareholders and the weighted average number of shares outstanding during the period are adjusted for the effects of all dilutive potential equity shares.

3.22 Segment reporting policies

Identification of segments

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker (CODM). The chief operating decision-maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Executive Chairman/Managing Director who makes strategic decisions.

Inter-segment Transfers

The group accounts for inter-segment sales and transfers at cost plus appropriate margin.

Allocation of common costs

Common allocable costs are allocated to each segment according to the turnover of the respective segments.

Unallocated costs

The unallocated segment includes general corporate income and expense items which are not allocated to any business segment.

Segment policies

The group prepares its segment information in conformity with the accounting policies adopted for preparing and presenting the consolidated financial statements of the group as a whole.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**3.23 Cash and cash equivalents:**

Cash and cash equivalents in the cash flow statement comprise cash at bank and in hand and short-term investments with an original maturity of three months or less.

3.24 Leases:Where the group is the lessor

Leases in which the group does not transfer substantially all the risks and benefits of ownership of the asset are classified as operating leases. Assets given on operating leases by the group are included in property, plant and equipment. Lease income is recognised in the statement of profit and loss on a straight-line basis over the lease term. Costs, including depreciation, are recognised as an expense in the statement of profit and loss. Initial direct costs such as legal costs, brokerage costs, etc. are recognised immediately in the statement of profit and loss.

Where the group the lessee

Assets taken on lease are accounted as right-of-use assets and the corresponding lease liability is accounted at the lease commencement date.

Initially the right-of-use asset is measured at cost which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred.

The lease liability is initially measured at the present value of the lease payments, discounted using the rate implicit in the lease. If this rate cannot be readily determined then the group's incremental borrowing rate is used. It is remeasured when there is a change in future lease payments arising from a change in an index or a rate, or a change in the estimate of the guaranteed residual value, or a change in the assessment of purchase, extension or termination option. When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in the statement of profit and loss if the carrying amount of the right-of-use asset has been reduced to zero.

The right-of-use asset is measured by applying cost model i.e. right-of-use asset at cost less accumulated amortisation and cumulative impairment, if any. The right-of-use asset is amortised, using the straight-line method over the period of lease, from the commencement date to the end of the lease term or useful life of the underlying asset whichever is earlier. Carrying amount of lease liability is increased by interest on lease liability and reduced by lease payments made.

Lease payments associated with following leases are recognised as expense on straight-line basis:

- (i) Low value leases; and
- (ii) Leases which are short-term.

3.25 Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the respective asset till such time that it is required to complete and prepare the assets to get ready for its intended use. All other borrowing costs are expensed in the period they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

3.26 Dividend payable

Final dividend on shares are recorded as a liability on the date of approval by the shareholders and interim dividend are recorded as a liability on the date of declaration by the group's board of directors. A corresponding amount is recognised directly in equity.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
4. Property, plant and equipment

INR in Lacs

	Land (Freehold) (Refer note a)	Road	Building on freehold land (Refer note b,c,d and e)	Building on leasehold land	Plant and machinery	Furniture and fixtures	Vehicles	Office equipments	Total
Gross block									
As at 1st April 2024	3,914.53	384.01	7,692.87	4,946.38	21,204.34	1,187.53	1,069.64	3,202.90	43,602.20
Addition during the year	-	-	2,041.53	358.46	2,243.65	125.79	156.69	801.32	5,727.44
Less: Disposal during the year	-	6.51	23.64	23.46	178.41	8.92	61.42	73.36	375.72
Exchange gain / (loss)	82.82	-	70.07	(1.00)	39.90	1.68	17.94	4.54	215.95
As at 31st March 2025	3,997.35	377.50	9,780.83	5,280.38	23,309.48	1,306.08	1,182.85	3,935.40	49,169.87
Depreciation / Amortisation									
As at 1st April 2024	-	102.73	828.58	1,074.78	8,371.72	532.10	614.46	1,897.79	13,422.16
Depreciation during the year	-	34.76	263.19	215.35	1,959.13	107.26	130.37	505.96	3,216.02
Less: Depreciation on disposal during the year	-	6.51	4.14	5.03	134.69	8.55	52.43	72.68	284.03
Exchange gain / (loss)	-	-	(0.48)	(0.66)	5.73	1.74	13.51	0.28	20.12
As at 31st March 2025	-	130.98	1,087.15	1,284.44	10,201.89	632.55	705.91	2,331.35	16,374.27
Net carrying value as at 31st March 2025	3,997.35	246.52	8,693.68	3,995.94	13,107.59	673.53	476.94	1,604.05	32,795.60
Gross block									
As at 1st April 2023	367.80	207.40	4,523.98	3,791.97	15,403.68	906.79	666.53	2,106.30	27,974.45
Addition on business combination	3,525.59	-	2,949.76	-	1,600.61	-	161.42	134.07	8,371.45
Addition during the year	-	176.61	218.68	1,156.63	4,246.91	286.84	239.74	1,034.48	7,359.89
Less: Disposal during the year	-	-	27.75	2.09	59.36	5.86	-	73.89	168.95
Exchange gain / (loss)	21.14	-	28.20	(0.13)	12.50	(0.24)	1.95	1.94	65.36
As at 31st March 2024	3,914.53	384.01	7,692.87	4,946.38	21,204.34	1,187.53	1,069.64	3,202.90	43,602.20
Depreciation / Amortisation									
As at 1st April 2023	-	78.80	666.78	893.64	6,873.73	446.41	504.91	1,438.93	10,903.20
Depreciation during the year	-	23.93	208.44	183.31	1,543.64	91.76	108.52	529.74	2,689.34
Less: Depreciation on disposal during the year	-	-	26.55	2.09	49.25	5.86	-	72.04	155.79
Exchange gain / (loss)	-	-	(20.09)	(0.08)	3.60	(0.21)	1.03	1.16	(14.59)
As at 31st March 2024	-	102.73	828.58	1,074.78	8,371.72	532.10	614.46	1,897.79	13,422.16
Net carrying value as at 31st March 2024	3,914.53	281.28	6,864.29	3,871.60	12,832.62	655.43	455.18	1,305.11	30,180.04

Notes

- a) Freehold land includes land at Pune and Tamil Nadu, the title deeds of which are in the name of the nominees of the company.
Gross book value INR 27.44 Lacs (31st March 2024: INR 27.44 Lacs)
- b) Buildings on freehold land includes residential flats, the cost of which includes:
- INR 250 (31st March 2024: INR 250) being the value of 5 Shares (unquoted) of INR 50 each, fully paid up in Sunrise Co-operative Housing Society Limited.
 - INR 3,500 (31st March 2024: INR 3,500) being the value of 70 Shares (unquoted) of INR 50 each, fully paid up in Usha Milan Co-operative Society Limited.
- c) Buildings on freehold land includes residential flats acquired at Mumbai, the society formation of which is in progress.
Deemed gross book value INR 41.15 Lacs (31st March 2024: INR 41.15 Lacs)
Net book value INR 31.81 Lacs (31st March 2024: INR 32.85 Lacs)
- d) Buildings on freehold land includes residential flats comprising of 2 LIG flats (Nos. B-16 and B-17) and 1 MIG flat (No. B-14) at Hosur, the title deeds of which are awaited from authorities.
Deemed gross book value INR Nil (31st March 2024: INR Nil)
Net book value INR Nil (31st March 2024: INR Nil)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

4. Property, plant and equipment (contd...)

- e) Buildings on freehold land includes office premises given on operating lease :
Deemed gross book value INR 104.74 Lacs (31st March 2024: INR 104.74 Lacs)
Accumulated depreciation INR 18.41 Lacs (31st March 2024: INR 16.11 Lacs)
Depreciation for the year INR 2.30 Lacs (2023-24: INR 2.30 Lacs)
Net book value INR 86.33 Lacs (31st March 2024: INR 88.63 Lacs)
- f) Addition to Property, plant and equipment includes amount of INR 153.08 Lacs (2023-24: INR 108.01 Lacs) pertaining to research and development.
- g) Certain property, plant and equipment are given as security for borrowings, the details relating to which have been described in note 23 and note 27.

5. Right-of-use assets

	INR in Lacs					
	Land	Building	Plant and machinery (Refer note a)	Vehicle	Office equipments (Refer note a)	Total
Gross block						
As at 1st April 2024	1,835.07	1,703.58	3,158.46	9.18	208.73	6,915.02
Addition during the year	39.79	979.01	-	-	-	1,018.80
Less: Disposal during the year	-	88.15	-	-	-	88.15
Exchange gain / (loss)	-	16.52	0.25	-	-	16.77
As at 31st March 2025	1,874.86	2,610.96	3,158.71	9.18	208.73	7,862.44
Depreciation / Amortisation						
As at 1st April 2024	129.86	550.87	2,214.01	3.93	185.13	3,083.80
Depreciation during the year	34.10	535.08	351.95	1.15	-	922.28
Less: Depreciation on disposal during the year	-	88.15	-	-	-	88.15
Exchange gain / (loss)	-	3.04	0.24	-	-	3.28
As at 31st March 2025	163.96	1,000.84	2,566.20	5.08	185.13	3,921.21
Net carrying value as at 31st March 2025	1,710.90	1,610.12	592.51	4.10	23.60	3,941.23
Gross block						
As at 1st April 2023	1,523.80	1,062.78	3,162.89	9.18	250.73	6,009.38
Addition during the year	311.27	985.60	-	-	-	1,296.87
Less: Disposal during the year	-	341.29	4.20	-	42.00	387.49
Exchange gain / (loss)	-	(3.51)	(0.23)	-	-	(3.74)
As at 31st March 2024	1,835.07	1,703.58	3,158.46	9.18	208.73	6,915.02
Depreciation / Amortisation						
As at 1st April 2023	63.47	482.88	1,808.09	2.78	223.32	2,580.54
Depreciation during the year	66.39	381.18	410.35	1.15	3.81	862.88
Less: Depreciation on disposal during the year	-	310.40	4.20	-	42.00	356.60
Exchange gain / (loss)	-	(2.79)	(0.23)	-	-	(3.02)
As at 31st March 2024	129.86	550.87	2,214.01	3.93	185.13	3,083.80
Net carrying value as at 31st March 2024	1,705.21	1,152.71	944.45	5.25	23.60	3,831.22

Note

- a) Finance lease obligations are secured by hypothecation of under lying plant and machinery and equipment's taken on lease. Lease obligations are discharged by monthly / quarterly lease rental payments. The lease terms are for 2 to 6 years.
- b) All the leases are registered in the name of the company / group.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

6. Capital work-in-progress

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
As at 1st April	6,067.95	4,194.65
Addition during the year	29,623.66	8,086.77
Capitalisation / deductions during the year	3,912.44	6,213.47
As at 31st March	31,779.17	6,067.95

* includes an amount of INR 766.31 Lacs transferred in the current year to capital advance relating to land

Capital work in progress ageing schedule

As at 31st March 2025

	Amount in capital work in progress for a period of				Total
	Less than 1 year INR in Lacs	1-2 years INR in Lacs	2-3 years INR in Lacs	More than 3 years INR in Lacs	INR in Lacs
Projects in progress	28,069.49	3,369.59	302.57	37.52	31,779.17
Projects temporarily suspended	-	-	-	-	-
	28,069.49	3,369.59	302.57	37.52	31,779.17

As at 31st March 2024

	Amount in capital work in progress for a period of				Total
	Less than 1 year INR in Lacs	1-2 years INR in Lacs	2-3 years INR in Lacs	More than 3 years INR in Lacs	INR in Lacs
Projects in progress	5,719.77	304.21	43.97	-	6,067.95
Projects temporarily suspended	-	-	-	-	-
	5,719.77	304.21	43.97	-	6,067.95

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

7. Other intangible assets (acquired)

	INR in Lacs			
	Computer Software	Technology	Customer Portfolio	Total
Gross block				
As at 1st April 2024	840.12	864.02	385.66	2,089.80
Addition during the year	145.50	-	-	145.50
Less: Disposal during the year	2.28	-	-	2.28
Exchange gain / (loss)	0.08	-	11.33	11.41
As at 31st March 2025	983.42	864.02	396.99	2,244.43
Amortisation				
As at 1st April 2024	453.40	-	14.50	467.90
Amortisation during the year	118.33	172.80	19.51	310.64
Less: On disposal during the year	2.28	-	-	2.28
Exchange gain / (loss)	0.03	-	0.72	0.75
As at 31st March 2025	569.48	172.80	34.73	777.01
Net carrying value as at 31st March 2025	413.94	691.22	362.26	1,467.42
Gross block				
As at 1st April 2023	557.88	-	-	557.88
Addition on business combination	-	-	385.62	385.62
Addition during the year	282.29	864.02	-	1,146.31
Less: Disposal during the year	-	-	-	-
Exchange gain / (loss)	(0.05)	-	0.04	(0.01)
As at 31st March 2024	840.12	864.02	385.66	2,089.80
Amortisation				
As at 1st April 2023	379.61	-	-	379.61
Amortisation during the year	73.83	-	14.46	88.29
Less: On disposal during the year	-	-	-	-
Exchange gain / (loss)	(0.04)	-	0.04	-
As at 31st March 2024	453.40	-	14.50	467.90
Net carrying value as at 31st March 2024	386.72	864.02	371.16	1,621.90

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
8. Intangible assets under development

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
As at 1st April	-	-
Addition during the year	563.10	-
Capitalisation / deductions during the year	-	-
As at 31st March	563.10	-

Intangible assets under development ageing schedule
As at 31st March 2025

	Amount in Intangible assets under development for a period of				Total INR in Lacs
	Less than 1 year INR in Lacs	1-2 years INR in Lacs	2-3 years INR in Lacs	More than 3 years INR in Lacs	
Projects in progress	563.10	-	-	-	563.10
Projects temporarily suspended	-	-	-	-	-
	563.10	-	-	-	563.10

As at 31st March 2024

	Amount in Intangible assets under development for a period of				Total INR in Lacs
	Less than 1 year INR in Lacs	1-2 years INR in Lacs	2-3 years INR in Lacs	More than 3 years INR in Lacs	
Projects in progress	-	-	-	-	-
Projects temporarily suspended	-	-	-	-	-
	-	-	-	-	-

9. Investment accounted using equity method

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Equity shares of associates		
Unquoted, fully paid-up		
460,000 (31st March 2024: 460,000) equity shares of INR 10 each, fully paid-up in Aquanomics Systems Limited	683.38	624.37
2,450 (31st March 2024: 2,450) equity shares of INR 10 each, fully paid-up in Ion Exchange Financial Products Private Limited	0.72	-
14,700 (31st March 2024: 14,700) equity shares of THB 100 each, fully paid-up in Ion Exchange PSS Co. Limited	-	-
	684.10	624.37
Aggregate market value of quoted investments	-	-
Aggregate value of unquoted investments	684.10	624.37

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

10. Non-current investments

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Measured at fair value through profit and loss in equity shares of others		
Unquoted, fully paid-up		
6,000 (31st March 2024: 6,000) equity shares of INR 10 each, fully paid-up in IEK Plastics Limited	-	-
113 (31st March 2024: 113) equity shares of INR 10 each, fully paid-up in Patancheru Enviro-tech Limited	0.01	0.01
10,500 (31st March 2024: 10,500) equity shares of INR 10 each, fully paid-up in Bharuch Enviro Infrastructure Limited	1.05	1.05
352,500 (31st March 2024: 352,500) equity shares of INR 10 each, fully paid-up in Bharuch Eco-Aqua Infrastructure Limited	35.25	35.25
121,518 (31st March 2024: 121,518) equity shares of INR 10 each, fully paid-up in GPCL Consulting Services Limited	49.95	49.95
1,000 (31st March 2024: 1,000) equity shares of INR 10 each, fully paid-up in Ion Foundation	0.10	0.10
22,000 (31st March 2024: 22,000) equity shares of INR 10 each, fully paid-up in Haldia Water Services Pvt. Ltd. [Refer note (a) below]	2.20	2.20
7,143 (31st March 2024: 7,143) equity shares of INR 10 each, fully paid-up in Water Quality India Association	0.71	0.71
750 (31st March 2024: 750) equity shares of INR 10 each, fully paid-up in Process Automation Engineering	-	-
100 (31st March 2024: 100) equity shares of INR 25 each, fully paid-up in The Zoroastrian Co-operative Bank Ltd.	0.03	0.03
9,999 (31st March 2024: 9,999) equity shares of INR 10 each, fully paid-up in The Thane Janta Sahakari Bank Ltd.	5.00	5.00
20,000 (31st March 2024: 20,000) equity shares of EUR 1 each, fully paid-up in Norgarante - Sociedade De Garantia Mútua S.A.	18.46	18.05
15,000 (31st March 2024: 15,000) equity shares of EUR 1 each, fully paid-up in Garval - Sociedade de Garantia Mútua, S.A.	13.85	13.54
	(A) 126.61	125.89
Measured at amortised cost in preference shares of others		
Unquoted, fully paid-up		
75,000 (31st March 2024: 75,000) 14.25% preference shares of INR 100 each, fully paid-up in HMG Industries Limited.	0.50	0.50
	(B) 0.50	0.50
Investments in bonds		
6.5% Bond of Sultante of Oman (Nominal Value USD 500,000)	466.89	418.87
	(C) 466.89	418.87
Total non current investments	(A+B+C) 594.00	545.26
Aggregate amount of quoted investments	-	-
Aggregate amount of unquoted investments	594.00	545.26

Note

(a) 11,000 equity shares are pledged to the NBFC satisfied during the current year

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
11. Trade receivables

	Non-current		Current	
	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Trade receivables				
(a) Unsecured, considered good	72.26	417.75	115,573.14	95,633.63
(b) Unsecured, have significant increase in credit risk	-	-	-	-
(c) Unsecured, credit impaired	9.26	68.88	-	-
	81.52	486.63	115,573.14	95,633.63
Less: Loss allowances	9.26	68.88	2,182.44	2,155.59
	72.26	417.75	113,390.70	93,478.04

**Trade receivables ageing schedule
As at 31 March 2025**

	Not due INR in Lacs	Outstanding for following periods from due date of payment					Total INR in Lacs
		Less than 6 Months INR in Lacs	6 months - 1 year INR in Lacs	1-2 years INR in Lacs	2-3 years INR in Lacs	More than 3 years INR in Lacs	
		Undisputed trade receivables - considered good	67,150.99	27,641.79	7,886.58	4,743.92	
Undisputed trade receivables - considered good have significant increase in credit risk	-	-	-	-	-	-	-
Disputed trade receivables - considered good	-	-	0.26	-	0.25	71.75	72.26
Disputed trade receivables - credit impaired	-	-	-	-	-	9.26	9.26
	67,150.99	27,641.79	7,886.84	4,743.92	3,859.39	4,371.73	115,654.66
Less: Loss allowances							2,191.70
Total							113,462.96

As at 31 March 2024

	Not due INR in Lacs	Outstanding for following periods from due date of payment					Total INR in Lacs
		Less than 6 Months INR in Lacs	6 months - 1 year INR in Lacs	1-2 years INR in Lacs	2-3 years INR in Lacs	More than 3 years INR in Lacs	
		Undisputed trade receivables - considered good	57,942.95	25,576.89	2,497.21	5,224.85	
Undisputed trade receivables - considered good have significant increase in credit risk	-	-	-	-	-	-	-
Disputed trade receivables - considered good	-	0.26	-	0.25	-	417.24	417.75
Disputed Trade receivables - credit impaired	-	-	-	-	-	68.88	68.88
	57,942.95	25,577.15	2,497.21	5,225.10	1,333.84	3,544.01	96,120.26
Less: Loss allowances							2,224.47
Total							93,895.79

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

12. Loans

	Non-current		Current	
	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Loans and advances to related parties (Refer note 48)				
(a) Unsecured, considered good	-	-	268.11	249.83
(b) Unsecured, credit impaired	-	9.00	-	-
	-	9.00	268.11	249.83
Less: Loss allowances	-	9.00	-	-
(A)	-	-	268.11	249.83
Claims receivables and others	(B)	-	117.17	432.08
Loans and advance to employees	(C)	-	148.45	108.25
Rent receivable (Unsecured, credit impaired)		17.05	-	-
Less: Loss allowances		17.05	-	-
(D)	-	-	-	-
Others - Unsecured, credit impaired				
- Inter corporate deposits	-	57.07	-	-
- Other loans and advances	55.07	55.07	-	-
	55.07	112.14	-	-
Less: Loss allowances	55.07	112.14	-	-
(E)	-	-	-	-
(A+B+C+D+E)	-	-	533.73	790.16

13. Other financial assets

	Non-current		Current	
	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Tender, security and other deposits				
(a) Unsecured, considered good	1,231.02	1,192.44	75.60	60.63
(b) Unsecured, credit impaired	22.28	24.24	-	-
	1,253.30	1,216.68	75.60	60.63
Less: Loss allowances	22.28	24.24	-	-
(A)	1,231.02	1,192.44	75.60	60.63
Receivable from concession agreement (Refer note 61)	(B)	311.39	389.06	115.52
Interest accrued on fixed deposits and margin money	(C)	-	-	1,133.81
			1,133.81	1,422.45
(A+B+C)	1,542.41	1,581.50	1,324.93	1,598.60

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
14. Deferred tax assets / liabilities
As at 31st March 2025

Particulars	Opening balance	Recognised in profit or loss	Recognised in other comprehensive income	Other adjustments *	Closing balance
Deferred tax assets/ (liabilities)					
Property, plant and equipment	(2,015.84)	53.85	-	-	(1,961.99)
Trade Receivables and retention money	793.12	(14.98)	-	-	778.14
Loans and borrowings	100.72	30.46	-	-	131.18
Other items	1,036.57	(103.96)	2.88	6.46	941.95
Tax assets/(liabilities)	(85.43)	(34.63)	2.88	6.46	(110.72)

Disclosed as under

Deferred tax assets (Net)	845.76	768.85
Deferred tax liabilities (Net)	931.19	879.57
Tax assets/(liabilities)	(85.43)	(110.72)

* Other adjustments includes currency fluctuation on conversion of foreign subsidiaries.

As at 31st March 2024

Particulars	Opening balance	Recognised in profit or loss	Recognised in other comprehensive income	Other adjustments**	Closing balance
Deferred tax assets/ (liabilities)					
Property, plant and equipment	(675.93)	(522.00)	-	(817.91)	(2,015.84)
Trade Receivables and retention money	839.56	(46.44)	-	-	793.12
Loans and borrowings	123.74	(23.02)	-	-	100.72
Other items	795.10	336.09	29.73	(124.35)	1,036.57
Tax assets/(liabilities)	1,082.47	(255.37)	29.73	(942.26)	(85.43)

Disclosed as under

Deferred tax assets (Net)	1,159.83	845.76
Deferred tax liabilities (Net)	77.36	931.19
Tax assets/(liabilities)	1,082.47	(85.43)

** Other adjustments includes impact of business combination, change in investments in subsidiary and currency fluctuation on conversion of foreign subsidiaries.

The company offsets tax assets and liabilities if and only if it has a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same tax authority.

Significant management judgement is required in determining provision for deferred income tax assets and liabilities and recoverability of deferred income tax assets. The recoverability of deferred income tax assets is based on estimates of taxable income and the period over which deferred income tax assets will be recovered.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

15. Tax assets

	Non-current		Current	
	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Income tax paid (Net of provision for tax)	74.80	60.61	53.01	107.09
	74.80	60.61	53.01	107.09

16. Other assets

		Non-current		Current	
		As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Capital advances (Refer note 58)	(A)	4,375.48	2,195.23	-	-
Balance with statutory authorities	(B)	425.33	319.00	13,755.06	6,014.66
Advance to suppliers					
(a) Unsecured, considered good		-	-	5,152.79	3,610.44
(b) Unsecured, considered good - related parties		-	-	-	-
(c) Unsecured, credit impaired		30.90	30.90	-	-
		30.90	30.90	5,152.79	3,610.44
Less: Loss allowances		30.90	30.90	-	-
	(C)	-	-	5,152.79	3,610.44
Security Deposit for Land and other loans and advances (Refer note 50 and 51)					
(a) Unsecured, considered good		561.54	561.54	-	-
(b) Unsecured, credit impaired		186.78	186.78	-	-
		748.32	748.32	-	-
Less: Loss allowances		186.78	186.78	-	-
	(D)	561.54	561.54	-	-
Export incentives and other receivables	(E)	-	-	930.49	-
Prepaid expenses	(F)	-	-	1,581.24	1,348.61
Unbilled Revenue	(G)	-	-	4,784.82	5,619.25
	(A+B+C+D+E+F+G)	5,362.35	3,075.77	26,204.40	16,592.96

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

17. Inventories

(valued at lower of cost and net realizable value)

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Raw materials and components	14,034.65	10,259.77
Work-in-progress	2,913.79	2,684.12
Finished goods	7,848.85	7,167.46
Traded goods	2,675.71	1,844.32
Stores and spares	2,294.33	1,617.87
Contract work-in-progress	131.36	80.15
	29,898.69	23,653.69

18. Current investments

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Investments measured at fair value through profit and loss		
Quoted, fully paid-up		
5,875 (31st March 2024: 5,875) equity shares of INR 2 each, fully paid-up in Sterlite Technologies Limited	4.76	6.51
70 (31st March 2024: 70) equity shares of INR 2 each, fully paid-up in Jain Irrigation Systems Limited	0.04	0.03
40,500 (31st March 2024: 8,100) equity shares of INR 2 each (31st March 2024 INR 10 each), fully paid-up in Canara Bank	36.05	47.07
	40.85	53.61
Aggregate amount of quoted investments	40.85	53.61
Market value of quoted investments	40.85	53.61

Note : The group holds 7,988 equity shares ranging from face value INR 1 to 10, fully paid-up in four companies carried of zero value.

19. Cash and cash equivalents

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Balances with banks		
In current accounts [Refer note below]	9,468.08	10,161.06
In Exchange Earner's Foreign Currency accounts	-	13.92
In deposit account with original maturity period of three months or less	5,412.05	5,089.20
Cash on hand	48.93	99.49
	14,929.06	15,363.67

Note

Includes balance of INR 1,303.85 Lacs (31st March 2024: INR 138.03 Lacs) in escrow accounts for utilisation in the execution of a specific EPC contract.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

20. Bank balances other than cash and cash equivalents

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Balances with banks		
In Unclaimed dividend account	81.10	69.51
Other bank balances:		
In deposit account	15,473.49	21,580.63
In margin money account [Refer note below]	16,096.60	21,775.81
	31,651.19	43,425.95

Note

Margin money deposits with a carrying amount of INR 16,096.60 Lacs (31st March 2024: INR 21,775.81 Lacs) are subject to first charge to secure bank guarantees issued by banks on our behalf.

21. Equity share capital

	As at 31st March 2025		As at 31st March 2024	
	No of shares	INR in Lacs	No of shares	INR in Lacs
Authorised capital				
Equity shares of INR 1 each *	320,000,000	3,200.00	320,000,000	3,200.00
Issued, subscribed and fully paid-up capital *				
Equity shares of INR 1 each *	142,287,850	1,422.88	142,287,850	1,422.88
	142,287,850	1,422.88	142,287,850	1,422.88

* Issued, subscribed and fully paid-up shares are net of elimination of shares held by subsidiaries.

(a) Reconciliation of the equity shares outstanding at the beginning and at the end of the year

	As at 31st March 2025		As at 31st March 2024	
	No. of equity shares	INR in Lacs	No. of equity shares	INR in Lacs
	Face value INR 1		Face value INR 1	
At the beginning of the year *	142,287,850	1,422.88	14,228,785	1,422.88
Add: On split of equity shares **	-	-	128,059,065	-
Add: Issued during the year	-	-	-	-
At the end of the year *	142,287,850	1,422.88	142,287,850	1,422.88

* Issued, subscribed and fully paid-up shares are net of elimination of shares held by subsidiaries.

** The equity shares of the company were split / sub-divided from 1 equity share of face value of INR 10 each to 10 equity Shares of face value of INR 1 each with effect from 12th June 2023 (record date).

(b) Terms/rights attached to equity shares

The company has only one class of equity shares having a par value of INR 1 per share. Each holder of equity shares is entitled to one vote per share. The company declares and pays dividends in Indian rupees. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting.

In the event of liquidation of the company, the holders of equity shares will be entitled to receive remaining assets of the company after distribution of preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.

(c) Details of shareholders holding more than 5% equity shares in the company

	As at 31st March 2025		As at 31st March 2024	
	No. of equity shares	% holding	No. of equity shares	% holding
Mr. Rajesh Sharma	8,249,680	5.80%	8,249,680	5.80%
Mr. Mahabir Prasad Patni	6,862,924	4.82%	7,203,474	5.06%

As per records of the company, including its register of shareholders/members and other declarations received from shareholders regarding beneficial interest, the above shareholding represents both legal and beneficial ownership of shares.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
21. Equity share capital (contd...)

- (d) **Aggregate number of equity share issued for consideration other than cash during the period of five years immediately preceding the reporting date.**

Nil equity shares (Previous period of five years ended 31st March 2024: Nil equity shares)

- (e) **Equity shares reserved for issue under ESOS**

There are no pending equity shares reserved for issue under Employee Stock Option Schemes (ESOS).

- (f) **Details of shares held by promoter and promoter group (excluding shares held by subsidiaries)**

As on 31st March 2025

Promoter name	No. of equity shares	% of total equity shares	% change during the year
Rajesh Sharma	8,249,680	5.80%	0.00%
Mahabir Prasad Patni	6,862,924	4.82%	-0.24%
Dinesh Sharma	6,022,710	4.23%	-0.21%
Bimal Jain	3,638,515	2.56%	-0.21%
Aankur Patni	2,952,930	2.08%	0.00%
Uma Gopal Ranganathan	1,525,220	1.07%	-0.14%
Aruna Sharma	1,073,450	0.75%	-0.01%
Poonam Sharma	496,500	0.35%	0.00%
Pallavi Sharma	20,000	0.01%	0.00%
Nidhi Patni	10,000	0.01%	0.00%
Dhruv Dinesh Trigunayat	150,000	0.11%	0.11%
Priya Trigunayat	150,000	0.11%	0.11%
Vishnu Gopal Ranganathan	1,740,000	1.22%	-0.06%
Ion Exchange Financial Products Pvt. Ltd.	504,220	0.35%	0.00%
	33,396,149	23.47%	-0.65%

As on 31st March 2024

Promoter name	No. of equity shares	% of total equity shares	% change during the year
Rajesh Sharma	8,249,680	5.80%	0.00%
Mahabir Prasad Patni	7,203,474	5.06%	-0.25%
Dinesh Sharma	6,322,710	4.44%	0.00%
Bimal Jain	3,936,662	2.77%	-0.16%
Aankur Patni	2,952,930	2.08%	0.00%
Uma Gopal Ranganathan	1,720,370	1.21%	-0.05%
Aruna Sharma	1,078,950	0.76%	0.00%
Poonam Sharma	496,500	0.35%	0.00%
Pallavi Sharma	20,000	0.01%	0.00%
Nidhi Patni	10,000	0.01%	0.00%
Nirmala Patni	-	0.00%	-0.06%
Anita Jain	-	0.00%	-0.04%
Vishnu Gopal Ranganathan	1,820,370	1.28%	-0.02%
Ion Exchange Financial Products Pvt. Ltd.	504,220	0.35%	0.00%
	34,315,866	24.12%	-0.58%

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

22. Other equity

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Security premium		
Balance as at 1st April	8,334.84	8,334.84
	(A) 8,334.84	8,334.84
Special reserve		
Balance as at 1st April	22.17	22.17
(As per section 45 - IC of the Reserve Bank of India Act, 1934)		
	(B) 22.17	22.17
General reserve		
Balance as at 1st April	2,719.79	2,719.79
	(C) 2,719.79	2,719.79
Legal reserve		
Balance as at 1st April	151.54	151.54
	(D) 151.54	151.54
Capital reserve on consolidation		
Balance as at 1st April	257.48	257.48
	(E) 257.48	257.48
Retained earnings		
Balance as at 1st April	91,324.18	72,934.61
Profit for the year	20,781.66	19,601.82
Other Comprehensive Income (OCI)	(60.14)	(96.07)
Adjustment on change in investment in subsidiaries	-	365.72
Dividend paid [Refer note (b) below]	(1,778.28)	(1,481.90)
	(F) 110,267.42	91,324.18
Foreign currency translation reserve		
Balance as at 1st April	370.43	318.44
Foreign currency translation during the year	53.57	67.24
Adjustment on change in investment in subsidiary	-	(15.25)
	(G) 424.00	370.43
Treasury shares		
Balance as at 1st April	(2,812.64)	(2,812.64)
	(H) (2,812.64)	(2,812.64)
	(A+B+C+D+E+F+G+H) 119,364.60	100,367.79

Notes

(a) Description of nature and purpose of each reserve

Security premium: Security premium is used to record the premium on issue of shares. Securities premium also includes the difference between the face value of the equity shares and the consideration received in respect of shares issued pursuant to employee stock options scheme. The reserve is utilised in accordance with the provisions of the Act.

Special reserve: Special reserve is created by the company in past as per provision of section 45 - IC of the Reserve Bank of India Act, 1934 for repayment of fixed deposit holders.

General reserve: The company created a General Reserve in earlier years pursuant to the provisions of the Companies Act wherein certain percentage of profits were required to be transferred to General Reserve before declaring dividends. As per Companies Act 2013, the requirement to transfer profits to General Reserve is not mandatory. General reserve represents appropriation of retained earnings and are available for distribution to shareholders.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
22. Other equity (contd...)

Legal reserve: Legal reserve is reserve created in accordance with the Commercial Companies Law of Oman, 1974)

Capital reserve on consolidation: The amount represents capital reserve arising at the time of acquisition.

Foreign currency translation reserve: Exchange difference arising on re-statement of long-term monetary items that in substance forms part of group's net investment in foreign operations, is accumulated in foreign currency translation reserve.

Treasury shares: Treasury shares represents equity shares of the company held by IEI Shareholding (Staff Welfare) Trusts and HMIL Shareholding (Staff Welfare) Trusts.

b) Dividend on equity shares paid during the year (excluding for shares held by subsidiaries)

	31st March 2025 INR in Lacs	31st March 2024 INR in Lacs
Dividend [INR 1.50 per equity share of face value of INR 1 each (2023-24: INR 1.25 per equity share of face value of INR 1 each)]	2,134.32	1,778.60
Less: Dividend on treasury shares	(356.04)	(296.70)
	1,778.28	1,481.90

23. Borrowings

	Non-current		Current maturities of Non-current borrowings	
	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Term loans (Secured)				
Indian rupee loan from financial institution [Refer note (a) and (b) below]	18,442.00	3,647.89	2,065.89	340.89
Indian rupee loan from a bank [Refer note (c) below]	1,353.45	733.68	71.23	-
Bank loans [Refer note (d) below]	5,292.05	6,405.46	1,292.54	1,263.05
Vehicle loan from banks [Refer note (e) below]	118.23	118.33	42.51	27.01
	25,205.73	10,905.36	3,472.17	1,630.95
The above amount includes				
Secured borrowings	25,205.73	10,905.36	3,472.17	1,630.95
Unsecured borrowings	-	-	-	-
Amount included under the head "Current liabilities - Borrowings" (Refer note 27)	-	-	(3,472.17)	(1,630.95)
	25,205.73	10,905.36	-	-

Notes

- (a) Indian rupees loan from financial institution for capital expenditure carries interest rate from 9.25% p.a. to 9.35% p.a., presently @ 9.25% p.a. as on 31st March 2025 (PY : 9.35% p.a.). The loan is secured by first charge on movable and immovable fixed assets pertaining to Reverse Osmosis Membrane manufacturing facility project at Goa and is repayable in 20 equal quarterly instalments with moratorium of 6 months from the actual commercial operations date.
- (b) Indian rupees loan from financial institution for capital expenditure carries interest rate @ 9.25% p.a. as on 31st March 2025 (PY : 9.45% p.a.). The loan is secured by first charge on movable and immovable fixed assets pertaining to a Resin manufacturing facility project at Roha, Maharashtra and is repayable in 20 equal quarterly instalments with moratorium of 6 months from the commercial operations date.
- (c) Indian rupees loan from a bank for execution of BOOT order from a company and carries interest rate of 9.45% p.a. as on 31st March 2025. The loan is secured by exclusive charge on movable fixed assets and current assets arising out of the said BOOT order and is repayable in 20 equal quarterly instalments with moratorium of 8 quarters from the date of first disbursement.
- (d) Bank loans and Escrow account and carries a rate of interest of 5.4% and is secured by corporate guarantees.
- (e) Vehicle loans from finance companies @ interest of 6.7%. The loans were secured by hypothecation of under lying vehicles.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

24. Other financial liabilities - Non Current

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Dealer Deposits	878.28	867.43
Deferred payment for acquisition	458.31	589.36
	1,336.59	1,456.79

25. Provisions

	Non-current		Current	
	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Provision for employee benefits (Refer note 44)	2,077.30	2,613.03	720.49	784.92
Provision for warranties	-	-	59.07	53.75
	2,077.30	2,613.03	779.56	838.67

Provision for warranties

A provision is recognised for expected warranty claims on Consumer Product Division's products sold and Engineering services during last one year, based on past experience of the level of repairs and returns.

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
At the beginning of the year	53.75	44.31
Arising during the year	59.07	53.75
Utilised during the year	53.75	44.31
Unused amounts reversed	-	-
At the end of the year	59.07	53.75

26. Other non-current liabilities

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Others	-	37.64
	-	37.64

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

27. Borrowings - Current

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Working capital loan from banks (Secured) [Refer notes (a) to (b) below]	951.77	120.47
Buyers credit with a financial institution (Secured) [Refer note (c) below]	492.13	905.67
Inter-corporate deposits (Unsecured) [Refer note (d) below]	179.48	195.60
Current maturities of long term borrowings (Secured) (Refer note 23)	3,472.17	1,630.95
	5,095.55	2,852.69
The above amount includes		
Secured borrowings	4,916.07	2,657.09
Unsecured borrowings	179.48	195.60
	5,095.55	2,852.69

Notes:

- (a) The working capital loan of INR 757.90 Lacs (31st March 2024: INR 0.40 Lacs) is secured by joint hypothecation of book debts and stocks and collateral security by way of charge on the fixed assets at its manufacturing facilities situated in Hosur, Patancheru, Vashi, Goa, Ankleshwar and Mumbai (Office Premises). The working capital loan is repayable on demand and carries interest @ 8.90% to 11.65% p.a.
- (b) Includes working capital loan of INR 193.87 Lacs (31st March 2024: INR 120.07 Lacs) is secured by hypothecation of book debts and stocks and collateral security by way of comfort letter / corporate guarantee. The working capital loan is repayable on demand and carries interest @ 9.00 % p.a.
- (c) Buyers credit is vendor bills discounting facility with a financial institution and carries interest @ Overnight SOFR (3M) + 475 basis point p.a.
- (d) Inter corporate deposit are for a period from 90 to 365 days and carried interest @ 8% to 9% p.a.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

28. Trade payables

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Trade payables (including acceptances)		
- Total outstanding dues of micro and small enterprises (Refer note 57)	6,010.83	4,973.50
- Total outstanding dues of creditors other than micro and small enterprises	71,887.35	64,489.06
	77,898.18	69,462.56

Trade payables ageing schedule

As at 31 March 2025

	Not due INR in Lacs	Outstanding for following periods from due date of payment				Total INR in Lacs
		Less than 1 year INR in Lacs	1-2 years INR in Lacs	2-3 years INR in Lacs	More than 3 years INR in Lacs	
Total outstanding dues of micro enterprises and small enterprises	4,704.98	1,257.15	31.91	7.82	7.06	6,008.92
Total outstanding dues of creditors other than micro enterprises and small enterprises	52,886.09	15,128.10	745.73	791.75	1,964.06	71,515.73
Disputed dues of micro enterprises and small enterprises	-	-	0.02	0.10	1.79	1.91
Disputed dues of creditors other than micro enterprises and small enterprises	-	351.16	0.50	0.02	19.94	371.62
	57,591.07	16,736.41	778.16	799.69	1,992.85	77,898.18

As at 31 March 2024

	Not due INR in Lacs	Outstanding for following periods from due date of payment				Total INR in Lacs
		Less than 1 year INR in Lacs	1-2 years INR in Lacs	2-3 years INR in Lacs	More than 3 years INR in Lacs	
Total outstanding dues of micro enterprises and small enterprises	2,423.18	2,518.17	11.53	17.91	2.71	4,973.50
Total outstanding dues of creditors other than micro enterprises and small enterprises	30,595.03	31,160.71	782.88	173.41	1,205.27	63,917.30
Disputed dues of micro enterprises and small enterprises	-	-	-	-	-	-
Disputed dues of creditors other than micro enterprises and small enterprises	-	551.67	0.14	0.02	19.93	571.76
	33,018.21	34,230.55	794.55	191.34	1,227.91	69,462.56

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

29. Other financial liabilities - Current

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Interest accrued but not due	10.07	0.63
Employee benefits payable	4,394.42	3,589.04
Creditors for capital goods	4,765.89	2,477.85
Deferred payment for acquisition	187.07	195.85
Unpaid dividend	81.10	69.51
	9,438.55	6,332.88

30. Other current liabilities

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Advance from customers	24,842.18	18,327.92
Unearned revenue on construction contracts (Refer note 46)	22,639.19	22,435.96
Unearned revenue on AMC services	1,401.56	1,029.15
Statutory dues	2,396.54	2,913.88
Other liabilities	673.80	676.53
Deposits	44.85	56.85
	51,998.12	45,440.29

31. Tax liabilities

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Provision for income tax (Net of advance tax)	1,076.27	601.73
	1,076.27	601.73

32. Revenue from operations

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Sale of products		
Finished goods	172,519.22	140,256.65
Traded goods	20,526.01	18,772.38
Sale of services	78,554.56	74,757.99
Other operating revenue		
Scrap sale	447.70	410.96
Management fees	109.02	67.82
Other operating income	1,554.33	519.12
	273,710.84	234,784.92

Revenue disaggregation as per industry vertical and geography has been included in segment information (Refer note 47)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

33. Other income

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Interest income at amortised cost		
- From banks	3,000.81	2,962.61
- From others	598.26	486.90
Rent	203.11	200.96
Dividend income on investments	6.01	4.43
Exchange gain (Net)	261.46	-
Profit on fixed assets sold/discarded (Net)	38.24	26.45
Other non operating Income	752.93	685.13
Change in fair value of investments - Investments classified at FVTPL	-	21.90
	4,860.82	4,388.38

34. Cost of materials consumed

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Inventory at the beginning of the year	10,259.77	9,297.01
Add: Purchases *	167,328.99	138,426.11
Less: Inventory at the end of the year	14,034.65	10,259.77
Cost of raw material and components consumed **	163,554.11	137,463.35

* Includes direct expenses incurred on contracts:

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Project management consultancy	3,005.07	2,701.84
Bank charges	1,044.42	874.56
Sales commission	965.92	-
Legal and professional charges	740.28	728.50
Travelling and conveyance	649.32	725.63
Establishment and other miscellaneous expenses	736.00	565.99
Project and site expenses	544.81	510.52
Insurance	450.04	358.52
Rent	352.72	242.78
Freight	225.29	205.98
Interest	150.35	223.41
	8,864.22	7,137.73

** The value of raw materials consumed have been arrived at on basis of opening stocks plus purchases less closing stock. The consumption therefore includes adjustments for materials sold, shortage/ excess and obsolescence.

35. Purchases of stock-in-trade

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Consumer products	10,050.67	8,092.43
Spares	661.14	860.60
Others	69.31	109.37
	10,781.12	9,062.40

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
36. Change in inventories of finished goods, work-in-progress and stock-in-trade

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Inventories at the end of the year		
Traded goods	2,675.71	1,844.32
Work-in-progress	2,913.79	2,684.12
Finished goods	7,848.85	7,167.46
Contract work-in-progress	131.36	80.15
(A)	13,569.71	11,776.05
Inventories at the beginning of the year		
Traded goods	1,844.32	1,641.41
Work-in-progress	2,684.12	2,981.96
Finished goods on business combination	-	21.04
Finished goods	7,167.46	6,483.00
Contract work-in-progress	80.15	591.89
(B)	11,776.05	11,719.30
(B)-(A)	(1,793.66)	(56.75)

37. Employee benefits expense

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Salaries, wages and bonus	31,089.74	26,952.36
Contribution to provident and other funds (Refer note 44)	1,783.11	1,536.98
Staff welfare expense	1,280.50	1,165.56
	34,153.35	29,654.90

38. Finance costs

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Interest expense financial liabilities measured at amortised cost	894.73	833.79
Interest on lease liabilities	190.50	191.06
Other borrowing costs	260.33	181.35
	1,345.56	1,206.20

39. Depreciation and amortisation expense

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Depreciation of property, plant and equipment (Refer note 4)	3,216.02	2,689.34
Depreciation on right-of-use assets (Refer note 5)	922.28	862.88
Amortisation of intangible assets (Refer note 7)	310.64	88.29
	4,448.94	3,640.51

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

40. Other expenses

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Stores and spare parts consumed	99.01	106.11
Power and fuel	2,677.89	2,626.04
Repairs and Maintenance - Buildings	154.30	111.47
- Plant and machinery	1,082.18	784.59
- Others	626.41	475.71
Rent (Net of recoveries)	396.85	412.35
Rates and taxes	781.35	908.16
Insurance (Net of recoveries)	364.26	391.77
Travelling and conveyance	6,007.51	5,054.45
Freight (Net of recoveries)	7,869.56	4,558.97
Packing (Net of recoveries)	2,736.95	2,280.86
Advertisement and publicity	2,253.65	1,850.50
Commission	970.97	820.28
Legal and professional charges	3,042.12	3,046.52
Telephone and telex	318.31	288.01
Bad debts written off	60.48	327.48
Less: Provision for doubtful debts utilised	(59.62)	(231.22)
	0.86	96.26
Provision for doubtful debts	26.85	446.51
Doubtful advances / claims written off	85.08	240.47
Less: Provision for doubtful advances / claims utilised	(85.08)	-
	-	240.47
Auditors' remuneration (Refer note 40.1)	81.75	80.97
Directors' fees	45.50	56.70
Directors' commission	660.00	288.00
Bank charges	337.04	340.48
Exchange loss (Net)	-	287.60
Change in fair value of investments classified at FVTPL	12.76	-
Establishment and other miscellaneous expenses *	7,088.92	5,914.58
	37,635.00	31,467.36

* Includes CSR expenditure of INR 486.76 Lacs (2023-24: INR 442.39 Lacs). Refer note 64.

40.1 Auditors' remuneration (excluding taxes)

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
As auditor:		
- Audit fees	58.00	47.00
- Tax audit fees	-	4.00
- Limited review	9.00	9.00
In other capacity:		
- Other services (Certification fees)	3.80	9.15
Reimbursement of expenses	6.45	7.32
Branch auditor		
- Audit fees	2.75	2.75
- Other services (Certification fees)	1.20	1.20
- Reimbursement of expenses	0.55	0.55
	81.75	80.97

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
41. Tax expense

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Current tax	7,687.61	7,098.80
Deferred tax	34.63	255.37
	7,722.24	7,354.17
Reconciliation of tax expense		
Profit before tax	28,447.24	26,735.33
Applicable tax rate	25.17%	25.17%
Computed tax expense	(A) 7,160.17	6,729.28
Adjustments for:		
Non-deductible tax expenses	49.58	55.88
Tax-exempt income	(29.95)	(19.63)
Corporate social responsibility expenditure	122.58	109.49
Deduction under house property	(17.44)	(16.99)
Subsidiaries chargeable at different rates	(6.07)	(19.85)
Deferred tax not recognised on losses and others	443.37	515.99
Net adjustments	(B) 562.07	624.89
Tax expense	(A+B) 7,722.24	7,354.17

42. Other comprehensive income

	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Items that will not be reclassified to profit or loss		
(a) Remeasurement benefit of defined benefit plans	(33.77)	(125.80)
(b) Income tax expense on remeasurement benefit of defined benefit plans	2.88	29.73
(c) Share of Other Comprehensive Income in associates	(29.25)	-
Items that will be reclassified to profit or loss		
(a) Movement in foreign currency translation reserve	77.46	68.33
	17.32	(27.74)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**43. Earnings per share (EPS)**

	Particulars	31st March 2025	31st March 2024
I	Earnings Net profit as per the statement of profit and loss available for equity shareholders (INR in Lacs)	20,781.66	19,601.82
II	Weighted average number of equity shares for earnings per share computation (equity shares are after elimination of shares held by subsidiaries)		
	A) For basic earnings per share		
	No. of shares (INR 1 each)	142,287,850	142,287,850
	Less: Treasury shares held by IEI Shareholding (Staff Welfare) Trusts and HMIL Shareholding (Staff Welfare) Trusts	23,736,140	23,736,140
	No. of shares for basic earnings per share	118,551,710	118,551,710
	B) For diluted earnings per share		
	No. of shares for basic EPS (INR 1 each)	118,551,710	118,551,710
	Add: Weighted average outstanding employee stock options deemed to be issued for no consideration	-	-
	No. of shares for diluted earnings per share	11,855,1710	118,551,710
III	Earnings per share in Rupees		
	Basic (INR)	17.530	16.534
	Diluted (INR)	17.530	16.534

Note

- (a) The equity shares of the company were split / sub-divided from 1 equity share of face value of INR 10 each to 10 equity Shares of face value of INR 1 each with effect from 12th June 2023 (record date).

44. Employee benefits**A. Gratuity**

The group has a defined benefit gratuity plan. Every employee who has completed five years or more of service gets a gratuity on departure at 15 days salary (last drawn basic salary) for each completed year of service. The scheme is funded to a separate trust duly recognised by Income tax authorities.

The following table summarises the components of net benefit expense recognised in the statement of profit and loss and the funded status and amounts recognised in the balance sheet for the gratuity plan.

INR in Lacs

	Particulars	2024-25	2023-24
I	Change in defined benefit obligation		
	Defined benefit obligation, Beginning of period	3,716.92	3,247.19
	Interest cost	246.05	224.36
	Service cost	357.64	279.41
	Total actuarial (gains)/losses	12.04	113.01
	a. Effect of change in financial assumptions	20.05	43.13
	b. Effect of change in demographic assumptions	(61.00)	-
	c. Experience (gains) / losses	52.99	69.88
	Acquisition / Business combination/divestiture	-	(9.58)
	Benefits paid	(1,116.44)	(137.47)
	Defined benefit obligation, end of period	3,216.21	3,716.92

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

44. Employee benefits (contd...)

INR in Lacs

	Particulars	2024-25	2023-24
II	Change in the fair value of plan assets		
	Fair value of plan assets at the beginning of the period	3,248.31	2,852.57
	Interest income	233.61	214.68
	Contributions by the employer	343.39	337.75
	(Assets transferred out / divestments)	-	(9.58)
	(Benefit paid from the fund)	(1,099.04)	(134.32)
	Return on plan assets, excluding interest income	(21.73)	(12.79)
	Fair value of plan assets at the end of the period	2,704.54	3,248.31
III	Expenses recognised in the statement of profit or loss for current period		
	Current service cost	357.64	279.41
	Net interest cost	12.44	9.68
	Expenses recognised	370.08	289.09
IV	Expenses recognised in the other comprehensive income (OCI) for current period		
	Actuarial (gains) / losses on obligation for the period	12.04	113.75
	Return on plan assets, excluding interest income	21.73	12.05
	Net (income) / expense for the period recognised in OCI	33.77	125.80
V	Maturity analysis of the benefit payments		
	Projected benefits payable in future years from the date of reporting		
	1st following year	718.14	714.11
	2nd following year	331.50	415.58
	3rd following year	364.78	416.01
	4th following year	359.02	944.31
	5th following year	310.14	311.62
	Sum of years 6 to 10	1,122.17	1,159.31
	Sum of years 11 and above	1,317.73	1,094.11
VI	Sensitivity analysis		
	Projected benefit obligation on current assumptions	3,216.20	3,716.92
	Delta effect of +0.5% change in rate of discounting	(79.29)	(79.97)
	Delta effect of -0.5% change in rate of discounting	83.98	84.27
	Delta effect of +0.5% change in rate of salary increase	82.87	83.21
	Delta effect of -0.5% change in rate of salary increase	(79.16)	(79.85)
	Delta effect of +0.5% change in rate of employee turnover	(15.15)	(11.96)
	Delta effect of -0.5% change in rate of employee turnover	15.77	12.41
VII	Actuarial assumption		
	Discount rate	4.18% - 6.82%	3.05% - 7.20%
	Expected rate of salary increase	7% - 10%	7% - 10%
	Mortality	Indian Assured Lives Mortality (2012-14) Ultimate	Indian Assured Lives Mortality (2012-14) Ultimate
	Attrition rate	11%-21%	11%-21%
	Rate of return on plan assets	6.45% - 6.82%	7.09% - 7.20%
	Weighted average duration of the defined benefit obligation	6 - 7 years	5 - 6 years

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**44. Employee benefits (contd...)**

The group expects to contribute INR 292.24 Lacs (2023-24: INR 269.49 Lacs) to gratuity in 2025-26.

The major categories of plan assets as a percentage of the fair value of total plan assets are as follows:

Sr. No.	Categories of assets	% of holding	
		2024-25	2023-24
1	HDFC Std. Life Ins. Co. Ltd./ICICI Pru.Life Ins.Co. Ltd / Bank deposits	100%	100%

The expected rate of return on assets is determined based on the market prices prevailing on that date, applicable to the period over which the obligation is to be settled.

B. Provident fund

The group's provident fund schemes which are administered through government of India are defined contribution plan. The group's contribution paid / payable under the scheme is recognised as expense in the statement of profit and loss during the year in which the employee renders the related services. There are no other obligations other than the contribution payable to the respective fund.

The group's provident fund scheme which is managed by trust set up by the group, the contribution to the provident fund is remitted to a separate trust established for this purpose based on a fixed percentage of the eligible employees' salary and charged to statement of profit and loss. Shortfall, if any, in the fund assets, based on the government specified minimum rate of return, will be made good by the group and charged to statement of profit and loss. The actual return earned by the fund has mostly been higher than the government specified minimum rate of return in the past years. There is no shortfall in the fund as on 31st March 2025 as per valuation report. (As on 31st March 2024 shortfall of INR 129.89 Lacs was provided for by the company).

The details of fund obligations are given below:

INR in Lacs

Particulars	As at	As at
	31st March 2025	31st March 2024
Present value of benefit obligation at period end	7,909.43	9,290.37

Note:

The Indian parliament has approved the Code of Social Security, 2020 ('the code'), which, inter alia, deals with employee benefits during employment and post-employment. The code has been published in the gazette of India. The effective date of the code and rules thereunder are yet to be notified. In view of this, the impact of the change, if any, will be assessed and recognised post notification of the relevant provisions.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
45. Financial instruments

Financial instruments – Fair values and risk management

A. Accounting classification and fair values

The following table shows the carrying amounts and fair values of financial assets and financial liabilities, including their levels. It does not include the fair value information for current financial assets and current financial liabilities not measured at fair value if their carrying amount is a reasonable approximation of fair value.

INR in Lacs

	As at 31st March 2025				As at 31st March 2024			
	Carrying amount	Fair value			Carrying amount	Fair value		
		Level of input used in				Level of input used in		
		Level 1	Level 2	Level 3		Level 1	Level 2	Level 3
Financial assets - Non-current								
<u>At amortised cost</u>								
Trade receivables	72.26			72.26	417.75			417.75
Loans	-			-	-			-
Others	1,542.41			1,542.41	1,581.50			1,581.50
Investments	0.50			0.50	0.50			0.50
<u>At FVTPL</u>								
Investments *	593.50	-	-	593.50	544.76	-	-	544.76
Financial assets - Current **								
<u>At amortised cost</u>								
Trade receivables	113,390.70				93,478.04			
Cash and cash equivalents	14,929.06				15,363.67			
Bank balances other than above	31,651.19				43,425.95			
Loans	533.73				790.16			
Others	1,324.93				1,598.60			
<u>At FVTPL</u>								
Investments	40.85	40.85	-	-	53.61	53.61	-	-
Financial liabilities - Non-current								
<u>At amortised cost</u>								
Borrowings	25,205.73				10,905.36			
Lease liabilities	1,429.74				1,103.50			
Other financial liabilities	1,336.59				1,456.79			
Financial liabilities - Current **								
Borrowings	5,095.55				2,852.69			
Lease liabilities	528.74				379.56			
Trade payables	77,898.18				69,462.56			
Other financial liabilities	9,438.55				6,332.88			

* Excludes investments in associates amounting to INR 684.10 Lacs (31st March 2024: INR 624.37 Lacs)

** The group has not disclosed the fair value of current financial instruments such as trade receivables, cash and cash equivalents, bank balances - others, loans, others, borrowings, lease liabilities, trade payables and other financial liabilities because their carrying amounts are a reasonable approximation of fair value.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**45. Financial instruments (contd...)****B. Measurement of fair values**

Valuation techniques and significant unobservable inputs

The following table show the valuation techniques used in measuring level 2 and level 3 fair values, as well as the significant unobservable inputs used. The cost of unquoted investments included in Level 3 of fair value hierarchy approximate their fair value because there is a wide range of possible fair value measurements and the cost represents estimate of fair value within that range.

Financial instruments measured at fair value

Type	Valuation technique
Forward contracts for foreign exchange contracts	Forward pricing: The fair value is determined using quoted forward exchange rates at the reporting date and present value calculations based on high credit quality yield curves in the respective currencies
Non current financial assets and liabilities measured at amortised cost	Discounted cash flow technique: The valuation model considers present value of expected payments discounted using an appropriate discounting rate.
Investments in unquoted preference shares	Discounted cash flow: The fair value is estimated considering net present value calculated using long term growth rate and discount rate.
Investments in unquoted equity shares	Discounted cash flow: Using long term growth rate.

C. Fair value hierarchy:

The fair value hierarchy is based on inputs to valuation techniques that are used to measure fair value that are either observable or unobservable and consists of the following three levels:

Level 1: Level 1 hierarchy includes financial instruments measured using quoted prices in an active market. This includes listed equity instruments, traded debentures and mutual funds that have quoted price / declared NAV. The fair value of all equity instruments (including debentures) which are traded in the stock exchanges is valued using the closing price as at the reporting period.

Level 2: Level 2 hierarchy includes financial instruments that are not traded in an active market (for example, traded bonds/ debentures, over the counter derivatives). The fair value in this hierarchy is determined using valuation techniques which maximise the use of observable market data and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2.

Level 3: If one or more of the significant Inputs is not based on observable market data, the instrument is included in level 3. Fair values are determined in whole or in part using a valuation model based on assumptions that are neither supported by prices from observable current market transactions in the same instrument nor are they based on available market data. Financial instruments such as unlisted equity shares, loans are included in this hierarchy.

D. Inter level transfers:

There are no transfers between levels 1 and 2 as also between levels 2 and 3 during the year

E. Financial risk management

The group has exposure to the following risks arising from financial instruments:

- Credit risk;
- Liquidity risk; and
- Market risk

(i) Risk management framework

The audit committee members of the company and board of directors of the subsidiaries have overall responsibility for the establishment and oversight of the company's risk management framework.

The group's risk management policies are established to identify and analyses the risks faced by the group, to set appropriate risk limits and controls and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the group's activities. The group, through its training and management standards and procedures, aims to maintain a disciplined and constructive control environment in which all employees understand their roles and obligations.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

45. Financial instruments (contd...)

The audit committee members of the company and the board of directors of the subsidiaries oversees how management monitors compliance with the group's risk management policies and procedures and reviews the adequacy of the risk management framework in relation to the risks faced by the group. The board of directors is assisted in its oversight role by internal audit. Internal audit undertakes both regular and adhoc reviews of risk management controls and procedures, the major observations are periodically highlighted to the audit committee members of the company and the board of directors of the subsidiaries.

(ii) Credit risk

Credit risk is the risk of financial loss to the group if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the group's receivables from customers.

Trade receivables

Credit risk is managed through credit approvals, and continuously monitoring the creditworthiness of customers to which the group grants credit terms in the normal course of business. In respect of trade receivables, the group is not exposed to any significant credit risk exposure to any single counter party or any group of counterparties having similar characteristics. Trade receivables consist of a large number of customers in various geographical areas. The group assesses the credit quality of the customer based on market intelligence, past payment history and defaults.

Credit risk management procedures includes regular monitoring of outstanding trade receivables to ensure risk of credit loss is minimal.

The group has impaired its trade receivables using a provisioning matrix representing expected credit losses based on range of outcome.

As per policy, trade receivables are classified into different buckets based on the overdue period. There are different provisioning norms for each bucket which are ranging from 25% to 100%.

Particulars	Trade receivables INR in Lacs
Balance as at 1st April 2023	2,009.18
Provision recognised	446.51
Amount utilised	(231.22)
Balance as at 31st March 2024	2,224.47
Provision recognised	26.85
Amount utilised / reversed	(59.62)
Balance as at 31st March 2025	2,191.70

Cash and cash equivalents

The group held cash and cash equivalents of INR 14,929.06 Lacs as at 31st March 2025 (as at 31st March 2024: INR 15,363.67 Lacs). The cash and cash equivalents are held with banks with good credit ratings.

Other bank balances

The group held other bank balances equivalents of INR 31,651.19 Lacs as at 31st March 2025 (as at 31st March 2024: INR 43,425.95 Lacs). The other bank balances are mainly temporary surplus fund invested in fixed deposits with banks having good credit rating and margin money against bank guarantees issued by bank on our behalf.

Investments

The group has invested an insignificant amount in listed securities. The group does not expect any losses.

Other financial assets

Other financial assets mainly comprise of tender deposits and security deposits which are given to customers or governmental agencies in relation to contracts under bid / under execution and are assessed by the group for credit risk on a continuous basis.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

45. Financial instruments (contd...)

(iii) Liquidity risk

Liquidity risk is the risk that the group will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The group's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the group's reputation.

The group has obtained fund and non-fund based working capital limits from various banks. The group invests its temporary surplus funds in bank fixed deposit.

Exposure to liquidity risk

The following are the remaining contractual maturities of financial liabilities at the reporting date. The amounts are gross and undiscounted and include estimated interest payments and exclude the impact of netting agreements.

As at 31st March 2025

INR in Lacs

	Carrying amount	Contractual cash flows *				
		Total	Upto 1 year	1-3 years	3-5 years	More than 5 years
Non-derivative financial liabilities						
(i) Borrowings **	28,677.90	33,356.69	5,442.75	17,387.67	6,291.06	4,235.21
(ii) Lease liabilities **	1,958.48	3,358.85	553.78	794.38	433.26	1,577.43
(iii) Other non-current financial liabilities	1,336.59	1,378.37	-	369.30	130.79	878.28
Current financial liabilities						
(i) Short term borrowings	1,623.38	1,623.38	1,623.38	-	-	-
(ii) Trade payables	77,898.18	77,898.18	77,898.18	-	-	-
(iii) Other financial liabilities	9,438.55	9,438.55	9,438.55	-	-	-
	120,933.08	127,054.02	94,956.64	18,551.35	6,855.11	6,690.92

As at 31st March 2024

INR in Lacs

	Carrying amount	Contractual cash flows *				
		Total	Upto 1 year	1-3 years	3-5 years	More than 5 years
Non-derivative financial liabilities						
(i) Borrowings **	12,536.31	14,575.70	2,572.75	4,749.83	2,679.20	4,573.92
(ii) Lease liabilities **	1,483.06	2,027.24	475.59	711.36	354.78	485.51
(iii) Other non-current financial liabilities	1,456.79	1,532.56	-	358.72	306.41	867.43
Current financial liabilities						
(i) Short term borrowings	1,221.74	1,221.74	1,221.74	-	-	-
(ii) Trade payables	69,462.56	69,462.56	69,462.56	-	-	-
(iii) Other financial liabilities	6,332.88	6,332.88	6,332.88	-	-	-
	92,493.34	95,152.68	80,065.52	5,819.91	3,340.39	5,926.86

* Contractual cash flows includes interest payout in the respective years on borrowings.

** Including current and non-current portion.

(iv) Market risk

The group is exposed to market risk through its use of financial instruments and specifically to currency risk, interest rate risk and certain other price risks, which result from both its operating and investing activities.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The group's exposure to the risk of changes in market interest rates relates to the floating rate debt obligations.

Interest rate risk can be either fair value interest rate risk or cash flow interest rate risk. Fair value interest rate risk is the risk of changes in fair values of fixed interest bearing investments because of fluctuations in the interest rates, in cases where the borrowings are measured at fair value through profit or loss. Cash flow interest rate risk is the risk that the future cash flows of floating interest bearing investments will fluctuate because of fluctuations in the interest rates.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

45. Financial instruments (contd...)

Exposure to interest rate risk:

Group's interest rate risk arises primarily from borrowings. The interest rate profile of the group's interest-bearing financial instruments is as follows.

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Fixed rate instruments		
Financial assets – measured at amortised cost		
Loans to related parties	268.11	249.83
Balances with banks - On deposit account with original maturity less than 3 months	5,412.05	5,089.20
Other bank balances – On deposit account	15,473.49	21,580.63
Other bank balances – On margin money account	16,096.60	21,775.81
	37,250.25	48,695.47
Financial liabilities – measured at amortised cost		
Long term borrowing *	160.74	145.34
Short term borrowings	179.48	195.60
	340.22	340.94
Variable rate loan		
Financial liabilities – measured at amortised cost		
Long term borrowings *	28,517.16	12,390.97
Short term borrowings	1,443.90	1,026.14
	29,961.06	13,417.11

* Including current maturity of long term borrowings

Fair value sensitivity analysis for fixed-rate instruments:

The group does not account for any fixed-rate borrowings at fair value through profit or loss. Therefore, a change in interest rates at the reporting date would not affect profit or loss.

Cash flow sensitivity analysis for variable-rate instruments:

A reasonably possible change of 100 basis points in interest rates at the reporting date would have increased/(decreased) equity and profit or loss by the amount shown below. This analysis assumes that all other variables remain constant.

	31st March 2025		31st March 2024	
	Increase	Decrease	Increase	Decrease
	(-)	+	(-)	+
	INR in Lacs	INR in Lacs	INR in Lacs	INR in Lacs
1% Movement	(299.61)	299.61	(134.17)	134.17

The risk estimates provided assume a change of 100 basis points interest rate for the interest rate benchmark as applicable to the borrowings summarised above. This calculation also assumes that the change occurs at the balance sheet date and has been calculated based on risk exposures outstanding as at that date. The period end balances are not necessarily representative of the average debt outstanding during the period.

Foreign currency risk

The group is exposed to currency risk on account of its revenue generating and operating activities in foreign currency. The functional currency of the group is Indian Rupee. The exchange rate between the Indian rupee and foreign currencies has changed in recent periods and may continue to fluctuate in the future.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

45. Financial instruments (contd...)

Exposure to currency risk:

The currency profile of financial assets and financial liabilities as at 31st March 2025 and 31st March 2024 are as below:

As at 31st March 2025

INR in Lacs

	USD	EUR	SAR	AED	Others	Total
Financial assets						
Loans to subsidiaries	295.38	-	-	-	-	295.38
Cash and cash equivalents	171.61	-	-	523.52	1,349.12	2,044.25
Trade and other receivables	29,813.26	10,846.55	114.16	3,040.53	235.28	44,049.78
	30,280.25	10,846.55	114.16	3,564.05	1,584.40	46,389.41
Less: Forward exchange contracts	(4,056.56)	-	-	-	-	(4,056.56)
Less: Natural hedge	(6,073.68)	(4,209.26)	-	(2,132.03)	(1,544.75)	(13,959.72)
Net exposure on financial assets	20,150.01	6,637.29	114.16	1,432.02	39.65	28,373.13
Financial liabilities						
Trade and other payables	5,864.84	4,709.35	-	2,132.03	2,469.48	15,175.70
Borrowings	208.84	-	-	-	-	208.84
	6,073.68	4,709.35	-	2,132.03	2,469.48	15,384.54
Less: Forward exchange contracts	-	-	-	-	-	-
Less: Natural hedge	(6,073.68)	(4,209.26)	-	(2,132.03)	(1,544.75)	(13,959.72)
Net exposure on financial liabilities	-	500.09	-	-	924.73	1,424.82
Total net exposure	20,150.01	7,137.38	114.16	1,432.02	964.38	29,797.95

As at 31st March 2024

INR in Lacs

	USD	EUR	SAR	AED	Others	Total
Financial assets						
Loans to subsidiaries	263.40	-	-	-	-	263.40
Cash and cash equivalents	317.85	-	-	709.03	751.72	1,778.60
Trade and other receivables	23,916.18	1,895.38	96.53	1,332.74	207.47	27,448.30
	24,497.43	1,895.38	96.53	2,041.77	959.19	29,490.30
Less: Forward exchange contracts	(2,134.37)	-	-	-	-	(2,134.37)
Less: Natural hedge	(5,396.00)	(1,893.92)	-	(1,180.42)	(920.56)	(9,390.90)
Net exposure on financial assets	16,967.06	1.46	96.53	861.35	38.63	17,965.03
Financial liabilities						
Trade and other payables	5,194.07	2,563.04	-	1,180.42	2,637.59	11,575.12
Borrowings	201.93	-	-	-	-	201.93
	5,396.00	2,563.04	-	1,180.42	2,637.59	11,777.05
Less: Forward exchange contracts	-	-	-	-	-	-
Less: Natural hedge	(5,396.00)	(1,893.92)	-	(1,180.42)	(920.56)	(9,390.90)
Net exposure on financial liabilities	-	669.12	-	-	1,717.03	2,386.15
Total net exposure	16,967.06	670.58	96.53	861.35	1,755.66	20,351.18

Sensitivity analysis:

A reasonably possible strengthening / weakening of the Indian Rupee against foreign currency at 31st March would have affected the measurement of financial instruments denominated in US dollars and affected equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular interest rates, remain constant and ignores any impact of forecast sales and purchases.

INR in Lacs

	Profit or (loss)			
	31st March 2025		31st March 2024	
	(Strengthening)	Weakening	(Strengthening)	Weakening
1% movement				
USD	(201.50)	201.50	(169.67)	169.67
EUR	(71.37)	71.37	(6.71)	6.71
SAR	(1.14)	1.14	(0.96)	0.96
AED	(14.32)	14.32	(8.61)	8.61
Others	(9.65)	9.65	(17.56)	17.56
	(297.98)	297.98	(203.51)	203.51

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

46. Disclosure as per Ind AS 115

- (a) The group offers wide range of solutions across the water cycle from pre-treatment to process water treatment, waste water treatment, recycle, zero liquid discharge, sewage treatment, packaged drinking water, sea water desalination etc. The group is also engaged in manufacturing resins, speciality chemicals for water and waste water treatment as well as non-water applications.

The type of work in the contracts with the customers involves designing, engineering supply of materials, installation and commissioning of the plant, project management, operations and maintenance. The effect of initially applying Ind AS 115 on the group's revenue from contracts with customers is described in note 3.17.

- (b) Revenue disaggregation as per industry vertical and geography has been included in segment information – Refer note 47.
(c) Reconciliation of contract assets and liabilities

The following table provides information about receivables, contract assets and contract liabilities from contracts with customers in respect of contracts in progress:

INR in Lacs

Particulars	As at	As at
	31st March 2025	31st March 2024
Receivables which are included in trade and other receivables	79,879.65	65,896.51
Contract assets		
- Accrued value of work done	4,784.82	5,619.25
Contract liabilities		
- Unearned revenue on construction contracts	22,639.19	22,435.96
- Advance from customers	19,827.21	15,412.18

- (d) Remaining performance obligations

The following table includes Revenue expected to be recognised in future related to performance obligations that are unsatisfied or partially unsatisfied at reporting date

The Group applies practical expedient included in Para 121 of Ind AS 115 and does not disclose information about the remaining performance obligations that have an original expected contract duration of one year or less

INR in Lacs

	31st March 2025	31st March 2024
Amount of Revenue expected to be recognised for contracts having original expected duration of more than one year in progress as at reporting date	186,990.00	244,232.00

- (e) Performance obligation

The group evaluates whether each contract consists of a single performance obligation or multiple performance obligations. Contracts where the group provides a significant integration service to the customer by combining all the goods and services are concluded to have a single performance obligations. Contracts with no significant integration service, and where the customer can benefit from each unit on its own, are concluded to have multiple performance obligations. In such cases consideration is allocated to each performance obligation, based on standalone selling prices. Where the group enters into multiple contracts with the same customer, the group evaluates whether the contract is to be combined or not by evaluating factors such as commercial objective of the contract, consideration negotiated with the customer and whether the individual contracts have single performance obligations or not.

The group recognises contract revenue over time as the performance creates or enhances an asset controlled by the customer. For such arrangements revenue is recognised using cost based input methods. Revenue is recognised with respect to the stage of completion, which is assessed with reference to the proportion of contract costs incurred for the work performed at the balance sheet date relative to the estimated total contract costs.

Any costs incurred that do not contribute to satisfying performance obligations are excluded from the group's input methods of revenue recognition as the amounts are not reflective of our transferring control of the plant to the customer. Significant judgment is required to evaluate assumptions related to the amount of net contract revenues, including the impact of any performance incentives, liquidated damages, and other forms of variable consideration.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**46. Disclosure as per Ind AS 115 (contd...)**

If estimated incremental costs on any contract, are greater than the net contract revenues, the group recognises the entire estimated loss in the period the loss becomes known.

Variations in contract work, claims, incentive payments are included in contract revenue to the extent that may have been agreed with the customer and are capable of being reliably measured.

- (f) Interest income is recognised using the effective interest method.
- (g) Revenue from sale of goods is recognised at the point in time when control of the assets is transferred to the customer, basis incoterms.
- (h) Revenue related to fixed price maintenance and support services contracts where the group is standing ready to provide services is recognised based on time elapsed mode and revenue is straight lined over the period of performance.
- (i) Reconciliation of revenue recognised in the statement of profit and loss

The following table discloses the reconciliation of amount of revenue recognised:

INR in Lacs

Particulars	2024-25	2023-24
Revenue recognized	274,927.79	235,741.76
Less: Reduction towards variable consideration component *	1,216.95	956.84
Revenue recognised in the statement of profit and loss	273,710.84	234,784.92

* Reduction towards variable consideration component includes discount etc.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

47. Segment

I. Information about business segments

INR in Lacs

	Engineering		Chemicals		Consumer Products		Other Business		Unallocated		Total
	31-Mar-2025	31-Mar-2024	31-Mar-2025	31-Mar-2024	31-Mar-2025	31-Mar-2024	31-Mar-2025	31-Mar-2024	31-Mar-2025	31-Mar-2024	
Revenue											
External sales	166,606.65	142,235.55	77,977.57	67,110.71	29,015.29	25,369.70	0.54	0.97	110.79	67.99	273,710.84
Inter-segmental sales	3,775.23	2,907.56	3,857.89	3,733.83	-	-	-	-	-	-	7,633.12
Total revenue	170,381.88	145,143.11	81,835.46	70,844.54	29,015.29	25,369.70	0.54	0.97	110.79	67.99	281,343.96
Less: Eliminations											(6,641.39)
Add : Interest income	705.90	586.50	225.36	168.26	0.04	0.02	132.62	72.49	3,599.07	3,449.51	3,599.07
Other income									197.84	111.60	1,261.75
Total enterprise revenue											278,571.66
											239,173.30
Result											
Segment results	10,912.23	11,193.18	20,657.42	17,603.25	(1,493.52)	(595.99)	(23.94)	(109.25)	-	-	30,052.19
Unallocated expenditure net of unallocated income									(3,858.46)	(3,599.17)	(3,858.46)
Finance cost									(1,345.56)	(1,206.20)	(1,345.56)
Interest income									3,599.07	3,449.51	3,599.07
Profit before tax, before share of profit / (loss) of associates									(1,604.95)	(1,355.86)	28,447.24
											26,735.33
Other Information											
Segment assets	182,166.39	156,036.61	89,224.07	51,187.15	8,656.38	6,960.04	1,629.15	1,540.40	17,016.48	29,212.32	298,692.47
Segment liabilities	105,718.45	97,099.57	55,111.44	28,703.90	7,475.17	6,141.16	170.86	240.29	9,267.98	10,770.97	177,743.90
Capital expenditure	2,545.29	5,208.27	3,493.05	2,928.21	441.86	130.12	0.49	-	411.05	1,536.47	6,891.74
Depreciation	1,383.95	1,140.68	2,054.78	1,836.70	74.83	66.98	5.62	5.62	929.76	590.53	4,448.94
Non cash expenditure other than depreciation	204.75	623.72	162.88	232.37	103.10	91.26	-	65.72	53.24	79.72	523.97
											1,092.79

II. Information about geographical segments

INR in Lacs

	India		Outside India		Total
	31-Mar-2025	31-Mar-2024	31-Mar-2025	31-Mar-2024	
External revenue	179,955.56	183,827.65	93,755.28	50,957.27	273,710.84
Carrying amount of segment assets	232,525.09	195,175.64	66,167.38	49,760.88	298,692.47
Additions to property, plant and equipment	6,782.41	9,295.55	109.33	507.52	6,891.74
					9,803.07

III. Notes:

(a) The group's operations are organised into three business segments, namely:

Engineering division – comprising of water treatment plants, spares and services in connection with the plants.

Chemicals – comprising of resins, water treatment chemicals and speciality chemicals.

Consumer Products – comprising of water purification equipments for homes, institutions and communities.

(b) The segment revenue in the geographical segments considered for disclosure are as follows:

Revenue within India includes sales to customers located within India and earnings in India. Revenue outside India includes sales to customers located outside India and earnings outside India.

(c) Revenue from two customers of the company is INR 59,234.97 Lacs which accounts for more than 10% of the company's revenue for the year ended 31 March 2025.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**48. Related party disclosures (As identified by the management):**

a)	Associates	Aquanomics Systems Ltd. Ion Exchange PSS Co. Ltd., Thailand * Ion Exchange Financial Products Pvt. Ltd. *
b)	Key management personnel	Mr. Rajesh Sharma - Chairman & Managing Director (till 30 th Sep 2024) - Executive Chairman (w.e.f. 1 st Oct 2024) Mr. Indraneel Dutt - Managing Director (w.e.f. 1 st Oct 2024) Mr. Dinesh Sharma - Executive Director (till 30 th Sep 2024) Mr. Aankur Patni - Executive Director (till 30 th Sep 2024)
c)	Non-executive directors	Mr. Dinesh Sharma - Vice Chairman (from 1 st Oct 2024) Mr. Aankur Patni - Vice Chairman (from 1 st Oct 2024) Dr. V. N. Gupchup (till 11 th Sep 2024) Mr. M. P. Patni Mr. T. M. M. Nambiar (till 11 th Sep 2024) Mr. P. Sampathkumar (till 11 th Sep 2024) Mr. Abhiram Seth (till 11 th Sep 2024) Mr. Shishir Tamotia (till 11 th Sep 2024) Mrs. Kishori Udeshi (till 11 th Sep 2024) Mr. David Paul Rasquinha Mr. Sanjay Joshi Mr. Amitav Guharoy (w.e.f. 11 th Sept 2024) Mrs. Alka Arora Misra (w.e.f. 11 th Sept 2024) Mr. Gopal Padmanabhan (w.e.f. 11 th Sept 2024)
d)	Relatives of key management personnel	Mr. M. P. Patni - Father of Mr. Aankur Patni Mr. Bimal Jain - Brother of Mr. M. P. Patni Mrs. Nirmala Patni - Mother of Mr. Aankur Patni Mrs. Aruna Sharma - Wife of Mr. Rajesh Sharma Mrs. Poonam Sharma - Wife of Mr. Dinesh Sharma Mrs. Nidhi Patni - Wife of Mr. Aankur Patni Ms. Pallavi Sharma - Daughter of Mr. Rajesh Sharma Mrs Anita Jain - Wife of Mr. Bimal Jain
e)	Enterprise owned or significantly influenced by key management personnel or their relatives	Ion Foundation Ultrafresh Modular Solutions Ltd. Ultrapure Envirocare Pvt. Ltd.
f)	Post-employment benefit plans	Ion Exchange (India) Ltd.'s Provident Institution Ion Exchange (India) Ltd.'s Management Staff Gratuity Fund Ion Exchange Staff Superannuation Scheme Ion Exchange India Ltd. – Gratuity Fund Trust

* Associate companies of subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
48. Related party disclosures (contd...):

I. Transactions during the year with related parties with outstanding balances as at year-end:

INR in Lacs

Particulars	Associates		Key managerial personnel / Relative / Others		Total	
	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24
Sale of goods *						
Aquanomics Systems Ltd.	7,962.11	7,591.40	-	-	7,962.11	7,591.40
Ion Exchange PSS Co. Ltd., Thailand	283.95	131.54	-	-	283.95	131.54
Ultrapure Envirocare Pvt Ltd	-	-	0.11	-	0.11	-
Total	8,246.06	7,722.94	0.11	-	8,246.17	7,722.94
Service rendered						
Aquanomics Systems Ltd.	1.98	-	-	-	1.98	-
Total	1.98	-	-	-	1.98	-
Management fees						
Aquanomics Systems Ltd.	110.14	67.82	-	-	110.14	67.82
Total	110.14	67.82	-	-	110.14	67.82
Purchase of goods *						
Aquanomics Systems Ltd.	86.83	218.65	-	-	86.83	218.65
Ion Exchange PSS Co. Ltd., Thailand	3.82	-	-	-	3.82	-
Total	90.65	218.65	-	-	90.65	218.65
Services received						
Aquanomics Systems Ltd.	14.98	-	-	-	14.98	-
Total	14.98	-	-	-	14.98	-
Rental income						
Ultrafresh Modular Solutions Ltd.	-	-	52.68	52.68	52.68	52.68
Ultrapure Envirocare Pvt. Ltd.	-	-	9.00	9.00	9.00	9.00
Total	-	-	61.68	61.68	61.68	61.68
Loans and advances given						
Ion Exchange PSS Co. Ltd., Thailand	270.54	114.72	-	-	270.54	114.72
Total	270.54	114.72	-	-	270.54	114.72
Loans and advances repaid						
Ion Exchange PSS Co. Ltd., Thailand	269.65	186.12	-	-	269.65	186.12
Ion Exchange Financial Product Pvt Ltd	9.00	-	-	-	9.00	-
Total	278.65	186.12	-	-	278.65	186.12
Dividend paid						
Aquanomics Systems Ltd.	0.15	0.13	-	-	0.15	0.13
Ion Exchange Financial Products Pvt. Ltd.	7.56	6.30	-	-	7.56	6.30
Mr. Rajesh Sharma	-	-	123.75	103.12	123.75	103.12
Mr. Dinesh Sharma	-	-	94.84	79.03	94.84	79.03
Mr. Aankur Patni	-	-	44.29	36.91	44.29	36.91
Mr. M. P. Patni	-	-	103.32	94.44	103.32	94.44
Dr. V. N. Gupchup	-	-	16.82	14.02	16.82	14.02
Mr. Abhiram Seth	-	-	23.22	19.35	23.22	19.35
Mr. T. M. M. Nambiar	-	-	12.48	10.40	12.48	10.40
Mr. P. Sampath Kumar	-	-	8.73	7.28	8.73	7.28
Mr. Shishir Tamotia	-	-	0.34	0.28	0.34	0.28
Mrs. Kishori Udeshi	-	-	0.54	0.45	0.54	0.45
Relatives of Key Management Personnel	-	-	79.04	72.22	79.04	72.22
Total	7.71	6.43	507.37	437.50	515.08	443.93

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

48. Related party disclosures (contd...):

I. Transactions during the year with related parties with outstanding balances as at year-end: (contd...)

INR in Lacs

Particulars	Associates		Key managerial personnel / Relative / Others		Total	
	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24
CSR expenses						
Ion Foundation	-	-	472.42	412.74	472.42	412.74
Total	-	-	472.42	412.74	472.42	412.74
Remuneration to directors						
Mr. Rajesh Sharma	-	-	455.10	542.83	455.10	542.83
Mr. Indraneel Dutt (excluding remuneration for the period 01-Apr-2024 to 30-Sep-2024)	-	-	129.46	-	129.46	-
Mr. Dinesh Sharma	-	-	131.01	248.63	131.01	248.63
Mr. M. P. Patni	-	-	115.82	111.06	115.82	111.06
Mr. Aankur Patni	-	-	126.26	231.98	126.26	231.98
Total	-	-	957.65	1,134.50	957.65	1,134.50
Professional fees paid						
Mr. Dinesh Sharma	-	-	84.00	-	84.00	-
Mr. Aankur Patni	-	-	84.00	-	84.00	-
Total	-	-	168.00	-	168.00	-
Commission to executive directors						
Mr. Rajesh Sharma	-	-	400.00	300.00	400.00	300.00
Mr. Indraneel Dutt	-	-	200.00	-	200.00	-
Mr. Dinesh Sharma	-	-	-	150.00	-	150.00
Mr. Aankur Patni	-	-	-	150.00	-	150.00
Total	-	-	600.00	600.00	600.00	600.00
Commission to non-executive directors						
Mr. Dinesh Sharma	-	-	150.00	-	150.00	-
Mr. Aankur Patni	-	-	150.00	-	150.00	-
Total	-	-	300.00	-	300.00	-
Director sitting fees						
Mr. Rajesh Sharma	-	-	1.35	1.50	1.35	1.50
Mr. Dinesh Sharma	-	-	2.75	1.50	2.75	1.50
Mr. Aankur Patni	-	-	2.85	1.50	2.85	1.50
Mr. Mahabir Prasad Patni	-	-	4.25	5.25	4.25	5.25
Dr. V. N. Gupchup	-	-	2.45	7.45	2.45	7.45
Mr. T. M. M. Nambiar	-	-	2.50	7.60	2.50	7.60
Mr. P. Sampath Kumar	-	-	1.50	4.50	1.50	4.50
Mr. Abhiram Seth	-	-	3.55	8.65	3.55	8.65
Mr. Shishir Tamotia	-	-	1.50	4.50	1.50	4.50
Mrs. Kishori Udeshi	-	-	2.00	5.10	2.00	5.10
Mr. David Paul Rasquinha	-	-	5.30	4.50	5.30	4.50
Mr. Sanjay Joshi	-	-	5.30	2.75	5.30	2.75
Mrs. Alka Arora Misra	-	-	2.75	-	2.75	-
Mr. Amitava Guharoy	-	-	3.50	-	3.50	-
Mr. Gopalaraman Padmanabhan	-	-	3.25	-	3.25	-
Total	-	-	44.80	54.80	44.80	54.80

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

48. Related party disclosures (contd...):

I. Transactions during the year with related parties with outstanding balances as at year-end: (contd...)

INR in Lacs

Particulars	Associates		Key managerial personnel / Relative / Others		Total	
	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24
Directors commission						
Mr. M. P. Patni	-	-	60.00	32.00	60.00	32.00
Dr. V. N. Gupchup	-	-	-	32.00	-	32.00
Mr. T. M. M. Nambiar	-	-	-	32.00	-	32.00
Mr. P. Sampath Kumar	-	-	-	32.00	-	32.00
Mr. Abhiram Seth	-	-	-	32.00	-	32.00
Mr. Shishir Tamotia	-	-	-	32.00	-	32.00
Mrs. Kishori Udeshi	-	-	-	32.00	-	32.00
Mr. David Paul Rasquinha	-	-	60.00	32.00	60.00	32.00
Mr. Sanjay Joshi	-	-	60.00	32.00	60.00	32.00
Mrs. Alka Arora Misra	-	-	60.00	-	60.00	-
Mr. Amitava Guharoy	-	-	60.00	-	60.00	-
Mr. Gopalaraman Padmanabhan	-	-	60.00	-	60.00	-
Total	-	-	360.00	288.00	360.00	288.00
Contribution to post-employment benefit plans						
Ion Exchange (India) Ltd.'s Provident Institution	-	-	362.86	330.51	362.86	330.51
Ion Exchange (India) Ltd.'s Management Staff Gratuity Fund	-	-	263.21	291.87	263.21	291.87
Ion Exchange Staff Superannuation Scheme	-	-	129.13	141.15	129.13	141.15
Ion Exchange India Ltd. – Gratuity Fund Trust	-	-	26.20	9.00	26.20	9.00
Total	-	-	781.40	772.53	781.40	772.53
Advance from Customer						
Aquanomics Systems Ltd.	3.43	11.61	-	-	3.43	11.61
Total	3.43	11.61	-	-	3.43	11.61
Outstanding loans and advances						
Ion Exchange Financial Products Pvt. Ltd.**	-	9.00	-	-	-	9.00
Ion Exchange PSS Co. Ltd.	268.11	249.83	-	-	268.11	249.83
Total	268.11	258.83	-	-	268.11	258.83
Outstanding receivables (Net of payables) excluding loans and advances						
Aquanomics Systems Ltd.	2,260.85	2,634.83	-	-	2,260.85	2,634.83
Ion Exchange PSS Co. Ltd., Thailand	-	11.86	-	-	-	11.86
Total	2,260.85	2,646.69	-	-	2,260.85	2,646.69
Outstanding payable (Net of receivables) excluding loans and advances						
Ion Exchange PSS Co. Ltd., Thailand	36.64	-	-	-	36.64	-
Total	36.64	-	-	-	36.64	-
Outstanding Remunerations payables						
Mr. Rajesh Sharma	-	-	14.28	14.50	14.28	14.50
Mr. Indraneel Dutt	-	-	9.48	-	9.48	-
Total	-	-	23.76	14.50	23.76	14.50

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

48. Related party disclosures (contd...):

I. Transactions during the year with related parties with outstanding balances as at year-end: (contd...)

INR in Lacs

Particulars	Associates		Key managerial personnel / Relative / Others		Total	
	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24
Outstanding Professional fees payable						
Mr. Aankur Patni	-	-	12.60	-	12.60	-
Total	-	-	12.60	-	12.60	-
Outstanding Commission payable to executive directors						
Mr. Rajesh Sharma	-	-	400.00	300.00	400.00	300.00
Mr. Indraneel Dutt	-	-	200.00	-	200.00	-
Mr. Dinesh Sharma	-	-	-	150.00	-	150.00
Mr. Aankur Patni	-	-	-	150.00	-	150.00
Total	-	-	600.00	600.00	600.00	600.00
Outstanding Commission payable to non-executive directors						
Mr. Dinesh Sharma	-	-	150.00	-	150.00	-
Mr. Aankur Patni	-	-	150.00	-	150.00	-
Mr. M. P. Patni	-	-	60.00	32.00	60.00	32.00
Dr. V. N. Gupchup	-	-	-	32.00	-	32.00
Mr. T. M. M. Nambiar	-	-	-	32.00	-	32.00
Mr. P. Sampath Kumar	-	-	-	32.00	-	32.00
Mr. Abhiram Seth	-	-	-	32.00	-	32.00
Mr. Shishir Tamotia	-	-	-	32.00	-	32.00
Mrs. Kishori Udeshi	-	-	-	32.00	-	32.00
Mr. David Paul Rasquinha	-	-	60.00	32.00	60.00	32.00
Mr. Sanjay Joshi	-	-	60.00	32.00	60.00	32.00
Mrs. Alka Arora Misra	-	-	60.00	-	60.00	-
Mr. Amitava Guharoy	-	-	60.00	-	60.00	-
Mr. Gopalaraman Padmanabhan	-	-	60.00	-	60.00	-
Total	-	-	660.00	288.00	660.00	288.00
Corporate guarantees (Outstanding)						
Aquanomics Systems Ltd.	1,100.00	1,100.00	-	-	1,100.00	1,100.00
Total	1,100.00	1,100.00	-	-	1,100.00	1,100.00

* Gross amount has been considered.

** Provision has been made in respect of the said amount.

Note: The transactions with related parties are made on terms equivalent to those that prevail in arm's length transactions.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

49. (a) Provisional registration by SEBI

In response to the SEBI (Collective Investment Schemes) Regulations, 1999 (the "Guidelines"), notified by Securities and Exchange Board of India (SEBI) on 15th October 1999, Ion Exchange Enviro Farms Limited (IEEFL) had applied for registration to SEBI on 14th December 1999. In response, SEBI had granted provisional registration to IEEFL on 13th February 2001, subject to certain conditions. The provisional registration was subsequently extended and expired on 13th February 2003.

IEEFL applied to SEBI seeking exemptions from provisions of the regulations, because it was not able to comply with certain requirements of SEBI (CIS) Regulations, 1999. The SEBI did not grant exemption and further vide letter dated 7th January 2003; SEBI called upon IEEFL to show cause why the provisional registration granted to it should not be revoked. After hearing the IEEFL's submission, SEBI vide order dated 27th November, 2003 directed IEEFL to wind up the scheme and refund the monies with returns to investors.

Against the aforesaid order IEEFL filed an appeal before Securities Appellate Tribunal (SAT) which vide its order pronounced on 5th May, 2006 upheld that SEBI order in so far as it relates to refund the monies along with the return to the investors by IEEFL and to wind up of the scheme.

IEEFL had filed appeal against the order of SAT in Hon'ble Supreme Court of India on 4th July, 2006. The Hon'ble Supreme Court of India had dismissed IEEFL's appeal on 26th February 2013. IEEFL in order to comply with SAT order dated 5th May 2006 has submitted a letter on 17th May 2013 to SEBI seeking its directions to comply with the SAT order.

Subsequent to this there was a meeting with SEBI Officials on 27th November 2013, wherein some additional details about compliance of the Scheme and financial results etc. were called for which have been duly complied with vide letter dated 13th December 2013. Pursuant to this, IEEFL has initiated actions in line with the aforesaid meetings with SEBI Officials and letters submitted to SEBI.

Subsequent to SEBI order of 30th December 2015, for closure of the CIS Scheme (which inter-alia included directions to refund INR 2,006 Lacs to investors, as per the earlier order of 27th November 2003), IEEFL was granted a personal hearing on 3rd February 2016 and additional information called for was submitted on 23rd March 2016. IEEFL has requested permission to wind up the scheme in terms of rule 73(1) to (9) of CIS Regulation as it has completed all obligations towards the investors, i.e., sale of lands and development and maintain the lands then after as per the agreements.

As SEBI refused to accede to IEEFL's request has preferred a fresh appeal at Securities Appellate Tribunal (SAT) on 9th February 2017 no (1) 40 of 2017 - citing practical difficulties in execution of the SEBI order to refund to all investors as investors have already received their lands / refunds as per the agreements.

IEEFL's plea in SAT is for issuing suitable directions to SEBI for verifying the documentary proofs submitted by IEEFL for conveying of lands, refunds made and thereafter calling outstanding claims, if any, and thereafter declaring wind up of the scheme in terms of the CIS Regulations.

The appeal was heard and vide order dated 18th October 2019 SAT has dismissed the appeal. The IEEFL had filed a review petition before the SAT, Mumbai on 3rd December 2019 for correction of factual errors in the said order. Further, based on the legal advice, pending final order from SAT on the review petition, an appeal is filed in the Supreme Court against order of SAT on 18th February 2020. As per the SAT hearing dated 19th March 2021, it was held that, there is not an error apparent on the face of the record and thus review application filed was dismissed by SAT. As such the appeal is set aside against IEEFL and further vide order No. 2853/2021 dated 6th December 2021, the Supreme Court has granted liberty to IEEFL to approach Securities and Exchange Board of India and request for reconsideration of the matter by producing additional material. IEEFL has filed additional documents through its advocates vide letter dated 2nd March 2022. Further SEBI vide letter dated 17th May 2022 has made certain observations and has advised IEEFL to provide for additional comments/documents, which were submitted through their advocate vide letter dated 12th July 2022. Thereafter SEBI has appointed M/s. SKVM & Co as a forensic auditor who has verified the documents and records of the company in order to submit his report to SEBI. The company has submitted the required documents to SEBI's Auditor. Further during the course of audit queries raised by M/s. SKVM & Co have been addressed by the IEEFL's counsel. Based on the report submitted by the auditor to SEBI, SEBI has sought certain clarifications from the company and the same has been complied therewith. SEBI vide letter dated 16th May 2024 has directed the company to deposit an amount of INR 2,202 Lacs towards repayment of money to the investors. IEEFL has represented to SEBI to reconsider the matter in line with the audit findings. SEBI vide email dated 7th August 2024 rejected company's request. Company has filed appeal with SAT which came up for hearing on 17th October 2024. In the hearing the counsel for SEBI made a statement that SEBI will not initiate any recovery proceedings till the next date of hearing which was 10th February 2025. Thereafter the next date of hearing is on 29th July 2025.

(b) Administrator's Appointment

SEBI had on 25th April 2019 under SEBI (Appointment of Administrator and Procedure for Refunding of Investors) Regulations 2018 had appointed an administrator for selling the land at Goa (Quepam) of IEEFL and recovering the dues. However vide letter dated 30th April 2019, IEEFL has requested the recovery office of SEBI to keep the proceedings in abeyance. Further, in view of the above developments the proceedings are in abeyance or on hold as on date.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

50. Security deposit for land INR 237.63 Lacs (31st March 2024: INR 237.63 Lacs) represents amount paid by Ion Exchange Enviro Farms Limited (IEEFL) for acquiring agricultural land, inclusive of stamp duty and registration charges, which are unsold as at 31st March 2025. IEEFL has conducted valuation of land and found the market value are higher than the original cost and hence IEEFL has not made provision for the same.
51. Advances for repurchase INR 323.91 Lacs (31st March 2024: INR 323.91 Lacs) represents amounts paid by Ion Exchange Enviro Farms Limited (IEEFL) to investors for purchase of sites sold to them in earlier years, at prices announced by the IEEFL from time to time. These amounts are paid to investors on their execution of an irrevocable Power of Attorney in favour of the IEEFL's nominees for sale thereof at future date.
52. Capital expenditure incurred on research and development during the year is INR 153.08 Lacs (2023-24: INR 108.01 Lacs). Revenue expenditure of INR 1,217.63 Lacs (2023-24: INR 1,024.22 Lacs) incurred on research and development has been expensed to the statement of profit and loss under various expense heads.

53. Lease**Operating Lease**Group as lessor:

The group has entered into commercial property lease of its surplus office. The lease agreement is for 5 years. The lease includes a clause to enable upward revision by 15% after completion of 3 years from the date of commencement of the lease agreement.

Further undiscounted minimum rentals receivable under non-cancellable operating lease are as follows:

	31st March 2025 INR in Lacs	31st March 2024 INR in Lacs
Within one year	171.53	156.59
After one year but not more than five years	429.09	134.44
More than five years	-	-

54. Right-of-use assets

The break-up of lease expenses are as follows

Particulars	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Short-term lease expense	203.46	278.84
Low value lease expense	-	-
Total lease expenses	203.46	278.84

The break-up of cash outflow on leases are as follows

Particulars	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Repayment of lease liabilities	521.45	451.55
Interest on lease liabilities	190.50	191.06
Short-term lease expense	203.46	278.84
Low value lease expense	-	-
Total cash outflow on leases	915.41	921.45

The break-up of current and non-current lease liabilities are as follows

Particulars	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Current lease liabilities	528.74	379.56
Non-current lease liabilities	1,429.74	1,103.50
Total	1,958.48	1,483.06

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
54. Right-of-use assets (contd...)
The movement in lease liabilities

Particulars	Year ended 31st March 2025 INR in Lacs	Year ended 31st March 2024 INR in Lacs
Balance at the beginning	1,483.06	674.90
Additions	979.01	1,296.87
Finance cost accrued during the period	190.50	191.06
Deletions	-	(36.51)
Payment of lease liabilities	(711.95)	(642.61)
Translation difference	17.86	(0.65)
Balance at the end	1,958.48	1,483.06

The details of the contractual maturities of lease liabilities on an undiscounted basis are as follows

Particulars	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Less than one year	553.78	475.59
One to five year	1,227.64	1,066.14
More than five year	1,577.43	485.51
Total	3,358.85	2,027.24

55. Capital and other commitments

Estimated amount of contracts (net of advances) remaining to be executed on capital account not provided for is INR 12,967.74 Lacs (31st March 2024: INR 18,485.80 Lacs).

56. Contingent liabilities

Contingent liabilities not provided for:

- (a) Guarantee given by the group on behalf of:
 - i) Associates – INR 1,100.00 Lacs (31st March 2024: INR 1,100.00 Lacs)
 - ii) Others – INR 38.88 Lacs (31st March 2024: INR 38.88 Lacs)
- (b) Demand raised by authorities against which the group has filed an appeal.
 - i) Income tax – INR Nil (31st March 2024: INR Nil Lacs)
 - ii) Excise duty – INR 30.78 Lacs (31st March 2024: INR 28.58 Lacs)
 - iii) Service tax – INR 497.16 Lacs (31st March 2024: INR 632.25 Lacs)
 - iv) Sales tax / VAT – INR 780.98 Lacs (31st March 2024: INR 790.33 Lacs)
 - v) GST – INR 1,127.84 Lacs (31st March 2024: INR 65.77 Lacs)
- (c) Claims against the group arising in the course of business not acknowledged as debts (to the extent ascertainable) INR 1,437.10 Lacs (31st March 2024: 1,441.94 Lacs).
- (d) Claim raised by the SEBI of INR 2,202 Lacs (31st March 2024: INR 2,202 Lacs) (Refer Note 49 a).

Note: Future cash outflows/uncertainties, if any, in respect of above are determinable only on receipt of judgments/decisions pending with various forums/authorities.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**57. Details of dues to micro and small enterprises as defined under the MSMED Act, 2006 (on the basis of the information and records available with Management)**

	31st March 2025 INR in Lacs	31st March 2024 INR in Lacs
The principal amount and the interest due thereon remaining unpaid to any supplier as at the end of each accounting year		
Principal amount due to micro and small enterprises	5,777.76	4,815.42
Interest due on above	74.99	17.24
The amount of interest paid by the buyer in terms of section 16 of the MSMED Act, 2006 along with the amounts of the payment made to the supplier beyond the appointed day during each accounting year	-	-
The amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under the MSMED Act, 2006.		
The amount of interest accrued and remaining unpaid at the end of each accounting year.	233.07	158.08
The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise for the purpose of disallowance as a deductible expenditure under section 23 of the MSMED Act, 2006.	-	-

58. Capital advance includes amount of INR 25.33 Lacs (31st March 2024: INR 25.33 Lacs) paid for acquiring furnished office premises at Hyderabad, the ownership of which is under legal dispute for which transfer formalities are in progress.

59. Equity accounted Investees

Information of interest of the group in its equity accounted investees:

	Note reference	Carrying cost	
		31st March 2025 INR in Lacs	31st March 2024 INR in Lacs
Interest in Associates- Aquanomics Systems Ltd	See Note (A) below	683.38	624.37
- Ion Exchange Financial Products Pvt. Ltd.		0.72	-
		684.10	624.37

[A] Interest in associates

(I) List of material associates of the group

Sr No	Name	Country of Incorporation	31st March 2025	31st March 2024
1	Aquanomics System Limited	India	48.42%	48.42%

The principal place of business of the entity listed above is the same as their respective country of incorporation.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)
59. Equity accounted Investees (contd...)
Fair Value of material listed associates

There is no material listed associate of the Group

The following table comprises the financial information of the group's material associates and their respective carrying amount.

	Aquanomics Systems Limited	
	31st March 2025 INR in Lacs	31st March 2024 INR in Lacs
Percentage ownership interest	48.42%	48.42%
Summarised financial information (Net of consolidated adjustments)		
Non-current assets	325.94	333.34
Current assets (Excluding cash and cash equivalent)	3,438.13	4,109.36
Cash and cash equivalent	859.94	698.78
Non Current liabilities	(224.61)	(109.71)
Current liabilities (Current liabilities other than trade payables and other current liabilities)	(101.35)	(454.71)
Trade payables and other current liabilities	(2,886.71)	(3,282.55)
Net assets	1,411.33	1,294.51
Groups share of net assets	683.38	624.37
Carrying amount of interest in associates	683.38	624.37

	Aquanomics Systems Limited	
	2024-25 INR in Lacs	2023-24 INR in Lacs
Revenue	11,151.47	11,082.46
Depreciation and amortisation	79.90	72.72
Interest expense	27.87	23.68
Income tax expense	135.10	116.86
Other Comprehensive Income	(60.41)	(0.39)
Total comprehensive income	129.57	307.22
Consolidated adjustments	11.00	11.00
Groups share of profit / (loss)	99.76	154.08
Groups share of OCI	(29.25)	-
Groups share of total comprehensive Income	70.51	154.08
Dividend received from the associate	11.50	9.20

Contingent liabilities in respect of associates

	As at 31st March 2025 INR in Lacs	As at 31st March 2024 INR in Lacs
Contingent liabilities – VAT / Central sales tax	1,288.95	1,292.34
Contingent liabilities – Income tax	9.41	9.41

60. Non-controlling interests

Below is the list of partly owned subsidiaries of the group and the respective share of the non-controlling interests.

Sr No	Name	Country of Incorporation	Non-controlling interest	
			31st March 2025	31st March 2024
1	Ion Exchange And Co. LLC	Oman	49.00%	49.00%
2	Ion Exchange Safic Pty Ltd.	South Africa	40.00%	40.00%
3	Ion Exchange Enviro Farms Ltd.	India	20.40%	20.40%
4	Ion Exchange Projects and Engineering Ltd.	India	0.42%	0.42%
5	Aqua Investments (India) Ltd.	India	0.58%	0.58%
6	Watercare Investments (India) Ltd.	India	0.57%	0.57%
7	Total Water Management Services (India) Ltd.	India	29.81%	29.81%
8	PT Ion Exchange Asia Pacific	Indonesia	5.00%	5.00%
9	Ion Exchange Arabia For Water	Saudi Arabia	40.00%	40.00%
10	Ion Exchange Europe LDA	Portugal	0.02%	0.02%

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

60. Non-controlling interests (contd...)

The following table comprises the information relating to each of the groups subsidiaries that has material NCI, before any intra group eliminations.

31st March 2025

INR in Lacs

Particulars	Ion Exchange And Co LLC - Oman *	Ion Exchange Safic Pty Ltd. *	Ion Exchange Enviro Farms Ltd.	Ion Exchange Arabia For Water
NCI percentage	49.00%	40.00%	20.40%	40.00%
Non current assets	504.24	236.59	948.36	126.79
Current assets	1,337.64	1,719.36	45.63	1,123.44
Non current liabilities	(91.71)	(180.13)	(4,107.26)	-
Current liabilities	(464.68)	(1,257.91)	(2,844.53)	(1,761.04)
Net assets	1,285.49	517.91	(5,957.80)	(510.81)
Net assets attributable to NCI	629.89	207.16	(1,215.39)	(204.32)
Revenue	2,827.53	2,707.37	265.27	1,885.98
Profit/(Loss)	190.88	340.22	(489.40)	(227.43)
Other comprehensive income	51.61	7.83	(0.87)	(10.02)
Total comprehensive income	242.49	348.05	(490.27)	(237.45)
Profit / (Loss) allocated to NCI	93.53	136.09	(99.84)	(90.97)
OCI allocated to NCI	25.29	3.13	(0.18)	(4.01)
Total comprehensive income allocated to NCI	118.82	139.22	(100.02)	(94.98)
Cash flow from operating activities	50.09	605.48	(107.16)	41.53
Cash flow from investing activities	16.12	11.66	151.31	10.61
Cash flow from financing activities	(200.72)	(60.62)	(33.86)	(22.79)
Net increase /(decrease) in cash and cash equivalents	(134.51)	556.52	10.29	29.35
Dividends paid to Non-controlling interest	96.58	-	-	-

* Adapted as per Ind AS for consolidation.

31st March 2024

INR in Lacs

Particulars	Ion Exchange And Co LLC - Oman *	Ion Exchange Safic Pty Ltd. *	Ion Exchange Enviro Farms Ltd.	Ion Exchange Arabia For Water
NCI percentage	49.00%	40.00%	20.40%	40.00%
Non current assets	438.22	315.44	953.86	10.20
Current assets	1,230.29	923.43	38.47	918.79
Non current liabilities	(95.29)	(231.32)	(4,156.57)	-
Current liabilities	(333.12)	(846.46)	(2,303.30)	(1,202.35)
Net assets	1,240.10	161.09	(5,467.54)	(273.36)
Net assets attributable to NCI	607.65	64.44	(1,115.38)	(109.34)
Revenue	2,635.47	2,000.93	197.88	1,969.00
Profit/(Loss)	164.05	53.18	(529.89)	(138.74)
Other comprehensive income	(0.56)	6.37	(0.04)	(2.83)
Total comprehensive income	163.49	59.55	(529.93)	(141.57)
Profit / (Loss) allocated to NCI	80.38	21.27	(108.09)	(55.50)
OCI allocated to NCI	(0.27)	2.55	(0.01)	(1.13)
Total comprehensive income allocated to NCI	80.11	23.82	(108.10)	(56.63)
Cash flow from operating activities	319.60	387.61	65.65	3.22
Cash flow from investing activities	58.19	(309.53)	-	(131.67)
Cash flow from financing activities	(129.47)	(7.89)	(60.65)	88.67
Net increase /(decrease) in cash and cash equivalents	(248.33)	70.19	-	(39.78)
Dividends paid to Non-controlling interest	63.01	-	-	-

* Adapted as per Ind AS for consolidation

Aggregate carrying amount of individually immaterial

INR in Lacs

	31st March 2025	31st March 2024
Aggregate amount of NCI's share of profits/loss	5.01	(4.45)
Aggregate amount of NCI's share of other comprehensive income	0.34	(0.05)
Aggregate amount of NCI's share of total comprehensive income	5.35	(4.50)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

61. Service concession arrangement

Ion Exchange Purified Drinking Water Private Limited (IEPDWPL), has entered into a service concession arrangement with Indian Railways Catering and Tourism Corporation Limited (IRCTC) the regulator, to construct, operate and maintain a packaged drinking water plant ('The plant').

Under the terms of agreement, the IEPDWPL is to construct, operate and maintain the plant and supply packaged drinking water (PDW) in PET bottles exclusively to regulator for the period starting on the commencement date i.e. 20th December 2013 and ending on 30th September 2029.

The plant will be transferred to IRCTC at the end of the service concession period.

The IEPDWPL in turn has a right to charge the regulator at the agreed rate as stated in the service concession arrangement. Further, IRCTC has assured minimum sales volume during the concession period.

62. In the financial year 2018-19, Ion Exchange Environment Management Ltd. a joint venture of the company became a wholly owned subsidiary of the company w.e.f. 20th August 2018. On acquisition a goodwill of INR 863.10 Lacs had been created.

63. Loans and advances to related parties

Loans and advances in the nature of loans are granted to promoters, directors, KMPs and the related parties, either severally or jointly with any other person, that are:

Type of borrower	As at 31st March 2025		As at 31st March 2024	
	Amount of loan or advances in the nature of loan	Percentage to the total loans and advances in the nature of loan	Amount of loan or advances in the nature of loan	Percentage to the total loans and advances in the nature of loan
	INR in Lacs	%	INR in Lacs	%
Promoter	-	-	-	-
Directors	-	-	-	-
KMPs	-	-	-	-
Related parties	268.11	100%	249.83	100%

64. Corporate Social Responsibility expenses (CSR):

- A. Gross amount required to be spent by the group during the year INR 486.76 Lacs (2023-24: INR 442.21 Lacs)
 B. Amount approved by the board to spent during the year INR 486.76 Lacs (2023-24: INR 442.39 Lacs)
 C. Amount spent during the year ending 31st March 2025:

		INR in Lacs		
		In cash	Yet to be paid in cash	Total
(i)	Construction / Acquisition of any assets	-	-	-
(ii)	Purpose other than (i) above	486.76	-	486.76
	Total	486.76	-	486.76

Amount spent during the year ending 31st March 2024

		INR in Lacs		
		In cash	Yet to be paid in cash	Total
(i)	Construction / Acquisition of any assets	-	-	-
(ii)	Purpose other than (i) above	442.39	-	442.39
	Total	442.39	-	442.39

- D. Shortfall at the end of the year: INR Nil (31st March 2024 INR Nil)
 E. Reason for shortfall at the end of the year: Not applicable
 F. Nature of CSR activities: Education, Environment, Water, Sanitation, Health and Hygiene.
 G. Related party transaction in relation to Corporate Social Responsibility: INR 472.42 Lacs (2023-24: INR 412.74 Lacs).

All CSR projects under the Ion Exchange umbrella are implemented by Ion Foundation, a company incorporated under Section 8 of the Companies Act, 2013

- H. Provision during the year INR Nil (2023-24: INR Nil)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)**65. Acquisition of subsidiary in the financial year 2023-24**

On 22nd June 2023, Ion Exchange India Limited completed the process of acquiring 100% paid-up equity of the company - 'Mapril - Produtos Químicos e Máquinas Para A Industria, LDA', Portugal for a total cash consideration of INR 2,387.51 Lacs (EUR 2,662,252). The purchase price has been allocated as per valuation report and Goodwill of INR 157.52 Lacs has been recognised. The acquired business is part of the 'Chemicals' business segment and it operates outside India. The consolidated financials for the year 2023-24 includes results of the said subsidiary for the period 23rd June 2023 to 31st March 2024.

Mapril - Produtos Químicos e Máquinas Para A Industria, LDA, contributed revenue from operations of INR 9,268.68 Lacs and Profit after tax of INR 254.90 Lacs in the financial year 2023-24.

If the acquisition had occurred on 1st April 2023, management estimates that consolidated revenue from operations would have been INR 236,984.18 Lacs and consolidated profit after tax for the year 2023-24 would have been INR 19,551.15 Lacs. In determining these amounts management has assumed that the fair value adjustments that arose on the date of acquisition would have been same if the acquisition had occurred on 1st April 2023.

The following table summaries the recognized amounts of assets acquired and liabilities assumed

Assets acquired and liabilities assumed

Particulars	INR in Lacs
Property, plant and equipments	8,371.45
Intangible assets	385.62
Other investments	31.39
Inventories	1,719.15
Trade receivables	1,345.84
Other receivables	297.73
Current tax receivable	0.02
Deferrals	3.31
Other financial assets	4.61
Cash, cash equivalents and time deposits	383.68
Borrowings	(6,019.61)
Deferred tax liabilities	(817.91)
Trade payables	(2,804.99)
Prepayments	(174.09)
Current tax payable	(394.86)
Other current liabilities	(187.70)
Net assets acquired	2,143.64

Goodwill

Goodwill arising from the acquisition has been recognised as follows:

Particulars	INR in Lacs
Fair value of consideration (including fair value of deferral payment)	2,301.16
Fair value of nets assets	(2,143.64)
Goodwill	157.52

The group incurred acquisition related cost of INR 64.50 Lacs on legal fees and due diligence costs. These costs have been included in 'Legal and Professional fees' under 'other expenses' (Note no. 40)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

65. Acquisition of subsidiary in the financial year 2023-24 (contd...)

Measurement of fair values

The valuation techniques used for measuring the fair value of material assets were as follows:

Assets acquired	Valuation technique
Property, plant and equipments	The main techniques for evaluating Property, plant and equipments are: <ul style="list-style-type: none"> - Market Comparison Method, normally used for equipment with high market liquidity. - Depreciated Cost Method, Normally used for more specific equipment, the cost of the equipment is deducted from depreciation, which is calculated taking into account the useful life of the equipment and its usefulness (ability to generate wealth).
Intangible assets	Discounted cash flow method, The discount rate is calculated by applying the weighted average cost of capital (WACC), being the cost of equity calculated based on the Capital Asset Pricing Model (CAPM).
Inventories	The goods and raw-materials and consumable materials are valued at the lower of average acquisition cost and net realizable value (estimated selling price minus disposable costs). Finished and semi-finished products, sub-products and products and work in progress are valued at the production cost, which is lower than the market value. Production costs include the cost of incorporated raw materials, direct labour and general manufacturing costs.
Trade receivables	Trade receivable correspond to deliveries made during the period and within the normal conditions of the granted credit. Trade receivables are valued at cost less impairment losses. Thus, it is measured at fair market value

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

66. Statement of net assets, profit and loss and other comprehensive income attributable to owners and non-controlling interest for the year ending 31st March 2025

	Name of the entity	Country of incorporation	Net assets, i.e. total assets, minus total liabilities		Share in profit and loss		Share in other comprehensive income		Share in total comprehensive income	
			As % of consolidated net assets	Amount INR in Lacs	As % of consolidated profit and loss	Amount INR in Lacs	As % of consolidated other comprehensive income	Amount INR in Lacs	As % of consolidated total comprehensive income	Amount INR in Lacs
	Ion Exchange (India) Limited	India	87.80	127,030.86	102.75	21,448.27	0.50	(8.56)	111.88	21,439.71
	Subsidiaries									
1	Ion Exchange Enviro Farms Ltd.	India	(4.12)	(5,957.80)	(2.34)	(489.40)	0.05	(0.87)	(2.56)	(490.27)
2	Watercare Investments (India) Ltd.	India	5.48	7,932.84	0.17	34.59	42.86	(733.11)	(3.65)	(698.52)
3	Aqua Investments (India) Ltd.	India	7.54	10,913.02	0.22	46.63	59.10	(1,010.90)	(5.03)	(964.27)
4	Ion Exchange Asia Pacific Pte. Ltd.	Singapore	0.34	493.00	0.41	86.02	-	-	0.45	86.02
5	Ion Exchange Asia Pacific (Thailand) Ltd.	Thailand	(0.45)	(657.71)	0.58	120.24	-	-	0.63	120.24
6	PT Ion Exchange Asia Pacific	Indonesia	-	(2.34)	0.01	2.14	-	-	0.01	2.14
7	Ion Exchange Environment Management (BD) Ltd.	Bangladesh	0.25	364.75	0.07	14.64	-	-	0.08	14.64
8	Ion Exchange WTS (Bangladesh) Ltd.	Bangladesh	(0.01)	(5.56)	-	(0.41)	-	-	-	(0.41)
9	Ion Exchange LLC	USA	1.32	1,912.36	1.82	379.54	-	-	1.98	379.54
10	Ion Exchange And Company LLC	Oman	0.89	1,285.50	0.91	190.88	-	-	1.00	190.88
11	Ion Exchange Projects And Engineering Ltd.	India	(1.51)	(2,177.87)	(4.89)	(1,021.67)	1.25	(21.45)	(5.44)	(1,043.12)
12	Total Water Management Services (India) Ltd.	India	0.06	82.98	0.07	14.22	-	-	0.07	14.22
13	Ion Exchange Safic Pty. Ltd.	South Africa	0.36	517.91	1.67	348.98	-	-	1.82	348.98
14	Ion Exchange Purified Drinking Water Pvt. Ltd.	India	0.51	739.76	0.68	142.66	-	-	0.74	142.66
15	Ion Exchange Arabia For Water	Saudi Arabia	(0.35)	(510.80)	(1.09)	(227.43)	-	-	(1.19)	(227.43)
16	Ion Exchange Europe LDA	Portugal	0.14	195.55	(0.12)	(24.02)	-	-	(0.12)	(24.02)
17	Mapril - Produtos Químicos e Máquinas Para A Industria, LDA *	Portugal	1.75	2,529.82	(0.92)	(192.56)	(3.76)	64.32	(0.67)	(128.24)
			100.00	144,686.27	100.00	20,873.32	100.00	(1,710.57)	100.00	19,162.75
	a) Adjustment arising out of consolidation			(23,737.70)		(148.32)		1,679.68		1,531.36
	b) Movement in foreign currency translation reserve							77.46		77.46
	c) Share in profit / (loss) of associates					100.48		(29.25)		71.23
	Total			120,948.57		20,825.48		17.32		20,842.80

* Adapted as per Ind AS for Consolidation

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

67. Details of transactions with companies struck off

Name of Struck off Company	Nature of Transaction with Struck off Company	Balance Outstanding		Relationship with the Struck off company, if any to be disclosed
		As at 31 March 2025 INR in Lacs	As at 31 March 2024 INR in Lacs	
Al Ashraf Bhani Construction Pvt Ltd	Payable	3.04	3.04	Not applicable
Mallika Insurance Ltd.	Receivables	0.15	0.15	Not applicable
Prakash Industries Ltd.	Receivables	5.13	5.13	Not applicable
Samay Tiles Ltd.	Receivables	0.63	0.63	Not applicable
Siemac Controls Pvt. Ltd.	Payables	0.37	0.37	Not applicable
Steelmen Infratech Pvt. Ltd.	Payables	7.20	7.20	Not applicable
Untt Infratech Pvt. Ltd.	Payables	3.92	4.15	Not applicable
Haryana Organics Pvt Ltd	Receivables	3.48	-	Not applicable

68. Other Statutory Information

- (i) The group does not have any benami property, where any proceeding has been initiated or pending against the group for holding any benami property.
- (ii) The group does not have any charges or satisfaction which is yet to be registered with ROC beyond the statutory period.
- (iii) The group have not traded or invested in Crypto currency or Virtual Currency during the financial year.
- (iv) The group has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
 - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or
 - (b) provide any guarantee, security or the like to or on behalf of the ultimate beneficiaries.
- (v) The group has not received any fund from any person(s) or entity(ies), including foreign entities (funding party) with the understanding (whether recorded in writing or otherwise) that the group shall:
 - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
 - (b) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries,
- (vi) The group does not have any such transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961

69. Subsequent events

No material adjusting / Non adjusting subsequent event occurred between the balance sheet date and date of the approval of these financial statements by the board of directors of the company requiring adjustment or disclosure. Also refer note 71

70. Information with regard to other matters, as required by Schedule III to the Act is either nil or not applicable to the group for the year.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS for the year ended 31st March 2025 (contd...)

71. Dividends

	31st March 2025 INR in Lacs	31st March 2024 INR in Lacs
Proposed dividends on equity shares (excluding for shares held by subsidiaries)		
For the year 2024-25 - INR 1.50 per share having face value of INR 1 each	2,134.32	-
For the year 2023-24 - INR 1.50 per share having face value of INR 1 each	-	2,134.32
Less: Dividend on treasury shares	(356.04)	(356.04)
	1,778.28	1,778.28

Proposed dividends on equity shares are subject to the approval at the annual general meeting and are not recognised as a liability as at 31st March.

72. Standards issued but not effective - Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended 31st March 2025, MCA has not notified any new standards or amendments to the existing standards applicable.

As per our report of even date attached

For Deloitte Haskins & Sells LLP
Chartered Accountants
Firm's Registration No.: 117366W/W-100018

For and on behalf of the board of directors of
ION EXCHANGE (INDIA) LIMITED
CIN - L74999MH1964PLC014258

PALLAVI SHARMA
Partner
Membership No.: 113861

RAJESH SHARMA
Executive Chairman
DIN - 00515486

INDRANEEL DUTT
Managing Director
DIN - 01942447

M. P. PATNI
Director
DIN - 00515553

Place : Mumbai
Date : 28th May 2025

NIKISHA SOLANKI
Company Secretary

VASANT NAIK
Chief Financial Officer

Place : Mumbai
Date : 28th May 2025

FORM AOC - 1

[Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rule, 2014]
Statement containing salient features of the financial statement of subsidiaries / associate companies / joint ventures

Part A : Subsidiaries

INR in Lacs

Sr. no.	Name of the subsidiary	The date since when subsidiary	Financial year ending on	Country of incorporation	Reporting currency	Exchange rate as at 31.03.2025	Equity Share capital	Other Equity	Total assets	Total Liabilities	Investments (including investments in holding company, subsidiaries and associates)	Total income (including other income)	Profit / (Loss) before taxation	Provision for taxation	Profit / (Loss) after taxation	Other comprehensive income	Total comprehensive income	Proposed dividend (including dividend already paid, if any)	% of share-holding
1	Ion Exchange Enviro Farms Ltd.	21.08.1997	31.03.2025	India	INR	1.00	69.47	(6,027.27)	993.99	6,951.79	-	265.26	(489.40)	-	(489.40)	(0.87)	(490.27)	-	79.60
2	Watercare Investments (India) Ltd.	01.04.1999	31.03.2025	India	INR	1.00	176.02	7,754.82	8,924.47	991.63	8,641.64	46.81	46.22	11.63	34.59	(733.11)	(698.52)	-	99.43
3	Aqua Investments (India) Ltd.	01.04.1999	31.03.2025	India	INR	1.00	177.02	10,736.00	12,280.64	1,367.62	11,915.20	62.87	62.32	15.69	46.63	(1,010.90)	(964.27)	-	99.42
4	Ion Exchange Asia Pacific Pte. Ltd.	12.08.2004	31.03.2025	Singapore	USD	85.5814	1,691.98	(1,198.98)	2,935.93	2,442.93	147.63	2,082.65	86.02	-	86.02	-	86.02	-	100.00
5	Ion Exchange Asia Pacific (Thailand) Ltd. *	12.04.2007	31.03.2025	Thailand	THB	2.51431	100.57	(758.28)	824.88	1,482.59	-	590.60	120.24	-	120.24	-	120.24	-	100.00
6	PT Ion Exchange Asia Pacific *	01.08.2017	31.03.2025	Indonesia	IDR	0.00515	128.78	(131.12)	782.16	784.50	-	539.11	2.14	-	2.14	-	2.14	-	95.00
7	Ion Exchange Environment Management (BD) Ltd.	01.04.2006	31.03.2025	Bangladesh	BDT	0.69756	38.97	325.78	913.74	548.99	-	1,116.73	36.72	22.08	14.64	-	14.64	-	100.00
8	Ion Exchange WTS (Bangladesh) Ltd.	31.01.2010	31.03.2025	Bangladesh	BDT	0.69756	19.16	(24.72)	-	5.56	-	-	(0.41)	-	(0.41)	-	(0.41)	-	100.00
9	Ion Exchange LLC	01.03.2007	31.03.2025	USA	USD	85.5814	599.07	1,313.29	3,102.52	1,190.16	-	6,113.92	539.76	160.22	379.54	-	379.54	-	100.00
10	Ion Exchange And Company LLC	01.08.2006	31.03.2025	Oman	OMR	221.5280	664.58	620.92	1,841.89	556.39	466.89	2,827.53	219.34	28.46	190.88	-	190.88	197.09	51.00
11	Ion Exchange Projects And Engineering Ltd.	11.04.2011	31.03.2025	India	INR	1.00	1,521.52	(3,699.39)	665.79	2,843.66	9.84	3,455.26	(1,021.67)	-	(1,021.67)	(21.45)	(1,043.12)	-	99.58
12	Total Water Management Services (India) Ltd.	01.04.2012	31.03.2025	India	INR	1.00	10.89	72.09	84.86	1.88	-	95.36	24.75	10.53	14.22	-	14.22	-	70.19
13	Ion Exchange Satic Pty. Ltd.	01.07.2012	31.03.2025	South Africa	ZAR	4.63480	0.14	517.77	1,955.91	1,438.00	-	2,895.69	391.03	42.05	348.98	-	348.98	-	60.00
14	Ion Exchange Purified Drinking Water Pvt. Ltd.	25.09.2013	31.03.2025	India	INR	1.00	1.00	738.76	1,049.06	309.30	-	1,613.97	263.05	120.39	142.66	-	142.66	-	100.00
15	Ion Exchange Arabia for Water	20.11.2019	31.03.2025	Saudi Arabia	SAR	22.7868	455.74	(966.54)	1,250.24	1,761.04	-	1,885.98	(227.43)	-	(227.43)	-	(227.43)	-	60.00
16	Ion Exchange Europe LDA	13.05.2022	31.03.2025	Portugal	EUR	92.3246	4.62	190.93	198.21	2.66	-	-	(24.02)	-	(24.02)	-	(24.02)	-	99.98
17	Mapril - Produtos Químicos e Máquinas Para A Indústria, LDA **	22.06.2023	31.03.2025	Portugal	EUR	92.3246	1,026.19	1,503.63	14,956.03	12,426.21	32.31	12,522.08	(232.50)	(39.94)	(192.56)	64.32	(128.24)	-	100.00

* Holding through subsidiary company – Ion Exchange Asia Pacific Pte. Ltd., Singapore.

** Adapted as per Ind AS for Consolidation

Note :

Subsidiaries yet to commence operation : None

Subsidiaries liquidated or sold during the year : None

Part B : Associates and Joint Ventures

Sr. no.	Name of the Associates / Joint Ventures	Associates		
		Aquanomics Systems Ltd	Ion Exchange Financial Products Pvt. Ltd.*	Ion Exchange PSS Co. Ltd.**
1	Latest audited Balance Sheet Date	31.03.2025	31.03.2025	31.03.2025
2	Date on which the Associate or Joint Venture was associated or acquired	31.03.2006	01.04.1999	30.09.2011
3	Share of Associate / Joint Ventures held by company on year end			
	- Number of shares	460,000	2,450	14,700
	- Amount of Investment (net of impairment, if any) (INR in Lacs)	145.00	0.25	26.65
	- Extent of holding %	48.42%	24.02%	49.00%
4	Description of how there is significant influence			
5	Reason why the Associate / Joint Ventures is not considered	N.A.	N.A.	N.A.
6	Net worth attributable to shareholding as per latest audited balance sheet (INR in Lacs)	683.37	504.06	(166.17)
7	Total Comprehensive income			
	i. Considered in consolidation # (INR in Lacs)	129.57	5.29	(85.61)
	ii. Not considered in consolidation (INR in Lacs)	-	(200.70)	-

Note :

* Holding through subsidiary companies – Aqua Investments (India) Limited and Watercare Investments (India) Limited.

** Holding through subsidiary Ion Exchange Asia Pacific Pte. Ltd., Singapore

Considered in consolidation as per applicable Ind AS

Associates / Joint Ventures yet to commence operation : None

Associates / Joint Ventures liquidated or sold during the year : None

For and on behalf of the board of directors of
ION EXCHANGE (INDIA) LIMITED
CIN - L74999MH1964PLC014258

RAJESH SHARMA
Executive Chairman
DIN - 00515486

INDRANEEL DUTT
Managing Director
DIN - 01942447

M. P. PATNI
Director
DIN - 00515553

NIKISHA SOLANKI
Company Secretary

VASANT NAIK
Chief Financial Officer

Place : Mumbai
Date : 28th May 2025

This page has been left blank intentionally

This page has been left blank intentionally

Shareholder's Privilege Offer 20% Off* on ZeroB Range of Products

Customer Name

Address

Contact Details

Product

Folio No.

DP ID No.

Client ID No

Purchaser's Signature

*Valid up to 31.03.2026

Ion Exchange (India) Ltd.

“Now get purity in each drop of water with unique HRR and ESS technology”



#Zero Means Purity

Note:

- This offer is valid only for ZeroB Products
- Present this coupon at the time of purchase to avail the discount
- No other offer or discount can be clubbed with this offer
- This coupon can only be redeemed at your nearest ZeroB branch or call our customer care



ZeroB offers Total Water Management for all your water problems

Shareholder's Privilege Offer 20% Off* on ZeroB Range of Products



- Mumbai: 022-3989 0909 • Navi Mumbai: 022-3913 2222 • Pune: 020-3068 0070 / 72 / 75 • Ahmedabad: 079-6522 2671 • Kolkata: 033-3043 3400
- Delhi: 011-3054 3200 • Gurugram: 0124-427 2661 • Noida: 0120-456 6444 • Chennai: 044-3910 2919
- Bengaluru - Mahadevpura: 080-2204 2888 • Bengaluru - R.T.Nagar: 080-4128 3534 / 41 • Mysore: 0821-424 6767 • Hyderabad: 040-3066 3101

Ion Exchange (India) Ltd.

Corporate Office : Ion House, Dr. E. Moses Road, Mahalaxmi, Mumbai-400 011, India Call: 022 2788 1234, 022 68486848 | WhatsApp: +91 77560 43064

Email : zerob@ionexchange.co.in | Web : www.zerobonline.com | Facebook: ZeroB Pure Water Solutions | YouTube: Zero B Water Purifier



Infrastructure Support, Tree Plantation Drive and Inspiring Leadership and Motivation Session for Girls at Gurukul High School, Telangana



Distribution of Books, Stationery and Uniforms Kids Center, West Bengal



Supporting Sports Activities Infant Jesus High School, Goa



RO Installation St. Jude India ChildCare Centres, Maharashtra



Mahatma Award received for the Lifetime Achievement in Social Responsibility & Social Impact



Skill-Building Workshops for Differently Aabled Anchorage, Maharashtra



Skill Development Program in Clinic Management Society for Administration of Telemedicine and Healthcare Informatics (S.A.T.H.I), Delhi



Supporting Project Anando, an initiative by the Light of Life Trust, at the Tata Mumbai Marathon 2025. The program aims to assist underprivileged rural children in completing their secondary education, nurturing holistic development and preparing them for employment

A Product of

ION EXCHANGE
Refreshing the Planet

**BHARAT KA
PAANI**

ZERO B
PURE WATER SOLUTIONS

INDIA GREW UP ON ZERO B PURITY.

38+ years of technology and innovation for
Total Water Management

Experience our widest range of premium water purifiers – Alkaline & Hydrogen water makers, domestic softeners and iron removal filters, backed by 24X7 services



Alkaline & Hydrogen



RO/UV



Water Softeners



Non Electric Water Purifiers



ION EXCHANGE (INDIA) LTD. Ion House, Dr. E. Moses Road, Mahalaxmi, Mumbai - 400011.

www.zerobonline.com | [022 2788 1234](tel:02227881234) / [022 6848 6848](tel:02268486848) | [+91 77560 43064](tel:+917756043064)

[ZeroBIndia](#) | [ZeroBIndia](#) | [ZeroB Pure Water Solutions](#)