

## **Sustainability Policy**

Our business, processes, practices and organizational culture will continuously strive for excellence in creating a positive impact on the economy, society, environment and lives around us, both in the present and in the future.

To achieve sustainable excellence, Ion Exchange (India) Ltd. is proactively committed to:

- Creating positive impact on nature & life
- Continuous improvement in efficiency and effectiveness of resource utilization
- Increased use of renewable and green energy
- Transform to a water positive operation
- Measure, monitor and improve impact across life cycle of products and operations
- Continuous improvement in economic value addition
- Ensuring employee and community well-being & upliftment
- Adopting sustainable sourcing to ensure responsible and eco-friendly procurement.
- Eliminating contributors to adverse climate change

Rajesh Sharma Chairman & Managing Director

30<sup>th</sup> August 2024